

A ØbW X Yb 'i VY`h. 'GhUXhgdUf_UggY`nU\`h HUi gYbXYb `c\Y`N]bgYb`ni fØW_°

8]Y`A ØbW X bYf`GhUXhgdUf_UggY`nU\`h&(\$\$`?i bXYb
B UWX nU\`i b[Yb`ZØf`DfÅa]YbgdUfj YfhfÅ[Yž`VYgW`cggYb`]a
A i ghYfj YfZU\ fYb`&\$&) "



A ØbW X Yb ž`8 Yi hgW X`Ub X`!`8]Y`A ØbW X bYf`GhUXhgdUf_UggY`\Uh
g]W X`YbX`]W X`a]h`\fYb`?i bXYb`Ui ZY]bY`9]b][i b[`]b`Y]bYa
k]W X]h[Yb`GhfY]h`i a `DfÅa]YbgdUfj YfhfÅ[Y`j YfghÅbX][h`K]Y`X]Y`
**hn"XY`VYf]W XhYž`Yf\U`hYb`&(\$\$`?i bXYbž`X]Y`nk]gW X Yb`%- - (`i bX
&\$&) `DfÅa]YbgdUfj YfhfÅ[Y`UV[YgW X`cggYb`\UVYbž`bUWX hfÅ[`]W X Y
N]bgbUWX nU\`i b[Yb`"8]YgY`NU\`i b[Yb`g]bX`XUg`9f[YVb]g`Y]bYg
J Yf[`Y]W Xgž`XYf`]a `F U\`a Yb`Y]bYg`A i ghYfj YfZU\ fYb`g`nk]gW X Yb`XYf
GhUXhgdUf_UggY`i bX`XYa `6i bXYgj YfVUbX`XYf
J YfVfUi W X YfnYbhfU`Y`Yfn]Y`h`k i fXY"**

8]Y`Xi fW X]Y`6Ub_]a `>U\`f`&\$%- `[Y_ØbX][hYb`J YfhfÅ[Y`gcf[hYb
ZØf`l ba i h`i bhYf`XYb`GdUfYfbž`X]Y`g]W X`&\$&%`Y]bYf`GUa a Y`_`U[Y
UbgW X`cggYb`"8Yf`bi b[Yž` bXYbY`J Yf[`Y]W Xž`XYf`Ui W X`j`ca

6UmYf]gVWYb`C VYfghYb`@UbXYg[Yf]W\h[YbY\`a] [h`k i fXYž []`h`U`g
ZU]fY`@Øgi b [`ZØf`U`Y`6YhY`][hYb`"9f`g]Y\`h`j c fž`XUgg`X]Y
N]bgbUW\ nU\`i b [Yb`]a `8i fW\gW\ b]h`j]YfghY``[Y`6YhfÀ [Y`d`f`c
?i bXY`VYhfU[Yb`"

8 YhU]`g`ni f`B UW\ nU\`i b [

8]Y`< Ø\Y`XYf`N]bgbUW\ nU\`i b [Yb`j Uf]]Yfhž`UV\`Àb [] [`j`c`a
Yk`Y`][Yb`j YfhfU[gVY []bb`i bX`XYa`Ub [YgdUfhYb` ; i h\UVYb`"@Ui`h
≠Zcfa`Uh]cbYb`XYf`**MU\cc`:**]bUbW`Y`][h`XYf`Dfc`nYb`hgUhn`XYf
B UW\ nU\`i b [`nk]gW\Yb`\$ž`) `i bX` ; ž%) `Dfc`nYb`h`XYg`Ub [YgdUfhYb
 ; i h\UVYbg`?i bXYb`g]bX`b]W\`h`j YfdZ]W\`h`hž`U`_h]j `ni`k`YfXYbž`i`a
X]Y`B UW\ nU\`i b [Yb`ni`Yf\`U`hYb`/XUg` ; Yf]W\`h`k`]fX`X]Y`VYhf`c`Z`Y`b`Y`b
?i bXYb`X]fY`_h`]bZcfa`]YfYb`"

5``YfX]b [g`ghY\`h`XYf`j`Yf [`Y]W\`i`b`hYf`XYf`6YX]b [i b [ž`XUgg
k`Yb][Yf`U`g`'`\$`Dfc`nYb`h`XYf`5b [YgW\`f]YVYb`Yb`Ui`g`XYf
j`YfY]b`V`U`fi`b [`Ui`ghfYhYb`"Gc`h`Y`X]YgYf` : U``Y]b`hfYhYbž`k`ØfXY`XUg
j`YfZU\`fYb`k`Y]hYf [YZØ\`fh`k`YfXYb`"8]Y`?`c`ghYb`ZØf`X]Y
GhUX`hgdUf`_UggY`k`YfXYb`Ui`Z`Y]b`Yb`b]YXf][Yb`Y]b`ghY``[Yb
A]``c`b`Y`b`V`Y`hf`U [` [YgW\`À`h`hž`k`Ug`nY][hž`XUgg`X]Y`Z]b`Ub`n]Y``Y
9]b`Vi`»`Y`ZØf`X]Y`6`Ub`_`g][b]Z]_`Ub`h`]gh`"

F YW\ h`]W\ Yf`<]b hYf [fi b X

8]Y`9]b][i b [Yb`i bX`X]Y`fYW\`h`]W\Yb`5i`gY]b`Ub`XYfgYhni`b [Yb`i`a
X]Y`Df`Àa`]YbgdUfj`YfhfÀ [Y`g]bX`b]W\`h`b`Yi`"j`YfVfUi`W\`YfnYb`hfU`Yb
\UVYb`gY]h`š\`fYb`?`U [Yb` [Y [Yb`GdUf`_UggYb`k`Y [Yb`ZY\`Yf\`UZhYf
N]b`gVYfYW\`bi`b [Yb`Y]b [YfY]W\`hž`XU`j`]Y`Y`À`h`YfY`N]bg`_`Ui`gY`bž`X]Y
]b`XYb`%`-`-\$Yf`i`bX`&\$`\$Yf`š\`fYb`]b`j`YfhfÀ [Yb`j`Yfk`Yb`XYh
k`i`fXYbž`U`g`i`bk`]f`_g`Ua` [U`hYb`"8Ug`6i`bXYg [Yf]W\`hg\`c`Zl`fhY]`ni
X]YgYb`?`Ui`gY`b`\`Uh`gY]h`&\$`\$%`[fc»`Y`F`Y`Y`j`Ub`nž`XU`Y`g
5bZcfXYfi`b [Yb`Ub`k`]f`_g`Ua`Y`N]bg`_`Ui`gY`b`Zcfa`i`]Yfh`\`Uhž`X]Y`X]Y
F`ØW`_`nU\`i`b [`j`c`b`N]bgYb`j`c`f`Ub`hf]YVYb`fU`**YfVfUi`W\`YfnYb`hfU`Y`Ł`**

5`_hi`Y``V`Y]Vh`UVni`k`UfhYbž`k`]Y`g]W\`X]Y`YbX [Ø`h][Y`Ni`gh]a`a`i`b [X
XYf`j`YfVfUi`W\`Yf [YghU`hYb`k`]fX`"5i`W\`k`Yb`b`X]Y`6`Ub`_`Yb`c`Zha`U`g
a`]h`ZY\`Yb`XYb`l`b`hYf`U [Yb`Uf [i`a`Yb`h]YfYbž`]gh`X]Y` [YgYh`m`]W\`Y`

5i ZYk U\fi b[gdZ]W\hj cb'%'\$`>\fYb'Y]b'k YgYbh]W\Yf'Di b_hž'XYf
XYb'J YfVfUi W\Yfb'ni [i hY_ca a h"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	A ØbW\Ybž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "hn"XY• XY"Z]b Ub W "mU\ cc "Wca• k k k "j YfVfUi W\YfnYbhfU`Y"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY