

: fUi ']b ' ? fU]`]b ['hc h'Ui Z[YZi bXYb ' 9\Ya Ubb 'ZYgh[Ybca a Yb °

9]bY '&- ! Å \f[Y : fUi 'k i fXY ']b ' ? fU]`]b [']a ' @UbX_fY]g GhUfbVYf['hc h'Ui Z[YZi bXYb " " ð f'9\Ya Ubb 'k i fXY 'k Y [Yb J YfXUW hg 'Ui ZHÒhi b[gXY`]_h'ZYgh[Ybca a Yb "



? fU]`]b [ž'8 Yi hgWk `UbX ' ! '9]b 'hfU []gW Yf'J c fZU` `YfgW ØhhY fh'X]Y ; Ya Y]bXY ' ? fU]`]b [']a ' @UbX_fY]g GhUfbVYf[" '5a ' %(" ' † b] ' & \$ &) k i fXY 'Y]bY '&- ! Å \f[Y : fUi 'hc h']b '] \fYf'K c \bi b ['Ui Z[YZi bXYb " 8]Y 'Dc`]nY] [Y \h'j cb 'Y]bYa 'HÒhi b[gXY`]_h'Ui g " '9]b " * ! Å \f[[Yf A UbbžXYf 'U`g'9\Ya Ubb 'XYg'CdZYfg']XYbh]Z]n]Yfh'k i fXYžk i fXY ZYgh[Ybca a Yb 'i bX'ghY \h'i bhYf'Xf]b [YbXYa 'HUhj YfXUW h " '9]b 5bk c \bYf' \UhhY 'ni j cf'X]Y 'Dc`]nY] 'k Y [Yb 'Y]bYg'V'i hYbXYb 'A UbbYg]b 'XYf' ; Ui h]b [Yf'GhfU » Y 'U`Ufa]Yfhžk cfUi Z]b 'X]Y '6YUa hYb 'X]Y K c \bi b ['XYg'9\YdUUfg'ØVYfd fØZhYb 'i bX 'X]Y '@Y]WY 'XYf' : fUi YbhXYW_hYbž'c ZYbg]W h']W h' [Yk U`hgUa 'i a g '@YVYb' [Y_ca a Ybž VYf]W hYh'hn " XY "

8]Y '9fa]h'i b [Yb 'k YfXYb 'j cb 'XYf' ? f]a]bU`dc`]nY]

: ØfghYbZY`XVfi W_ [Y`Y]hYh" 5a `HUhc fh`ZUbXYb`i a`ZUb [fY]WXY
Gdi fYbg]WXYfi b [ga U» bU\ a`Yb`ghUhh`i bX`X]Y`GhUUhgUb k U`hgWUZh
A ØbWXYb`=cfXbYhY`Y]bY`CVXi _h]cb`Ubž`i a`X]Y` [YbUi Yb
HcXYgi a`gh`AbXY`ni`_`ÄfYb" 8Yf`9\Ya`Ubb`k`]fX`Ua`%)`" `đ`b`Y]bYa
<UZhf]W`hYf`j`cf [YZØ\fh" 6Ygcf [b]gYffY [YbX`]gh`X]Y`HUhgUWXYž`XUgg
X]Y`gYW`g`?`]bXYf`XYf`J`YfghcfVYbYbž`]a`5`hYf`nk`]gWXYb`j`]Yf`i`bX
nY\ b`đ\ fYbž`bi`b`]b`X]Y`CV\i`h`XYg`đ` [YbXUa`hg`GhUfbVYf`
 [Ybca`a`Yb`k`i`fXYbž`k`]Y`Ui`W`a`Yf`_i`f`"XY`VYf]W`hYh"

< Äi g`]WXY` ; Yk U`h`]a` : c`_i`g`

8]YgYf`J`cfZU`k`]fZh`Y]b`GW`U [`]W`h`Ui`Z`XUg`YfbghY`H\Ya`U
\Äi`g`]WXY` ; Yk U`h`]b`8Yi`hgW`UbXž`XUg`]b`XYb`Y`h`hYb`đ\ fYb
U`Ufa`]YfYbX`ni` [Ybca`a`Yb`\U`h" `a`đ\ f`&\$&`k`UfYb`]bg [YgUa`h`
&) `*`"+`*`A`YbgWXYb`VYhfc`ZYbž`k`Ug`Y]bYa`5bgh]Y [`j`cb`*`ž`
Dfc`nYb`h`]a`J`Yf [`Y]W`ni`a`J`cf`U\`f`Yb`hgd`f]W`h" 9hk`U`+\$`Dfc`nYb`h
XYf`C`d`ZYf`g]bX` : fUi`Ybž`i`bX`-`\$` : fUi`Yb`k`i`fXYb`C`d`ZYf`Y]bYg
j`Yf`gi`W`hYb`c`XYf`j`c`YbXYhYb`A`cfXYg" `HfU [`]gWXYfk`Y]gY`ghUfVYb
& (+` : fUi`Yb`Ui`Z [fi`bX`\Äi`g`]WXYf` ; Yk U`hž`Y]bgW`Y]Y»`]W
?ØfdYf`j`Yf`Y`hni`b [`a`]h`HcXYgZc` [Y" 8]Y`A`Y\`f\`Y]h`XYf
HU`j`YfX`ÄW`h] [Yb`]b`gc`WXYb` : Ä`Yb`g]bX`A`ÄbbYfž`k`Ug`X]Y
8f]b [`]W`_Y]h`i`bhYfghfY]W`hž`X]Y`H\Ya`U`h]`_`Yfbgh`ni`bY\`a`Yb`i`bX
XU [Y [Yb`Ubni` [Y\Yb" `hU [YggW`Ui`"XY`a`Y`XYh"

8]Y`đ`bYba`]b]ghYf]b`B`Ub`W`ni` : UYgYf`\U`h`X]Y`B`ch`k`YbX] [_Y]h`VYhcb`hž
\Äi`g`]WXY` ; Yk U`h`b]W`h`ni`j`Yf\`Ufa`cgYb`i`bX`VYggYfY
GW`i`hna`YW`U`b]ga`Yb`ni`g`W`UZZYb" ; Yd`Ub`hY`A`U»`bU\`a`Yb
VY]b\`U`hYb`i`bhYf`UbXYfYa`Y]bYb`F`YW`hgUbgdfi`W`Ui`Z`GW`i`h`ni`bX
6YfU`hi`b [`gck`]Y`a`Y\`f`D`Ä`h`nY`]b` : fUi`Yb`\Äi`gYfb" 9g`VYghY\`h`Y]b
k`UW`gYbXYg`6Yk`i`gghgY]b`XUfØVYfž`XUgg`j`]Y`Y`HU`hYb`b]W`h
Ub [YnY] [h`k`YfXYbž`i`bX`Yg`k`]fX`Ub`@Øgi`b [Yb` [YUfVY]hYhž`i`a
6Yhfc`ZYbY`ni`Yfa`i`h] [Ybž`g]W`ni`a`Y`XYb`i`bX`<`]`ZY`]b`5bgdfi`W`
ni`bY\`a`Yb"

5b [Yg]W`hg`X]YgYf`U`Ufa`]YfYbXYb`9b`hk`]W`_i`b [Yb`k`]fX`XYi`h]W`ž
XUgg`\]Yf`<`UbX`i`b [gVYXUfZ`VYghY\`hž`i`a`VYhfc`ZYbYb` : fUi`Yb`i`bX
\`fYb`?`]bXYfb`Y]b`g]W`YfYg`i`a`ZY`X`ni` [Yk`Ä\`f`Y]ghYb" 8]YgYf
hfU [`]gW`Y`J`cfZU`k`]b`?`fU`]`]b [`Ä`ggh`X]Y` ; Ya`Y]bXY`i`bX`XUfØVYf

\]bUi gj]Y`Y`A YbgW\Yb`fUhc`g`ni fØW_""9g`V`Y]Vh`ni `cZZYbž`XUgg
 X]Y`Ui ZYbXYb`9fa]h`i b[Yb`ni f`?`Àfi b[`XYg`: U`g`ZØ\fYb`i bX`X]Y
 bØh][Y`5i Za Yf_gUa _Y]h`Ui ZXUg`H\Ya U`\Ài g`]W\Y; Yk U`h`[Y`Yb_h
 k]fX""

8YhU]`g	
C fh	? fU]`]b[ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hn"XY • k k k "a Yf_i f"XY • k k k "hU[YggW\Ui "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY