

A YfWXYg!6Ybn'YfÒZZbYh'DfYa]i a ! @UXYdUf_']b'K YfbVYf[!?ÒV`]hn°

9fÒZZbi b['XYg'A YfWXYg!6Ybn'<][\'Dck Yf'7\Uf[]b['<i Vg']b K YfbVYf[!?ÒV`]hn'Ua '&%"\$*"&\$&)/YfghYf'DfYa]i a! @UXYdUf_'ZØf'9`Y_hfcZU\fnYi [Y"



6YgcbXYfg`]bbcjUh]j `g]bX`X]Y`XmbUa]gWXYb`GhUhi g!@98!

@JWX h`Y]ghYb ii bX 'XUg 'D`i [/7\Uf[Y!GmghYa ž'XUg'_ca dUh]V`Yb: U\fnYi [Yb 'Y]bY 'Y]bZUWXY @UXY_cbZ][i fUh]cb 'Yfa Ò[`]WX h" '8 Yf GhUbXcfh'ghY``h'ni XYa '@UXYghUh]cbYb j cb 'HYg`Už' € b]hm'i bX '5``Y[cni f'J YfZØ[i b[ž'k Ug'X]Y '5 hhfU_h]j]hÀh'b]WX h'bi f'ZØf'A YfWYXYg!?i bXYbž'qcbXYfb 'Ui WX 'ZØf': U\fYf'UbXYfYf'A Uf_Yb 'qhY][Yfh"

$8]YGhfUhY[]Y'\]bhYfXYb@UXYdUf_g$

8]Y?ccdYfUh]cbink]gWXYbiA YfWYXYg!6Ybnii bXiXYbi&(!5i hc\ÒZYb]ghiHY]iY]bYfii a ZUggYbXYbi9iY_hf]Z]n]Yfi b[gghfUhY[]YžX]YiXUfUi ZUVn]YihžX]Yi5bnU\iOZZYbhi]WXYfi@UXYdi b_hYiV]gi9bXYiXYg\UVn]YihžX]Yi5bnU\iOZZYbhi]WXYfi@UXYdi b_hYiV]gi9bXYiXYg\UVn]YibigUi ZiØVYfi%\$"\$\$\$ik Yihk Y]hini iYf\O\Yb"BYVYbiXYabYi Ybi@UXYdUf_i]biK YfbVYf[!?OVi]hnik YfXYbibcWXij]YiYik Y]hYfY]bi[Ubni8Yi hgWXiUbXiZci[Ybžik]YiO9iYWhf]j YOfNhhdg.#k k k "YiYWhf]j Y"bYh#&\$&) #\$*#%+#a YfWYXYg!VYbn!VUi h!iUXYdUf_g!Ub!nY\b!ghUbXcfhYb!jcb!&(!Ui hc\cYiZY#LiVYf]WXhYh"

8 Yf @UXYdUf_ ']gh'ZØf': U\fYf'U``Yf'5i hca Uf_Yb'ni [Àb[`]W\ž'k cVY]
A YfWXYg!?i bXYb'j cb'Y]bYf'bU\h`cgYb' \delta hY[fUh]cb']b'XUg'X][]hU`Y
@UXYbYhn'A 6"7 < 5F; 9'Di V`]WdfcZ]h]YfYb"'Gc'nY][h'XUg
BUj][Uh]cbggmghYa ']b'A YfWYXYg!: U\fnYi [Yb'X]Y'Dcg]h]cb'i bX
J YfZØ[VUf_Y]h'XYf'@UXYdi b_hY'Ub"'Ni XYa 'VYghY\h'ZØf'X]YgY
?i bXYb'X]Y'A Ò[`]W_Y]hž'@UXYdi b_hY'j cfUV'ni 'fYgYfj]YfYb' 'Y]bY
dfU_h]gW\Y': i b_h]cb'ZØf'U``Yž'X]Y'cZh'i bhYfk Y[g'g]bX"

9]b'6`]W_'Ui Z'X]Y'NU\`Yb'XYf @UXY]bZfUghfi_hif

±0.8 Yi hgWX`UbX`]gh'X]Y`B UWX ZfU[Y`bUWX`@UXYdi b_hYb i b[YVfcWXYb"5_hi Y```[]Vh'Yg``Ui h'XYb`'Øb[ghYb'6Yf]WX hYb'XYf' 6i bXYgbYhnU[Yb hi f']bg[YgUa h'%&-"()\$'Bcfa U``UXYdi b_hY i bX''-"*' &'GWXbY```UXYdi b_hYž'X]Y`[Ya Y]bgUa 'ØVYf'Y]bY; YgUa h'Y]ghi b['jcb'*ž*''; K 'jYfZØ[Yb"'8]YgY'±bZfUghfi_hi f']ghi bYf`Àgg`]WXži a 'X]Y`A cV]`]hÀhgk YbXY'j cfUbni hfY]VYb'i bX'X]Y 5_nYdhUbn'j cb'9`Y_hfcZU\fnYi [Yb'ni 'ghY][Yfb"

i bX:8]YhYf:FcgYbVYf[\check{z} :XYa '' "'6Øf[Yfa Y]ghYf \check{z} :bUW\ \check{z} :k]fX:X]Y 9fÒZZbi b['XYg:@UXYdUf_g:b]W\hibi f'dcg]h]j Y:=a di `gY:ZØf:X]Y:9! A cV]`]hÀh:gYhnYb \check{z} :gcbXYfb:'Ui W\'X]Y:FY[]cb:'k Y]hYf:'VY`YVYb" 8 cf]Ub:'6`Ub_ \check{z} :XYf:'6YhfY]VYf:XYg:&(!5i hc\cZg \check{z} :\Uhini XYa Ub[Y_ØbX][h \check{z} :Y]bY:GdcfhgVUf:'Ua 'GhUbXcfh:d`UbYb:'ni 'k c``Yb \check{z} :k Ug X]Y:5hhfU_h]j]hÀh:XYg:5b`Ui Zdi b_hYg:'k Y]hYf:Yf\ \check{O} \h"

8 Y hU]`g	
Cfh	K YfbVYf[!?ÒV`]hnž8Yi hgWX`UbX
EiY``Yb	k k k "a]hhY`VUmYf]gW\Y"XY
	• kkk"Y`YWhf]jY"bYh
	• k k k "Vi bXYgbYhnU[Ybhi f"XY

6Ygi WXYb G]Y i bg Ui Z b!U["XY