

J YfgdÀhi b [gU`Ufa . '6UmYfbg
F Y []cbU`nØ [Y `VfYWX Yb `B Y [Uh]j fY_c fX
&\$&(°

8]Y `DØb_h]WX_Y]h`XYf`F Y []cbU`nØ [Y `]b `6UmYfb`g]b_h`k Y]hYfž
_f]h]gWX Y `5bU`mgYb`nY][Yb`l fgUWX Yb`i bX
<YfUi gZcfXYfi b [Yb`Ui Z'



; Ufa]gWX!DUfhYb_]fWX Ybž`8 Yi hgWX `UbX`!`b`6UmYfb`g]bX`X]Y
F Y []cbU`nØ [Y `]cb`Y]bYa `Ub\U`hYbXYb`DØb_h]WX_Y]hgd fcv`Ya
VYhfcZZYb`"K]Y`X]Y`DBD`VYf]WX hYhž`gUb`_X]Y`DØb_h]WX_Y]hgei`chY
]a`_U\`f`&\$&(`Ui`Z,) Ž`DfcnYb`hž`k Ug`Y]bY`_`UfY`J`YfgWX`YWX`hYfi`b []
]a`J`Yf[`Y]WX`ni`&\$&`XUfghY`hž`U`g`X]Y`E`i`chY`bcWX`VY];`+ž\$
DfcnYb`h`U[`8 Ug`VYXYi`hYhž`XUgg`bU\`Yni`%)`DfcnYb`h`U`Yf
F Y []cbU`nØ [Y `i`bX`G!6U\`bYb`a`h]J`YfgdÀhi`b [Yb`]bg`N]Y`_`Ua`Yb`
Ni`XYa`Z]Y`Yb`fi`bX`UWX`h`DfcnYb`h`XYf`NØ [Y `Ui`g`8]YgY`G]hi`Uh]cb`]gh
VYgcbXYfg`VYgcf[b]gYffY[YbXž`XU`&\$&(`Y]b`bYi`Yf`B Y [Uh]j`fY_c`fX
Yfk`UfhY`h`k`]fX"

8]Y'6UmYf]gWXY'9]gYbVU\b[YgY`gWUZh'f69; ĚghY`hY'ZYghž'XUgg'X]Y
6]Ubni'X]Y'gWXYW'hYghY'gY]h'XYf'FY[]cbU'g]Yfi b['XYg
GWX]YbYbdYfgcbYbbU\j Yf_Y\fg'j cf'' \$'đ\fYb'gY]'69; !
; YgW'ÀZhgz0\fyf]b'6ÁfVY': i W'g'k Ufbh'j cf'_i fnZf]gh][Yb
J YfVYggYfi b[Yb' i bX'k Y]gh'XUfUi Z'\]bž'XUgg'Yg'g]W'VY]'XYb
YfZUgghYb' Df]a Áfj Yfgd'Àhi b[Yb' 'bi f' i a 'XYfUfh][Y'J Yfgd'Àhi b[Yb
\UbXY'hž'X]Y'Y]bYf'X]fY_hYb' i fgUWXY'ni [YcfXbYh'k YfXYb'_0bbYb"
J Yfgd'Àhi b[Yb' j cb'k Yb][Yf'U'g'gYW'g'A]bi hYb'_ca a Yb'b]W'h'j]b
X]Y'GhUh]gh]_Yb"

I fgUWXYb'Z0f'X]Y'D0b_h]W_X]hgd'fcV`Ya Y

9]b'k YgYb'h]WXYf': U_hcf'Z0f'X]Y'J Yfgd'Àhi b[Yb']gh'X]Y'a UfcXY' i bX
gh0fUbZÀ`][Y'6U\b]bZfUghfi _hi f']b'6UmYfb"' : Ugh'X]Y' < À'ZhY'XYf
J Yfgd'Àhi b[Yb'k]fX'Ui Z']bZfUghfi _hi fVYX]b[hY'Gh0fi b[Yb' i bX
6Ui ghY`Yb'ni f0W_[YZ0\fh"'Gc'k UfYb'Ui h'XYf'@c_'FYdcfh]a 'đ\f
&\$&('(+ž&'DfcnYbh'XYf'J Yfgd'Àhi b[Yb'Ui Z'žZfUghfi _hi fdfcV`Ya Y
ni f0W_ni Z0\fyb"

8]Y'; f0bXY'\]YfZ0f'g]bX'j]Y'ZÀ'h]["'HYW'Xb]gWXY'Gh0fi b[Yb'Ub
K Y]WXYbž'; `Y]gYb'gck]Y'@Y]h' i bX'G]WXYfi b[ghYW'Xb]_a UW'hYb
' *ž('DfcnYbh'XYf'J Yfgd'Àhi b[Yb'Ui gž'k À\fybX'6Ui ghY`Yb'k Y]hYfY
%\$ž 'DfcnYbh'Ui ga UW'hYb"'Hfch'X]YgYf'< YfUi gZcfXYfi b[Yb' [UV
Yg]b'XYf'D0b_h]W_X]h'XYf'Ni [gd]hnVU\b'Y]bY'YfZfYi `]WXY
5i gbU\ a Y. '8]YgY' []h'a]hY]bYf'D0b_h]W_X]hgei chY'j cb'-, ž+
DfcnYbh'U'g'X]Y'd0b_h]W_X]ghY'9]gYbVU\b']b'6UmYfb"

J Yf[`Y]W'ni 'UbXYfYb'J Yf_Y\ fghfÀ[Yfb

8]Y'G]hi Uh]cb']b'6UmYfb'ghY'h]a '?cbhfUgh'ni 'XYb
D0b_h]W_X]hgk YfhYb'ja '[YgUa hYb'6i bXYg[YV]Yh' 'žbYf\U'V'XYg
86'DYfgcbYbj Yf_Y\fgž'ni 'XYa 'Ui W'XYf'FY[]cbU'j Yf_Y\ f'[Y\0fhž
'U['X]Y'VYhf]YV']WXY'D0b_h]W_X]h]a 'đ\ f'&\$&('VY]'- \$ž'DfcnYbh
Z0f'86'FY[]c' i bX'gc[Uf'VY]'- \$ž 'DfcnYbh]a 'FY[]cbU'j Yf_Y\ f"
8]YgY'NU\Yb'niY][Ybž'XUgg'X]Y'DfcV`Ya Y']b'6UmYfb'VYgcbXYfg
Ui g[YdfÀ[h'g]bX"

J Yf_Y\ fga]b]ghYf'7\ f]gh]Ub'6YfbfY]hYf'f7GI Ě'Ài » YfhY'g]W'ni 'XYb

I bni `Àb[`]W_X]hYb`i bX`VYnY]W.bYhY`X]Y`9bhk]W`i b[`U`g
 YfbØW.hYfbX "`9f`j Yfk]Yg`Ui ZY]b`Vi bXYgk Y]hYg`DfcV`Ya `i bX
 VYhcbhY`X]Y`Bchk YbX][`Y]h`Y]bYf`i a ZUggYbXYb
 ðZfUghfi _hi fj YfVYggYfi b[ži a `X]Y`Ni j Yf`Àgg][`Y]h`XYf
 FY[]cbU`nØ[Y`i bX`G!6U`bYb`bUW`U`h][`ni `ghY][Yfb`"Hfch`U`Yf
 6Ya Ø\i b[Yb`k]fX`X]Y`J YfVYggYfi b[`XYf`DØb`h]W_X]h`k c`N`Y]h
]b`5bgdfi W`bY`a Yb"

: Un]h

8]Y`U`_hi Y`Yb`DØb`h]W_X]h]gk YfhY`]b`6UmYfb`VY`Y[Yb`X]Y
 <YfUi gZcfXYfi b[Ybž`a]h`XYbYb`XUg`GW_X]YbYbYbYh`_cbZfcbh]Yfh`]gh"
 8Yf`8fi W`_Ui ZJ Yf`_Y`fgi bhYfbY`a Yb`i bX`Dc`]h]_`k`ÀW`ghž`i a
 UbghY`YbXYb` ðZfUghfi _hi fXYZ]n]hYb`Ybh[Y[Ybni k]f`_Yb`i bX`X]Y
 Ni j Yf`Àgg][`Y]h`XYg`GW_X]YbYbdYfgcbYbU`j Yf`_Y`fg`ni `Yf`Ø`Yb"
 8]Y`_ca a YbXYb`_j`fY`k YfXYb`YbhgW_X]YbX`gY]bž`i a `Y]bY
 [fi bX`Y[YbXY`K YbXY`YfVY]ni ZØ`fYb"

8YhU]`g	
J c f Z U ``	F Y [] c b U ` Y g
I f g U W X Y] b Z f U g h f i _ h i f V Y X] b [h Y ` G h Ø f i b [Y b ž ` 6 U i _ g h Y ` ` Y b
C f h	; U f a] g W X ! D U f h Y b _] f W X Y b ž ` 8 Y i h g W X ` U b X
E i Y ` ` Y b	<ul style="list-style-type: none"> • k k k "dbd"XY • k k k "`c`!fYdcfh"XY • k k k "XYi hgW_X]YVU`b"W`a

6Ygi W_X]Yb`G]Y`i bg`Ui Z.`b!U["XY