

6`i h)[Yf`5b[f]ZZ']a `=79. `&\$!`À\ f][Yf
j Yf`Y hnh`@UbXg`Yi hY`a]h`5I h°

9]b`&\$!`À\ f][Yf`GmfYf`UhhUW_]YfhY`]a `=79`VY]`GhfU»_]fWXYb
XfY]`@UbXg`Yi hY`a]h`5I hi bX`<Ua a Yf" : ØbZJ Yf`Y hnhYž`A ch]j
i b`_`Uf"



GhfU»_]fWXYbž`8Yi hgWk`UbX`!`9]b`gWk`cW_]YfYbXYf`J`cfZU`""`Uh
g]Wk`]b`Y]bYa `=79`Ui Z`XYf`GhfYW_]j`cb`<Ua`Vi`f[`bUWk`K`]Yb
YfY][`bYh`5a`(`" `&\$ &)`UhhUW_]YfhY`Y]b`&\$!`À\ f][Yf`GmfYfž`XYf
g]Wk`"Y[`U`]a`Ni`[`Ui`Z]Y`hž`a`Y\`fYfY`@UbXg`Yi hY`a]hY]bYf`5I`hi`bX
Y]bYa`<Ua`a`Yf" `&`X]YgYa`Ni`[`VYZUbXYb`g]Wk`Yhk`U`)\$ \$
FY]gYbXYž`U`g`X]Y`G]hi`Uh]cb`_i`fn]j`cf`%(`l` \`f`XfUgh]gWk`Yg`_`U`YfhY`"
9g`k`i`fXYb`]bg[YgUa`h`ZØbZ`DYfgcbYb`j`Yf`Y hnhž`XUfi`b`hYf`XYf
5b[`fY]ZYf`gY`Vghž`XYf`bUWk`XYa` ,`VYfk`À`h][`Yb`Xi`fWk`Y]bYb
a`i`h][`Yb` :`U\`f[`Ugh`Ua`gWk`YfghYb`j`Yf`Y hnh`k`i`fXY`" `A`Y\`fYfY
DUggU[]YfY` \`UhhYb`XYb`B`ch`U`h`VYh`À`h][`hž`k`Ug`X`Uni`ZØ`fhYž`X`Ugg
XYf`Ni`[`]b`XYf`B`À`Y`j`cb`GhfU»_]fWXYb`ni`a`GhY`Yb`_`Ua`" `8]Y
Dc`]nY]b`U`a`XYb`5b[`fY]ZYf`XUf`Ui`Z]b`ZYghž`U`g`X]Y`FYhhi`b[`g`_`f`À`ZhY
[`Y[`Yb`%(`.\$ \$ `l` \`f`U`Ufa`]Yfh`k`i`fXYb`ž`k`]Y`GhYfb`"XY`VYf]Wk`hYh"

I bhYf'XYb'J Yf'YhnhYb'VYZ]bXYb'g]W\Y]bY'gmf]gW\Y': fUi ž]\f'Gc\ b
gck]Y'XfY]'k Y]hYfY'DYfgcbYb'ja'5'hYf'j'cb'%) ž'&(ž' , 'i bX') %
>\fYb''9g' []Vh'V]g'Ub['_Y]bY'5bnY]W\Yb'ZØf'Y]b'hYffc]g]gW\Yg
A ch]j''8Yf'5b[fY]ZYf'k Uf'ni j cf'a]h'XYb'CdZYfb']b'?cbhU_hi bX'Yg
]ghi b'_Ufž'cV'g]W\HÅhYf'i bX'CdZYf'_UbbhYb''6UmYfbg
≠bYba]b]ghYf'æUW]ja'<Yffa Ubb'VYghÅh][hYž'XUgg'XYf'A Ubb']b
6UmYfb'V]g\Yf'b]W\h'dc']nY]VY_Ubbh'k Uf''8]Y'VUmYf]gW\Yb
9fa]hhi b[gVY\ØfXYb'UfVY]hYb'Yb['a]h']\fYb'ØghYffY]W]gW\Yb
'?c''Y[Yb'ni gUa a Ybž'i a 'k Y]hYfY'≠Zcfa Uh]cbYb'ni 'gUa a Y'b"

7\Ucg']a'Ni [

B UW\XYa'J cfZU''k i fXY'X]Y'GhfYW_Y'nk]gW\Yb'GhfUi V]b['i bX
D'Uhh]b['j cfØVYf[Y\YbX'[YgdYffh''9]b'GW]YbYbYfgUhnj Yf_Y\ f
k i fXY'Y]b[Yf]W\hYhž'i a 'X]Y'FY]gYbXYb'k Y]hYf'ni ''Y]hYb''8]Y
DUggU[]YfYž'X]Y'hfUi a Uh]g]Yfh'k UfYbž'k i fXYb']b'Y]bYf
6YhfY'i b[gghY''Y]'b'GhfU»_]fW\Yb'j Yfgcf[hž'k Å\ fYbX'X]Y
8Yi hgW\Y'6U\ b']\f'A]h[YZØ\`ZØf'X]Y'6Yhfc ZYbYb'Ui gXfØW_hY'i bX
g]W\VY]'XYb'9]bgUhn_fÅZhYb'ZØf']\fY'gW\ bY''Y'FYU_h]cb'VYXUb_hY"

8]Y'6Yf]W\hYfghUhi b['ØVYf'X]YgYb'J cfZU''VYfØ\fh'Ui W
[YgY''gW\UZh]W\Y'H\Ya Yb'ja' ?cbhYI hij cb'A][fUh]cb'i bX': 'i W'h'
K]Y'**HU[Yggd]Y[Y''i bX'? f]a]bU'dfÅj Ybh]cb"XY'**nY][Ybž'g]bX
' : 'ØW'h]b[gghfØa Y'Ui g'?f]gYb[YV]YhYb'Y]b']a a Yf'dfÅgYbhYg
H\Ya Už'XUg'Ui W'XUg'G]W\Yf\Y]hg[YZØ\`XYf'6Øf[Yf'VYY]bZi ggh"
DfcV'Ya Y'VY]'XYf'≠hY[fUh]cb'i bX'ZY\`YbXY'HY]'UVY'_ØbbhYb'ni
Y]bYa'5bgh]Y['j cb'?f]a]bU'hÅh'ZØ\ fYb''J cfi fhY]'Y'i bX']bhYbg]j
[YZØ\fhY'8YVUhhYb'ØVYf'A][fUh]cb'_ØbbYb'ni XYa'XUg
G]W\Yf\Y]hg[YZØ\`XYf'6Yj Ø'_Yfi b['ghUf'_VY'UghYb'i bX'Ya ch]cbU'
Ui Z[Y'UXYb'gY]b"

8]Y'; YgY''gW\UZh'ghY'h'gca]hj cf'XYf'<YfUi gZcfXYfi b[ž'Y]bYb
[YgUa h[YgY''gW\UZh]W\Yb'DfÅj Ybh]cbgUbgUhn'ni 'Yb'hk]W_Y'bž'i a
X]Y'G]W\Yf\Y]h'U''Yf'ni '[Yk Å\ f'Y]ghYb''9fY][b]ggY'k]Y'XYf'5b[f]Z
]a'⇒9'gYhnYb'Y]bY'k]W]h[Y'8]g_i gg]cb']b'; Ub[ž'X]Y'ØVYf'X]Y
HU[YgbYk g'\]bUi g[Y\h'i bX'X]Y''Ub[Zf]gh][Y'K U\fbY\ a i b['j cb
Ni k UbXYfi b['i bX'G]W\Yf\Y]h]b'XYf'^2 ZYbh]W\Y]h'dfÅ[h"

8YhU]`g	
C fh	GhfU»_]fW\Ybž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ghYfb"XY • k k k "hU[Yggd]Y[Y`"XY • k k k "_f]a]bU`dfUYj Ybh]c b"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY