

5`X]`B c fX`k Ufbh. ; `Uggd`]hhYf`]b`Gk YYh  
J U`Ym`A UbXUf]b!C fUb[ Yb`Yb hXYW`h°

5`X]`B c fX`fi Zh`Gk YYh`J U`Ym`A UbXUf]b!C fUb[ Yb`ni fØW`"  
; Ygi bX\Y]hgf]g]\_c`Xi fW` ; `Uggd`]hhYf`°F ØW`[ UVY`]b`:]`U`Yb  
Ya dZc`\`Yb"

5`X]`B c fX`ž`8Yi hgW`UbX`!`b`Y]bYf`U`\_hi Y`Yb`K Ufbi b[ `]`cb`5`X]  
B c fX`a ØggYb`J YfVfUi W`Yf`J c f g]W`h`k U`h`Yb`"UggYb`"8 Ug  
I bhYfbY\`a Yb`\Uh`Y]bYb`F ØW`\_fi Z`ZØf`X]Y`Gk YYh`J U`Ym`A UbXUf]b  
C fUb[ Yb`]a` ; `Ug`Ui g[ Y`Òghž`XU`]b`X]YgYa`DfcXi`\_h  
a`Ò[ `]W`Yfk`Y]gY` ; `Uggd`]hhYf`Yb`hXYW`\_h`k`i`fXYb`"8 Ug`VYhfc`ZYbY  
DfcXi`\_h`k`]Y[ h`%\$\$\$` ; fUa`a`i`bX`hfÀ[ h`X]Y`@c`gbi`a`a`Yf`&(`\$,`'`!`%  
'`'\$`&`#`%`\$`&)`ž`X]Y`g]W`Ui`Z`XYa`F`UbX`X`Yg`8`Y`W`\_Y`g`V`Y`Z]b`XYh`"5`X]  
B c fX`Ya`d`Z]Y`\`h`Xf]b[ Yb`X`ž`X`Ug`DfcXi`\_h`b]W`h`a`Y`\`f`ni  
\_c`b`gi`a`]Yf`Yb`ž`X`U` ; `Uggd`]hhYf`ni`g`W`k`Yf`Yb`J`Yf`Y`h`ni`b[ Yb`]a  
A`i`b`X`!`i`b`X`F`U`W`Yb`f`Ui`a`Z`Ø`f`Yb`\_`Ö`b`b`Yb`"a`g`W`a`a`g`h`Yb`:]`U`  
\_`Ö`b`b`Yb`]b`b`Yf`Y`J`Yf`Y`h`ni`b[ Yb`c`XYf`6`i`hi`b[ Yb`X]Y`:]`c`[ Y`g`Y]b`ž`k`]Y`  
**F`i`\`f`&(`V`Yf]W`h`Y`h`"**

8]Y`F`ØW`[ UVY`X`Yf`V`Y`h`f`c`Z`Y`b`Yb`A`UbXUf]b`C`f`Ub[ Yb`\_`U`b`b`]b`Y`X`Y`f`  
5`X]`B`c`f`X`!`:]`U`Y`Y`f`Z`c`[ Yb`"8`U`V`Y]`V`Y]V`h`i`b`\_`U`f`ž`c`V`X]Y`F`ØW`[ UVY  
Ui`W`c`\`b`Y`?`UggYb`n`Y`h`Y`"a`Ò[ `]W`]`g`h`"J`Y`f`V`f`Ui`W`Y`f`ž`X]Y`:]`f`U[ Yb  
c`X`Y`f`6`Y`X`Y`b`\_`Y`b`\`U`V`Y`b`ž`\_`Ö`b`b`Y`b`X]Y`7`U`a`U` ; a`V`<`/`7`c`" ?` ;  
\_c`b`h`U`\_h]Y`f`Y`b`ž`X]Y`X`Ug`DfcXi`\_h`[ Y`]Y`Z`Y`f`h`\`U`h`"8`Y`f`?`i`b`X`Y`b`g`Y`f`j`]W  
]g`h`h`Y`Y`Z`c`b]g`W`i`b`h`Y`f`\$,`\$\$`!\*`\*(`,`&\$`'`a`c`b`h`U[ g`V]g`Z`f`Y]h`U[ g  
nk`]g`W`Y`b`-`.\$`\$`i`b`X`%`\*`.\$`\$`i`\`f`Y`f`f`Y]W`V`U`f`c`X`Y`f`d`Y`f`9`!`A`U`]`i`b`h`Y`f`  
\_i`b`X`Y`b`g`Y`f`j`]W`4`W`U`a`U`!`]b`h`"X`Y`"

; YZU`f`X`i`f`W`i`b`V`Y`\_`U`b`b`h`Y` ; `Uggd`]hhYf`

@Ui`h`!**h`c`b`]b`Y`g]b`X`X]Y` ; `Uggd`]hhYf`Z`Øf`J`Y`f`V`f`Ui`W`Y`f`g`W`k`Y`f`ni`**

Yf\_YbbYb`i bX`\_ÖbbYb`VY]a`?Ui Yb`i bVYa` Yf`h[ YgW`i W`h  
k YfXYb`"8U\Yf`gc`hYb`U`Y`?Äi ZYf`XYg`DfcXi`\_hg`g]W`YfghY`Ybž  
XUgg`g]Y`X]Y`@cgbi`a`a`Yf`ØVYfdFØZYb`i bX`XUg`DfcXi`\_h`g]W`Yf  
YbhgcF[ Ybž`ZU`g`g]Y`VYhfc`ZYb`g]bX";`Ug`cbgYfj`Yb`a`]hY]bYf  
UbXYfYb`@chbi`a`a`Yf`g]bX`j`cb`X]YgYa``FØW`fi`Z`b]W`h`VYhfc`ZYbž  
k Ug`Ui`ZY]bY`[ Yn]Y`hY`?cbhUa`]bUh]cb`\]bk`Y]gh"

FØW`fi`ZY`k`]Y`X]YgYf`YfZc`[ Yb`\Äi`Z][ ž`k`Ybb`@YVYbga`]hhY`  
[ Ygi`bX\Y]h`]W`Y`F`g]\_Yb`XUfghY`Yb`cXYf`A`Äb[ Y`Ui`Zk`Y]gYb`"8]Y  
J YfVfUi`W`YfnYbhfU`Y`]bZcfa`]Yfhž`XUgg`i`bhYfbY`a`Yb`j`YfdZ]W`hYh  
g]bXž`DfcXi`\_hY`ni`fØW`ni`fi`ZYbž`X]Y`b]W`h`XYb`5bZcfXYfi`b[ Yb`XYf`  
@YVYbga`]hhY`g]W`Yf\Y]h`YbhgdFYW`Yb`Ni`XYa`a`ØggYb`VY]  
; Ygi`bX\Y]hg[ YZU`fYb`X]Y`Yb`hgdFYW`Yb`XYb`6Y`\ÖfXYb`]bZcfa`]Yfh  
k YfXYbž`X]Y`K`Ufb`\]bk`Y]gY`j`YfØZYb`h]W`Yb`"J YfVfUi`W`Yf`\_ÖbbYb`  
g]W`ØVYf`U`hi`Y`Y`FØW`fi`ZY`i`bX`K`Ufbi`b[ Yb`Ui`Z`XYa``DcfhU`  
`YVYbga`]hhY`k`Ufbi`b[ "XY`]bZcfa`]YfYbž`k`]Y`**J YfVfUi`W`YfnYbhfU`Y`Y**  
VYf]W`hYh"

I`a`X]Y`G]W`Yf\Y]h`XYf`J YfVfUi`W`Yf`ni`Yf`\Ö\Ybž`V]YhYh`XUg`DcfhU`  
bYi`Y`Gi`W`!`i`bX`:]`hYfZi`b`\_h]cbYb`Ubž`X]Y`Yg`Yfa`Ö[`]W`Ybž  
gdYn]Z]gW`Y`K`Ufbi`b[ Yb`Y]bZUW`U`bni`nY][ Yb`"8]Yg`]gh`VYgcbXYfg  
k`]W`h][ ž`XU`@YVYbga`]hhY`j`Yfi`bFY]b][ i`b[ Ybž`8c`Uf]cbYbž  
DYgh]n]XfØW`gh`ÄbXY`i`bX`UbXYfY`g]W`Yf\Y]hghYW`b]gW`Y`A`Äb[ Y`  
`\Äi`Z][`j`cf`ca`a`Yb`\_ÖbbYb"

J YfVfUi`W`Yf`gc`hYb`]b`gc`W`Yb`i`Ä`Yb`ghYhg`k`UW`gUa`gY]b`i`bX  
VY]`FØW`fi`ZYb`k`]Y`XYa`U`hi`Y`Yb`i`U`XYf`Gk`YYh`J`U`Ymi`A`UbXUf]b  
CfUb[ Yb`YbhgdFYW`Yb`X`\UbXY`b"

8YhU]`g	
J`cf`ZU``	FØW`fi`Z
I`fg`UW`Y	;`Uggd`]hhYf
C`fh	5`X]`B`cf`Xž`8Yi`hg`W`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "fi`f&amp;("XY</li> <li>• k k k "h!`cb`]bY"XY</li> <li>• k k k "j`YfVfUi`W`YfnYbhfU`Y"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY