

# 5ghcb 'A Ufh]b 'J YfZc`[ i b[ g^U[ X. ? YbbnY]W\Ybk YW\gY`']b 'HfUi bghY]b °

⊕ 'HfUi bghY]b 'k i fXY`Y]b 'Vf]h]gW\Yf': U\ fYf`k Å\ fYbX`Y]bYf  
J YfZc`[ i b[ gZU\fh'a ]h`Y]bYa '5ghcb 'A Ufh]b'i bX`k YW\gY`VUfYb  
Bi a a YfbgW\]`XYfb`[ Yghcddh"



HfUi bghY]b ž'8 Yi hgW\`UbX`!`K Ug`Z0f`Y]b`Ui ZFY[ YbXYf`HU[ `]b  
HfUi bghY]b` <Yi hYž`Ua` '+' 'ž ']'&\$&) ž'nY][ hY`g]W\ž`XUgg`gY`Vgh`X]Y  
Dc`]nY]`a UbW\`a U`'a ]hYb`]`a `; YgW\Y\Yb`j`cb`Y]bYa `:]`a h\f`Y`Yf  
Y]b[ Y\c`h`k ]fX`'9]b`Vf]h]gW\Yf`5ghcb!`A Ufh]b!: U\ fYfž`XYf  
UbgW\Y]bYbX`Y]b`: Ub`j`cb`]`Ja Yg`6cbX`]ghž`k i fXY`j`cb`VUmYf]gW\Yb  
J Yf`\_Y\fgdc`]n]ghYb`i bX`; fYbnVYUa hYb`j`YfZc`[ h`'8]Y  
J YfZc`[ i b[ gZU\fh`bU\`a `]\fYb`'5bZUb[ `]\bHyf`XYf`0ghYffY]W\ ]gW\Yb  
; fYbnY`i bX`Z0\fhY`V]g`ni f`5i gZU\fh`, VYfgY`Y`Ua`'a U`Yf]gW\Yb  
7\]Ya`gYY`'9g[ UV`XUVY]`YfghUi`b`]W\Yfk`Y]gY`\_Y]bY  
?c`U`hYfU`gW\UYXYbž`k Ug`a`Ub`]b`gc`W\`Y]bYf`G]hi`Uh]cb`k`c`\`U`g  
;`0W`\_VYnY]W\`bYb`\_Ubb"

K Ug`X]Y`[ Ub`nY`GUW\Y`bcW\`g\_i`ff`Yf`a`UW\hYž`k`Uf`X]Y`: Å\][`\_Y]h

XYg: U\fyfgž'XUg?YbbnY]WYb'gY]bYg: U\fnYi [ g'a ]h'Y]bYf  
: YfbVYX]Ybi b[ 'k Å\FYbX'XYf: U\fhini 'k YWAgY`b"8 Ug'Yf]bbYfh  
ghUf\_'Ub`X]Y`Y[ YbXÅFYb; UX[ Yhg'Ui g'XYb'6cbX!: ]a Ybž'k c'E ž  
[ Ygd]Y`hj cb'8Yga cbX'@Yk Y`mbž'XYa ; Y\Y]a U[ YbhYb`Y]bYb  
5ghcb`A Ufh]b'86) `a ]h'VYgcbXYfYb: YUhi fYg'j c fghY`hY"9fgha U`g  
]b` ; c`XZ]b[ Yf`'j cb`%- \*( 'Ui ZXYf`@Y]bk UbXž'k Uf'XYf'86)  
VY\_Ubbh'ZØf'gY]bY`Ui ghUi gWVUFYb`Bi a a YfbgW]`XYfž'X]Y`ZØf  
5bc bma ]hÅ'h'gcf[ hYb"8Uni`\_ca a Yb`bcW`k Y]hYfY`GdYn]U`]hÅhYb.  
A UgW]bYb[ Yk Y\FYž'GW`Yi XYfg]hnY`i bX`Y]bY`J ]Y`nU\`Ub`UbXYfYb  
hYWb]gWYb`Gd]Y`YfY]Ybž'X]Y`XUg'6]`X`XYg'i`h]a Uhj Yb`Ja Yg!  
6cbX!5i hcg'dfÅ[ Yb"

## 9]bn][ Ufh][ Y ; UX[ Yhg'i bX ; YgW]W hY

8]Y; YgW]W hY`XYg'5ghcb`A Ufh]b'86) `]gh'Y]b`GhØW\_  
: ]a [ YgW]W hY"8Yf`K U[ Yb`k i fXY`]b`XYf`NY]hj cb`%- \*( 'V]g`%- \*)  
dfcXi n]Yfhi bX`YVhig]W`VYgcbXYfg'Xi fW`gY]bYb` ( žš!@]hYf!A chcf  
a ]h&, &DG`Yfj c fž'XYf`]\b`]b`bi f`+ž%GY`\_i bXYb`j cb`\$`Ui Z`\$  
a d`VYgW`Yi b][ h`A ]h'Y]bYf`<ØWgh[ YgW`k ]bX][ \_Y]hj cb`%( )  
a d`i bX`nU\`fY]WYb; UX[ Yhg`k ]Y`Y]bYa`GW`Yi XYfg]hn`i bX  
Y]bYa`^`nYfghÅi VYf`V`Y]Vh'XYf'86) `Y]b`ZUgn]b]YfYbXYg`Gma`Vc`  
XYf`Dcd`\_i`hi`f`'b]bg[ YgUa`h`bYi b'6cbX!: ]a Yb`\_Ua`Yf`ni a  
9]bgUhn`i bX`Uhg]W`h]YZ]b`XUg`<Yfn`XYf: Ub`g`Y]b[ Y[ fUVYb``XUg  
\_ØbbhY`a Ub`ZUgh`gW`cb`U`g`i bghYfV`]W`VYhfUW`hYb"

K Å\FYbX`X]Y`Dc`nY]`]b`HfUi bghY]b`bi b`XYb: U\fyf`ni f  
FYWYbgWUZhinc[ `]\a`k i fXY`Y]bY; Y`XghfUZ`Ui ZYf`Y[ h'i bX`X]Y  
K YWAgY`UddUFUhi f`VYgW`U[ bU`a`h`V`Y]Vh'XYf; fi bX`ZØf`gY]bYb  
?YbbnY]WYbk YWAgY`i b`\_Uf`A Ø[ `]WYfk Y]gY`U`h`Yf`j Yfgi W`hž  
XYa`XYi hgWYb`HYa`dc`]a ]h'ini`Ybh`\_ca a Yb`cXYf`k c`hY`Y]bZUW  
bi f`XYb`BYfj Yb`\_]hnY`Y]bYf`J YfZc`[ i b[ g`U[ X`Yf`VYb"8]Y  
6YUa`hYb`g]bX`g]W`XYf`9I ]ghYbn`gc`WYf`K YWAgY`a YWU]ga Yb  
Xi fW`Ui g`VYk i gghž`VYgcbXYfg`VY]`Hi bYfb`i bX  
Df]j UhYb`bZU`fYf.]bbYb"

## 8 Yf`NUi VYf`XYg'5ghcb`A Ufh]b'86)

9]b`k Y]hYfYg`gdUbbYbXYg'8YhU]`]ghž`XUgg`\_Y]bY`XYf

K YWgY`a YWUb]ga Yb`VY]`XYf`Dc`nY]i bVY\_Ubbh]gh" Hfchn`XYf  
 fYW`h]WYb`GWk ]Yf][ \_Y]hYb`U`h`XYf`Vf]h]gWY` : U`fYf`Y]bY  
 JYfV]bXi b[ `ni`XYa `a U[ Y`XYg`86) `Yf[ YghY`h` `XUg`5i hcž`XUg  
 Z0f`Gh]`i bX`9`Y[ Ubni`ghY`h`i bX`]b`XYf`6cbX!FY]\Y`U`g`bVY[ f]Z]j cb  
 7cc`bYgg[ ]`h`8]Y`5i hc\_fYUh]cbYb`j cb`5ghcb`A Ufh]b`g]bX  
 \_i bgh] c`Y`A Y]ghYfk Yf\_Y`i bX`j`YfY]bYb`b]W`h`bi f`@Y]ghi b[ ž  
 gcbXYfb`Ui W` ; `Ua ci f`i bX`HYW`b]\_`Ui Zi bj Yf[ `Y]W`VUFY  
 K Y]gY" `k ]Y` : ]`a !5i hcg`VYa Yf\_hY"

g[ YgUa h`U`h`X]YgYf`J cfZU``]b`HfUi bghY]b`Y]ba U`a Y`f`[ YnY][ hž  
 k ]Y`gY`f`XUg`9fVY`j cb`a Yg`6cbX`i bX`gY]bYa `5ghcb`A Ufh]b`86)  
 V]g`Yi hY`k ]f\_h`K ]f`g]bX`[ YgdUbbhž`k ]Y`X]Y` ; YgW`]W`hY`XYg  
 : U`fYfg`k Y]hYf[ Y`h`i bX`cV`FUi a `Z0f`k Y]hYfY`5VYb`hYi Yf`V`Y]Vhž  
 X]Y`i bg`Ub`X]Y`[ `Ua ci f0gY`K Y`h`XYg` ; Y`Y]a U[ Yb`hYb`Yf]b`bYfb"

8YhU]`g	
C fh	HfUi bghY]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gi YXXYi hgW`Y"XY</li> <li>• k k k "WUffY[ "Wc"i _</li> <li>• k k k "Z]`a !Ui hcg"Wc`a</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY