

8 f]b[ YbXY`K Ufbi b[ .`6Yhfi [ gVf]YZY`]a  
l a `Ui Z` `Gc`Ybh\_ca a Yb`G]Y`XYf`: U`Y`°

5Wkhi b[ .`J YfvfUi WYf`k UfbYb`j cf`bYi Yb`6Yhfi [ ga UgWkYb  
]b`6f]YZ\_ÅghYb"K ]Wk h][ Y`<]bk Y]gY`ni f`9f\_Ybbi b[ `i bX  
5Vk Y`f`j cb`6Yhfi [ "

A ØbWkYbž`8Yi hgWk`UbX`!`9]bY`U`Ufa ]YfybXY`bYi Y  
6Yhfi [ ga UgWkY`gcf[ h`XYfnY]h`ZØf`5i Zfy[ i b[ `i bX`gcf[ h`]b`j ]Y`Yb  
<Ui g`U`hYb`ZØf`l bg]WkYf`Y]h``b`]a a Yf`a Y`f`6f]YZ\_ÅghYb`hUi WkYb  
U\_hi Y``cfUb[ Y!`i bX`[ Y`VZUfVYbY`GWkfy]VYb`Ui Z`X]Y`j Yfa Y]bh`]Wk  
j cb`gYf]ØgYb``bgh]hi h]cbYb`k ]Y`XYf`8Yi hgWkYb`Dcgh`cXYf`8<@  
ghUa a Yb`\_ØbbhYb"8]YgY`GWkfy]VYb`VY[ ]bbYb``Åi Z][`a ]h`XYb  
K cfhYb`K ]Wk h][ Y`A ]hY]`i b[ "`@Y]XYf`\_cbbhYb`k ]f`G]Y`b]Wk h  
dYfgØb`]Wk`YffY]WkYb``i bX`ZcfXYfb`X]Y`9a dZÅb[ Yf`Ui Z`]bbYf`U`V  
j cb`g]YVYb`K Yf`hU[ Yb`Y]bY`Ub[ Y[ YVYbY`HY`YZcbbi a a Yf  
Ubni fi ZYb"8]Yg`VYf]Wk hYh: cW`g"

8]Y`J YfvfUi WkYfnYbhU`Y`k Ufbh`Y]bXf]b[ `]Wk`j cf`X]YgYb  
GWkfy]VYbž`X]Y`\_Y]bY`UV[ YXfi W`hY`5VgYbXYfUXfyggY`Ybh`U`hYb  
i bX`YX][ `]Wk`Ui Z`Y]b`DcghZUWk`j Yfk Y]gYb"8Ug`Y][ Ybh`]WkY`N]Y`  
XYf`6YhfØ[ Yf`]gh`Ygž`XUgg`X]Y`Ub[ Yfi ZYbYb`DYfgcbYb`]b`Y]bY`5Vc!  
cXYf`?cghYbZU`Y`[ YfUhYb"CVk c`X]YgY`A UgWkY`VYfY]hg`]b`XYf  
J Yf[ Ub[ Yb`Y]h`VY`\_Ubbh`k Ufž`Yf`YVh`g]Y`a ca YbhUb`Y]bYb  
VYgcf[ b]gYffY[ YbXYb`5i ZgWk`i b[ "`6YhfcZYbY`VYf]Wk hYb`j cb  
j Uf]]YfybXYb``b`U`hYb`XYf`6f]YZ`Z`X]Y`j cb`XYf`5i ZcfXYfi b[ ž`Y]bY  
VYgh]a a hY`Bi a a Yf`Ubni fi ZYbž`V]g`Y]b`ni`7cXYg`ni f`6YghÅh][ i b[  
fy]WkYb`\_ØbbYb"

B Yi Y`J Uf]Uh]cbYb`j cb`6Yhfi [ ga UgWkYb

Ni gÅh`]Wk`ni`XYb`cV][ Yb`6YhfØ[ Yfy]Yb`k UfbYb`: UWk`Yi hY`Ui Wk

j cf'GWk fY]VYbž'X]Y'Ub[ YV'Wk j cb'5bk U'hg\_Ubn'Y]Yb'Ui g[ Y\Yb''Gc  
Yhk U'X]Y'Dcghj cb' GWka ]Xh'i bX'?c''Y[ Yb'Ui g'A ØbWYbž'X]Y  
VYgU[ hž'XUgg'XYf'9a dZAb[ Yf'Ub'Y]bYa ; Yk ]bbgd]Y'  
hY][ Ybca a Yb'\UVY'i bX'Y]bY' j cf[ Yf]Wk h]Wk Y'A U\bi b[ 'gUa h  
XYf': cfXYfi b[ 'Y]bYf'GhfUZnU\i b[ 'jb' < Ø\Y'j cb'' - \$'9i fc'dYf  
@UghgWk f]Zhj cf']Y[ h''8]YgY'6f]YZ'Yb h\U'hYb'8fc\i b[ Yb'ØVYf  
Nk Ub[ gj c''ghfYW\_i b[ 'i bX'DZAbXi b[ Ybž'ZU'g'X]Y'NU\i b[ 'b]Wk h  
[ Y'Y]ghYh'k ]fX''8]Y'J YfVfUi Wk YfnYbhfU'Y'k Y]gh'XUfUi Z'\bž'XUgg  
X]YgY'GWk fY]VYb'b]Wk h'j cb'fYU'Yb'?Ubn'Y]Yb'ghUa a Yb'i bX'XUgg  
Yg'b]Wk h'fYWk hYbg ]ghž'Xi fW'Y]b'HY'YZcbUh'Y]bYb'J YfhfU[ 'ØVYf'X]Y  
HY]'bU\ a Y'Ub'Y]bYf'@chYf]Y'UVni gW'Y]Y» Yb''9]b'gWk f]Zh]Wk Yf  
BUWk k Y]g]gh]b'YXYa : U''YfZc fXYf']Wk ž'k ]Y' < B 5 'VYf]Wk hYh"

< ]YfVY] ]gh'Yg'VYgcbXYfg'k ]Wk h][ ž'XUgg'J YfVfUi Wk Yf'Ui Za Yf\_gUa  
g]bX'i bX'ja : U''XYg'9f\U'hg'gc'Wk Yf'6f]YZ'cXYf'BUWk f]Wk hYb  
i bVYX]b[ h'g\_Ydh]gWk 'V'Y]VYb''Ni XYa 'gc''hYb'g]Y'\_cb\_fYhY  
5b[ UVYb'ni ; 'Äi V][ Yfb' ]b'XYb'GWk fY]VYb'dfØZYb'i bX'g]Wk 'ja  
Nk Y]ZY'gZU''Ub'J YfhfUi YbgdYfgcbYb'cXYf': UWk ghY''Yb'k YbXYbž  
VYj cf'g]Y' ]f[ YbXk Y'Wk Y'NU\i b[ Yb'j cfbY\ a Yb''Y'\b']Wk Y  
6Yhfi [ ga UgWk Yb' [ UV'Yg'VYfY]hg ]b'XYf'J Yf[ Ub[ Yb\Y]hž'n"6''Xi fWk  
DFC'7C @@97H'5; 'i bX' 9i !7c''YWh'5; ž'X]Y'VYbZU'g'\c\Y  
: cfXYfi b[ Yb'Ui ZghY''hYb"

## D\ ]g\ ]b[ !K Ufbi b[ Yb'i bX'k Y]hYfY'F ]g]\_Yb

9]b'k Y]hYfYg'H\Ya U'ZØf'J YfVfUi Wk Yf'g]bX'D\ ]g\ ]b[ !9a U]gž'X]Y  
XYfnY]h'n]f\_i ' ]YfYb''5\_hi Y''VYhf]Zh'X]Yg'Y]bY'i bgYf]ØgY'9!A U]'j cb  
Ub[ YV'Wk Yb'G]Wk Yf\Y]hgX]YbghYb'XYf'7ca a YfnVUb\_ž'X]Y  
VY\Ui dhYhž'Y]b'G]Wk Yf\Y]hgnYfh]Z\_Uh''Ui ZY'Ui g'i bX'YfZc fXYfh'Y]bY  
gcZcfh][ Y'd\c hcH5B!F Y[ ]ghf]Yfi b[ ''8]Y'9!A U]ž'X]Y'a ]h' K ]Wk h][ ž  
5\_h]cb'9fZc fXYf']Wk 'F YZ'Ø. 'VYh]hY'h']ghž'gYhnh'Y]bY'b]Wk h  
YI ]gh]YfYbXY': f]gh'ZØf'X]Y'5\_hi U]g]Yfi b[ . XYb'&- '' : YVfi Uf'&\$&) "  
A Yf\_a U'Y'X]YgYf'D\ ]g\ ]b[ !A U]'g]bX'i bhYf'UbXYfYa 'Y]bY  
i bdYfgØb']Wk Y'5bFYXY'gck ]Y'Y]bY'i bgYf]ØgY'5VgYbXYfUXfYggY''9g  
k ]fX'Xf]b[ YbX'Ya dZc\Ybž'X]YgY'9!A U]g'ni '][ bcf]YfYb'i bX'ja  
GdUa !CfXbYf'ni 'j YfgWk ]VYbž'k ]Y'X]Y'J YfVfUi Wk YfnYbhfU'Y  
fÄh"

Ni gUa a YbZUggYbX`Āggh'g]W\`gU[ Ybž'XUgg'J YfVfUi W\Yf'']b`NY]hYb  
k ]Y`X]YgYb`VYgcbXYfg'k UW\gUa `gY]b`gc`hYb"CV`VY]  
i bYfk UfhYhYb`6f]YZYb`ja `6f]YZ\_UghYb`cXYf`bÅW\h`]W\Yb`9!A U]`g`ja  
DcghZUW\ ` J cfg]W\h]gh[ YVchYb"6Y]J YfXUW\hga ca YbhYb`]gh`Yg  
fUhgUa ž`ja a Yf`Y]bY`Nk Y]ha Y]bi b[ `Y]bni \c`Yb`i bX`Ui Z`\_Y]bY  
i bØVYf`Y[ hYb`<UbX`i b[ Yb`ni `fYU[ ]YfYb"

8YhU]`g	
J c fZU``	6Yhfi [
C fh	A ØbW\Ybž`8Yi hgW\`UbX
GW\ UX Yb`]b`	' - \$
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ZcW`g"XY</li> <li>• k k k "\bU"XY</li> <li>• k k k "j YfVfUi W\YfnYbhfU`Y"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY