

HY`Y_ca `k Ufbh. `Gc `gW\ ØhnYb `G]Y `g]W\ `j cf
hØW_]gW\ Yb `D\]g\]b [!GA G°

HY`Y_ca `k Ufbhj cf`bYi Yb `D\]g\]b [!GA G`i bX`_ØbX][h`UV
5df]`&\$&) `GW\i hna U» bU\ a Yb`ni f`?i bXYbg]W\ Yf\Y]h`Ub"

8 Yi hgW\ `UbX`!`8]Y`HY`Y_ca ` \Uh]\fY`?i bXYb`j cf`Y]bYf
ghY][YbXYb`5bnU\`j cb`D\]g\]b [!9!A U]`g`[Yk Ufbhž`X]Y`gY]h`9bXY
&\$&(`ja `l a `Ui Z]gbX" `6YhfØ[Yf`j Yfgi W\ Ybž`ØVYf`[YZ`gW\ hY
BUWf]W\ hYbž]b`XYbYb`g]Y`ni f`9]b`Øgi b [`j cb`HfYi Ydi b`_hYb
Ui ZcfXYfbž`dYfgØb`]W\ Y`8UhYb`ni `Yf`Ub[Yb"l a `X]YgYb
<YfUi gZcfXYfi b[Yb`ni `VY[Y[bYbž`\Uh`X]Y`HY`Y_ca `††bYi Y
GW\i hna U» bU\ a Yb†† `Ub[Y_ØbX][h"

9]bY`VYXYi hYbXY`BYi Yfi b [`]gh`X]Y`9]bZØ\fi b [`Y]bYf`††GA G!
:]fYk U`††ž`X]Y`Ua `%"`5df]`&\$&) `]b`6Yhf]YV`[Ybca a Yb`k]fX"
8]YgY`A U» bU\ a Y`n]Y`h`XUfUi Z`UVž`XYb`Ni [f]ZZ] cb`6YhfØ[Yfb`Ui Z
X]Y`8UhYb`XYf`?i bXYb`ni `YfgW\k YfYb" `D\]g\]b [!BUWf]W\ hYb
gc`Yb`j cf`XYfYb`9f\U`h`UV[YZ]b[Yb`i bX`U`g`GdUa `Y]b[Yghi Zh
k YfXYb"l bVY`UbbhY`5VgYbXYf`_ØbbYb`YVYbZU`g`V`cW_]Yfh
k YfXYbž`k cXi fW\`XUg`††G]W\ Yf\Y]hgb]j YUi ††`ZØf`X]Y`?i bXYb
g][b]Z]_UbhYf\Ø`h`k YfXYb`gc`""K]W\h][`XUVY]`]ghž`XUgg`X]Y
=a d`Ya Ybh]Yfi b [`XYf`G]W\ Yf\Y]hggc Zhk UfY`Ui hca Uh]gW\ `YfZc`[hž
c\bY`XUgg`X]Y`?i bXYb`U_h]`ni gh]a a Yb`a ØggYb"=a `JcfZY`X
Yf\U`hYb`X]Y`?i bXYb`YXcW\`Y]bY`BUWf]W\ h`ØVYf`X]YgY`k]W\h][Y
BYi Yfi b ["

, VYf`X]Y`F]g]_Yb`j cb`D\]g\]b [!BUWf]W\ hYb

8]Y`8][]hU`]g]Yfi b [`V]YhYh]]Y`Z`h][Y`7\UbW\ bž`U`YfX]b[g`bi hnYb
Ui W\`?f]a]bY`Y`X]YgY`9bhk]W\`i b [Yb`Ui g" `J Yfa Y\fh`gYhnYb`g]Y
Ui Z††gW\`ÅX`]W\ Y`?i fnbUWf]W\ hYb††ž`X]Y`cZh`U`g`j cb`VY`UbbhYb

I bhYfbY\ a Yb'ghUa a YbX'YfgWXY]bYb"8]YgY'B UWxf]WxhYb' _ÖbbYb
j cb' i bVY_UbbhYb'A cV]Z b_bi a a Yfb'[YgYbXYh'k YfXYb' i bX'Y]b
?'W_ 'Ui ZX]Y'Ybh\U'hYbYb'@]b_g'_Ubb'ni 'a Ub]di 'Uh]j Yb
K YVgY]hYb'Z\ fYbž'X]Y'Ybhk YXYf'Ni [Ub[gXUhYb'ghY\ 'Yb'cXYf
GWXUXgcZhk UfY']bghU''YfYb"

9]b'VYgcbXYfg'[YZ\ f]WXYf'HfYbX']gh'XUg'gc [YbUbbhY
f f Ga]g\]b[f f ž'Y]bY' ?ca V]bUh]cb'Ui g'GA G' i bX'D\]g\]b["' <]YfVY]
k]fX'j Yfgi Wxž'ØVYf'GA G'Ub'gYbg]V'Y'8UhYb'ni '[Y'Ub[Yb"'Gck c\
5dd'Y!'U'g'Ui W'5bXfc]X!Bi hNYf'g]bX'VYhfcZYbž'k cVY]'5bXfc]X!
Bi hNYf'cZi'UbZ\''[Yf'g]bXž'XU'a U'k UfY'ØVYf'gc`WXY'B UWxf]WxhYb
'Y]Wxh']bghU''Yfh'k YfXYb' _Ubb"

GWX i hna Ö[`]Wx_Y]hYb'ZØf'J YfVfUi WXYf

I a 'g]Wx'j cf'X]YgYb'; YZU\ fYb'ni 'gWxØhYbž'Ya dZY\ 'Yb'9I dYfhYb
a Y\ fYfY'J cfg]Wxhga U» bU\ a Yb"'9g]gh'fUhgUa ž'Ui Zj YfXÅWxh][Y
B UWxf]WxhYb' b]Wxh'ni 'fYU[]YfYb' i bX'X]YgY'Y]bZUWx'ni ''ÖgWxYb"
Ni XYa 'gc`hYb'Bi hNYf'j cfg]Wxh]['gY]b'VY]'GA G'j cb' i bVY_UbbhYb
5VgYbXYfb'cXYf'gc`WXYbž'X]Y'Y]bYb' i b[Yk Ö\ b`]WXYb' ð\ U'h
\UVYb"'9g[]'h'YVYbZU`g'ni 'VYUWxhYbž'XUgg'XYf'9a dZUb['j cb'GA G
_cghYbZfY']gh"

- ?Y]bY'@]b_g']b'GA G'Ub_]W_Ybž'Ui Wx'b]Wxh'j cb'VY_UbbhYb
5VgYbXYfb"
- A cV]'Y'Fi Zbi a a Yfb'bi f'VY]'Bchk YbX][_Y]h'Ub[YVYb"
- GWX i hndfc[fUa a Y'ZØf'Ga Ufhd\cbYg']bghU''YfYb' i bX
fY[Y'a Å»]['ØVYfd fØZYb"
- : Y'[Yb'G]Y'fY[Y'a Å»]['À fY'HY'YZcbfYWxbi b['ja '5i [Yž
i a 'i b[Yk Ö\ b`]WXY' ?cghYb'ni 'Yf_YbbYb"

6Y]'XYf'HY'Y_ca ']gh'a Ub'g]Wx'VYk i gghž'XUgg'hfch'U''Yf
A U» bU\ a Yb' _Y]b' f f %\$ \$!dfcnYbh][Yf f 'GWX i hni [UfUbh]Yfh'k YfXYb
_Ubb"'8]Y'? i bXYb'g]bX'Ub[Y\ U'hYbž'f f VYgcbXYfY'J cfg]Wxh'f
k U'hYb'ni ''UggYb' i bX'g]Wx'ØVYf'X]Y'[Åb[]][Yb'GWX i hngfUhY[]Yb'ni
]bZcfa]YfYb"'8]Y'f f 6i bXYgUa h'ZØf'G]WXYf\Y]h]b'XYf
ðZcfa Uh]cbghYWx b]_ fßG ð f 'V]YhYh'XUni 'i a ZUggYbXY
ðZcfa Uh]cbYb' i bX'k]Wxh][Y'H]ddgž'X]Y'Bi hNYf' i bX'J YfVfUi WXYf

]a`l`a`[`Ub`[`a`]h`D`\\]g`\\]b`[`i`b`X`U`b`X`Y`f`Y`b`7`m`V`Y`f`W`f`]a`Y`!`A`Y`h`\\`c`X`Y`b`
i`b`h`Y`f`g`h`Ø`h`Y`b`"

:`Ø`f`k`Y`j`h`Y`f`Y`i`b`Z`c`f`a`U`h`c`b`Y`b`i`n`i`X`j`Y`g`Y`a`i`H`\\`Y`a`U`V`j`Y`h`Y`b`X`j`Y`H`Y`Y`_`c`a`
i`b`X`X`U`g`6`G`=`\\`Z`f`Y`j`W`X`Y`F`Y`g`g`c`i`f`W`b`"6`Y`g`i`W`X`Y`b`G`j`Y`X`j`Y`@`j`b`_`g`Z`Ø`f`
Y`j`b`Y`j`Y`f`h`Y`Z`h`Y`5`i`g`Y`j`b`U`b`X`Y`f`g`Y`h`n`i`b`[`a`]h`G`j`W`X`Y`f`\\`Y`j`h`g`Z`f`U`[`Y`b`i`
8`Y`f`k`Y`g`h`Y`b`V`Y`f`j`W`X`h`Y`h`ž`H`Y`Y`_`c`a`i`b`X`6`G`="

| | |
|----------------|---|
| 8`Y`h`U`j`g` | |
| J`c`f`Z`U`^`^` | 6`Y`h`f`i`[` |
| C`f`h` | 8`Y`i`h`g`W`X`U`b`X` |
| E`i`Y`^`Y`b` | <ul style="list-style-type: none">• k`k`k`"X`Y`f`k`Y`g`h`Y`b`"X`Y`• k`k`k`"h`Y`Y`_`c`a`"W`c`a`• k`k`k`"V`g`j`"V`i`b`X`"X`Y` |

6`Y`g`i`W`X`Y`b`G`j`Y`i`b`g`U`i`Z`i`b`!`U`[`"X`Y`