

## FØW\_fiZ'VY]'FYkY. ; YgibX\Y]hg[YZÀ\fXYbXY'KY]\bUW\hg! C\fghYW\_Yf°

FØW\_fi Z'j cb'\daggarani V'K Y]\bUW\hg!C\fghYW\_Yfb'VY]'FYk Y k Y[Yb'[Ygi bX\Y]hggW\\AX`]W\Yf'K Y]W\\a UW\Yf"'Jc``Y 9fqhUhhi b['[UfUbh]YfhY"



FYk Yž8Yi hgW `UbX '! K Y[Yb'; Ygi bX\Y]hgf]g]\_Yb'\Uh'FYk Y
Y]bYb'FØW\_fi Z'ZØf'Y]b'k Y]\bUW\h']W\Yg'GW\a i W\_gYh'XYf'A Uf\_Y'\lambda
7`i V'[YghUfhYh''6Yf]W\hYh'k]fXž'XUgg'XUg'GYh'a]h'C\fghYW\_Yfb
[Ygi bX\Y]hggW\AX`]W\Y'K Y]W\a UW\Yf'Ybh\A`hž'X]Y']b'XYf

JYfdUW\_i b['j cf\_ca a Yb'''; YbUi Yf'[YgU[h'\UbXY`h'Yg'g]W\i a
8]6D'i bX'8D6ž'X]Y']b'\_f]h]gW\Yb'?cbnYbhfUh]cbYb'j cf\UbXYb'g]bX
i bX'a O[`]W\Yfk Y]gY': cfhdZ'Ubni b[gZA\][\_Y]h'VYY]bhfAW\h][Yb
gck]Y'Ybhk]W\_`i b[gVYX]b[hY'GW\AXYb'j Yfi fgUW\Yb'\_ObbYb''
6Y]XY'Gi VghUbnYb'[Y`hYb'U`g'YbXc\_f]bY'8]gfi dhcfYb'i bX'\_ObbYb
Xi fW\'<Ui h\_cbhU\_hž']bgVYgcbXYfY'VY]'K Y]W\!DJ 7ž']b'XYb'?OfdYf
[Y`Ub[Yb''

8 Ug F ØW\_fi ZdfcXi \_hi a ZUgghY]b GYha ]h ]bg[YgUa hgYWXg C\fghYW\_YfbžXUfi bhYf8Yg][ bg k ]Y fchY i bX [ fØbY ? bÒdZYžY]bY [ c`XYbY GWX bYYZcW\_YžY]b [ c`XYbYf GhYfb gck ]Y Y]b [ fØbYf K Y]\bUWX hgVUi a ia ]h fchYb ?? i [ Y`b i bX Y]bY fch#k Y]» Y Ni W\_YfghUb[Y"9g k i fXY UV Bcj Ya VYf &\$&( 'j Yf\_Ui Zh i bX hfÀ[ h X]Y 95B ', +%--)) &) %\$\$\$i bX X]Y 5fh]\_Y`bi a a Yf', ) %+&%" ? Ài ZYf g]bX Ui Z[ YZcfXYfhž XUg VYhfcZZYbY DfcXi \_h'b]WX h'a Y\fini j Yfk YbXYb i bX \_ObbYb Yg c\bY ? UggYbVcb ]b 'YXYf FYk Y!: ]`]UY ni fØW\_[ YVYb" 8 Yf ? Ui ZdfY]g k ]fX j c``ghÀbX][ 'YfghUhhYh": Øf k Y]hYfY: fU[ Yb 'ghY\h'\dang 7 i V =\bhYfbUh]cbU``6J i bhYf XYf '9!A U]`! 5XfYggY ei U`]hmWcbhfc`4 4Wi V"Wca 'cXYf 'hY`YZcb]gWX i bhYf 'Z ' % f\$\text{\$\text

## FØW\_fiZUig; YgibX\Y]hg[fØbXYb

FY[Y`a À»][Y`FØW\_fi ZY'j cb?cbgi a [ØhYfb'g]bX'bchk YbX][ži a X]Y`G]W\Yf\Y]hXYf`JYfVfUi W\Yf`ni `[Yk À\f`Y]ghYb"'< Ài Z]['YfZc`[h X]Yg'Ui g'; Ygi bX\Y]hg[fØbXYbž]bgVYgcbXYfY`k Ybb
[Ygi bX\Y]hggW\AX`]W\Y`GhcZY`cXYf`A Àb[Y``ZYgh[YghY``h`k YfXYb" K]Y`X]Y`JYfVfUi W\YfnYbhfU`Y`VYf]W\hYhž'\_ca a h`Yg'j cf`U``Ya `VY]
@YVYbga ]hhY`b`ni `FØW\_fi ZYbž`XcW\`Ui W\`BcbZccX!DfcXi \_hY`g]bX
VYhfcZZYb"'I bhYfbY\a Yb`g]bX'j YfdZ]W\hYhž'[YZÀ\f`]W\Y`DfcXi \_hY
gcZcfh`ni fØW\_ni fi ZYbž`k Ybb`X]YgY`b]W\hYhž'[YZÀ\f`]W\Y`DfcXi \_hY
gvYbga ]hhY`g]W\Yf\Y]hgUbZcfXYfi b[Yb`YbhgdfYW\Yb"`9]bY
nYbhfU`Y`5b`Ui ZghY``Y`ZØf`\DZcfa Uh]cbYb`ØVYf`X]YgY`FØW\_fi ZY`]gh`
\\*YVYbga ]hhY`k Ufbi b["XYž`VYhf]YVYb'j ca '6i bXYgUa h`ZØf
JYfVfUi W\YfgW\i hn`i bX`@YVYbga ]hhY`g]W\Yf\Y]h`gck ]Y`j cb`XYb
6i bXYg`\AbXYfb"

8]Y J YfVfUi WX YfnYbhfU`Yb 'Yfa Ò[`]WX Yb 'Yg'XYb 'Bi hnYfbž'U\_hi Y``Y K Ufba Y`Xi b[Yb 'Y]bZUWX 'Xi fWX 'Di g\!ž'9!A U]`! 'cXYf'FGG!
6YbUWX f]WX h][i b[Yb 'ni 'j YfZc`[Yb"'9]b '\_Øfn`]WX 'ØVYfUfVY]hYhYg
DcfhU``V]YhYh'bYi Y 'Gi WX!'i bX': ]`hYfZi b\_h]cbYbž'X]Y '[Yn]Y`hY
K Ufba Y`Xi b[Yb 'Yfa Ò[`]WX Ybž'Yhk U'ni 'VYgh]a a hYb '5``Yf[YbYb
cXYf'DfcXi \_h\_UhY[cf]Yb'k]Y '6UVmbU\fi b["'FØW\_fi ZY'k YfXYb
\Ài Z]['Ui Z[fi bX'j cb'?cbhUa]bUh]cbYbž'ZY\`Yf\UZhYb
?YbbnY]WX bi b[Yb'cXYf'i bni `Àgg][Yb'\=b\U`hgghcZZYb'Ub[YcfXbYh"

| 8 Y hU]`g |   |
|-----------|---|
| JcfZU``   | FØW_fiZ   |
| I fgUWX Y | Ni `\c\Y`?cbnYbhfUh]cbYb`jcb                      |
|           | [YgibX\Y]hg[YZÀ\fXYbXYb KY]W\aUW\Yfb              |
| Cfh       | FYkYž'8YihgWX`UbX                                 |
| EiY``Yb   | • k k k "fi \f&( "XY                              |
|           | <ul><li>k k k "j YfVfUi W\YfnYbhfU`Y"XY</li></ul> |

6 Ygi WX Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "X Y