

6Ui ghY`Ybk U\ b]b 'J]ggY`\ Òj YXY. '7UZÅ! 6Yg]hnYf]b 'Ua '@]a]h°

GhYZUb]'NU[Yfž' ð\ UVYf]b 'XYg'7UZÅg' HUbhY'GhYZZ] ']b
J]ggY`\ Òj YXYž'_Àa dZha]h'9]bgWk fÅb_i b[Yb'Xi fWk
6Ui ghY`Yb"



@Òb gghfU» Y'&' ž'&+' +('J]ggY`\ Òj YXYž'8Yi hgWk`UbX'!' ð
J]ggY`\ Òj YXY]gh'X]Y' ð\ UVYf]b 'XYg'7UZÅg' HUbhY'GhYZZ] ']b'XYf
@Òb gghfU» Y'&' ž' GhYZUb]'NU[Yfž'Zfi ghf]Yfh'ØVYf'X]Y'U_hi Y`Y
G]hi Uh]cb'fi bX'i a 'X]Y'6Ui ghY`Yb]b'XYf'GhUXh''@Ui h'Y]bYa
6Yf]Wk h'XYf'? fY]gnY]hi b ['\ UVYb'X]Y'5fVY]hYb]b'XYf'; fc» Yb
GhfU» Y'i bX'XYf'@Òb gghfU» Y'ni 'Y]bYa 'FØW_[Ub['XYf
@Ui Z_i bX'gWk UZhi bX'YfgWk k YfhYb'DUf_a Ò[']Wk_Y]hYb '[YZØ\fh"
K Å\fybX'NU[Yf'UbZUb[g'cdh]a]gh]gWk 'k Ufž']gh'g]Y'bi b'Ua '9bXY
]\fyf'; YXi `X"

8]Y'GUb]Yfi b['XYf'@UbXYgghfU» Y'%+%k]fX'gY]h': YVfi Uf'&\$&(']b
XfY]'5VgWk b]hhYb'Xi fWk [YZØ\fh''NU[Yf'\cZž'XUgg'X]Y'6Ui UfVY]hYb
V]g'9bXY'&\$&) 'UV[YgWk'cggYb'g]bX''8]Y'6Ui ghY`Yb'\UVYb'ni XYa

XUni '[YZ\fhžXUgg'g]Y 'b'XYb'Gca a Yfa cbUHYb'X]Y'Hci f]ghYb
j Yfa]ggh"l a ']\f"; YgWÅZhYhk Ug'Ubni _i fVY'bžj Yf_Ui Zhig]Y'YXYb
A]hkh cW'Ui Z'XYa 'K cWYba Uf_h]b'Gc'hUi žYa dZ]bXYh'X]Yg
YXcW'U'g'UbghfYb[YbX"

6Ui UfVY]hYb 'i bX '\fY '5i gk]f_i b[Yb

8]Y'GWk]Yf][_Y]hYbž'X]Y'NU[Yf'k Å\fybX'XYf'6Ui UfVY]hYb'Yf'YVhž
g]bX'b]W'h'bi f']bX]j]Xi Y''Y'DfcV'Ya Y''K Ybb'6Ui ghY''Yb'gW'YW'h
cf[Ub]g]Yfh'g]bXž'_ÒbbYb'g]Y'ni '\Ò\YfYb'?cghYbž'l bZU''[YZU\fyb
i bX'J YfnÒ[Yfi b[Yb'Z\fybž'k]Y'F =>'GcZhk UfY'Yf'Ài hYfh"
9ZY_h]j Yg'6Ui ghY''Yba UbU[Ya Ybh]gh'XYg\U'V'YbhgW'Y]XYbX'ZØf
XYb'9fZc'['gc'WYf'Dfc'Y_hY''K]W'h][Y'5gdY_hY'g]bX'i bhYf
UbXYfYa 'X]Y'D'Ubi b[ž'cf[Ub]gUh]cb'i bX'X]Y', VYfk UW'i b['XYf
6Ui UV'Ài ZYž'gck]Y'X]Y'?ca a i b]_Uh]cb'a]h'YI hYfbYb'6YhY']][hYb
k]Y'5bk c\bYfb'i bX'; YgWÅZhYb"

NU[Yf'VYf]W'hYhž'XUgg'g]Y 'Y]bY'9bhgW'i 'X][i b['j cb'XYf
@UbXYgVY\ØfXY'ZØf'GhfU» YbVUi 'i bX'J Yf_Y\ f'Yf\U'hYb '\Uhž'XU'g]Y
b]W'h'ØVYf'X]Y'5fVY]hYb']bZcfa]Yfh'k i fXY''8]YgY
'ca a i b]_Uh]cbggW'k]Yf][_Y]hYb'hfU[Yb'ni f'XYfnY]h][Yb
l b[Yk]gg\Y]h]b'6Yni ['Ui Z'X]Y'?i bXYbbUW'ZfU[Y'VY]ž
]bgVYgcbXYfY'XU'g]Y'd'Ubhž'Ua '%''A U]'i bX'ni '<]a a Y'ZU\fh'ni
ÒZbYb''=>fy'?i W'Ybž'HcfhYb'i bX'6fÒhW'Ybž'X]Y'g]Y'bUW'U'hYb
F YnYdhYb'ni VYfY]hYhž'ghY\Yb'XUVY]'Ui Z'XYa 'Gd]Y''

8]Y '< YfUi gZcfXYfi b[Yb'XYg

6Ui ghY''Yba UbU[Ya Ybhg

8]Y'<YfUi gZcfXYfi b[Ybž'X]Y'NU[Yf'Xi fW'X]Y'6Ui ghY''Yb'Yf'YVhž
k]Y]gYb'Ui Z'X]Y'B'chk YbX][_Y]h]j cb'[i hYa
6Ui ghY''Yba UbU[Ya Ybh'\b''9]bY'YZZY_h]j Y'D'Ubi b[ž'X]Y'Ui W'X]Y
6YXØfZb]ggY'XYf'5bk c\bYfi bX''c_U'Yb'; YgWÅZhY'VYfØW_g]W'h][hž
_Ubb'W'Uch]gW'Y'5V'Ài ZY'j Yfa Y]XYb'i bX'X]Y'E i U']h'Àh'XYf
5fVY]hYb'g]W'Yfb''Ni XYa ']'gh'Yg'k]W'h][ž'_UfY
'ca a i b]_Uh]cbgk Y[Y'ni 'YhUV']YfYbž'i a 'A]ggj Yfgh'ÀbXb]ggY'ni
j Yfa Y]XYb"

8]Y' bghU`Uh]cb'a cXYfbYf'HYW.bc`c[]Yb'i bX'GcZhk UfY'_Ubb'XUVY]
 \Y'ZYbž'6Ui ghY`Yb'YZ[n]YbhYf'ni `cf[Ub]g]YfYb"A]h'X][]hU`Yb'Hcc`g
 `UggYb'g]W\ : cfhgWf]hY' [i h'Xc_i a Ybh]YfYb'i bX'A Åb[Y`gW.bY`
 Yf_YbbYb": Øf'NU[Yf']gh'Yg'YggYbn]Y`ž'XUgg'g]W'X]Y'G]hi Uh]cb
 VU`X'j YfVYggYfž'XUa]h'g]Y'i bX']\f'7UZÅ'j c`i a ZÅb[`]W'Ua
 [YgWÅZh]WYb'@YVYb']b'J]ggY`\Øj YXY'hY]'bY\ a Yb'_ØbbYb"

8]Y'^ Zbi b[gnY]hYb'XYg'7UZÅ'g]bX'ZFY]hU[g'j cb'- 'V]g'% , 'I \fž
 gUa ghU[g'j cb'- 'V]g'%+'I \f'gck]Y'XcbbYfghU[g'j cb'%'('V]g'%+' "\$
 I \fž'i bX'bUW' dYfgØb`]WYf'J YfY]bVUfi b["8 Ug'Gcfh]a Ybh
 i a ZUggh'DfU`]bYbž'HYgcfhYbž'GØ»][_Y]hYbž'GcZhY]gž'9]ghYYg'i bX
 9]g_UZZYYgž'k cXi fW'NU[Yf'bUW'k]Y'j cf'Y]bYb'UbgdFYWYbXYb
 8]Ybgh`Y]ghi b[gUb[YVchZØf'X]Y'?i bXYb'V]YhYh"

8YhU]`g	
J cfZU`	6Ui ghY`Y
C fh	@ØbgghfU» Y'&' ž'&+' +('J]ggY`\Øj YXYž 8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_fY]gnY]hi b["XY • k k k "f]V!gcZhk UfY"Wa

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["XY