

# 5`Ufa ghi ZY`F ch. `6YhfØ[ Yf`gcf[ Yb`ZØf GWcW\_Ubfi ZY`]b`GhUfbVYf[ °

⊕`GhUfbVYf[ `\"Ài ZYb`g]W`GWcW\_Ubfi ZYž`VY]`XYbYb`6YhfØ[ Yf  
ZU`gWY`Dc`]nY]VYUa hY`gd]Y`Yb`\"H]ddg`ni f`DfÀj Ybh]cb`j cb`XYf  
Dc`]nY]\"



GhUfbVYf[ ž`8Yi hgW`UbX`!`5a`GcbbhU[ ž`XYa`%'`\"&`ž`\_Ua`Yg`]b  
i bX`i a`GhUfbVYf[ `ni`Y]bYf`VYgcf[ b]gYffY[ YbXYb`<`Ài`Zi`b[ `j`cb  
GWcW\_Ubfi ZYbž`k ]Y`X]Y`Dc`]nY]]bgdY\_h]cb`GhUfbVYf[ `VYf]W`hYh``⊕  
X]YgYb`5bfi ZYb`k ]fX`XYb`CdZYfb`Y]b`K`c`\\bi`b[`gY]bVfi`W  
j`cf[`Yh`Ài`gW`h`8]Y`6YhfØ[`Yf[`YVYb`g]W`\"Ài`Zi[`U`g`Dc`]nY]VYUa`hY  
XYf`Òfh`]W`Yb`⊕bgdY\_h]cb`cXYf`XYf`?`f]a`]bU`dc`]nY]`Ui`gž`i`a  
J`YfhfUi`Yb`ni`Yfk`YW`Yb`i`bX`]`\\fY`CdZYf`i`bhYf`8fi`W`ni`gYhnYb`  
8Yb`5b[`Yfi`ZYbYb`k`]fX`a`]h[`YhY]`hž`XUgg`]`\\f`BUa`Y`i`bX`]`\\fY  
5XfYggY`Ui`ZY]bYa`NYhY`j`cb`ZYgh[`Ybca`a`YbYb`H`hYfb`ghY`\\Ybž  
k`Ug`VY]j`]Y`Yb`ZØf`i`bb`Òh[`Y`DUb]\_`gcf[`h`

8cW`X]Y`Dc`]nY]`\\Uh`YfZfYi`]W`Yfk`Y]gY`V]g`Ub[`\_`Y]bYb  
YfZc`[`fY]W`Yb`GWcW\_Ubfi`ZUa`GcbbhU[`j`YfnY]W`bYh`8]Yg`nY][`hž

XUggj jY`Y`GYb]cfYbž`X]Y`\\Ài Z[ `]a`J]g]Yf`XYf`6YhfØ[ Yf`ghY`Ybž`  
k UWgUa`[ YV`]YVYb`g]bX`"8]Y`Dc`nY]`\\Uh`Y]b][ Y`\\]ZfY]WY`H]ddg  
j YfØZYb`h]W`hž`X]Y`\\Y`ZYb`gc`Ybž`g]W`[ Y[ Yb`X]YgY`dYfZ]XYb  
A UWYb`gW`UZhYb`ni`gW`ØhYb`"G]Y`fUhYb`XUni`ž`g]W`b]W`hi`bhYf  
8fi`W`gYhYb`ni`UggYb`i`bX`]a`Nk`Y]ZY`gZU`Y]bZUW`Ui`Zni`Y`[ Yb`"  
5i`»`YfXYa`]gh`Yg`k`]W`h][ ž`a`]h`bU`YghY`YbXYb`DYfgcbYb`ØVYf  
i`b[ Yk`Ø`b`]W`Y`HY`YZc`bUbfi`ZY`ni`gd`fYW`Yb`i`bX`VY]`i`bVY`\_Ubb`hYb  
cXYf`i`bhYfXfØW`hYb`Bi`a`a`Yfb`VYggYf`b]W`h`Ub`g`HY`YZc`b`ni  
[ Y`Yb`"

## H]ddg`ni`f`J`Yfa`Y]Xi`b[ `j`cb`GW`cW`\_Ubfi`ZYb

9]bY`[ fi`bX`Y`[ YbXY`FY`[ Y`ž`X]Y`a`Ub`g]W`a`Yf`\_Yb`gc`hYž`]ghž`XUgg  
a`Ub`b]Ya`U`g`;`Y`X`Ub`ZfYa`XY`DYfgcbYb`ØVYf[ YVYb`cXYf  
K`Yfh[ Y[ Ybgh`ÅbXY`ni`f`5V`c`i`b[ `j`cf`X]Y`HØf`ghY`Yb`gc`hY`"8]Y  
Dc`nY]`k`]fX`b]Ya`U`g`hY`YZc`b]gW`i`a`5i`g`ÅbX][ i`b[ `j`cb`6Uf[ Y`X  
cXYf`K`YfhgUW`Yb`V]hhYb`"J`Yf[ Yk`]ggYfb`G]Y`g]W`]a`a`Yf`ØVYf`XYb  
B`chfi`Z`%`\$`ž`k`Ybb`G]Y`g]W`i`bg]W`Yf`ZØ`Yb`"8]YgY`J]Y`nU`\\`j`cb  
H]ddg`g]bX`VYgcbXYfg`k`]W`h][ ž`[ YfUXY`]b`NY]hYbž`]b`XYbYb`XUg  
J`YfhfUi`Yb`]b`HY`YZc`bUbfi`ZY`ni`bY`a`YbX`a`]ggVfUi`W`h`k`]fX`"

Ni`g`Åh`]W`[ UV`Yg`Ua`j`Yf[ Ub[ YbYb`:]fY]hU[ `]b`6Yf[ `i`bX  
GhUfbVYf[ `a`]bXYghYbg`j`]Yf`Xc`\_i`a`Ybh]YfhY`GW`cW`\_Ubfi`Z`]Yf`gi`W`Y  
[ Y[ Yb`GYb]cfYbž`XYfYb`5`hYf`nk`]gW`Yb`+-`i`bX`,`( `)\\fYb`U["  
6YgcbXYfg`XfY]gh`k`Uf`Y]b`6YhfØ[ Yfž`XYf`VY`\\Ui`d`hYhYž`X]Y`HcW`hYf  
Y]bYg`XYf`GYb]cfYb`\\UVY`Y]bYb`hØX`]W`Yb`i`bZU`j`Yfi`fgUW`hi`bX  
Yg`k`ÅfYb`?`Ui`h]cbg`\_cghYb`]a`ZØbZghY`][ Yb`6YfY]W`Yb`hghUbXYb`"  
;`ØW`\_]W`Yfk`Y]gY`Yf`\_Ubb`hYb`X]Y`GYb]cfYb`X]Y`6Yhfi`[`gj`Yf`gi`W`Y  
i`bX`]bZcfa`]YfhYb`X]Y`Dc`nY]ž`k`cXi`fW`GW`]a`a`YfYg`j`Yf`\\]bXYfh  
k`i`fXY`"

8]Y`Dc`nY]`\\Uh`Ui`W`j`cb`J`Uf]Ub`hYb`VYf]W`hY`hž`]b`XYbYb`X]Y`H`ÅhYf  
U`g`ZU`gW`Y`;`Yf]W`hgj`c`n]Y`Yf`Ui`ZhYhYb`"b`X]YgYb`:]`Å`Yb`k`i`fXYb  
Uba`Y`XYhf`ÅW`h][ Y`6Yhf`Å[ Y`j`cb`nk`Y]`GhUfbVYf[ Yf`GYb]cfYb  
[ YZc`fXYfhž`k`Ug`Y`Xc`W`[ `ØW`\_]W`Yfk`Y]gY`Ui`W`UV[ Yk`YbXYh  
k`YfXYb`\_`cbb`hY`"GW`cW`\_Ubfi`ZY`\_ØbbYb`]b`i`bhYfgW`]YX`]W`Yb  
Gd]Y`UfhYb`Ui`ZhYhYb`ž`c`Zha`U`g`i`bhYf`XYa`J`cfk`UbX`Y]bYg  
J`Yf`\_Y`f`gi`bZU`gž`XYf`gcZc`fh][ Y`NU`\\`i`b[ Yb`YfZc`fXYfh`<]Yf`]gh`Yg

YbhgWXY]XYbXžY]bYb`\_Ø\`Yb`?cdZni`VYkU\fyb`i bX`\_Y]bY  
]a di`g]j Yb`9bhgWXY]Xi b[ Yb`ni`hfYZZYb"

≠hYfbUh]cbU`Y`i bX`bUh]cbU`Y`6Y\ÖfXYbž`k ]Y`X]Y`6i bXYgnYbhfU`Y  
ZØf`dc`]h]gWXY`6]Xi b[ ž`a UWXYb`YVYbZU`g`Ui ZX]YgY`Ufh]j cb`6Yhfi [   
Ui Za Yf\_gUa ``6Y]`GWcW\_Ubfi ZYb`k ]fX`cZn`Y]bY`?ca V]bUh]cb`Ui g  
j YfgWXY]XYbYb`6Yhfi [ ga UgWXYb`j Yfk YbXYhž`i a`XUg`J YfhfUi Yb  
XYf`CdZYf`ni` [ Yk ]bbYb``8]Y`HÄhfYf`g]bX`a`Y]gh`[ i hj cfVYfY]hYh`i bX  
gYhnYb`Ui ZX]Y`i bg]WXYf\Y]h`Ä`hYfYf`A YbgWXYbž`X]Y`g]Y`U`g  
N]Y`[ fi ddY`]bg`J]g]Yf`bY\`a`Yb"

I a gc`k ]W]h[ Yf`]gh`Ygž`g]W`ØVYf`XYb`f]W]h[ Yb`i a [ Ub[ `a ]h  
gc`WXYb`5bfi ZYb`ni`]bZcfa ]YfYb``Ni`XYb`Ya dZc`\`YbY  
GWXi hna U»bU\`a`Yb`[ Y\ÖfYbž`\_Y]bY`dYfgÖb`]WXYb`cXYf  
Z]bUbn]Y`Yb`≠Zcfa Uh]cbYb`Ua`HY`YZcb`ni`VYgdFYWXYbž`]a`Nk`Y]ZY`  
X]Y`Dc`]nY]`ni`\_`cbhU\_h]YfYb`i bX`ghYhg`Y]bY`J YfhfUi YbgdYfgcb  
\]bni`n]Y\`Yb"

6`Y]VYb`G]Y`k UWgUa`i bX`]bZcfa ]YfYb`G]Y`g]W`fY[ Y`a`Ä»][`ØVYf  
U\_hi`Y`Y`6Yhfi [ ga UgWXYbž`i a`b]W]h`ni`f`N]Y`gWXY]VY`ZØf`gc`WXY  
g\_fi`dY`cgYb`A UWXYbgW`UZhYb`ni`k`YfXYb``8]Y`; YbUbbhYb`≠Zc`g  
gc`hYb`b]W]h`bi`f`ZØf`GYb]cfYb`j`cb`6YXYi`hi`b[ `gY]bž`gcbXYfb  
k ]f`\_]W`YXYb`j`cb`i`bg`VYhfYZZYb``GWØhnYb`G]Y`g]W`i`bX`≠fY  
8UhYb`°

: Øf`Ui`gZØ\`f`]WXY`≠Zcfa Uh]cbYb`i bX`J Yf\`U`hYbgh]ddg`ni  
GWcW\_Ubfi ZYb`\_ÖbbYb`G]Y`X]Y`6Yf]W]h`j`cb`A Yf`\_i`fž`  
GØXXYi hgWXY`i bX`Dc`]nY]`6YfUhi b[ `\_cbgi`h]YfYb"

8YhU]`g	
C fh	GHUfbVYf[ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Yf`_i`f"XY</li><li>• k k k "gi YXXYi hgWXY"XY</li><li>• k k k "dc`]nY]!VYfUhi b[ "XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY