

; UgVfUbX`]b`HfUi bghY]b.`A Yhf\c\Y
: `Ua a Yb`bUW`6U[[Yfi bZU``°

9]b`6U[[Yf`VYgW`AX][hY`@Y]hi b[Yb`Ui ZY]bYf`6Ui ghY``Y`]b
HfUi bghY]bž`k Ug`ni `Y]bYa `; UgVfUbX`a`]h`a Yhf\c\Yb
: `Ua a Yb`ZØ\fhY"



HfUi bghY]bž`8 Yi hgW`UbX`!`5a`8]YbghU[j cfa`]hU[`_Ua`Yg`Ub
Y]bYf`6Ui ghY``Y`]b`HfUi bghY]b`ni`Y]bYa`gdY`hU`i`ÄfYb`J`cfZU``ž`XYf
[`ØW`]W`Yfk`Y]gY`c`bY`[fØ»YfY`GW`AXYb`UV`]YZ`9]b`6U[[Yf
VYgW`AX][hY`k`Ä`fYbX`5Vf]ggUfVY]hYb`gck`c`Y]bY`; Ug!`U`g`Ui`W
Y]bY`Ghfca`Y]hi b[ž`k Ug`ni`Y]bYa`VYY]bXfi`W`YbXYb`; UgVfUbX
ZØ\fhY``8]Y: `Ua a Yb`gW`cggYb`V]g`ni`XfY`V]g`j`Yf`A`Yhf`]b`X]Y
<Ø`Yž`k Ug`VY`]XYb`5fVY]hYfb`i`bX`5bk`c`bYfb`ZØf`5i`ZfY[i b[
gcf[hY``8cW`X]Y: Yi Yfk`Y`f`HfUi bghY]b`UhhY`X]Y`G]hi`Uh]cb
gW`bY``]a`; f]ZZ`]bXYa`g]Y`Xi`fW`XUg`5Vei`YhgW`Yb`XYf
; Ug`Y]hi b[`XUg: Yi Yf`i`bhYf`?`cbhfc`Y`VfUW`hY`i`bX`gW`]Y»`]W
`ØgW`hY``8Yf`[YgUa`hY`9]bgUhn`YfghfYW`hY`g]W`ØVYf`Yhk`U`XfY]
Ghi`bXYbž`]b`XYbYb`X]Y`9]bgUhn`fÄ`ZhY`U`f]V]gW`UfVY]hY`hY`b"

: Øf`X]Y': Yi Yfk Y\ f`k UfYb`fi bX`%) `9]bgUhn_fÅZhY`j cf`C fhž
i bhYfghØhnh`j cb`nk Y]`GhfY]ZYb`XYf`Dc`nY]`HfUi bghY]b`"Ni gÅhn`]Wk
k i fXY`Y]b`9]bgUhn`Y]hYffYhhi b[gX]Ybgh`a]h`Y]bYa `BchUfnhi bX
Y]bYa `GWk bY`Y]b[f]Zghfi ddž`XYf`nY\`b`k Y]hYfY`9]bgUhn_fÅZhY
VY]b\`U`hYhYž`U`Ufa]Yfh`"8]Y': Yi Yfk Y\ f`HfUi bghY]b`[UV`Ubž`XUgg`ni
_Y]bYf`NY]h`Y]bY'; YZU\`f`ZØf`X]Y`i a`]Y[YbXYb`6Yk c\`bYf`VYghUbXž
k Ug`X]Y`5bk c\`bYf`YfZfYi hY`i bX`VYfi \][hY"

: Yi Yfk Y\ f`]a `8 Ui YfY]bgUhn

; UgVfÅbXY`i bX`5i ghf]hY`g]bX`]a a Yf`Y]b`YfbghYg`H\Ya Už`XUg
b]Wk h`bi f`]b`HfUi bghY]bž`gcbXYfb`ØVYffY[]cbU`j cb`6YXYi hi b[`]gh"
9]b`k Y]hYfYg`6Y]gd]Y`Ui g`XYf`F Y[]cb`]Y[h`bi f`k Yb][Y`NY]h`ni fØW_
i bX`nY][h`X]Y`< YfUi gZcfXYfi b[Ybž`X]Y`ZØf`X]Y': Yi Yfk Y\ f`VY]
gc`WYb`9]bgÅhMYb`VYghY\`Yb`"5a`+"`Bcj Ya VYf`&\$&%`a i gghY`X]Y
: Yi Yfk Y\ f`Gi fVYf[`Ui Z[fi bX`Y]bYg; UgUi ghf]hYg`Ui g`Y]bYa
i bhYf]fX]gWYb`6Y\`Å`hYf`U`Ufa]Yfh`k YfXYb`"<]Yf`VYghUbX`Ui Wk`X]Y
; YZU\`f`Y]bYf`9i d`cg]cbž`k Ug`X]Y`5`Ufa VYfY]hgWk`UZh`XYf
9]bgUhn_fÅZhY`ni gÅhn`]Wk`Yf\`Ø\`hY`"GWk`i ggYbX`]Wk`k UfYb`fi bX`; \$
9]bgUhn_fÅZhY`j cb': Yi Yfk Y\ f`ž`F Yhhi b[gX]Ybgh`i bX`Dc`nY]
]bj`c`j]Yfhž`i a`X]Y`G]hi Uh]cb`ni `VYk`Å`h][Yb"

8Yf`9]bgUhn`XUi YfhY`]bg[YgUa h`Yhk U`gYWk`g`Ghi bXYbž`k cVY`]X]Y
9]bgUhn_fÅZhY`j]Y`ZÅ`h][Y`A U» bU\`a Yb`Yf[fY]ZYb`a i gghYb.]cb`XYf
5VX]Wk hi b[`XYf`5i ghf]hYgghY`Y`V]g`\]b`ni f`G]Wk`YfghY`i b[`XYg
6fUbXgWk i hnYg`k UfYb`X]j YfgY`GhfUhY[]Yb`[YZfU[h`9]b
GdYn]U`ZU\`fnYi [`a i gghY`gc[Uf`Ui g`8Y[[YbXcfZ`UbfØW`Ybž`i a
XYb'; UghUb`_`ni `YfYfYbž`k Ug`XYi h`]Wk`nY][hž`k]Y`k]Wk]h][`i h
_ccfX]b]YfhY`9]bgÅhMY`g]bX`"9]b`[YgWk i`hYg`HYUa`Ub
: Yi Yfk Y\ f_fÅZhYb`]gh`i bYf`Ågg`]Wk`ž`i a`gc`Wk`Y
; YZU\`fYbg]hi Uh]cbYb`ni `a Y]ghYfb"

; UgghUh]gh]_Yb`i bX`G]Wk`Yf\`Y]h

Gc`Wk`Y`9fY][b]ggY`g]bX`b]Wk`h`bi f`c`_U`ž`gcbXYfb`Ui Wk`ghUh]gh]gWk
j cb`hYfYggY`"8Yf`8Yi hgWk`Y`J`YfY]b`XYg; Ug!`i bX`K`UggYfZUWk`Yg
fB`J; K`Ł`V]YhYh`h`Zcfa Uh]cbYb`ni f`G]Wk`Yf\`Y]h]j cb'; Ug`Y]hi b[Yb
i bX`a`UWk`h`Ui Za`Yf_gUa`Ui ZU`Y`fY`Yj`UbhYb`8`UhYbž`X]Y]a

Ni gUa a Yb\Ub['a]h; Ug[Yfi Wga Y`Xi b[Yb`i bX
 J Yfgcf[i b[gi bhYfVfYWxi b[Yb`ghY\Yb"BYi YghY`5_hi U`g]Yfi b[Yb
]b`XYb`8UhYbYfZUggi b[g_f]hYf]Yb`Yf`Ui VYb`Y]bY`dfÅn]gYfY
 9fZUggi b[`j cb`J cfZÅ`Yb`i bX`Y]bY`VYggYfY`J cfVYfY]hi b[`Ui Z
 9]bgÅhmYž`X]Y`b]W`h`bi`f`g]W`Yf\Y]hgY`Yj Ub`h`g]bXž`gcbXYfb`Ui W`ZØf
 X]Y`U`[Ya`Y]bY`J Yfgcf[i b[gg]W`Yf\Y]h`gcf[Yb`"

⊖ X]YgYa`G]bbY`]gh`Yg`YfZfYi`]W`ni`gY\Ybž`XUgg`X]Y`Yi`Yfk`Y\`f
 HfUi bghY]b`i bX`]fY`?c`Y[Yb`Ui`g`XYf`F`Y[]cb`[i`h`cf[Ub]g]Yfh`g]bX
 i bX`Xi`fW`fUgW`Yg`< UbXY`b`XUZØf`gcf[Ybž`XUgg`XYfUfh][Y`J`cfZÅ`Y
 [`]a`dZ]W`j`Yf`Ui`ZYb`"8]Y`Ni`gUa`a`YbUfVY]h`nk`]gW`Yb
 j`YfgW`]YXYbYb`9]bgUhn`fÅZ`hYb`]gh`]b`?f]gYbg]hi`Uh]cbYb
 Yb`hgW`Y]XYbXž`i bX`Yg`nY][`h`g]W`ž`XUgg`Ui`W`VY]i`bYfk`UfhYhYb
 9fY][`b]ggYb`Y]b`[i`hYg`< ÅbXW`Yb`VYk`]YgYb`k`]fX`"

8]Y`6Yj`Ø`_Yfi`b[`_Ubb`g]W`U`gc`k`Y]hYf\]b`Ui`ZX]Y`9]bgUhn`fÅZ`hY
 j`Yf`UggYbž`X]Y`VY]:`Yi`Yf`i`bX`;`Ug`]a`a`Yf`ni`f`GhY`Y`g]bXž`k`Ybb
 a`Ub`g]Y`VfUi`W`h`"9]b`[`fc»`Yg`@cV`[`YVØ`f`h`U`Y`YbYbž`X]Y`Ui`W`]b
 gW`k`]Yf][`Yb`G]hi`Uh]cbYb`X]Y`F`i`\`Y`VYk`U`fYb`i`bX`a`]h`]fYa
 9]bgUhn`ZØf`G]W`Yf\Y]hi`bX`C`fXbi`b[`gcf[Yb`"

K`Y]hYfY`8`YhU]`g`ni`X`Yb`9`fY][`b]ggYb`]b`HfUi`bghY]b`Z]bXYb`G]Y`]b
 XYb`6`Yf]W`hYb`j`cb`**dbd"XY`i`bX`_Zj`!hfUi`bghY]b"XY`"GhUh]gh]_`i`bX`**
 G]W`Yf\Y]hg\]bk`Y]gY`g]bX`ni`XYa`]a`8`J`K`!`F`Uh[`YVYf`ni`Z]bXYb
 i`bhYf`**Xj`[`k`"XY`"**

8`Y`h`U]`g`	
C`f`h`	HfUi`bghY]bž`8`Yi`hgW`U`b`X`
E`i`Y`Y`Y`b`	<ul style="list-style-type: none"> • k`k`k`"dbd"XY` • _Zj`!hfUi`bghY]b"XY` • k`k`k`"Xj`[`k`"XY`

6`Y`gi`W`Y`b`G]Y`i`bg`Ui`Z`b`!`U[`"XY`