

## : U\fYfZ`i W\h']b'GhUfbVYf[.'6A K !I bZU`` Ui Z'FYk Y!DUf\_d`Uhn°'NYi [Yb'[Ygi W\h°

5a '%+"'; b]'&\$&) '\_Ua 'Yg']b'GhUfbVYf[ 'ni 'nk Y] JYf\_Y\fgi bZU``Zi W\hYb"'8]Y'Dc`]nY]'gi W\h'Xf]b[ YbX'NYi [ Ybž i a 'X]Y': U\fYf'ni ']XYbh]Z]n]YfYb"



FYk Y!DUf\_d`Uhn`Ub`XYf`; Ui h]b[Yf`GhfU» Yž, &' %-GhUfbVYf[ž'8Yi hgW\`UbX`!'9]b`i b[Y\Yi fYf`J cfZU```\Uhrg]W\`Ua%+"'\*\* b]`&\$&)`Ui Z'XYa `FYk Y!DUf\_d`Uhn`Ub`XYf`; Ui h]b[Yf`GhfU» Y]b`GhUfbVYf[`YfY][bYh"I a `X]Y`A]hhU[gnY]hžYhk U`i a `%&`I \fž`\_UaYg`ni `Y]bYf`J Yf\_Y\fgi b ZU``Z`i W\hž'VY]`XYf`Y]b`6A K `ghUf\_VYgW\AX][h`k i fXY"'8Yf`DfUW\hZ`]W\_`\UhrUb`XYf``]b\_Yb`j cfXYfYb: U\fnYi [gY]hY`Y]bYb`GW\UXYb`j cb`fi bX`("\$\$\$`9i fc`j Yfi fgUW\h"8]Y`Dc`]nY]`GhUfbVYf[`]gh`bi b`Ui Z'XYf`Gi W\Y`bUW\`NYi [Yb`XYg J cfZU``g"`K Yf'<]bk Y]gY`[YVYb`\_Ubbž'k]fX`[YVYhYbž'g]W\`i bhYf`XYf HY`YZcbbi a a Yf`\$, %) %# \*(\$`ni `a Y`XYb"`8]Yg`VYf]W\hYhY`AYf\_i f"

I bZÀ``Y'X]YgYf'5fh'g]bX'\_Y]b'9]bnY`ZU```]b'XYf'FY[]cb"'9fgh'j cf

?i fnYa '\_Ua 'Yg']b'6Yf[ ž'Y]bYa 'VYbUW.VUfhYb'C fhž'ni 'Y]bYa À\b`]W.Yb'JcfZU``"5a ': fY]hU[ UVYbXž'[ Y[ Yb'&\$. (\$'I\fž'Z\f'Y]b 5i hcZU\fYf'Ui Z'XYf'K c'ZfUhg\Ui gYf'GhfU» Y'i bX'[ Yf]Yh'a ]h'gY]bYa : U\fnYi [ 'j cb'XYf': U\fVU\b'UV"'8 UVY]'hci W.]YfhY'Yf'b]W.h'bi f Y]bYb'@Y]hdZcghYbž'gcbXYfb'Ui W.Y]b'dUf\_YbXYg'5i hc"'9]b Ui Za Yf\_gUa Yf'NYi [ Y'VYa Yf\_hY'XYb'JcfZU``i bX'j Yfgi W.hYž'XYb : U\fYf'Ui Zni \U`hYbž'XcW.'X]YgYf'gYhnhY'gY]bY': U\fh'Zcfh'i bX VY[ ]b[ 'gca ]h': U\fYfZi W.h"'8 Yf'NYi [ Y']bZcfa ]YfhY'X]Y'Dc`]nY]ž'X]YgW`]Y»`]W.'Y]bYb'' (!'À\f][ Yb'A Ubb'Ui Z'Y]bYf'DUfhm']XYbh]Z]n]YfhY'' 8]YgYf'k ]f\_hY'U`\_c\c`]g]Yfh'i bX'k i fXY'ni f'6`i hYbhbU\a Y']bg ?fUb\_Yb\Ui g'[ YVfUW.h'"8Yf'GUW.gW.UXYb'VY`Ài Zh'g]W.'\]Yf'Ui Z Yhk U'\*"\$\$\$'9i fc"'A Y\fYfY'JYfZU\fYb'k i fXYb'[ Y[ Yb'XYb'A Ubb Y]b[ Y`Y]hYhž'k ]Y'GØXXYi hgW.Y"XY'VYf]W.hYh"

## 8]Y 6YXYi hi b[ j cb J Yf\_Y\fgi bZÀ``Yb

Gc`WXY'JcfZÀ``Y'g]bX'b]WXh'bi f'Àf[Yf`]WXž'g]Y'k YfZYb'Ui WX'Y]b'@]WXh Ui Z'X]Y'5bgh]Y['XYf'JYf\_Y\fgi bZÀ``Y']bg[YgUa h"'@Ui h'8YghUh]g X]YbYb'X]Y'[YgUa a Y`hYb'JYf\_Y\fgi bZU``ghUh]gh]\_Yb'XYf'Dc`]h]\_ž i a 'Zi bX]YfhY'A U» bU\a Yb']b'XYf'; YgYhn[YVi b[ž JYf\_Y\fgYfn]Y\i b['i bX'JYf\_Y\fgg]WXYf\Y]h'ni 'Ybhk]W\_Y`b"'8]Y GhUh]gh]\_Yb'VY]b\U`hYb'i a ZUggYbXY'8UhYb'ni 'I bZÀ``Ybž'XYb VYhY]`][hYb': U\fnYi [Yb'gck]Y'XYb'JYfi b[`@W\_hYb'i bX'XYfYb I bZU``i fgUWXYb"'8Ug'N]Y``]ghž'Y]b'VYggYfYg'JYfghÀbXb]g'ZØf'X]Y Ghfi \_hi fYb'XYg'I bZU``[YgWXY\Ybg'ni 'Yf`Ub[Yb"

8]Y'U\_hi Y``Yb'9bhk]W\_`i b[Yb'fi bX'i a 'JYf\_Y\fgi bZÀ``Yž]bgVYgcbXYfY'gc`W\Ya]h': U\fYfZi W\hž'`Y[Yb'bU\Yž'k]Y'k]W\h]['Yg]ghž'Ui W\']a 'U``hÀ[`]W\Yb'JYf\_Y\f'Ui Za Yf\_gUa Yf'ni 'gY]b"
GW\']Y»`]W\'\_Ubb''YXYf'j cb'i bg']b'Y]bY'gc`W\Y'G]hi Uh]cb'[YfUhYb"
8 Ug'5i ZgdØfYb'j cb'NYi [Yb'i bX'XUg'A Y`XYb'j cb'JcfZÀ``Yb'\_Ubb
YbhgW\Y]XYbX'gY]bž'i a 'gc`W\Y'8Y`]\_hY'ni '\_`ÀfYb'i bX'X]Y
J YfUbhk cfh`]W\Yb'ni f'FYW\YbgW\UZh'ni 'n]Y\Yb"

8YhU]`g	
	,&'%-'GhUfbVYf[ž'8YihgWX`UbX
EiY``Yb	• k k k "a Yf_i f"XY
	• kkk"giYXXYihgWXY"XY
	<ul><li>k k k "XYghUh]g"XY</li></ul>

 $6\,Y\,gi\ WX\,Y\,b\,{}^*G\,]Y\,{}^*i\ b\,g\,{}^*Ui\ Z.\,{}^*b\,!\,U[\ "X\,Y$