

; Y\Y]a b]gj c`Yg`Hi bbY`gmghYa`i bhYf`XYb`DmfUa`]XYb`j`cb`];]nY\`YbhXYW`h°

≠U`]Yb]gWXY` : c fgWXYf`YbhXYW`hYb`&\$&) `i bhYf`XYb`DmfUa`]XYb`j`cb`];]nY\`Y]b`&`?`]`ca`YhYf`Ub[`Yg`Hi`bbY`gmghYa`a`]h\`ZY`j`cb`F`UXUf`"



;]nY\`ž`Ÿ`[`md`hYb`!`5`a``%%" A U] &\$&) `a`UW`hY`Y]b`
]bhYfX]gn]d`]b`Å`fYg` : c fgWXYf`hYUa``Ui`g`≠U`]Yb`Y]bY`gYbgUh]cbY`Y`
9bhXYW`i`b[`i`bhYf`XYa``];]nY\`!`D`UhYUi``]b`Ÿ`[`md`hYb`" `8`]Y`
K`]ggYbgW`UZhYf` :]]ddc`6]cbX]ž`7`c`ffUXc`A`U`Ub[`U`i`bX`5`fa`UbXc`
A`Y]`gW`c`ggYb`g]W`ni`gUa`a`Ybž`i`a``a`]h`Zc`fhgW`f]h]WXYf`
F`UXUfV]`X[`YVi`b[`ghYW`bc`c[`]Y`Y]b`i`a`ZUb[`fY]WXYg`BYh`nk`Yf`_`Ui`g`
Hi`bbY`bž`?`Ua`a`Yfb`i`bX`GW`ÅW`hYb`ni`YfZc`fgW`Ybž`XUg`g]W`ZUgh`
nk`Y]`?`]`ca`YhYf`i`bhYf`XYb`DmfUa`]XYb`YfghfYW`h`" `8`]YgY`HYW`b]`_`ž`
VY`_`Ubb`h`U`g`Gmb`h`Yh]W5dYfhi`fY`F`UXUf`fG5F`Łž`bi`hnh`gW`k`UWXY`
G][`bU`Yž`X]Y`Xi`fW`<c`l`f`Äi`a`Y`Yb`hghY`Ybž`i`a`XUg`
I`bhYf[`fi`bX[`YZYW`h`ni`_`Ufh]YfYb`" `8`]Y`YfghYb`9f[`YVb]ggY`g]b`X`
j`]Y`j`Yfgd`fYW`YbX`i`bX`_`Ò`bbYb`XUg`J`Yfgh`Å`b`X`b]g`XYf`
U`h`Ä[`md]gW`Yb`≠`[`Yb]Yi`fg`_i`bgh`fYj`c`i`h]cb]YfYb`" `0`l`ca`d`UW`h!

c b`]bYQVYf]W\hYhž`XUgg`X]Y`j Yfk YbXYhY`_Øbgh]W\Y`_b hY`][Ybn`X]Y
[YgUa a`Y`hYb`8UhYb`UbU`mg]YfhY`i bX`6]`XYf`XYf`ghfi`_hi fY`Yb
; Yca Yhf]Y`i bhYf`XYf`7\Ycdg!DmfUa`]XY`YfnYi` [hY`"

8]Y`<Ui dhYbhXYW_i b[`i a` ZUggh`ZØbZ]XYbh]gW\Y`?Ua a` Yfbž`X]Y
Xi fW` [YfUXY`?cff]XcfY`a`]hY]bUbXYf`j YfVi bXYb`g]bXž`gck`]Y`nk`Y]
[fc»Y`_i V]gW\Y`<c`f`Ài a`Y`a`]h`Yk`Y]`g`Yhk`U`,` \$`A`YhYfb` ; fØ»Y`"
8UbYVYb`Y`Y[hY`X]Y`5bU`mgY`UW\h`nm]bXf]gW\Y`j Yfh]_U`Y`GW\`ÀW\hY`
cZYbž`X]Y`]b`nk`Y]`dUfU`Y`Yb`F`Y`\Yb`Ub[YcfXbYh`g]bXž`i bX`g]W\
Xi fW`gd]fU`ZØfa`] [Y`K`Y[Y`j`cbY]bUbXYf`i bhYfgW\Y]XYb`"8]YgY
Ghfi`_hi fYb`XYi hYb`Ui`Z`Y]b`VYk`i`gghY`8Yg][b`]bž`XUg`X]Y
hfUX]h]cbY`Y`G]W\hk`Y]gY`ØVYf`X]Y`DmfUa`]XYb`i bX`XYfYb`Bi`hni`b[
]bZfU[Y`ghY`Yb`_ØbbhY`"8]Y`j Yfk YbXYhY`G5F!HYW\bc`c[]Y`k`]fX
Xi fW`X]Y`7CGA`C!G`_mA`YX!GUhY`]hYb`i bhYfghØhnhž`X]Y
`cW\Ui`ZØgYbXY`6]`XYf`XYf`DmfUa`]XYb`Ui`g`XYa` `C`fV]h`]Y`ZYfb`"
GfYUXa`i`h]d`Yi`Q`YVh`Y`Yfj`cfž`XUgg`X]Y`K`Y`h`XYf`K`]ggYbgW\UZh`Ui`Z
X]YgY`9bh\Ø`i b[Yb`Ui`Za`Yf_gUa` [Yk`cfXYb`i]ghž`k`cVY]`g]W\`X]Y
FYU_h]cbYb`gck`c`]b` : cfa` `j`cb`G`Ydg]g`hfUX]h]cbY`Yf
Y` [mdhc`c[Yb`U`g`Ui`W`Xi`fW`X]Y`i`bhYfghØhni`b[`U`hYfbUh]j`Yf
: cfgW\Yf`Ài` »Yfb`"

8]Y`8]a`Ybg]cb`XYf`9bhXYW_i b[Yb

8]YgY`i bhYf]fX]gW\Yb`Ghfi`_hi fYb`g]bX`b]W\h`bi`f`Y]bY
VYa`Yf`Ybgk`YfhY`UfW\`Àc`c[]gW\Y`GYbgUh]cbž`gcbXYfb`Ui`W`Y]bY
XYf`[fØ»hYb`]\fYf`5fhž`X]Y`]b`XYf`a`cXYfbYb` ; YgW\W\hY`Yb`hXYW_h
k`i`fXYb`"8]Y` [fØ»hY`H]YZY`XYf`GW\`ÀW\hY`YffY]W\h`VYY]bXfi`W`YbXY
*(, `A`YhYfž`k`Ug`]b`XYf`U`hÀ [mdh]gW\Yb`5fW\]hY`_hi`f`V]g`Y`f
i`bVY`_Ubbh`]gh`"K`]ggYbgW\UZh`Yf`j`Yfa`i`hYbž`XUgg`X]YgY`Ghfi`_hi`fYb
a`Ø[`]W\Yfk`Y]gY`a`]h`[Y`Y]a`Yb` ; fUV`_Ua`a`Yfb`c`XYf`f]hi`Y`Yb
; Àb[Yb`]b`J`YfV]bXi`b[`ghY`Yb`_ØbbhYbž`X]Y`k`]W\h][Y`fY`][]ØgY
: i`b_h]cbYb`YfZØ`hYb`"5`hYfbUh]j`_ØbbhY`Yg`g]W\`Ui`W`i`a` `Y]b
i`fU`hYg`K`UggYfgmg`hYa` `cXYf`[Uf`Y]bY`i`bVY`_UbbhY`i`bhYf]fX]gW\Y
GhUXh`UbXY`b`"Ø`bgYfY!bUhi`fQVYf]W\hYhž`XUgg`X]YgY`9bhXYW_i b[
VYghY`YbXY`H`Ycf]Yb`ØVYf`X]Y`Bi`hni`b[`i`bX`XYb`6Ui`XYf
DmfUa`]XYb`h]YZ[fY]ZYbX`j`YfÀbXYfb`_ØbbhY`"

8]Y`5`hYfgVYgh]a`a`i`b[`XYf`7\Ycdg!DmfUa`]XY`V`Y]Vh`Y]b

i b[Y`ÒghYg`F`ÀhgY`ž`XU`XYf`Yf_Òa`a`]W`Y`7%(!HYgh`b]W`h`Ui`Z`GhY]b
 Ubk`Yb`XVUf`]gh`8]Y`5`hYfgUb[`UVY`j`cb`Yhk`U`(")`\$\$`đ\`fYb`VUg]Yfh
 Ui`Z`ZfØ`Yb` ,`VYf`YZYfi`b[`Yb`i`bX`]gh`a`]h`i`bg]W`Yf`Y]hYb`VY`UZhYhž
 X]Y`Xi`fW`XUg`Y`Y`Yb`j`cb`<]Yfc[`md`Yb`cXYf`UbXYfYb
 GW`f]ZhnY]W`Yb`j`Yfgh`Àf`_h`k`YfXYb`"8]Y`5`fVY]hYb`j`cb`F`]W`UfX`J`mgYž
 XYf`%`,`+`]bg`đbYfY`XYf`DmfUa`]XY`j`cfXfUb[`i`bX`Y]bYb`BUa`Yb
 ZUbXž`XYf`U`g`Ui`Zk`YbX][`Yg`NY]W`Yb`j`cb`7`Ycdg`]bhYfd`fYh]Yfh
 k`i`fXYž`g]bX`i`a`ghf]hhYb`"G`_Ydh]_Yf`VYa`Àb[`Y`b`X]Y`5`i`h`Ybh]n]h`Àh
 X]YgYf`đgW`f]Zhi`bX`X]Y`a`Yh`cX]gW`Yb`5`bg`À`h`Y`ž`X]Y`ni`f
 5`hYfgVYgh]a`a`i`b[`Ub[`Yk`UbX`h`k`i`fXYb`"O`a`dUW`h`c`b`]bYQ
 gW`i`ggZc`[`Yfhž`XUgg`X]Y`:`cf`gW`i`b[`g[`Ya`Y]bgW`UZh`g]W`k`Y]hYf`]b
 a`]h`X]YgYb`:`fU[`Yb`Ui`gY]bUbXYfgYhnYb`a`i`ggž`k`À`fYbX`g]Y
 [`Y]W`nY]h][`Ub`XYf`gdUbbYbXYb`A`Ò[`]W`_Y]h`XYf`bYi`Yb
 9bhXYW`i`b[`Yb`i`bhYf`XYb`DmfUa`]XYb`UfVY]hYh"

8]Y`:`cf`gW`Yf`d`UbYb`k`Y]hYfY`i`bhYf`gi`W`i`b[`Yb`ž`i`a`X]Y`G`h`f`i`_`h`i`f
 Ui`g[`]YV][`ni`UbU`mg]YfYb`i`bX`a`Y`f`ØVYf`]f`5`hYf`i`bX`]fYb
 Nk`YW`_`ni`YfZU`fYb`"8]Y`<`YfUi`gZc`fXYfi`b[`Yb`VY]a`Ni`[`Ub[`ni`XYb
 h]Y`ZghYb`GW`ÀW`hYb`g]bX`YXcW`VYhf`ÀW`h]W`i`bX`YfZc`fXYb
 gdYn]Y`Y`HYW`bc`c[`]Yb`"8]Y`_`ca`a`YbXYb`A`cbU`hY`_`ÒbbhYb
 Yb`hgW`Y]XYbX`XUZØf`gY]bž`XUg`DchYbh]U`X]YgYf`ZUgn]b]YfYbXYb
 9bhXYW`i`b[`Yb`ni`Yf[`fØbXYb`i`bX`XYfYb`6YXYi`hi`b[`ZØf`X]Y
 ;`YgW`]W`hY`XYf`À[`mdh]gW`Yb`N]j`j`]gUh]cb`ni`VYk`YfhYb"

8YhU]`g	
J`c`f`ZU`^`	G`c`b`g`h][`Y`g
C`f`h	;`]nY`ž`Y`[`m`d`h`Y`b
E`i`Y`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"W`a`d`U`W`h`c`b`]bY`"XY • f`Y`U`X`a`i`h]d`Y`i`"W`a • i`b`g`Y`f`Y`!`b`U`h`i`f`"b`Y`h

6Ygi`W`X`Y`b`G]Y`i`b`g`U`i`Z`b`!`U[`"XY