

Ghfca Ui gZU` `]b`K U`XYfg\cZ. `HYWk b]\_Yf  
UfVY]hYb`fi bX`i a `X]Y`I \f°

Ghfca Ui gZÄ` `Y`]b`K U`XYfg\cZ` ðZcfa Uh]cbYb`ni f`U\_hi Y`Yb  
@U[ Y`i bX`GhØfi b[ g!A UbU[ Ya Ybh`Ua `%- "\$+ "&\$& ) `j cb  
6UmYfbk Yf\_`BYhn"



K U`XYfg\cZž`8Yi hgWk`UbX`!`ð`K U`XYfg\cZž`Y]bYa  
VYgWk Ui `]WkYb`C fh]b`6UmYfbž`\_Ua `Yg`Ua ` \Yi h][ Yb`%- "\$+ "&\$& ) `ni  
U\_hi Y`Yb`Ghfca ghØfi b[ Ybž`X]Y`XUg`@YVYb`XYf`5bk c`bYf  
j cfØVYf[ Y`YbX`Ui gVfYa ghYb`"@Ui h`bYk g"XY` [ ]Vh`Yg`hfch`XYf  
\c`Yb`J YfZØ[ VUf\_Y]h`XYg`XYi hgWkYb`Ghfca bYhnYg`[ Y`Y[ Ybh`]WkY  
I bhYfvfYWk i b[ Yb`]b`XYf`J Yfgcf[ i b[ " `9fghY`A Y`Xi b[ Yb`ØVYf`X]Y  
GhØfi b[ Yb`k i fXYb`VYfY]hg`Ua `%, "\$+ "&\$& ) `fY[ ]ghf]Yfh"

8]Y`HYWk b]\_!7fYk g`j cb`6UmYfbk Yf\_`BYhn`; a V<`g]bX`ni fnY]h`Ub  
j ]Yf`j YfgWk ]YXYbYb`GhUbXcfhYb`]a `9]bgUhnž`i a `X]Y`DfcV`Ya Y`ni  
VY`YVYb`"8 Ug`I bhYfbY`a Yb` \Uh`Y]bY`9bhghØf`ch]bY`Y]b[ Yf]Wk hYž  
X]Y`5bk c`bYf`VY]; fU[ Yb`ni f`Ghfca j Yfgcf[ i b[ `i bhYfghØhnh`"6Y]  
Y]bYa `Ghfca Ui gZU` `]gh`Yg`fUhgUa ž`Fi \Y`ni `VYk U`fYb`i bX`ni Yfgh

XYb`G]WXYfi b[ g\_UghYb`ni`ØVYfdfØZYbž`UbghUhh'gcZc`fh`Dc`nY]`cXYf  
: Yi Yfk Y`f`ni`\_cbhU\_h]YfYb"A Y`Xi b[ Yb`ØVYf`X]Y`GhØfi b[ `gc`hYb  
X]fY\_h`Ub`XYb`9bYf[ ]Yj Yfgcf[ Yf`YfZc`[ Yb"

## 5 VYfg]W h`XYf`GhØfi b[ gUi g\_i bZh

I a`XYb`6Øf[ Yfb`Y]bY`VYggYfY`,`VYfg]W h`ØVYf`U\_hi Y`Y  
Ghfca i bhYfvfYW i b[ Yb`ni`[ YVYbž`\Uh`X]Y`6UmYfbk Yf`\_BYhm  
; a V<`Y]bY`]bbcj Uh]j Y`bZcfa Uh]cbgd`UhhZcfa`Ui Z`  
**ghØfi b[ gUi g\_i bZh`XY`]**bg`@YVYb`[ Yfi ZYb`"<]Yf`\_ØbbYb  
GhØfi b[ Yb`]b`9W`hmY]h`Ui Z`Y]bYf`XYi hgW`UbXk Y]hYb`? UfhY  
Ub[ YnY][ h`i bX`[ Yd`UbhY`Ghfca UVgW`U`hi b[ Yb`j YfØZYb`h]W`h  
k YfXYb`"8]Y`D`UhhZcfa`Yfa`Ø[`]W`h`Yg`XYb`Bi`hmYfbž`GhØfi b[ Yb  
i b\_ca`d`]n]Yfh`ni`a`Y`XYbž`]bXYa`g]Y`bi`f`]fY`DcghY]mU`\`i bX`Y]b  
dUUF`Y]bZUW`Y`fU[ Yb`VYUbhk`cfhYb"

8]YgY`X][ ]hU`Y`@Øgi b[`]gh`VYgcbXYfg`\`]ZFY]W`k`Å`fYbX`[ fØ]`YfYf  
GhØfi b[ Ybž`k`Y`g]Y`a`Ø[`]W`Yfk`Y]gY`bUW`Y]bYa`Ghi`fa`Ui`ZhYhYb  
\_ØbbYb`"Gc`k`]fX`b]W`h`bi`f`Y]bY`Ui`hca`Uh]g]YfhY`A`Y`Xi`b[`ZØf`U`Y  
g]W`hVUfž`gcbXYfb`6UmYfbk`Yf`\_`Uh`Ui`W`X]Y`A`Ø[`]W`\_Y]hž  
]bX]j`]Xi`Y`Y`bZcfa`Uh]cbYb`\]bni`ni`ZØ[`Yb"

## 8 ]Y`G]hi Uh]cb`j`cf`C`fh

J`cf`XYa`<]bhYf[ fi bX`X]YgYf`GhØfi b[ Yb`Ya`dZ]Y`\`h`  
**ghfca`Ui`gZU`"cf[`XYb`VYhfcZYbYb`<Ui`g`U`hYbž`VY`]Y]bYa`**  
5i`gZU`"X]Y`Fi`\Y`ni`VYk`U`fYb`i`bX`g]W`a`]h`Y]bYf`HUgW`Yb`Ua`dY  
cXYf`XYa`<UbX`m`U`g`@]W`he`i`Y`Y`ni`VY`Y`ZYb`"K`]W`h][`ni`k`]ggYb`.  
K`Yb`b`XYf`Ghfca`Ui`gZ`"hž`gc`hYb`Y`Y`hf]gW`Y`;`Yf`Å`hY`UV[`YgW`U`hYh  
k`YfXYbž`i`a`GW`ÅXYb`Xi`fW`Y]bY`a`Ø[`]W`Y`,`VYfgd`Ubbi`b[`ni  
j`Yfa`Y]XYb`"8]Y`i`fgUW`Yb`ZØf`XYfUfh][`Y`i`bhYfvfYW`i`b[`Yb`\_ØbbYb  
i`bhYfgW`]YX`]W`gY]b`i`bX`fY]W`Yb`j`cb`hYW`b]gW`Yb`DfcV`Ya`Yb`V]g  
\]b`ni`BUhi`fYfY][`b]ggYb"

9]b`k`Y]hYfYf`dFU`h]gW`Yf`<]bk`Y]g`?Ø`gW`fÅb`\_Y`i`bX  
;`YZ]Yfhfi`\Yb`gc`hYb`a`Ø[`]W`gh[`YgW`cggYb`V`Y]VYbž`XUa`]h`X]Y  
?`Å`hY`b]W`h`Yb`hk`Y]W`h`"8`Ug`5b`Y[`Yb`[`Yk`]ggYf`J`cfVYfY]hi`b[`Ybž  
k`]Y`XUg`<U`hYb`j`cb`@YVYbga`]hY`b`i`bX`K`UggYfž`\_Ubb`YVYbZU`g

j cb`J cfhY]`gY]b"

⊖g[ YgUa h]gh`X]Y`c\Y`J YfZØ[ VUf\_Y]h`XYg`Ghfca bYhnYg`Y]b`[ i hYg  
NY]W\Ybž`YXcW`i]gh`Yg`Ui W`k ]W`h][ ž`Ui Z`J cfZÄ`Y`k ]Y`X]Y  
U\_hi Y`Yb`GhØfi b[ Yb`j`cfVYfY]hYh`ni`gY]b": Øf`k Y]hYfY`U\_hi Y`Y  
9bhk ]W`i b[ Yb`gc`hYb`6YhfcZZYbY`fY[ Y`a`À» ][ `X]Y`D`UhhZcfa Yb  
j cb`6UmYfbk Yf`i bX`UbXYfY`⊖Zcfa Uh]cbgei Y`Yb`ja`5i [ Y  
VY\U`hYb"

8YhU]`g	
C fh	K U`XYfg\cZž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "bYk g"XY</li><li>• k k k "[ Ya Y]bXYnY]hi b[ "XY</li><li>• ghfca Ui gZU`"cf[</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY