

J Yf\_Y\fgW\ Ucg`]a`@UbX\_fY]g  
H]fgW\ YbfYi h\.`GdYffi b[ Yb`V]g`9bXY  
&\$&) °

5\_hi Y`Y`B UW\ f]W\ hYb`Ui g`H]fgW\ YbfYi h\`Ua`%"`\$+"&\$&).  
J Yf\_Y\fggdYffi b[ Ybž`K U`XVfUbX[ YZU\ fYb`i bX`c\_U`Y  
9bhk ]W`i b[ Yb`"



H]fgW\ YbfYi h\ ž`8Yi hgW\`UbX`!`9g`[ ]Vh`BYi ][\_Y]hYb`Ui g`XYa  
@UbX\_fY]g`H]fgW\ YbfYi h\ ž`X]Y`Ub`Y]bYa`k Ufa Yb`đ`"!HU[ `X]Y  
F Y[ ]cbU`nY]hi b[ Yb`i bX`B UW\ f]W\ hYbdcfhU`Y`]b`6Yk Y[ i b[ `U`hYb`  
<Yi hYž`Ua`%"`\$`đ`'&\$&) ž`VY`Yi W\ hYh`X]Y`G]hi Uh]cb`Ui Z`XYb  
GhfU» Yb`i bX`X]Y`U\_hi Y`Yb`J Yf\_Y\fg`AbXYfi b[ Ybž`X]Y`ZØf`DYb`X`Yf  
i bX`FY]gYbXY`[ `Y]W\Yfa U» Yb`j cb`6Y`Ub[ `g]bX`"8Yf`J Yf\_Y\ f`]b  
XYf`FY[ ]cb`]gh`b]W\ h`bi f`Xi fW\`X]Y`ØV`]W\ Yb`GhUi g`[ YdfÄ[ hž  
gcbXYfb`Ui W\`Xi fW\`a Y\ fYfY`6Ui ghY`Yb`i bX`GdYffi b[ Ybž`X]Y  
XUg`5i hcZU\ fYb`YfgW\ k YfYb`"

6YgcbXYfg`VYhfcZZYb`]gh`XYf`J Yf\_Y\ f`Ui Z`XYf`6%) ž`X]Y`UV`XYa`%"`("

5df]`V]g]j cfUi gg]W\h]W\ ) "A U]`&\$&) 'j c``[ YgdYffh]gh"8]Y  
GdYffi b[ `YfZc`[ h`nk ]gW\Yb`XYa `H]Yf\Y]a `i bX`XYf`9]ba ØbXi b[  
XYf`GhUUhghfU»Y`&%\* +`fA Ø`VØ`ghfU»YŁ`b`H]fgW\Yb`fYi h\`"8]Y  
I a `Y]hi b[ `ZØf`XYb`J`Yf`Y\`f`ZØ`fh`ØVYf`X]Y`GhUUhghfU»Y`&%, %  
f5bgW\`i ggghY``Y`K ]bX]gW\YgW\Yb`VUW\Łž`X]Y`6i bXYgUi hcVU\`b`5  
-`f5bgW\`i ggghY``Y` : U`\_YbVYf[ Ł`gck ]Y`X]Y`GhUUhghfU»Y`&%\* +"  
8]YgY`I a `Y]hi b[ gghfYW`Y` [ ]`h`Ui W\`ZØf`XYb`J`Yf`Y\`f`ž`XYf`]b  
F]W\hi b[ `6ÅfbUi `i bhYfk Y[ g]gh"; Ubn`gW\Øb`j ]Y``Ui ZY]ba U``8]Y  
; YgUa h\_cghYb`ZØf`X]Y`6Ui a U»bU\`a Yb`VY`Ui ZYb`g]W\`Ui Z`fi bX`%  
A ]`]cb`9i fcž`k Y`W\Y`j cb`XYf`6i bXYgfYdi V`]\_`8Yi hgW\`UbX  
ØVYfbca a Yb`k YfXYb"

## 5\_hi Y``Y`J`Yf`Y\`fg]bZc`g

I bX`k ]Y`gW\Ui hg`a ]h`XYa `J`Yf`Y\`f`Ui ZXYb`5i hcVU\`b`Yb`Ui g3`5i Z  
XYf`5-`ž`X]Y`<cZi bX`K Y]XYb`j YfV]bXYhž`g]bX`Ua`%\$"\$+`&\$&) `i a  
,`.\$\*`I`V`U``Y`ni j cf`[ Ya Y`XYhYb`I bZU`ghY``Yb`[ Yf`Ai a h`k cfXYbž  
gcXUgg`\_Y]bY`J`Yf`Y\`fgVY\]bXYfi b[ Yb`a Y\`f`VYghY\`Yb"9]b`; `ØW`°  
≠`XYb`HU[ Yb`ni j cf`[ UV`Yg`YXcW\`Y]b][ Y`A Y`Xi b[ Yb`ØVYf  
; YZU\`fYbghY``i b[ Yb`ž`X]Y`a ]h`Yfk Y]Y`VY\`cVYb`g]bX`ž`k ]Y`X]Y`j cb  
XYf`6`\$`nk ]gW\Yb`A Uf`hfYXk ]hn`i bX`9[ Yfž`k c`YVYbZU`g`U`Yg  
k ]YXYf`]b`CfXbi b[ `]gh"

8]Y``c`U`Y`J`Yf`Y\`fgØVYfk UW\i b[ `U`h`X]Y`Y`h`h`Yb`HU[ Y`ØVYf`\`Ufh  
[ YUfVY]hYhž`i a `X]Y`G]W\Yf\Y]h`Ui Z`XYb`GhfU»Yb`ni`[ Yk`Å\`f`Y]ghYb"  
K Ybb`a Ub`ØVYf`X]Y`5-`ž`ZÅ\`fhž`gc`h`Y`a Ub`]a a Yf`Y]b`5i [ Y`Ui Z  
X]Y`!`i bX`J`Yf`Y\`fga Y`Xi b[ Yb`\`UVYbž`X]Y`Òž`Yf`a U`  
U\_hi U`]g]Yfh`k YfXYb"8 Ug`nY][ hž`k ]Y`XmbUa ]gW\`g]W\`X]Y  
J`Yf`Y\`fgg]hi Uh]cb`]b`XYf`F`Y[ ]cb`Yb`hk ]W`Y`b`\_`Ubb"8]Y`6Øf[ Yf`j cb  
H]fgW\Yb`fYi h\`i bX`I a [ YVi b[ `g]bX`[ i h`XUfØVYf`]bZc`fa ]Yfhž`k Ug  
Ui Zg]Y`ni \_ca a h`i bX`\_ØbbYb`Yb`hgd`fYW\Yb`X`d`UbYb"

## J`Yf`Y\`fghY]`b`Y\`a`Yf`Ui`Z[`Yd`Uggh`°

Ni gÅh`]W\`ni`XYb`VUi VYX]b[ hYb`GdYffi b[ Yb`g]bX`Ui W\`UbXYfY  
GhfU»Ybž`k ]Y`X]Y`GW\ØbZ]W\hYf`GhfU»Y`]b`; i a dYbž`V]g`ni a`&,"  
Bcj Ya VYf`&\$&)`[ YgdYffh`i bX`X]Y`6&-`-`bU\`Y`GhY]ba Ø\`Y`]b  
A ]hYfhY]W\`]gh`gY]h`XYa`(`"5i [ i gh`&\$&) `b]W\`h`VYZU\`fVUf"

J Yf\_Y\ fghY]`bY\ a Yf'gc`hYb'i bVYX]b[ h'Ui Z'X]Y`Öfh]W\ Yb  
 6YgW\ ]XYfi b[ Yb'UW\ hYbž'i a` ]b`XYf'F Y[ ]cb'g]W\ Yf'i bX'gW\ bY`  
 Ubg'N]Y`ni`\_ca a Yb"

8]Y`ghÅbX][ Yb`J YfVYggYfi b[ Yb'i bX'F Ybcj ]Yfi b[ Yb`XYf'GhfU» Yb  
 g]bX'5i gXfi W\_`XYg'9b[ U[ Ya Ybhg'XYf`c`\_U`Yb'6Y\ ÖfX Yb`ZÖf'a Y\ f  
 J Yf\_Y\ fgg]W\ Yf\ Y]h`K Ybb`U`Yg`bUW\ `D`Ub`j Yf`Äi Zhž`\_ÖbbYb`k ]f  
 i bg`]b`H]fgW\ YbfYi h\`VU`X`ØVYf`VYggYfY`GhfU» Ybj Yf\`Ä`hb`ggY  
 ZfYi Ybž'X]Y`X]Y`A cV`]]hÅh`]b`XYf'F Y[ ]cb`XYi h`]W\`ghY][ Yfb`k YfXYb`  
 6Y`]X]YgYb`A U» bU\ a Yb`gd]Y`h'Ui W\`X]Y`5i Za Yf\_gUa`\_Y]h`XYf  
 J Yf\_Y\ fghY]`bY\ a Yf`Y]bY`YbhgW\ Y]XYbXY`F c`Yž`XUa` ]h[ YfUXY`]b  
 6Ui ghY`YbVYfY]W\ Yb`gcf[ ZÅ`h][`i bX`UW\ hgUa` ][ YZU\ fYb`k ]fX"

8]Y`Ui ZYbXYb`6Ui UfVY]hYb`gck ]Y`X]Y`U\_hi Y`Y`J Yf\_Y\ fg`U[ Y  
 nY][ Ybž'XUgg`\ ]Yf`]b`XYf'F Y[ ]cb`j ]Y`]a` ; Ub[ Y`]gh`6`Y]VYb`G]Y`a` ]h  
 XYb`bYi YghYb`9bhk ]W\_`i b[ Yb`ØVYf`X]Y`Öfh]W\ Yb`B UW\ f]W\ hYb  
 ghYhg`]bZcfa ]Yfhi bX`VY\`Ä`h`XUg`Y][ YbY` : U\ fYb`]a` 5i [ Y`

: Øf`k Y]hYfY`≠Zcfa Uh]cbYb`i bX`U\_hi Y`Y`A Y`Xi b[ Yb`\_ÖbbYb`@YgYf  
 X]Y`YbhgdYfW\ YbXYb`B UW\ f]W\ hYbdcfhU`Y`VYgi W\ Ybž`k ]Y`Yhk U`  
 bYk g"XYž`ghUi "]bZc`i bX`ghUXh!h]fgW\ YbfYi h\ "XY"

8 YhU]`g	
C fh	H]fgW\ YbfYi h\ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g"XY</li> <li>• ghUi "]bZc</li> <li>• k k k "ghUXh!h]fgW\ YbfYi h\ "XY</li> </ul>

6Ygi W\ Yb`G]Y`i bg`Ui Z.`b!U[ "XY