

5\_h]j ]gh'ghÖfh'GdfYb[ i b[ 'XYg'5? K  
; fUZYbf\Y]bZY`X` ; Y`XghfUZY`Zc`[ h°

5\_h]j ]gh: ]W\hbYf'j Yf\]bXYfhY`X]Y`GdfYb[ i b[ 'XYg'5? K  
; fUZYbf\Y]bZY`Xž'k Ug'ni `Y]bYf'; Y`XghfUZY`i bX`Y]bYf  
ÖZZYbh]W\Yb`J Yf\UbX`i b[ 'ZØ\fhY"



; fUZYbf\Y]bZY`Xž'8Yi hgW\`UbX`!`5a`%\*`"5i [ i gh'&\$&( `k i fXY  
X]Y`GdfYb[ i b[ 'XYf'?Ø\`høfa Y`XYg'gh]`[ Y`Y[ hYb`?Yfb\_fUZhk Yf\_g  
; fUZYbf\Y]bZY`X`ni `Y]bYa`VYa Yf\_Ybgk YfhYbž`UVYf`Ui W\  
i a ghf]hhYbYb`9fY][ b]g" BUW\`ØVYf`) \$`X\`fYb`ja`6Yhf]YV  
YbhgW\`cgg'g]W\`XYf`6YhfY]VYf`DfYi ggYb9`Y`hfUž`Y]bYb  
GW\`i ggghf]W\`i bhYf`X]Y`ŸfU`XYf'?Yfb\_fUZh]a`K Yf`\_ni`n]Y\Ybž  
j cfnY]h][ ž`XYbb`i fgdføb[ `]W\`k Uf`XYf`F`ØW`VUi `Yfgh`ZØf`&\$' (   
[ Yd`Ubh`8cW\`XYa` ; Ubnyb`[ ]b[ `Y]bY`\_i fj YbfY]W\Y`DfchYghU\_h]cb  
j cfUi g"

8Yf` , ! Å\`f][ Y`5bXfYUg': ]W\hbYfž`Y]b`Dfc!5hca`\_fUZh!5\_h]j ]ghž  
\UhhY`g]W\`Y]bY`K`cW\Y`j`cf`XYf`GdfYb[ i b[ `]bhYbg]j`Ui`ZgY]bY  
5\_h]cb`j`cfVYfY]hYh`"≠`XYf`BUW\`hj`cf`XYa`HYfa`]b`VfUW\`Yf`]b`X]Y

UV[ YgdYffhY`NcbY`Y]b`i bX`\_`YhhYfhY`Ua` HU[ `XYf`GdfYb[ i b[  
[ Y[ Yb`%+.` \$`i \f`Ui ZY]bYb`Ghfca` a` Ugh`"8]Yg`ZØ\fhY`XUni`ž`XUgg  
X]Y`GdfYb[ i b[ `i a` fi bX`Y]bY]b\U`V`Ghi` bXYb`j` YfnØ[ Yfh`k` i` fXY`"  
: ]W\hbYf`k` i` fXY`XUbb`]b` ; Yk` U\fgUa` [ Ybca` a` Ybž`VYj` cf`X]Y  
Yl`d`cg]cbgYfdfcVhYb`?Ø\`hØfa` Y`ni` : U``[ YVfUW`hik` i` fXYb`"8]Y  
GhUUhgUbk` U`hgW`UZh`GW`k` Y]bZ` fh`ZØ\fhY`Y]bY` ; Y`XghfUZY` j` cb` " \$\$\$  
9i` fc` [ Y[ Yb`] \b`Y]bž`j` YfhY`h`Ui` Z`\*` \$`HU[ Ygg`ÅhY`ni` `Y`) \$`9i` fc`ž  
k` Y[ Yb` <`Ui` gZf]YXYbgVfi` W`g`"8]Yg`VYf]W`hYh`6F` &(` "

## DfchYgh`cXYf`B`Øh][ i b[ 3

: ]W\hbYfž`XYf`gY]bY`5`\_h]cb`U`g`Y]bYb`5i` Zfi` Z`ZØf`X]Y`F`ØW`\_`Y`f`ni` f`  
?Yfb`\_fUZh]` YfghY`\hž`\Uh[ Y[ Yb`XYb`GhfUZVYZY`\`9]bgdfi` W`  
Y]b[ Y`Y[ hi` bX`Yfk` UfhYh`bi` b`Y]bY`ØZYbh]W`Y`J`Yf`U`bX`i` b[ ``9f`  
g]Y`h`g]W`U`g`C`dZYf`ØVYfnc[ YbYf`A`U` »`bU`a` Yb`i` bX`j` Yf[ `Y]W`h`g]W`  
a` ]h`?`]a` UU`\_h]j` ]ghYb`j` cb` ; fYYbdYUW`i` bX`XYf`@YhnhYb` ; YbYfUh]cb`"  
Ni` XYa` ghY`Yb` : cfXYfi` b[ Yb`XYg`?`fUZhk` Yf`\_gVYhfY]VYfg`  
DfYi` ggYb9`Y`\_hfU`]a` `F`Ui` a` ž`X]Y`X]Y`F`ØW`\_`Y`f`ghU`hi` b[ `j` cb`  
b`Å`Yfi` b[ gk` Y]gY`%&` \$\$\$`9i` fc`Ub`G`W`Å`XYb`k` Y[ Yb`XYf`  
J`YfnØ[ Yfi` b[ `ZcfXYfb`"6]g`Y`f`\`Uh: ]W\hbYf`X]YgY`Gi` a` a` Y`b]W`h`  
VY[ `]W`Yb`" =b: fUb`\_`Yb` VYf]W`hYhž`XUgg`X]Y`GhUUhgUbk` U`hgW`UZh`  
5bbU`a` Yb`Åi` »`YfhY`ž`Yf`\`UVY`g]W`VYfY]hg`UV`XYa` `%%`5i` [ i` gh`Ui` Z`  
XYb`HU[ `j` cfVYfY]hYh`"

GY]bY`5f[ i` a` Yb`hY`ZØf`X]Y`F`ØW`\_`Y`f`ni` f`?Yfb`Yb`Yf[ ]Y`ghØh`nYb`g]W`  
b]W`h`bi` f`Ui` Z`XYb`?`]a` UgW`i` h`": ]W\hbYf`j` Yfk` Y]gh`Ui` Z`X]Y`  
B`chk` YbX][ `Y]h`Y]bYf`ghUV]`Yb`9bYf[ ]Yj` Yfgcf[ i` b[ ž`X]Y`  
l`bUV`\`Åb` ] [ `Y]h`j` cb`K` YhhYfVYX]b[ i` b[ Yb`i` bX`X]Y`Z]bUbn]Y``Yb`  
J`cfhY]`Y`UVVYnU`\`hYf`?Yfb`\_fUZh`k` Yf`\_Y`"9f`VY`hc`b`hž`XUgg`  
8Yi` hgW`U`bX`\`c`Y`Ghfca` dfY]gY`\`Uh`i` bX`X]Y`7C`!9a` ]gg]cbYb`  
Xi` fW`U`hYfbUh]j` Y`9bYf[ ]Yb`b]W`h`g][ b]Z]\_Ubh[ YgYb`\_h`k` YfXYb`  
\_`cbbhYb`" =b`XYf`8]g`\_i` gg]cb`i` a` `X]Y`Ni` \_i` bZi`XYf`  
9bYf[ ]Yj` Yfgcf[ i` b[ ` [ fY]Zh`Yf`Y]b`\Y]»`Yg`9]gYb`Ui` Z`8]Y`l` a` ZfU[ Yb`  
nY][ Ybž`XUgg`Y]bY`A`Y`\`Y]h`XYf`8Yi` hgW`Yb`ZØf`X]Y`?Yfb`\_fUZh]`gh`"

## 9]b`Gma`Vc``XYg`K`UbXY`g3

5a` HU[ `XYf`GdfYb[ i b[ `ZØ\fhYb`5`\_h] ]ghYb`XYf`Bi`\_`YUf]U`Y]bY`

Dfc`Y\_h]cbgU\_h]cb`Xi fWž`i a`g]W`j cb`XYb`?Ø\`hØfa Yb`ni  
j YfUVgW]YXYb`i bX`[ `Y]W`nY]h][ `Ui Z`X]Y`9fZc`[ Y`XYf`?Yfb\_fUZh]a  
?`ja UgW`i hn`\]bni k Y]gYb`"K Å\fybX`X]Y`?Ø\`hØfa Y  
; fUZYbf\Y]bZY`Xg`]b`" ` `š\fyb`ØVYf`" \$\$`HYfUk Uhhghi bXYb  
7C `!ZfY]Yb`Ghfca`YfnYi [ hYbž`fY[ h`g]W`X]Y`8YVUhhY`i a`XYb  
XYi hgW`Yb`5hca`Ui ggh]Y[ ž`XYf`gY]h`ØVYf`nk Y]`š\fyb  
UV[ YgW`cggYb`]ghž`a`Ò[ `]W`Yfk Y]gY`ni`bYi Ya`@YVYb`"

GhUhh`]b`Y]bYf`D\UgY`XYf`5VgW`chhi b[ `ni`j Yfk Y]`Ybž`fi Zh`X]Y  
Bi`\_`YUf]U`ni`f`i bhYfghØhni b[ `j`cb`:`]W`hbYf`Ui Z`i a`X]Y`5bk`U`hg!  
i bX`; Yf]W`hg\_cghYb`ni`XYW`Ybž`i bX`j Yf`Y]\h`XUa`]h`XYa  
K`]XYfghUbX`[ Y[ Yb`XYb`YbX[ Ø`h][ Yb`5i ggh]Y[ `5i gXfi W`"8Ybb`k`]Y  
a`Ub`g]Y\hž`VYk Y[ Yb`g]W`X]Y`5bg]W`hYb`ØVYf`?Yfb\_fUZh`i bX`XUa`]h  
j YfVi bXYbY`HYW`bc`c[ ]Yb`]a`Di`V`]W9mY` `i bX`gc`V`Y]Vh  
UVni k UfhYbž`k`c\]b`XYf`K`Y[ `ZØ\fh`"

8YhU]`g	
Cfh	; fUZYbf\Y]bZY`Xž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "]bZfUb_Yb"XY</li> <li>• k k k "Vf"XY</li> <li>• bi`_`YUf]U"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY