

5 WX hi b [' 5 i hc ZU \ fYf ° ' 6 `]hn [YZU \ f 'Ui Z'XYf B ØfbVYf [Yf 'GhfU» Y ` \ Yi hY °

5a ' %- "\$ * " & \$ &) ' k]fX ']b ' GWk UVUW ' a cV] ' Y ; YgWk]bX] [_Y]hg_cbhfc ` ` Yb ' Ui Z'XYf ' B ØfbVYf [Yf ' GhfU » Y Xi fW [YZØ \ fh " ' ð Zcfa] YfYb ' G] Y ' g] W ' ØVYf ' GhUbXc fhYž 6i » [Y ' XYf ' i bX ' FYWk hg [fi bX ' U [Yb "



GWk UVUW ž'8Yi hgW ' UbX ' ! ' 9g]]gh'8cbbYfghU [ž'XYf ' %- " ' ě b] & \$ &) ži bX ']b ' BUgVUW ' _ØbbhY ' Yg' ZØf ' F UgYf ' \ Yi hY ' [Ubn'gW Øb ' Yb [k YfXYb " ' 5_hi Y ' ' ghY \ h'Y] bY ' a cV] ' Y ' F UXUfZU ' \ Y ']b ' XYf ' B ØfbVYf [Yf GhfU » Y ' Ui Z'XYa ' Dfc [fUa a " ' <] Yf ' [] ' h'X] Y ; YgWk]bX] [_Y]hgVYgWfÅb_i b [' j cb ') \$ ' _a # ' ' Y] bYb ' _ ' UfYb 5ddY ' ' Ub ' U ' \ Y : U \ fYfž'XUg ; UgdYXU ' b] Wk hni ' ZYgh Xi fWni XfØW_Yb " ' K] Y ' bYk g " XY ' VYf] Wk hYhž \ Uh'XYf 6`]hnYfghUbXc fh'V] g ' Ymh'bcW ' _Y] bYb ' cZZ] n] Y ' ' Yb ' GhUhi g ' Yf \ U ' hYbž i bX ' XUg ' YmhY ' i dXUHy ' _Ua ' \ Yi hY ' ZfØ \ ' i a ' \$, . & ' ' l ' \ f "

A cV] ' Y ' 6 `]hnYfž'X] Y ' Ui W ' U ' g ' 9bZcFWa Ybh'HfU] Yf ' VY _Ubbh'g] bXž bi hYb ' \ cWk a cXYfbY ' HYWkbc ` c [] Yb ' k] Y ' @UgYf ! ' i bX

@]XUfgmgHYa Y"8]YgY; YfÅhY'g]bX'b]W'h'bi f'gW'k'Y''i bX
i b_ca d`n]Yfh'Ui Zni ghY''Ybž'gcbXYfb'ZU''Yb'Ui W'Xi fW'Y]b`_i fn
Ui ZYi W'hYbXYg'fchYg'@]W'h']bg'5i [Yž'gcVU'X'g]Y'j]b'5_h]cb'g]bX"
8]Y': i b_h]cbgk Y]gY']gh'XUVY]ØVYfUi g'WYj Yf.'G]Y'gYbXYb
Y'Y_hfca U[bYh]gW'Y'K Y''Yb'cXYf'@]W'hg][bU'Y'Ui gž'X]Y'XUbb'j ca
: U\fnYi ['fYZY_h]Yfh'k YfXYb"8]Y'NY]hgdUbbY'nk]gW'Yb'XYa
5i ggYbXYb'i bX'XYa '9a dZUb['X]YgYf'G][bU'Y'k]fX'ni f
6YfYW'bi b['XYf'; YgW'k]bX][_Y]h'j Yfk YbXYh"

G]W'Yf\Y]hgUgdY_h'i bX'fYW'h`]W'Y
; fi bX`U[Yb

8 Ug'H\Ya U'; YgW'k]bX][_Y]hga Yggi b[Yb']gh'b]W'h'bi f'Y]b'V`c»Yf
GdU» 'ZØf'X]Y'c fXbi b[g\ØhYfž'gcbXYfb'j cf'U''Ya 'Y]b'k]W'h][Yf
6Y]hfU['ni f'j Yf_Y\fgg]W'Yf\Y]h'K]Y'Ui Z'fYW'hYW'YW_"XY
VYgW'f]YVYbž'VYfi \Yb'; YgW'k]bX][_Y]hg_cbhfc''Yb'Ui Z
Zi bX]YfhYb'fYW'h]W'Yb'; fi bX`U[Yb'k]Y'XYa
GhfU» Ybj Yf_Y\fg[YgYh'fGhJ ; Ł'i bX'XYf'GhfU» Ybj Yf_Y\fg!
C fXbi b['fGhJ C Ł"

J YfghØ» Y [Y[Yb'X]Y'; YgW'k]bX][_Y]hgVY[fYbni b[Yb'g]bX'Y]bY
\Ai Z][Y'I bZU''i fgUW'Y"8]Y'6YXYi hi b['XYf
6`]hnYf[YgW'k]bX][_Y]hga Yggi b['k]fX'b]W'h'bi f']b'XYf'H\Ycf]Y
Yf_Ubbh"@Ui h'Vi gg[Y`X_UhU`c ["cf['j Uf]]YfYb'X]Y'6i » [Y'XYf
i bX'Di b_hY'Y'bUW'GW'k YfY'XYg'j Yfghc» Yg'Yf\YV`]W'"`bYf'cfhg
_Ubb'Yg'UV'&%'_a #\ØVYf'XYf'Yf'Ui VhYb'; YgW'k]bX][_Y]h'VYfY]hg
%) '9i fc'i bX'Y]bYb'Di b_h'Ui ZXYa 'i: YbgVi f[!?cbhc'[YVYb'`VY]
[fUj]YfYbXYfYb', VYfgW'fY]hi b[Yb'_ØbbYb'X]Y'?cbgYei YbnYbž
k]Y'Y]b': U\fj YfVchj cb'V]g'ni 'XfY]'A cbUhYbž'b]W'h'Ui Z'X]Y''Y]W'hY
GW'i 'hYf'[Ybca a Yb'k YfXYb"

8]Y'j YfgW']YXYbYb
; YgW'k]bX][_Y]hga Ygg[YfÅhY

8]Y'6UbXVfY]hY'XYf'Y]b[YgYhnhYb'; YfÅhYb']gh'VYY]bXfi W_YbX'i bX
fY]W'h'j cb'ghUh]cb'ÅfYb'6`]hnYfb'V]g'\]b'ni 'a cV]'Yb'; YfÅhYb"9g
[]Vh'F UXUf!'i bX'@UgYfV`]hnYfž'@]W'hgW'fUb_Yba Ygg[YfÅhYž'gck]Y

a cXYfbY`J]XYcbUW\ZU\fgmghYa Y" ðhYfYggUbhYfk Y]gY`UVYb
 6`]hnYf`b`8Yi hgW\UbX`Y]bY`Ub[Y`HfUX]h]cb.`6YfY]hg`%-) - `k i fXYb
 X]Y`YfghYb`X]YgYf`; YfÅhY`]b`6Yhf]YV`[Ybca a Ybž`i bX`g]Y`g]bX
 gY]h\Yf`Y]b`ZYghYf`6YghUbXhY]`XYf`J Yf`Y\fgg]W\Yf\Y]h"

9]bgdfØWY`[Y[Yb`6i » [Y`XVYgWY]XY`g]bX`]bbYf\U`V`j cb`%(
 HU[Yb`a Ø[`]W\ž`gcXUgg`J Yf`Y\fgghY`]bY\`a Yf`X]Y`; Y`Y[Yb\`Y]h
 \UVYbž`a Ø[`]WY`Y`Yf`ni`dfØZYb"8Uni`nÅ\`Yb`i bhYf`UbXYfYa
 X]Y`_cffY`_hY`9]W\i b[`i bX`K Ufhi b[`XYf`; YfÅhYž`X]Y`ZØf`X]Y
 FYW\ha Å»][`_Y]hXYf`A Yggi b[Yb`i bYf`Ågg`]W`g]bX"

8]Y`9]bZØ\fi b[`bYi Yf`HYW\bc`c[]Ybž`k]Y`Yhk U`XUg`GYW]cb
 7cbhfc`ni f`A Yggi b[`XYf`8i fW\gW\k]hg[YgW\k]bX][`_Y]h`ØVYf
 `Åb[YfY`GhfYW`Ybž`ghY`h`YVYbZU`g`ni f`8]g`_i gg]cb"5i W`XYf
 9]bgUhn`j cb`8fc\`bYb`ni f` , VYfk UW\i b[`Vf]b[h`bYi Y`fYW`h]W\Y
 : fU[YghY`i b[Yb`]b`6Yni [`Ui Z`8 UhYbgW\i hn`i bX`Df]j Uhgd\ÅfY`a]h
 g]W`"8]Y`8YVUhnY`XUfØVYf`]gh]b`j c`Ya` ; Ub[Y"

Ni gUa a YbZUggYbX`Åggh`g]W`gU[Yb.`8Ug`5i ZghY`Yb`j cb`6`]hnYfb
 i bX`X]Y`8i fW\ZØ\fi b[`j cb`; YgW\k]bX][`_Y]hg`_cbhfc`Yb`X]YbYb
 b]W\h`bi f`XYf`9]bbU\`a YbYf\Ø\i b[`Xi fW`6i » [Y`XYfž`gcbXYfb
 hfU[Yb`a U» [YV`]W`ni f`J Yf`Y\fgg]W\Yf\Y]h`VY]"5`gcž`YVY
 5i hcZU\`fYfž`\U`hYh`Yi W`Ub`X]Y`; YgW\k]bX][`_Y]hgVY[fYbni b[Yb`
 Yi Yf`; Y`XVYi hY`k]fX`Yg`Yi W`XUb`_Yb"

8YhU]`g	
C fh	GW\k UVUW\ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "Vi gg[Y`X`_UhU`c["cf[• fYW\ hYW\YW`_XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY