

GUb]Yfi b[ gdUbbY`]a `GhUfbVYf[ Yf  
GYYVUX. `GUI bU`V`Y]Vh`j cfYfgh  
[ YgW`cggYb`°

GhUfbVYf[ `]bZcfa ]Yfh`ØVYf`a Ugg]j Y`GW`ÅXYb`]b`XYf`GUI bU  
XYg`GYYVUXg" `GUb]Yfi b[ gUfVY]hYb`XUi Yfb`Ubž[ YbUi Y  
?cghYb`i bX`K ]YXYfYf`ÖZZbi b[ `i b`\_`Uf"



GhUfbVYf[ ž`8Yi hgW`UbX`!`a`a`U`Yf]gW`Yb`GhUfbVYf[ `gcf[ h`X]Y  
GUI bU`]a`Øfh`]W`Yb`GYYVUX`k`Y]hYf`b`ZØf`5i`ZfY[ `i`b[ ``8]Y`GhUXh  
[ UV`Ua`" ` \$"` † b ] `&\$& ) `Y]bYb`XYhU`]`YfhYb`9]bV`]W\_`]b`XYb`GhUbX  
XYf`GUb]Yfi b[ gUfVY]hYbž`X]Y`gY]h`XYa`5i`ZhfYhYb`Y]bYg  
K`UggYfgW`UXYbg`]a`<`YfVgh`XYg`J`cf`U`fYg`Xf]b[ YbX`bchk`YbX][  
k`i`fXYb``8]Y`bZcfa`Uh]cbYb`ghUa`a`Yb`Ui`g`Y]bYa`6Yf]W`hž`XYf`j`cb  
7`f]gh]bU`:`fY]`j`ca`gh`ÅXh]gW`Yb`<`cW`VUi`]a`6Ui`Ui`ggW`i`gg  
j`cf[ YghY``h`k`i`fXY``9g`k`]fX`\_`Ufž`XUgg`X]Y`@]ghY`XYf`A`Åb[ Y``]a`a`Yf  
`Åb[ Yf`k`]fX`i`bX`X]Y`bchk`YbX][ Yb`F`YdUfUhi`fYb`j`cf[ fc»Y  
<`YfUi`gZc`fXYfi`b[ Yb`[ YghY``h`k`YfXYb``8Yb`U`\_`hi`Y``Yb`Ni`ghUbX  
VYgW`fY]Vh`a`Ub`U`g`U``Yg`UbXYfY`U`g`fcg][ `XUg`GYYVUX`V`Y]Vh`ZØf

gY]bY'6Ygi WXYf'k Y]hYf\]b'j c``\_ca a Yb'[ YgW\`cggYb"

8]Y'GUb]Yfi b[ `XYf'GUi bUž'X]Y'gY]h'GYdhYa VYf'[ YgW\`cggYb']ghž  
k ]fX'j cb' i a ZUggYbXYb'DfcV`Ya Yb'VY[ `Y]hYh"A Ugg]j Y'GW\`ÅXYb  
k i fXYb'k Å\fybX'XYf'F Yj ]g]cbgUfVY]hYb'Yb hXYW\_hž'k ]Y  
GhUXhVUi a Y]ghYf'GhYd\Ub'K Y]b`XYa `GhUXhfUh'a ]hY]`hY""8Yf  
hÅ[ `]W\Y'K UggYfj Yf'i gh'j cb'fi bX', \$\$`@]hYfb']b'VYgh]a a hYb  
6YfY]W\Yb'\Uh'XUZØf'[ Ygc f[ hž'XUgg'A YhU`hY]Y'UbZUb[ Yb'ni `fcghYb  
i bX'X]Y' [ YgUa hY'`bZfUghfi \_hi f'VYhfcZZYb']gh"6YgcbXYfg'VYhfcZZYb  
g]bX'X]Y'5i » Yb!`i bX'`bYbXi gW\Yb'XYf' GW\]ZgUi bU'`gck ]Y'XYf  
9fX[ YgW\cggVYfY]W\`a ]h'XYf'GUi bU!@ci b[ Yž'XYa `K \]f'dcc`i bX  
XYa `8Ua dZUX"K UggYfgW\`ÅXYb']b': cfa `j cb' i bX]W\hYb  
@Y]hi b[ Yb' i bX'Xi fW\ZYi W\hYhYb'K `AbXYb'g]bX'\]Yf'X]Y  
<Ui dhdVcV`Ya Y"

### GW\ f]hkh Y]gY'GUb]Yfi b[

B]W\h'bi f'X]Y'FYdUfUhi f'XYg'9ghf]W\g]a `5b`]YZYfi b[ gVYfY]W\`ni f  
; Ughfcbca ]Y'gck ]Y']b'k Y]hYfYb'F `Ai a `]W\`\_Y]hYb'k ]fX'Y]b][ Y'NY]h  
]b'5bgdfi W\`bY\`a Yb'`X]YgY'6YfY]W\Y'V`Y]VYb'ZØf'ØVYf'Y`Z  
K cW\Yb' i bni [ `Ab[ `]W\`"i a `X]Y'U\_i hYb'DfcV`Ya Y'\_i fnZf]gh][  
Y]bni XÅa a Ybž'k i fXYb']a `5i » YbVYfY]W\`?Ø\`WcbhU]bYf  
Ui Z[ YghY`hž'k Å\fybX'Y]b'dfcj ]gcf]gW\Yf'@Y]hi b[ gk Y[ `ZØf'X]Y  
J Yfgcf[ i b[ g`Y]hi b[ Yb']a `bYb'fUi a `Y]b[ Yf]W\hYh'k i fXY"

5a `%%" `đ b]ZUbX'Y]b'5Vgh]a a i b[ ghYfa ]b'a ]h'XYf'; i hUW\hYf]b  
XYf'J Yfg]W\Yfi b[ `ghUhhž'i a `XUg'k Y]hYfY'J cf[ Y\Yb'ZØf'X]Y'bcW\  
b]W\h'UV[ YVfcW\YbYb'F UbXVYfY]W\Y'k ]Y'X]Y'GUi bU!6Uf'i bX'XYb  
A UggU[ YfUi a `ni `'\_`ÅfYb""8]Y'J Yfg]W\Yfi b[ `k ]fX'j cfUi gg]W\h]W\  
X]Y'GW\UXYb'gfY[ i `]Yfi b[ `ØVYfbY\`a Ybž'YXcW\`]gh'X]Y' [ YbUi Y  
<Ø\Y'XYf'GW\`ÅXYb'V]g`Ub[ `i b'\_Uf""C V`X]YgY'Xi fW\`6Ui hfcW`bi b[  
VY\cVYb'k YfXYb'`\_ØbbYbž']gh'U\_hi Y`gW\k Yf'Y]bgW\`ÅhnVUf"

### < cZZbi b[ `Ui Z': ØfXYfi b[

`ba ]hYb'U`X]YgYf'GW\k ]Yf][ `\_Y]hYb'`\_ØbbhY'g]W\`YXcW\`Y]bY  
A Ô[ `]W\`\_Y]h'ni f'Z]bUbn]Y`Yb' i bhYfghØhni b[ `Ui Zhi bž'k ]Y'X]Y  
6i bXYga ]b]ghYf]b'?`UfU'; Ymk ]hn'`Øfn`]W\`VY`\_Ubbh[ UV""8Yf'6i bX

ghY`h'ZØf'XUg'`U\`f'&\$&'`]bg[ YgUa h( '\$\$'A ]`]cbYb'9i fc'ZØf'X]Y  
 YbYf[ Yh]gWXY'GUb]Yfi b[ '\_ca a i bU`Yf'9]bf]W\hi b[ Yb']b'5i gg]W\h'  
 XUj cb'\_ØbbhYb'Ui W\X]Y'GhUfbVYf[ Yf']b'bU\Yf'Ni \_i bZh  
 dfcZ]h]YfYb"8]YgY'A ]hY`g]bX']bgVYgcbXYfY'ZØf'Gdcfh'i bX  
 GWk ]a a \U`Yb'gck ]Y'UbXYfY'k ]W\h][ Y'\_i `hi fY`Y'9]bf]W\hi b[ Yb  
 [ YXUW\hi bX'\_ØbbhYb'XUni `VY]hfU[ YbžXYb'GUb]Yfi b[ gVYXUfZ']b  
 GhUfbVYf[ `ni `XYW\_Yb"

8]Y'K UfhYgW`Ub[ Y'XYf'5fVY]hYb'k ]fX'j cfUi gg]W\h]W\bcW\Y]b][ Y  
 NY]h'UbXUi Yfb"8]Y'GhUXh'GhUfbVYf[ `a ØW\hY`YXcW`\_Y]bYb  
 [ YbUi Yb'NY]hdi b\_h'ZØf'X]Y'K ]YXYfYfØZZbi b[ `XYf'GUI bU'bYbbYbž  
 XU'k Y]hYfY'i bYbhXYW\_hY`@YW\_g'i bX'X]Y'?ca d`YI ]h`h'XYf  
 GUb]Yfi b[ ga U»bU\`a Yb'bcW`]a a Yf'i b'\_Uf'g]bX"': Øf'X]Y'GhUXh  
 V`Y]Vh'X]Y'G]hi Uh]cb'Y]bY'<YfUi gZcfXYfi b[ žXcW`X]Y'<cZZbi b[ `Ui Z  
 Y]b'VU`X][ Yg'9bXY`XYf'A ]gYfY'V`Y]Vh'VYghY\Yb"

8]Y'bUW\U'h][ Y'9bhk ]W`i b[ `i bX'X]Y'G]W\YfghY`i b[ `Y]bYf'\c\Yb  
 E i U']h`hgbcfa `VY]'XYf'FYbcj ]Yfi b[ `g]bX']b'XYf'\Yi h][ Yb'NY]h  
 k ]W\h][ Yf'XYbb`Y"N]Y`]gh'Ygž'XUgg'X]Y'GhUfbVYf[ Yf'b]W\h'bi f'VU`X  
 k ]YXYf']b'X]Y'GUI bU'\_ca a Yb'\_ØbbYbž'gcbXYfb'Ui W\']b'Y]bYa  
 a cXYfb]g]YfhYb'i bX'g]W\YfYb'5a V]YbhY'YbhgdUbbYb'XØfZYb"

K Y]hYfY'`bZcfa Uh]cbYb'ni `XYb'9bhk ]W`i b[ Yb'Z]bXYb'G]Y'i bhYf'  
 A Yf\_i fž'GØXXYi hgW\Y`i bX'6A K G6"

8YhU]`g	
C fh	GhUfbVYf[ ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• k k k "gi YXXYi hgW\Y"XY</li> <li>• k k k "Va k gV"Vi bX"XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.`b!U[ "XY