

K UfbghfY]_g`VY]`XYf`8Yi hgWxYb`Dcgh.
J Yf"X]`ZcfXYfh`+i `a Y`f`@c`b`°

5a `&+"\$&"&\$&) `fi Zhj Yf"X]`b`6UmYfb`ni `K UfbghfY]_g`VY]`XYf`
8Yi hgWxYb`Dcgh`Ui Z": cfXYfi b[Yb.`+i `HUF]ZghY][Yfi b[`i bX
ni gÀhn`]WxY`I f`Ui VghU[Y"

6UmYfbž`8Yi hgWx`UbX`!`5a `&+": YVfi Uf'&\$&) `Z]bXYb`j]b`6UmYfb
K UfbghfY]_g`VY]`XYf`8Yi hgWxYb`Dcgh`ghUhh"8]Y`**J YfY]b hY**
8]Yb gh`Y]ghi b[g[Yk Yf_gWx UZh`fj Yf"X]Ě`Uh, \$\$`6YgWx`ÀZh][hY
Ub`" +`Ni ghY`ghØhndi b_hYb`ni `[UbnhÀ[][Yb`GhfY]_g`Ui Z[Yfi ZYbž
k Ug`ni `J YfnØ[Yfi b[Yb`VY]`XYf`Ni ghY`i b[`ZØ`fYb`k]fX"8Uj]X
A YfW_ž`@UbXYgVYn]f_gZUWxVYfY]Wx`g`Y]hYf`VY]j Yf"X]`6UmYfbž`Uh
XUg`U_hi Y`Y`5b[YVch`XYf`5fVY]h[YVYf`U`g`i bni fY]WxYbX`_f]h]g]Yfh"

8 Ug`5fVY]h[YVYfUb[YVchž`k Y`WxYg`Ua`"(%(`": YVfi Uf'&\$&)
j cf[Y`Y[h`k i fXYž`g]Y`h`Y]bY`@Ui ZhY]hj cb`&+`A cbUHyb`V]g`ni a`" %"
A`Àfn`&\$&+`j cf"9g`VY]b`U`h`Yh[Yd`UbhY`9bh[Y`hghY][Yfi b[Yb`j cb
%ž`DfcnYbh`UV`XYa`"%"`ž`]"&\$&) `i bX`j cb`&ž`DfcnYbh`UV`XYa`"%"
C`_hcVYf`&\$&*"Ni XYa`k]fX`X]Y`5bdUggi b[`XYf`I f`Ui VgfY[Y`i b[
X]g_i h]Yfhž`k cVY]`bi f`Y]b][Yb`6YgWx`ÀZh][hYb`Y]b`ni gÀhn`]WxYf
I f`Ui VghU[`ni ghY`Yb`gc`""

: cfXYfi b[Yb`XYf`; Yk Yf_gWx UZh

8]Y`; Yk Yf_gWx UZh;j Yf"X]`ZcfXYfh`Y]bY`bYUfY`HUF]ZghY][Yfi b[`j cb
g]YVYb`DfcnYbh`ZØf`Yhk U`%+"\$\$\$`HUF]ZVYgWx`ÀZh][hYž
5i gni V]`XYbXY`i bX`Xi U`Ghi X]YfYbXY`VY]`XYf`8Yi hgWxYb`Dcgh`5; "
K Y]hYf`b`k YfXYb`XfY]`ni gÀhn`]WxY`I f`Ui VghU[Y`ZØf
HUF]ZVYgWx`ÀZh][hY`i bX`5i gni V]`XYbXY`gck]Y`Y]b`k Y]hYfYf
I f`Ui VghU[`ZØf`j Yf"X]!A]h[`]YXYf`[YZcfXYfh"8]YgY`: cfXYfi b[Yb
g]bX`Y]b`5i gXfi W`XYg`I ba`i hg`ØVYf`X]Y`ghY][YbXYb

@VYbg\U`hi b[g_cghYb`i bX`X]Y`HUhgUWYž`XUgg`j]Y`Y`6YgW`ÀZh][hY
XYf`8Yi hgW`Yb`Dcgh`5; `i bhYf`XYa `a]h`YfYb`9]b_ca`a`Yb`]b
8Yi hgW`UbX`j`YfX]YbYb"

8]Y`b`ÀW`ghY`HUf]Z] Yf\`UbX`i`b[gfi`bXY`]gh`Z0f`XYb`" `i`bX`("A`Àfn
&\$&) `UbVYfUi`a`h`j`Yf`X]VYhc`bh`X]Y`8f]b[`]W`_Y]h`X]YgYf
J`Yf\`UbX`i`b[Ybž`XU`X]Y`k`]fhgW`UZh]W`Yb`F`U`a`YbVYX]b[i`b[Yb`Z0f
X]Y`6YgW`ÀZh][hYb`ni`bY`a`YbX`gW`k`]Yf][Yf`k`YfXYb"

?`c`b`h`Y`I`h`X`Y`f`G`h`f`Y`]`_`g`

8Yf`\`Yi`h][Y`K`UfbghfY`_]`gh`b]W`h`X`Y`f`Y`f`ghY`gY]bYf`5f`h`6YfY]hg`Ua
&, "`\`ubi`Uf`&\$&) `ZUbX`Y]b`Vi`bXYgk`Y]hYf`K`UfbghfY`_]`ghUhhž`[YZc`[h
j`cb`k`Y]hYfYb`GhfY`_`Ui`Zfi`ZYb`]b`j`YfgW`]YXYbYb`6i`bXYg`ÀbXYfb
k`]Y`B`c`f`X`f`Y]b!`K`YghZU`Ybž`<`YggYb`i`bX`B`]YXYfgUW`gYb`"8]YgY
A`U`b`U`a`Yb`n]Y`Yb`X`Uf`Ui`Z`U`V`ž`X]Y`5`f`V`Y]h[YVYf`ni`f`9]b\`U`hi`b[`X`Y`f`
HUf]Z`c`f`X`Y`fi`b[Yb`ni`V`Y`k`Y[Ybž`k`c`V`Y]`X]Y`d`0`b`_`h]W`Y`N`i`ghY`i`b[
j`cb`K`U`a`i`bhYf`U[Yb`Z0f`X]Y`6i`bXYghU[gk`U`\`Ua`&`"":`YVfi`Uf
&\$&) `hf`ch`X`Y`f`K`UfbghfY`_`g`[Yg]W`Y`f`h`]gh`8]Yg`n`Y][h`X]Y`6`U`Ub`W`ž
X]Y`X]Y`À`f`]W`Yb`hUf]Z]W`Yb`5i`gY]b`U`b`X`Y`fg`Y`mi`b[Yb`Y`f`Z`c`f`X`Y`fbž
]bgVYgcbXYfy`]b`NY]hYb`k`]W`h][Yf`K`U`\`Yb"

5bXfYU`?`c`W]g`j`cb`j`Yf`X]i`bhYfghfY]W`h`X]Y`6YXYi`hi`b[`X]YgYf
:`c`f`X`Y`fi`b[Yb`V`Y`g`c`b`X`Y`fg`]a`<`]bV`]W`_`Ui`Z`X]Y
@VYbg\U`hi b[g_cghYb`i bX`X]Y`B`ch`k`Yb`X][`_Y]hž`Ub[Ya`YggYbY
@0`b`Y`Z0f`X]Y`6YgW`ÀZh][hYb`]b`X`Y`f`N`i`ghY`i`b[`ni`Y`fn]Y`Yb`"6Y]`X`Y`f`
`Y`hh`Y`b`K`U`\`bi`hhYb`ZUgh`X]Y`<`À`ZhY`X`Y`f`K`À`\`Y`f]`]b`Y`b`X]Y
6f]Y`Z`k`U`\`ž`k`U`g`X]Y`<`Y`f`U`i`g`Z`c`f`X`Y`fi`b[Yb`Z0f`X]Y`K`U`\`A`a`hY`fi`bX`X]Y
6YgW`ÀZh][hYb`V`Y]`X`Y`f`8Yi`hgW`Yb`Dcgh`ni`g`À`h`]W`j`Y`f`gh`À`f`_`h"

8YhU]`g`	
J`c`f`ZU``	K`UfbghfY`_`
C`f`h`	6UmYfbž`8Yi`hgW`UbX`
E`i`Y``Yb`	<ul style="list-style-type: none">• k`k`k`"hn"XY`• k`k`k`"j`YfX]"XY`

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY