

8fUa Uh]gW\Yf'@YVYbga]hhY`fUi V']b Fi\dc`X]b[.::]`]U``Y]hYf]b']b'; YZU\f°

8 fY]'A ÀbbYf'ghY\`Yb'@YVYbga]hhY`']b'Fi\dc`X]b["
:]`]U``Y]hYf]b'j Yf\]bXYfh': `i W\hž'Dc`]nY]'b]a a h'J YfXÀW\h][Y
ZYgh"



Fi\dc`X]b[ž8Yi hgW\`UbX'!5a 'A]hhk cW\ž'XYa '&) "'\\$b]'&\\$\) ž gcf[hY'Y]b'XfY]ghYf8]YVghU\`']b'Y]bYf5`X]!:]`]U`Y']b'Fi\dc`X]b[ž@UbX_fY]ghHfUi bghY]bž'ZØf'GW\`U[nY]`Yb"'8fY]'fi a Àb]gW\Y'A ÀbbYf\UhhYb'@YVYbga]hhY`i bX'5`_c\c`']a 'K Yfh'j cb'a Y\fYfYb'\i bXYfh 9i fc'Ybhk YbXYh'i bX'a UW\hYb'g]W\'UbgW\`]Y\YbX'Ui Z'X]Y':`i W\h''8]Y':]`]U``Y]hYf]b'j Yfgi W\hYž'X]Y'HÀhYf'ni 'ghcddYbž']bXYa 'g]Y'g]W\'a i h]['j cf'XYfYb':`i W\hZU\fnYi [ž'Y]bYa 'k Y]\Yb'A YfWXYg Gdf]bhYfž'ghY``hY''8cW\']\fY'FYhhi b[gU_h]cb'V`]YV'b]W\hi bVØfc_fUh]gW\.'8]Y'A ÀbbYf'ghYi YfhYb'fØW_g]W\'hg`cg'Ui Z'g]Y'ni ž gc'XUgg'g]Y'g]W\']b'`YhnhYf'GY_i bXY'ni f'GY]hY'k YfZYb'a i gghYž'i a Y]bYa 'Ni gUa a Ybghc\'ni 'Ybh_ca a Yb''

8]Y'Dc`]nY]']b'HfUi bghY]b'k i fXY'gcZcfh'U`Ufa]Yfhž'i bX'XUb_

nØ[][Yf:U\bXib[gaU»bU\aYb_cbbhY`XUg:`iWhZU\fnYi[VYfY]hg'_i fn'bUW\XYaUcfZU``]a bU\Y[Y`Y[YbYb'G]Y[gXcfZ[Yghcddh'k YfXYb"=a =bbYfYb'XYg'K U[Ybg'VYZUbXYb'g]W\b]W\hbif`X]Y'HÀhYfž'gcbXYfb'UiW\XUg'[YgUahY'8]YVYg[ih"'8]Y'XfY]A ÀbbYf']a '5`hYf'jcb'&%ž'&+'ibX'(&'\J\fYb'kifXYb'XUfUiZ\]bjcf`ÀiZ]['ZYgh[YbcaaYb"K À\fYbX'X]Y''Øb[YfYb'JYfXÀW\h][Yb']blbhYfgiW\ib[g\UZh'[YbcaaYb'kifXYbž'V`]YVh'XYf'(&!\A\f][Yb']blbhYfgiW\ib[g\UZh'[YbcaaYb'kifXYbž'V`]YVh'XYf'(&!\A\f][Yb']blbYfgh'UiZ'ZfY]Ya':i\"z'XU'[Y[Yb']\b'_Y]bY':`iW\h[YZU\fUb[YbcaaYb'kifXY"'8]Yg'kifXY'XifW\'gdYn]Y``Y'AY`XYUiZ'U[YbibX'KY]gib[Yb'XYf'GhUUhgUbkU'hgW\UZh'g]\W\f[YghY``h"

8]Y'9fa]hhi b[Yb'XYf'?f]a]bU'dc`]nY]'f]W\hYb'g]W\b]W\hibi f'[Y[YbX]Y'HUhj YfXÀW\h][Yb'k Y[Yb' VYgcbXYfg'gW\k YfYb'fÀi VYf]gW\Yb 8]YVghU\`g /'Ui W\X]Y'; YZÀ\fXi b['XYg'GhfU»Ybj Yf_Y\fg'_ca a h k À\fYbX'X]YgYf', VYfdfØZi b[']bg'J]g]Yf'XYf'6Y\ÒfXYb"'8]Y 6YUa hYb'\UVYb'X]Y'6Yj Ò`_Yfi b['Ui Z[Yfi ZYbž'<]bk Y]gY'ni 'XYa JcfZU``i bX'ni '6YcVUW\hi b[Yb'fi bX'i a 'XYb'k Y]»Yb'A YfWYXYg Gdf]bhYf'ni 'a Y`XYbž']bgVYgcbXYfY'Ui g'XYf'NY]h'i a 'XYb'A]hhk cW\i a '%'.%) 'I\f'Ua '5`X]!DUf_d`Uhn"'

?f]a]bU`]hÀh']a ', VYfV`]W_

8]YgYg'9fY][b]g'fY]\h'g]W\']b'Y]bYb'VYgcf[b]gYffY[YbXYb'HfYbXY]b.'8Yi hgW\`UbXg'?f]a]bU`ghUh]gh]_'j YfnY]W\bYhY'&\$&&'Y]bYb5bgh]Y['XYf'8]YVghU\`gXY`]_hYž'XYf'ni a 'YfghYb'A U`'gY]h'&\$%)fY[]ghf]Yfh'k i fXY"'=bg[YgUa h'k i fXYb'Yhk U''%ž+, 'A]``]cbYb8]YVghÀ\`Y'YfZUgghž'XUfi bhYf'a Y\f'U`g'' (("\$\$\$'@UXYbX]YVghÀ\`Yžk Ug'X]Y'6f]gUbn'gc`W\Yf'JcfZÀ``Y'i bhYfghfY]W\h''

8]Y'<Ài Z][_Y]h'j cb'8]YVghU\`gXY`]_hYb']gh'Y]b'Yfbghni bY\a YbXYg DfcV`Ya ž'XUg'Ui W\']b'BcfXf\Y]b!K YghZU`Ybž'XYa '6i bXYg`UbX'a]h XYb'a Y]ghYb'K c\bi b[gY]bVfØW\Ybž'XYi h`]W\'k]fX"'=a '\\\f'&\&\&fY[]ghf]YfhY'BcfXf\Y]b!K YghZU`Yb'ØVYf'&' ") \\$\\$'9]bVfØW\Yž'k Ug a Y\f'U`g'') \cdot 'XYf'[YgUa hYb': À``Y']b'8Yi hgW\`UbX'Ui ga UW\hY" 8]Y'g]W\'XUfUi g'Yf[YVYbXY'5i Z_`Àfi b[gei chY'`]Y[h'YXcW\'a]h

9]b 5i Zfi Zini f K UW gUa _Y]h

8 Ugʻ9fY][b]gʻ]bʻFi \dc`X]b['Yf]bbYfhʻi bgʻXUfUbžʻXUggʻ8]YVghÀ\`Y i bXʻF Ui VØVYfZÀ``Yʻ_`Ugg]gW\Yfʻ6YghUbXhY]``XYfʻ?f]a]bU`ghUh]gh]_ g]bXžʻX]YʻX]Yʻ6Yj Ò`_Yfi b[']a a Yfʻk]YXYfʻU`Ufa]Yfh"'JcfʻX]YgYa <]bhYf[fi bXʻ]ghʻYgʻk]W\h][žʻUi W\ʻ]a '5``hU['k UW\gUa 'ni 'V`Y]VYb i bX'[Y[YVYbYbZU``gʻj YfXÀW\h][YʻJcf[Àb[YʻgcZcfhʻXYbʻ6Y\ÒfXYb ni 'a Y`XYb"'8]YʻNi gUa a YbUfVY]hʻnk]gW\YbʻDc`]nY]'i bXʻ6Øf[Yfb]ghʻYbhgW\Y]XYbXžʻi a 'XYfʻ[YZÀ\f`]W\Ybʻ9bhk]W_`i b['j cb?f]a]bU`]hÀhʻYbh[Y[Ybni k]f_Yb"'

8]Y'9fY][b]ggY'XYg'&) "'\$\darkappa b]'nY][Yb'Y]ba U`'a Y\fž'XUgg']b'NY]hYb ni bY\a YbXYf'?f]a]bU`]hÀhž'A i h'i bX'K UW\gUa _Y]h'[YZcfXYfh'g]bX" 8]Y'Dc`]nY]'k]fX'XYfUfh][Y'JcfZÀ``Y'kY]hYf\]b'j YfghÀf_h VYcVUW\hYbž'i a 'X]Y'G]W\Yf\Y]h']b'i bgYfYb'; Ya Y]bXYb'ni [Yk À\f`Y]ghYb"

8]Y' ± Zcfa Uh]cbYb'ghUa a Yb'Ui g'j YfgW\]YXYbYb'6Yf]W\hYbž XUfi bhYf'A Yf_i f'i bX'DBDž'gck]Y'Y]bY'i a ZUggYbXY'5bU`mgY'XYf' ?f]a]bU`]hÀh']b'8Yi hgW\`UbX"

8 Y hU]`g	
Cfh	Fi\dc`X]b[ž'8YihgW\`UbX
EiY``Yb	• k k k "a Yf_i f"XY
	• k k k "dbd"XY
	XY"ghUh]ghU"Wca

6Ygi WXYb G]Y i bg Ui Z b!U["XY