

# F YW hY 'Ua '6U\ b\ cZ'GW k UbXcfZ. 'Dc`]nY] YfhY]'h'D`Uhnj Yfk Y]g'ni a '7G8

5a '%( " ' † b ] ' & \$ & ) 'Z0\ fhY 'X]Y 'Dc`]nY]'Ua 'GW k UbXcfZYf  
6U\ b\ cZ]bY '?cbhfc`Y 'Xi fW 'i bX 'YfhY]'hY 'a Y\fyfYb  
A ÅbbYfb 'Ui Z[ fi bX ']\fyf'fYW hYb'; Yg]bbi b[ 'Y]bYb  
D`Uhnj Yfk Y]gž'i a 'X]Y 'G]W Yf\Y]h'k Å\fybX 'XYg'7G8g'ni  
[ Yk Å\fy]ghYb"



GW k UbXcfZž'8Yi hgW `UbX '! '5a ' j Yf[ Ub[ YbYb'GUa ghU[ ž'XYa  
%( " ' † b ] ž'ghUbX 'XYf'GW k UbXcfZYf'6U\ b\ cZ]a ' : c\_i g'XYf  
5i Za Yf\_gUa \_Y]h''8 ]Y 'Dc`]nY]VYUa hYb '\_cbhfc`]'YfhYb'a Y\fyfY  
A ÅbbYfž'X]Y 'Ui Z[ fi bX ']\fyg'5i ZhfYhYbg 'XYf'fYW hYb 'GnYbY  
ni [ YcfXbYh'k i fXYb''9g'[ ]b[ 'XUfi a ž'X]Y 'G]W Yf\Y]h'k Å\fybX 'XYg  
nY]h[ 'Y]W 'ghUhhZ]bXYbXYb '7\ f]ghcd\Yf'GhfYYh'8 Umg'f7G8Ł' ]b 'XYf  
=bYbghUXhini ' [ Yk Å\fy]ghYb''Hfcm'gca a Yf]W Yf'HYa dYfUhi fYb  
j cb'V]g'ni '' %'; fUX'hfi [ Yb'X]YgY 'A ÅbbYf'6ca VYf'UW\_Yb'i bX  
gW k YfY '< UbXgW i \Yž'k Ug'XYf'Dc`]nY]'U'g'VYgcf[ b]gYffY[ YbX  
Ui Z]Y''K Å\fybX 'XYf'?cbhfc`Y 'k i fXYb'\bYb'; Y[ YbghÅbXY  
UV[ Ybca a Ybž'X]Y ]b 'XYb'Dc`]nY]VYf]W hYb 'U'g'NY]W Yb 'Y]bYf

fYW hYb ; Yg]bbi b [ ' \_Ugg]Zn]Yfh'k i fXYb""8 UfUi Z ]b`Yf\ ]Y`hYb`X]Y  
DYfgcbYb`Y]bYb`D`Uhnj`Yfk`Y]g`ni`f` ; YZU\ fYbUVk Y\ fž`k ]Y`X]Y  
A ]hY`VUmYf]gWXY`VYf]W hYh"

8 ]Y`Dc`nY]`k Uf`b]W h`bi`f`a` ]h`XYb`A`À`bbYfb`VYgW`À`Zh][`hž`gcbXYfb  
VYh`h][`hY`g]W`U`i`W`U`\_`h]j` ž`i`a``X]Y`J`YfUbg`hU`hi`b[`X`Yg`7`G8  
Zf]Y`X`]W`ni``[`Y`ghU`hYb""8 ]Y`gY`=b]h]U]j`Y`nY][`hž`X`Ugg  
G]W`Yf\`Y]hgj`c`f`\_`Y`fi`b[`Y`b`]b`g`c`W`Yb`Ub[`Y`gd`Ubb`hYb`G]hi`U]c`b`Y`b  
c`VY`f`ghY`Df]c`f]h`h`h`UVYb""8 ]Y`5`i`Za`Yf`\_`g`Ua`\_`Y]h`Ui`Z`X]Y`Df`c`h`Y`ghY  
i`b`X`a`Ò[`]W`Yb`G`h`Ò`fi`b[`Y`b`]b`G`W`k`Ub`X`c`f`Z`]Y`Z`Y`fhY`U`i`W`Y]b`Y`b  
9]b`V`]W`\_`]b`X]Y`U`\_`hi`Y`Y`b`8`mb`Ua`\_`Y`b`i`b`X`<`Y`f`U`i`g`Z`c`f`X`Y`fi`b[`Y`b`]a  
l`a`[`Ub[`]a`]h`Y`I`h`f`Y`a`f`Y`W`h`Y`b` ;`fi`dd`Y`b"

## GhfY]h`i`a`D`Uhnj`Yfk`Y]gY

=b`hY`fY`gg`Ub`h`k`]f`X`Y`gž`k`Y`bb`a`Ub`]b`À`b`]W`Y`G`n`Y`b`U`f]Y`b`V`]W`\_`h`G`c  
d`Ub`hY`Y]b`Y`Ub`h]Z`U`g`W`]g`h]g`W`!`]b`\_`Y`5`\_`h]j`]g`h]b`b`Ua`Y`bg`?`Y]b`Y  
8`Ya`c`b`gh`f`U]c`b`[`Y[`Y`b`X]Y`D`U`f`hY]`X]Y`F`97`<`H9`" `a`J`c`f`Z`Y`X  
k`i`f`X`Y`b`X]Y`D`c`n]g`hY`b`j`c`b`?`i`b`X`]`f`Y`f` ;`fi`dd]Y`fi`b[`]a`]h`K`U`Z`Y`b  
Ub[`Y[`f]Z`Z`b`ž`k`U`g`X`U`ni`Z`Ø`f`hY`ž`X`U`gg`U`i`W`]`f`Y]b`D`U`hnj`Y`fk`Y]g`Z`Ø`f  
X`U`g`[`Y`g`Ua`hY`G`h`U`X`h[`Y`V]Y`h`Y`f`hY]`h`i`k`i`f`X`Y""?`U`\_`n`Y`d`h]Y`f`hY`X]Y`g`Y`b  
ni`b`À`W`g`hž`f`Y]W`hY`Y`X`c`W`Ua`b`À`W`g`hY`b`HU[`]`?`U[`]Y`k`Y[`]Y`b`X`Y`f  
F`Y`W`h`g`k`]X`f][`\_`Y]h`X`Y`g`D`U`hnj`Y`fk`Y]g`Y`g`V`Y]a`J`Y`fk`U`hi`b[`]g[`]Y`f]W`h  
Y]b""8 ]Y`gY`9`b`h`k`]W`\_`i`b[`]Y`b`j`Y`f`X`Y`i`h]W`Y`b`ž`k`]Y`\_`ca`d`]n]Y`f`h`X]Y  
f`Y`W`h]W`Y`b`F`U`a`Y`b`V`Y`X]b[`]i`b[`]Y`b`]b`6`Y`ni`[`]U`i`Z`D`U`hnj`Y`fk`Y]g`Y  
g]b`X`ž`X]Y`c`Z`h`X`U`g`[`Y`g`Ua`hY`G`h`U`X`h[`Y`V]Y`h`V`Y`h`f`Y`Z`Z`b`Y]b`D`f`c`V`Ya`ž  
X`U`g`U`i`W`V`Y]X`Y`f`?`c`b`h`f`c`Y`Ua`G`W`k`Ub`X`c`f`Z`Y`f`6`U`b`c`Z  
U`i`Z[`]Y`Z`c[`]Y`b`]g`h"

=a` :`U`j`c`b`?`\_`Ua`Y`b`X]j`Y`f`gY`F`Y`W`h`g`Z`f`U[`]Y`b`ni`f`G`d`f`U`W`Y.  
8`U`fi`b`hY`fž`c`V`X`Y`f`D`U`hnj`Y`fk`Y]g`h`U`h`g`À`W`]W`Y`f`Z`c`f`X`Y`f]W`k`U`f`c`X`Y`f  
c`V`Y`f`]a`?`c`b`h`Y`I`h`X`Y`f`G]hi`U]c`b`i`b`j`Y`f`À`h`b]g`a`À»][`k`U`f""5`i`W`X]Y  
:`f`U[`]Y`X`Y`g`F`Y`U`V`]h]U]c`b`g]b`hY`fY`gg`Y`g`k`i`f`X`Y`V`Y`U`b`X`Y`hž`k`U`g`nY][`hž  
k`]Y`j`]Y`g`W`]W`h][`X]Y`f`Y`W`h]W`Y`b`<`Y`f`U`i`g`Z`c`f`X`Y`fi`b[`]Y`b`]b`X`Y`f  
5`i`gY]b`Ub`X`Y`f`g`Y`h`ni`b[`]a`]h`f`Y`W`h`Y`b`i`b`X`]b`\_`Y`b` ;`fi`dd]Y`fi`b[`]Y`b`g]b`X"

8 ]Y`f`Y`W`h`g`Y`I`h`f`Y`a`Y`G`n`Y`b`Y`]a` :`c`\_`i`g

8Yf'6`jW`Ui Z'X]Y`fYw hgYI hfYa Y`GnYbY`k ]fX`Xi fW`X]Y`Øb[ ghYb  
 9bhk ]W`i b[ Yb`Ui Z'Vi bXYgcd`h]gWYf`9VYbY`Yf[ `Àbnh"´< c fgh  
 GYY\cZYfž`6i bXYg]bbYba ]b]ghYfž`\Uh`\_Øfn`]W`X]Y`fYw hgYI hfYa Y  
 ; fi ddY` 7ca VUh`%, `8Yi hgW`UbX` j YfVchYb"´8 ]YgYg`j YfVch  
 VUg]Yfh`Ui Z'XYa` j YfY]bg[ YgYm`i bX`k ]fX`a ]h`XYf`5V`Y\bi b[ `j cb  
 FYW hgYI hfYa ]ga i g`i bX`5bh]gYa ]h]ga i g`[ YfYw hZYfh][ h"´8 ]Y`HU  
 k Y]gh`XUfUi Z`\]bž`XUgg`gc`WY`A U» bU`a Yb`cZh`gd`Àh`YfZc`[ Ybž  
 cVkc`7`%, `U`g`a ]]hUbhYf`5fa`XYg`gW`cb`&\$\$\$`j YfVchYbYb  
 BYhk Yf\_g`6`ccX`/´< cbcif`[ ]`h"

8Ug`æbYba ]b]ghYf]i a`g]Y`h`XUg`j YfVch`U`g`Y]bY`k ]W`h][ Y  
 A U» bU`a Y`ja`?Ua dZ`[ Y[ Yb`fUX`\_U`Y` ; fi ddYb`i bX`\YVh`\Yf] cfž  
 XUgg`Yg`g]W`\]YfVY]`VYfY]hg`i a`XUg`%, "`j YfVch`Y]bYf  
 fYw hgYI hfYa Yb`j YfY]b][ i b[ `Xi fW`Y]bYb`6i bXYg]bbYba ]b]ghYf  
 \UbXY`h"´æ`8Yi hgW`UbX`g]bX`ni XYa`nU`\fY]WY`k Y]hYfY  
 fYw hgYI hfYa Y` ; fi dd]Yfi b[ Yb`U`\_hj ž`k ]Y`X]Y` 5fmUb`7]fWY` i bX  
 X]Y` 5hca`k UZZYb`8]j ]g]cb`8Yi hgW`UbX` ž`X]Y`Yg`a ]h`\fYb  
 YI hfYa Yb`æYc`c`[ ]Yb`gW`UZZYbž`Ui W`Øb[ YfY`A YbgW`Yb  
 Ubni gd`fYw Yb`i bX`]b`X]Y`GnYbY`ni`n]Y`Yb"

æg[ YgUa`h`gd]Y[ Y`h`g]W`]b`X]YgYb`9fY][ b]ggYb`Y]b  
 VYgcf[ b]gYffY[ YbXYg`6]X`k ]XYf`Gck c`\`X]Y`Dc`nY]`U`g`Ui W`X]Y  
 Dc`h]\_`a`ØggYb`g]W`ni bY`a YbX`a ]h`XYf`?ca d`YI ]h`Àhi bX`XYa  
 K UW`gYb`YI hfYa ]gh]gWYf`6Yk Y[ i b[ Yb`Ui gY]bUbXYfgYmYb"´8 ]Y  
 5i ZfYw hYf`U`hi b[ `XYf`ÖZZYb`h]W`Yb`G]W`Yf`Y]hž`k ]Y`g]Y`VY]`XYb  
 ?cbhfc`Yb`Ua`GW`k UbXcfZYf`6U`b`cZ] Yfgi W`h`k ]fXž`gh`Y]b  
 k Y]hYfYf`GW`f]h]b`XYf`5i gY]bUbXYfgYhni b[ `a ]h`XYf`6YXfc`i b[  
 Xi fW`fYw hg[ Yf]W`hYhY` ; Yk U`hi bX`æYc`c`[ ]Y"

8YhU]`g	
C fh	GW`k UbXcfZž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a ]hhY`VUmYf]gW`Y"XY</li> <li>• k ]ggYb"i fUzi W`g"XY</li> <li>• hUn"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY