

) \$`>J\ fY`@]YVY.`? Uh\ Uf]bU`i bX`>J\_cV`C hh  
ZY]Yfb`]b`HYi V`]hn`] \ f` : Ygh°

? Uh\ Uf]bU`i bX`>J\_cV`C hhZY]YfhYb`]b`HYi V`]hn`] \ fY` ; c`XYbY  
<cW`nY]h`bUW` ) \$`>J\ fYb`9\Yž`i a fU\ a hj`cb  
; `ØW\_k ØbgW`Yb`XYg`6Øf[ Yfa Y]ghYfg"



HYi V`]hnž`8Yi hgW`UbX`!`9]b`‡ VY`dUUF`Ui g`HYi V`]hnž`? Uh\ Uf]bU  
i bX`>J\_cV`C hhž`ZY]YfhY`\_Øfn`]W` ] \ f`) \$!`Å\ f][ Yg`9\Y† V]`Ài a "`9]b  
[ Ubn`VYgcbXYfYg`9fY][ b]gž`XUg`b]W`h`bi f`ZØf`X]Y`VY]XYb`‡ V`]UfYž  
gcbXYfb`Ui W`ZØf`X]Y`[ YgUa hY`Cfhg[ Ya Y]bgW`UZh`Y]b` ; fi bX`ni f  
: fYi XY`k Uf`"6Øf[ Yfa Y]ghYf`H\ca Ug`6YYf`f7GI Ł`]Y»`Yg`g]W`b]W`h  
bY\ a Ybž`dYfgØb`]W`j cfVY]ni \_ca a Yb`i bX`ØVYfVfUW`hY` \ Yfn`]W`Y  
; `ØW\_k ØbgW`Y`gck ]Y`Y]b`\_Y]bYg`DfÅgYbh`"8]Y`VY]XYb` \ UVYb`] \ f  
@VYb`]b`HYi V`]hn`a ]hnU\`fY]W`Yb`9f]bbYfi b[ Yb`i bX`9f`YVb]ggYb  
VYfY]W`Yfh"

? Uh\ Uf]bUž`[ YVcfYbY` ; Ui gž`i bX`] \ f`A Ubb`>J\_cV`YfbhYb`g]W`  
k Å\ fYbX`] \ fYf`VYfi Z]W`Yb`@Ui ZVU\ b`\_YbbYb`" >J\_cVž`Y]b  
HUb\_ZU\ fYfž`bU\ a `? Uh\ Uf]bU`fY[ Y`a Å»][ `a ]hni f`5fVY]hž`i bX`gc

Ybhk ]W\_Y`hY`g]W`Ui`g`XYf`[`Ya`Y]bgUa`Yb`NY]h`Y]bY`h]YZY  
J`YfVi`bXYb`Y]h`" `Δf`[`Ya`Y]bgUa`Yf`K`Y[`VY[`Ubb`j`cf`)"`\$`Δ\`fYbž`U`g  
g]Y`g]W`XUg`Δ!K`cfh`[`UVYb`" `Δ`h`h`[`Yb]Y»`Yb`g]Y`]\`fYb  
@VYVbgUVYbX`j]b`Y]bYa`gY`Vgh[`YVUi`hYb`<`Ui`gž]b`XYa`Ui`W`]\`fY  
HcW`hYfž`]\`f`GW`k`jY[`Yfgc`b`gck`jY`nk`Y]`9b`\_`Y`\_]bXYf`YVYbž`X]Y`j]b  
A`ØbW`Yb`i`bX`B`ØfbVYf[`ghi`X]YfYb`"

; UfhYbZfYi`XYb`i`bX`;`Ya`Y]bgUa`\_`Y]h

8]Y`@VYVbgUfhj`cb`?`Uh\`Uf]bU`C`h`h]ghj`cb`Y]bYf`h]YZYb`@]XYbgW`UZh  
ZØf`XUg`6`UW`Yb`i`bX`XUg`;`ÅfbYfb`[`YdfÅ[`h`" `Δ`]\`fYa` `;`UfhYb  
[`YXY]\`Yb`;`i`f`\_`Ybž`9fXVYYfYbž`<`ja`VYYfYb`i`bX`gc[`Uf`g]YVYb  
j`YfgW`jYXYbY`Hca`UhYbgcfhYb`" `Δf`A`Ubb`Δ`\_`cV`\]b[`Y[`Yb`k`Uf  
`Ub[`Y`NY]h`U`g`?`FUZhZU\`fYf`i`bX`gd`Å`hYf`U`g`6`Ui`a`Y]ghYf`hÅh[`/`j]b  
gY]bYf`:`fY]nY]h`" `Øgh`Yf`[`YfbY`?`fYi`nk`cfh`Å`hgY`i`bX`" `]Ygh`6`ØW`Yf`"  
5i`ZXYa`i`6`U`\_`cb`]\`fYg`<`Ui`gYg`[`Yb]Y»`Yb`g]Y`XYb`6`]W`\_`Ui`ZX]Y  
[`fØbY`i`a`[`YVi`b[`]b`HYi`V`]h`n`i`Y]b`k`U\`f\`UZh`fi`\][`Yf`F`ØW`ni`[`gc`fh`"

5VYf`X]Y`;`c`XYbY`<`cW`nY]h`i]gh`b]W`h`bi`f`ZØf`?`Uh\`Uf]bU`i`bX`Δ`\_`cV  
C`h`h]b];`fi`bX`ni`f`:`Y]Yf`" `5i`W`XUg`9`YdUUF`9`XY`hfUi`X`i`bX`9`f\`UfX  
?`c`Yf`Ui`g`XYa`i`HYi`V`]h`nYf`C`fhghY]`K`Y]\`YfXcfZ`VY[`]b[`]\_`Øfn`]W`  
X]YgYb`VYgcbXYfYb`HU[`]G]Y`YfbhYb`g]W`]a`i`HUb`n`c`\_`U`i`J`YhYf`  
\_`YbbYb`i`bX`[`UVYb`g]W`Ua`i`%`" `Δ]bi`Uf`%-`+(`i]a`i`HYi`V`]h`nYf`  
GhUbXYgUa`h`XUg`Δ!K`cfh`" `6`Øf[`Yfa`Y]ghYf`6`Yf`VYgi`W`hY`Ui`W`  
X]YgYg`DUUFž`i`a`i`;`ØW`k`ØbgW`Y`i`bX`\_`Y]bY`;`YgW`Yb`\_`Y`ni  
ØVYffY]W`Yb`"

: Y]Yf`]W`\_`Y]hYb`a`j]h`Y]bYa`i`<`Ui`W`i`j`cb  
HfUX]h]cb

6Y]XY`DUUFY`ZY]YfhYb`j]b`[`Ya`Øh]W`Ya`i`F`U\`a`Yb`a`j]h`B`UW`V`Ufbž  
:`fYi`bXYb`i`bX`XYf`:`Ua`j]Y`" `9]bY`;`c`XYbY`<`cW`nY]h`i`k`j]fX`j]b  
8Yi`hgW`UbX`j`cb`j`j]Y`Yb`DUUFYb`U`g`VYXYi`hYbXYf`A`ca`Yb`h]b  
]\`fYa`i`[`Ya`Y]bgUa`Yb`@VYVb`Ub[`YgY\`Yb`" `Δ`\`f`]W`ZY]Yfb`Yhk`U  
\*`\$`\$`\$`\$`DUUFY`]fY`;`c`XYbY`<`cW`nY]h`ž`k`cVY]`hfUX]h]cbY`" `fi`bX`;`\$i  
]\`f`9`Y`j`Yfgd`fYW`Yb`YfbYi`Yfb`" `<`jYfVY]`gma`Vc`]g]Yfh`XUg`;`c`X  
b]W`h`bi`f`6`Ygh`Å`bX][`\_`Y]hž`gcbXYfb`Ui`W`K`Y]g\`Y]h`i`bX`

i bYfgW\ØhhYf`jW\Y`@jYVY"9g`]gh`Y]b`6fUi W\ž`XYf`g]W\`ØVYf  
 ↘\fnY\bhY`Ybhk`jW`Y`h`\Uh`i bX`X]Y`ZUa`j`]ÀfYb`6]bXi b[ Yb`ghÀf\_hž  
 k À\fybX`K`YfhY`Ub`X]Y`bÀW\ghY` ; YbYfUh]cb`k`Y]hYf[ Y[ YVYb  
 k YfXYb"

: Øf`X]Y` : Y]Yf`jW`\_Y]hYb`g]bX`[ c`XYbY` : UfvhØbY`i bX`X]Y`NU\` ) \$  
 VY`jYVhY`H\Ya Yb`ZØf`X]Y`8Y`\_cfUh]cb"8Yf`5V`Ui Z`fY]W\hj`cb  
 Ya`ch]cbU`Yb`F`YXYb`ØVYf`X]Y`9fbYi Yfi b[ `XYg`9\Yj YfgdfYW\Ybg  
 V]g`\]b`ni`i[ Ya`Y]bgUa`Yb`9f]bbYfi b[ ga`ca`YbhYb"5i W\`X]Y  
 5i`gk`U\`XYf`\_i`]bUf]gW\Yb`<Ø\Ydi b`hY`gd]Y`hY]bY`[ fc»Y`F`c`Yž  
 k`cVY]`hfUX]h]cbY`Y`i bX`a`cXYfbY` ; Yf]W\hY`cZj`YfY]bh`k`YfXYb"  
 8]YgY`VYgcbXYfYb` : YghY`[ YVYb`XYb`ž`V]`UfYb`X]Y`A`Ø[ `]W\`\_Y]hž  
 bcW\`Y]ba`U`]b`9f]bbYfi b[ Yb`ni`i`gW\k`Y`[ Yb`i`bX`X]Y` : fYi`XY`ØVYf  
 ]\fy`Ub[ `À\f][ Y`DUfhbYfgW\UZh`ni`i`hY]`Yb"

5i Z`X]Y`bÀW\ghYb`i) \$`↘\fyž`]b`XYbYb`@jYVY`i bX`Ni`gUa`a`Yb`U`h  
 b]W\h`bi`f`Y][ YbY`<c`W\`nY]hghfUX]h]cbYb`dfÀ[ Ybž`gcbXYfb`Ui`W\`]b  
 X]Y`<YfnYb`XYf`\_ca`a`YbXYb` ; YbYfUh]cbYb`Y]b[ Y\Yb`°

8YhU]`g	
C`fh	HYi`V`]hnž`8Yi`hgW\`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k`k`k`"a`]hhY`V`UmYf]gW\`Y`"XY</li> <li>• k`k`k`"hYi`V`]hn"XY</li> <li>• \`c`W\`nY]hghfUi`a`"bYh</li> </ul>

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U[ "XY