

@i WU'6Ui Yf' _Äa dZh'Xi fWk 'GWk a YfnYb' i bX
Ghi fn']bg'N]Y''VY]a '7\U''Yb[Y'F ch\ °

@i WU'6Ui Yf' _Äa dZh'VY]a '7\U''Yb[Y'F ch\ '&\$&)' bUWk 'Y]bYa
Ghi fn']bg'N]Y''Hfchn'J Yf'Yhni b[Yb'YffY]Wk h'Yf'gY]b'N]Y''b]Wk h"



F ch\ ž'8Yi hgWk 'UbX'!'9]b'\UfhYf'K Yhh_Ua dZhU['Z0f'@i WU'6Ui Yf
Ui g'GWk ÖbVYf[. '6Y]'XYf' [YZ0fWk hYhYb'7\U''Yb[Y'F ch\ 'k U[hY'g]Wk
XYf'Hf]Uh\ 'Yž'X]Y'@Ub[X]ghUbn'j cb'' ž '?)`ca YhYfb'GWk k]a a Ybž
, \$'?'`ca YhYfb'F UXZU\ fYb' i bX'Y]bYa 'A UfUh\cb'ni 'a Y]ghYfb"
Hfchn'Y]bYg'F ØW_gWk 'U[g' [Y'Ub['Yg']\a ž'XUg'N]Y''ni 'YffY]Wk Yb
i bX'XUa]h'Yhnh]Wk 'gY]bY'; fYbnYb'ni 'hYghYb"'@Ui h'**DB D**'ghUfhYhY
6Ui Yf'a]h'Y]bYf'gc`]XYb'GWk k]a a nY]hj cb')) 'A]bi hYbž'XcWk 'XUbb
_Ua 'XYf'YfghY' [fc»Y'F ØW_gWk 'U["'9f'fi hgWk hY']b'XYf'YfghYb'? i fj Y
k Y[ž'k U\fgWk Y]b']Wk 'k Y[Yb'Y]bYg'd'UhhYb'F Y]ZYbg"'B UWk 'XYa
Ghi fn'gWk 'YddhYb'g]Wk 'GWk ØfZk i bXYb' i bX'DfY''i b[Yb'a]h'\a ž'U`g
Yf'gY]b'_Udi hhYg': U\ffUX'ni 'Y]bYf'F YdUfUhi fghUh]cb'Vi [g]YfhYž
k cXi fWk 'Yf'k Yfhj c''Y'%+'A]bi hYb'j Yf'cf"

K]Y [Yd`Ubhž`k c`hY`6Ui Yf`XYb`@Ub [X]ghUbn!Hf]Uh\`cb`]b`k`Yb][Yf
U`g`bYi`b`Ghi`bXYb`UVgc`j`]YfYb`"B UWX`XYf`hYWX`b]gWXYb`DUbbY
gWUZZhY`Yf`X]Y`F`UXghfYW`Y`]b`(`Ghi`bXYb`i`bX`(`A`]bi`hYb`i`bX
a`Y]ghYfhY`XYb`A`UfUh\`cb`]b`(`Ghi`bXYb`i`bX`(`A`]bi`hYb`"8 UVY]`]hh
Yf`i`bhYf`ghUf`_Yb`GWA`YfnYb`]b`XYf`<ØZhYž`UhhY`X]W`Y`9`YbVc [Yb
i`bX`g]W`hVUfY`6`i`hi`b [Yb`"Hfchn`U`X]YgYf`K`]Xf][`_Y]hYb`]YZYfhY
X]Y`i`bhYfghØhni`b [`j`cb`:`Ua`]`Y`i`bX`:`fYi`bXYb`XYb`b`Øh][`Yb
5bhf]YVž`i`a`XUg`N]Y`gW`]Y`»`]W`b`UWX`-`Ghi`bXYb`i`bX`%&`A`]bi`hYb
ni`YffY]WXYb`" C`bY`XYb`Ghi`fn`i`bX`X]Y`F`YdUfUhi`fnY]h`Å`hhY`]W
a`Y]b`N]Y`YffY]W`h`ž`V`]W`h`6Ui`Yf`ni`fØW`"

F Y [YbYfUh]cb`b`UWX`XYa`K`Yhh`_Ua`dZ

B UWX`X]YgYa` \UfhYf`_Åa`dZhYb`:`]b]g\`ghY\`Yb`ZØf`6Ui`Yf`bi`b`X]Y
F Y [YbYfUh]cbga`U`»`bU`a`Yb`Ui`Z`XYa`Dfc [fUa`a`"9f`k`Y]»`ž`k`]Y
k`]W`h][`9f`\`c`i`b [`]ghž`i`a`J`Yf`Yhni`b [Yb`ni`j`Yfa`Y]XYb`i`bX`X]Y
@Y]ghi`b [gZÅ\][`_Y]h`ni`ghY][`Yfbž`k`]Y`@Y]XYb`gW`UZh`Hf]Uh\`cb
VYhcbh`8]YgY`F`Y [YbYfUh]cb`Å`ggh`g]W`]b`XfY]`D\`UgYb`i`bhYfhY]`Yb.
XYf`i`ba`]hhY`V`UfYb`9f`\`c`i`b [`X]fY`_h`b`UWX`XYa`K`Yhh`_Ua`dZ`XYf
_i`fnZf]gh][`Yb`9f`\`c`i`b [`]bbYf\`U`V`j`cb`&(`V]g`(`,`Ghi`bXYb`i`bX
gW`]Y`»`]W`XYf`Ub [Zf]gh][`Yb`F`Y [YbYfUh]cb`ž`X]Y`XUfUi`Z`UVn]Y`hž
A`i`g`_Y`_f`UZhi`bX`5i`gXUi`Yf`b`UWX`U`h][`ni`j`YfVYggYfb`"5i`W`X]Y
f]W`h][`Y`9fb`Å`\`fi`b [`gd]Y`h`XUVY]`Y]bY`k`YgYbh]W`Y`F`c`Y`"

6Ui`Yf`k`]fX`Ua`b`Å`W`ghYb`K`c`W`Yb`Yb`XY`b]W`h`ZØf`gY]bY
F Y []cbU`][`U!`A`UbbgW`UZh`Hk`]b`BYi`a`Uf`_h`UbhfYhYb`_ØbbYbž`XU`X]Y
9f`\`c`i`b [`df]cf]g]Yfh`k`]fX`"9f`\`c`Zž`]b`Y]bYf`K`c`W`Y`VYfY]hg`k`]YXYf
U`_hj`]`a`HfU]b]b [`ni`gY]b`" Å`W`d`Ub`k`c`\`ž`k`]YXYf`VY]`7`U`Yb [Y
F`ch`\`ni`ghUfhYbž`XU`\`UV`]W`bc`W`Y]bY`F`Y`W`bi`b [`c`ZYb`ž`Yf [Å`bnh
Yf`a`]h`Y]bYa`_Åa`dZf]gW`Yb`:`Y]gh`8]Y`]bX]j`]Xi`Y`Y
F Y [YbYfUh]cbž`VYhcbh`DYfgcbU`Hf]Uh\`cb`7c`UWX`ž`]gh
YbhgW`Y]XYb`X`ZØf`X]Y`@Y]ghi`b [gZÅ\][`_Y]h`i`bX`gc`h`Y`fY [Y`a`Å`»][`]b
X]Y`HfU]b]b [gfc`i`h]bY`]bhY [f]Yfh`k`YfXYb`"9]b`ghfi`_hi`f]YfhYf
HfU]b]b [gdfcnYggž`XYf`Ui`W`X]Y`F`Y [YbYfUh]cb`gZÅ\][`_Y]h
VYfØW`g]W`h][`hž`_ØbbhY`]`a` \Y`ZYbž`]b`Ni`_i`bZi`bc`W`VYggYfY
9f [YVb]ggY`ni`Yfn]Y`Yb`"

5i`Z`X]Y`b`Å`W`ghYb`<`YfUi`gZc`fXYfi`b [Yb`ghc`n`i`bX`XYb`bc`W`

VYgcbbYbž']gh'6Ui Yf'YbhgW`cggYbž'X]Y`bÖh][Y`NY]h'ZØf`X]Y
 FY[YbYfUh]cb'ni `]bj Ygh]YfYbž'i a `ghÄf_Yf`XYbb`Y
 ni fØW_ni _Y`fYb"GW`]Y»`]W`]gh'X]Y`6U`UbW`nk]gW`Yb`6Y`Ughi b[
 i bX`9f`c`i b[`XYf`GW`ØggY`ni `Y]bYa `YfZc`[fY]W`Yb
 Gdcfh`Yf`YVYb"

8YhU]`g	
C fh	F ch\ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • `Y]XYbgW UZh!hf]Uh\ `c b"XY • dYfgcbU`!hf]Uh\ `c b WŁ UW "WŁ a

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY