

5i VYf[]bY`]b`GhUfbVYf[. '9`ZhYf`A]WXY`]b!
GhYfb`ZØf`Gd]hnYb_ØWXY`°

8Ug`FYghUi fUbh` 5i VYf[]bY`]b`GhUfbVYf[`Yf\`Ä`h`XYb`Y`ZhYb`
A]WXY`]b!GhYfb`]b` : c`[Y`"9fZU\`fYb`G]Y`a` Y`f`ØVYf`X]Y
<YfUi`gZcfXYfi`b[Yb`i`bX`9fZc`[Y`XYg`?ØWXYbWXYZg
A UI`]a`]`]Ub`A`cgYf`"



GhUfbVYf[ž`8Yi`hgW\`UbX`!`ā` `a`U`Yf]gWXYb`GhUfbVYf[`k`]fX`Y]b`
_i` `]bUf]gWXYg`†`V]`Äi`a` `[YZY]Yfh`8Ug`FYghUi`fUbh` 5i VYf[]bY`]a`
<chY`"J`]Yf`‡\`fYgnY]hYb` \`Uh`YfbYi`h`Y]bYb`A`]WXY`]b!GhYfb`Yf\`U`hYb`"
8]Yg`VYXYi`hYh`VYfY]hg`XYb`Y`ZhYb`GhYfb`]b` : c`[Y`ZØf`XUg`
;`ci`fa`YhhYa`dY`ž`gY]h`XYf`YfghY`GhYfb`]a` `B`cj`Ya`VYf`&\$%(
j`Yf`]Y\`Yb`k`i`fXY`"8]Yg`]gh`Y]bY`[fc»`Ufh][Y`@Y]ghi`b[ž`X]Y`nY][hž`k`]Y`
_cbghUbh`\c\Y`E`i`U`]hÄh`i`bX`Ui`»`Yf[Yk`Ø\b`]WXY`?ØWXY`\`]Yf`
[fc»[YgWf]YVYb`k`YfXYb`"K`]Y`A`Yf`_i`f`VYf]W`hYhž`]gh` 5i VYf[]bY`
XUg`Y]bn][Y`FYghUi`fUbh`]b`XYf`[YgUa`hYb`FY[]cbž`XUg`g]W`ØVYf`gc`
Y]bYb`Ub[Y`GhfYW`Y`Ub\`U`hYbXYb`9fZc`[`ZfYi`Yb`_Ubb`"

7\YZ_cW`A`UI`]a`]`]Ub`A`cgYf`i`bX`gY]b`HYUa` \`UVYb`g]W`U`gc`

cfXYbh]Wk`]bg`NYi [` [Y`Y[h`A cgYfz`XYf`&\$+\$+`U`g`7`YZ`XY`DUfh]Y`]a
<chY`J]Yf`>YgnY]hYb`VY[Ubbz`\Uh`gY]b`<UbXk`Yf`_`gY]h`Yf`
j`YfZY]bYfhi`bX`bUWk`Y]b][`Yb`GhUh]cbYb`]b`^`ghYffY]Wk`&\$%&`Ub`XYb`
GhUfbVYf[`Yf`GYY`ni`f0W_[`Y`Y`fh`B`UWk`XYa`XYf`j`cf`Yf][`Y`
?0Wk`YbWk`YZ`&\$%`XUg`<Ui`g`j`Yf`]Y>`z`0VYfbU`a`Yf`X]Y`@Y]hi`b[`XYf`
?0Wk`Y`i`bX`\Uh`gY]hXYa`Y]bYb`i`bj`Yfk`YWk`gY`VUFYb`Gh]`Yb`hk`]W_Y`h`z`
XYf`j`cb`?fYUh]j`]h`h`i`bX`\UbXk`Yf`_]Wk`Yf`DYfZY`_h]cb`[`Ydf`A[`h`]gh`
`9g`]gh`X]Y`8YhU]`UfVY]h`z`X]Y`i`bg`_`cbghUbh`\`A`h`z`gU[`h`A`cgYfz`XYf`
X]Y`\UfhY`5fVY]h`gY]bYg[`YgUa`hYb`HYUa`g`\Yfj`cf`YVh`z`X]Y`ni`
X]YgYa`9fZc`[`Z0`fh`"

9]b`A`Yb0`ni`a`J`Yf`]YVYb

8]Y`J]g]cb`XYg`F`YghUi`fUbhg`5i`VYf[`]bY`XfY`h`g]Wk`i`a`gU]gcbU`Y`
<][`\`][`\hg`z`X]Y`U`g`<Y`XYb`XYg`A`Yb0`g`X]YbYb`"8Ug`N]Y`]gh`Yg`z`
gh]a`a`][`Y`i`bX`0VYffUgWk`YbXY`;`YgWk`a`UW`g`_`ca`dcg]h]cbYb`ni`
_fY]YfYb`"b`Y]bYa`5a`V]Yb`hY`Z0f`(`\$`;`AghY`k`YfXYb`gck`c`\`Y]b`
Z0bZ`U`g`Ui`Wk`Y]b`g]YVYb![`Ab`][`Yg`A`Yb0`Ub[`YVchYb`z`b`Uh0f`]Wk`
Ui`Wk`Y]b`j`Y[`YhUf]gWk`Yg`"8]Y`H0fYb`XYg`;`ci`fa`YhfYghUi`fUbhg`
ghY`Yb`j`cb`A`]hk`cWk`V]g`GUa`ghU[`UV`%,`.`\$`i`\f`c`ZYb`zi`a`XYb`
;`AghYb`Y]b`_i`]bUf]gWk`Yg`9f`YVb]g`XYf`VYgcbXYfYb`5fh`ni`V]YhYb`z`
XUg]a`;`YX`A`Wk`hb]g`V`Y]Vh`"

?`i`_]bUf]gWk`Y`9j`Yb`hg`i`bX`a`Y`f`

9]b`k`Y]hYfYf`<0`Ydi`b`_`highY`h`g]Wk`cb`VU`X`Ub.`5a`i`&*"`i`j`]Z]bXYh`
]a`<chY`J]Yf`>YgnY]hYb`Y]b`:`ccX!:`Ygh]j`U`ghUh`z`VY]`XYa`g]Wk`
U`Yg`i`a`6UfVYW`Y`z`Hf0ZZ`dUghU`z`@j`Y!A`i`g]_`i`bX`df]W_Y`bXYb`
7`Ua`dU[`bYf`XfY`h`<]Yf`\UVYb`:`Y]bgWk`a`YW`Yf`X]Y`A`0[`]Wk`_Y]h`z`
g]Wk`Z0f`X]Y`_0gh]Wk`Yb`GdY]gYb`i`bX`X]Y`5ha`cgd`\`A`fY`VY[`Y]ghYfb`
ni`UggYb`"H]W_Yhg`g]bX`VYfY]hg`cb`]bY`Yf`\`A`h]Wk`z`i`bX`X]Y`
J`cfZfYi`XY`]gh`g]Wk`Yf`]Wk`[`fc`>"`

b`g[`YgUa`h`nY]Wk`bYh`XYf`bYi`Y`A`=>`<`9@`B`:`i`]XY`8Yi`hgWk`UbX`
&\$&)`Y]b`j`]Y`Z`h][`Yg`6]`X`XYf`;`Ughfcbca`]YgnYbY.`b`8Yi`hgWk`UbX`
[`]Vh`Yg`bi`b`]bg[`YgUa`h`(`%`a`]hY]bYa`GhYfb`Ui`g[`YnY]Wk`bYhY`
F`YghUi`fUbhg`5i`Wk`k`Ybb`5i`VYf[`]bY`XYf`Y]bn][`Y`GhYfb`]b`XYf`
F`Y[`]cb`GhUfbVYf[`]5a`a`YfgYY`]gh`z`]gh`XUg`F`YghUi`fUbh`HY`]Y]bYg`

[fÖ» YfYb`HfYbXg`ni` \cWk Yfh][Yfž`cZhdZUbnybVUg]YfhYf`? ØWY"

A UI]a]]Ub`A cgYf`i bX`gY]b`HYUa` \UVYb`U`gc`U`Y`< ÅbXY`j c``ni
hi bži a`X]Y` \c\Yb`9fk Ufhi b[Yb`b]Wk`h`bi f`ni` YfZØ`Ybž`gcbXYfb
g]Y`Ui W`ni` ØVYfhfYZZYb``9]b`[i hYg`< ÅbXWYb`]b`XYf`? ØWYž
[YdUUfh`a]h`@Y]XYbgWUZh`i bX`HYUa` [Y]ghž`a UWk`h`XUg
5i VYf[]bY`ni`Y]bYa`Cfhž`Ub`XYa`X]Y` ; ÅghY`]a a Yf`k]YXYf
[YfbY`ni` fØW__Y`fYb"

8YhU]`g	
C fh	GhUfbVYf[ž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "a Yf`_i f"XY• k k k "j]Yf!`U`fYgnY]hYb! ghUfbVYf["XY• k k k "a]Wk`Y`]b"Wka

6Ygi Wk`Yb`G]Y`i bg`Ui Z.`b!U["XY