

HÒX`]WXYf'6UXYi bZU``.'%)!≯À\f][Yf']b ⇒bnY``'Yfhf]b_h'hfU[]gWX']a 'GYY

5a '%- "'≯ b]'&\$&) 'Yfhf]b_h'Y]b'%) ! 'À\f][Yf'≯ b[Y']b'⊕nY``" 9fa]hh`i b[Yb'XYf'Dc`]nY]'HfUi bghY]b'`Ui ZYb/'_Y]bY'<]bk Y]gY Ui Z': fYa Xj YfgW\i`XYb"



=bnY``ž'8Yi hgWX`UbX`!'9]b'gWXfYW_`]WXYf'6UXYi bZU```\Uh'Ua '%-"

ib]'&\$&) ']b'=bnY```]a '@UbX_fY]g'HfUi bghY]b'GWX`U[nY]`Yb

[Ya UWXh"'9]b'%)!'À\f][Yf'gmf]gWXYf'ib[Y'Yfgh]W_hY

hfU[]gWXYfkY]gY'VY]a 'GWXk]a a Yb'i bX'k i fXY'`YV`cg'Ui g'Y]bYa
6UXYgYY'[YVcf[Yb"'@Ui h'A Yf_i f'VYgi WXhY'XYf'ib[Y
[Ya Y]bgUa 'a]h'fi bX'' \$'?]bXYfb'i bX'ib[YbX`]WXYb'XUg

GWXk]a a VUXž'U`g'XUg'I b[`\@W_'[YgWXU\"

8]Y``YhnhY`G]W\hi b[`XYg`\i [YbX`]W\Yb`YfZc`[hY`]a

B]W\hgW\k]a a YfVYfY]W\`XYg`GYYg"`9]bY`Gi W\Y`VY[Ubb`gcZcfh\u00eb\u0

a]h'K]YXYfVY`YVi b[ga U» bU\a Ybž'X]Y'gdÀhYf'j ca 'BchUfnh ØVYfbca a Yb'k i fXYb"'@Y]XYf'k UfYb'U``Y'6Ya Ø\i b[Yb'YfZc`[`cgž i bX'XYf'HcX'XYg'≯b[Yb'k i fXY'ZYgh[YghY``h"

9fa]hh`i b[Yb i bX 5_h]cb XYf Dc `]nY]

8 UgʻDc`]nY]dfÀg]X]i a 'C VYfVUmYfb'GØX'[UVʻUbžʻXUggʻX]Y?f]a]bU`dc`]nY]'HfUi bghY]b'X]Y'9fa]hh`i b[Yb'ØVYfbca a Yb'\Uh''6]g\Yf'[]VhYgʻ_Y]bY'<]bk Y]gY'Ui Z': fYa Xj YfgW\i `XYb'' 8]Y
9fa]hh`i b[Yb'ghY\Yb'bcW\ 'Ua '5bZUb[ž'VYghÀh][hY'Y]b
Dc`]nY]gdfYW\Yf''8 Ugʻ?f]gYb]bhYfj Ybh]cbghYUa 'VYhfYi hY'X]Y
j YfV`]YVYbYb'; fi ddYba]h[`]YXYf'i bX'6YhfYi Yf]bbYb'bUW\ 'XYa
J cfZU``ž'k UgʻXUgʻ5i ga U» 'X]YgYgʻhfU[]gW\Yb'9fY][b]ggYg
i bhYfghfY]W\h''8]Y'; fi ddY'k Ufʻbi fʻY]b'HY]``XYgʻ; YgUa hVYgi W\g
]a 'GW\k]a a VUXž'k UgʻX]Y'?ca d`YI]hÀh'XYfʻG]hi Uh]cb'j YfXYi h`]W\hž

Ni gÀhn`]W\gi W\h`X]Y`Dc`]nY]`bUW\Y]bYa `&+!^À\f][Yb`A Ubbž`XYf`]bYa `UbXYfYb`GYY`i bhYf[Y[Ub[Yb`gY]b`gc``"`8]Y`Gi W\Y`bUW\]\a `ghY\h`bcW\`Ui g`i bX`k]fX`]b`XYb`_ca a YbXYb`HU[YbZcfh[YgYhnh"

FYhhi b[]a K UggYf. 9]b [YZÀ\f`]WX Yg I bhYfZUb[Yb

8 Yf 'gW\ cW_]YfYb XY 'Nk]gW\ Yb ZU```k]fZh'Ui W\ 'Y]b'@]W\ h'Ui Z'X]Y

; YZU\fYb'VY]'6UXYi bZ\``Ybž'X]Y 'cZhi bhYfgW\ Amh'k YfXYb"

9]b`Y]hYbX'a OW\ hYb'X]Y'A U`hYgYf'Ui Z'X]Y'Ybcfa Yb'F]g]_Yb
\]bk Y]gYbž'X]Y'VY]'Y]bYa '9fhf]b_i b[gi bZU```VYghY\Yb"'9g']gh
k]W\ h][ž'ni Yfgh'X]Y'Y][YbY'G]W\Yf\Y]h'ni '[Yk A\f`Y]ghYbž'VYj cf
a Ub'g]W\ ']bg'K UggYf'VY[]Vhž'i a 'Y]bY'DYfgcb'ni 'fYhhYb"'8]Y
K U\fgW\Y]b`]W_Y]hž'XUgg'Y]bY'Yfhf]b_YbXY'DYfgcb'dUb]gW\
fYU[]Yfh'i bX'i a 'g]W\ 'gW\`A[hž']gh'\cW\ž'k Ug'X]Y'FYhhi b['ni 'Y]bYf
dchYbn]Y``'[YZ\f']W\Yb'G]hi Uh]cb'a UW\h''K]Y']b'XYb

DZcfa Uh]cbYb'j cb'A U`hYgYf'Yf`Ai hYfh'k]fXž'gc``hY'a Ub'Y]bYb
FYhhi b[gj Yfgi W\']a a Yf'j cb'Y]bYa 'g]W\YfYb'Di b_h'Ui g'ghUfhYb
i bX'bUW\'a O[`]W\Yb'<]`Zga]hhY`b'k]Y'FYhhi b[gf]b[Yb'cXYf'GY]`Yb

8 UfØVYf`\]bUi g`nÀ\`Yb`]a `BchZU```cZh`X]Y`GY_i bXYb"'9fghY`<]`ZY`ni
`Y]ghYbž'gcVU`X`a Ub`X]Y`VYhfcZZYbY`DYfgcb`YffY]W\h'\Uhž'_Ubb
`YVYbgfYhhYbX`gY]b"'9g`]gh`YbhgW\Y]XYbXž'X]Y`?cdZdcg]h]cb
k À\fYbX`XYg`<YfUi gn]Y\Ybg`Ui g`XYa `K UggYf`ni `VYUW\hYb"'\dagana
Y]bYf`gc`W\Yb`GhfYggg]hi Uh]cb`g]bX`: UW_Ybbhb]ggY`i bX`g]W\YfYg
<UbXY`b`i bYf`Àgg`]W\"

8]YgYf'hfU[]gWXY'JcfZU```]b'\DnY```Yf]bbYfhii bg'U``Y'Ub'X]Y
; YZU\fYb'XYg'K UggYfg'i bX'X]Y'K]WXh][_Y]hž'k UWXgUa 'ni 'gY]b"
6UXYi bZÀ``Y'g]bX'Yfbgh\UZhY'; YZU\fYbž'i bX'i a ZUggYbXY
?Ybbhb]ggY'ØVYf'9fghY'<]`ZY'_ÒbbYb'YbhgWXY]XYbX'gY]bž'i a ']a
9fbghZU``'@YVYb'ni 'fYhhYb"'9g'V`Y]Vh'ni '\cZZYbž'XUgg'gc`WXY
I b[`ØW_Y']b'Ni _i bZh'j Yf\]bXYfh'k YfXYb'_ÒbbYb"

8 Y hU]`g	
Cfh	±bnY``ž'8Yi hgW\`UbX
EiY``Yb	• k k k "a Yf_i f"XY
	• k k k "dc`]nY]"VUmYfb"XY
	• k k k "a U`hYgYf"XY

6Ygi WXYb G]Y i bg Ui Z b!U["XY