

»cVj Yf`i gh`Ua `6cXYbgYY. : Ua]`Yb`]b 5 b[gh` `N: `gWk`]Y» h`K Yf_`°

K ØfnVi f[.`5fVY]hgd`Uhnj Yf`i gh`i bX`i`X`Ybh]h`h`hg_f]gY`Xi fWk
K Yf_ggWk`]Y»i b[Yb` `VYhfcZZYbY` : Ua]`Yb`VYf]Wk`hYb`ØVYf
X]Y`5i gk]f_i b[Yb`"



K ØfnVi f[ž`8 Yi hgWk`UbX`!`!`b`X`Yb`Y`hnhYb`A`cb`UhYb`U`h`g]Wk`X]Y
@U[Y`]b`XYf`XYi hgWk`Yb`5i`hc]b`Xi`ghf]Y`XfUa`Uh]gWk`ni`[Ygd]hnh`8`Yf
5fVY]hgd`Uhnj Yf`i gh`n]Y`h`b]Wk`h`bi`f`k`]fhgWk`UZn]Wk`Y`ž`gc`b`XYfb`Ui`Wk
gcn]U`Y`?`cbgYei`YbnYb`a`]hg]Wk`"Gc`VYf]Wk`hYb`VY]gd]Y`gk`Y]gY`X]Y
N8: "fYdcfhU[Y`i`bX`Ub`XYfY`A`YX]Yb`j`cb`j`Yf`]b`XYfhYb`?`Uff]YfYb
i`bX`Y]b`Yf`gWk`k`]b`XYb`XYb`J`YfV]b`Xi`b[`nk`]gWk`Yb`<`Y]a`Uhi`b`X
5fVY]hgd`Uhn`9]b`df`Ä[b`Ub`hYg`6Y]gd]Y`X`UZØf`]gh`X]Y`GWk`]Y»i`b[`XYg
N: `: `f]YXf]Wk`g`UZYb`5; `!K`Yf`_Yg`]b`9]hc`f`Z`X]Y`ZØf`&\$&+`[Yd`Ub`h]`gh`
<]Yf`ZU`Yb`gU[Y`i`bX`gWk`fY]VY`*-`\$`5fVY]hgd`Ä`hnY`k`Y[`i`bX`XUg`U`h
b]Wk`h`bi`f`5i`gk`]f_i`b[Yb`Ui`Z`X]Y`6Yhfc`ZZYbYb`ž`gc`b`XYfb`Ui`Z`X]Y
[YgUa`hY`F`Y[]cb`Ua`6cXYbgYYž`]b`XYf`X]Y`X`Ybh]h`h`ghUf`_`Ub`X]Y
J`Yf`ZØ[VUf`_Y]hj`cb`5fVY]hgd`Ä`hnYb`[YVi`b`XYb`]gh`N8: `VYf]Wk`hYh
j`cb`F`Yb`Ä`i`bX`B]b`Už`Y]b`Ya` `†`b[Yb`9`hYfb`d`UUf`ž`XUg`b`Yi` `]b`Y]b

<Ui g]bj Ygh]Yfh\Uhi bX'bi b'ZØfW hYhž]\fY '@VYbg[fi bX'U[Y'ni
j Yf]Yfyb"

K Ug'hfY]Vh'X]Y'5i hca cV]ni`j]YZfYf'j]b'X]Y?'b]Y3'8]Y?'f]gY'k]fX
Xi fW'Y]bY?'ca V]bUh]cb'Ui g[Yf]b[Yf'B UW'ZfU[Yž'ghY][YbXYb
'?cghYb'i bX'XYa`Ybcfa Yb'8fi W_YfnYi [hž'gck c\`J YfVfYbbi b[g!
U'g'Ui W'9'Y_hfcUi hcg'ni`d'fcXi n]Yfyb"5_hi Y``]gh'X]Y
6YgW'ÀZh][hYbnU\`j]b'XYf'XYi hgW'Yb'5i hc]bXi ghf]Y'Ui Z'+*%"\$\$\$
[Ygi b_Ybž'k Ug'Y]bYb'U'Ufa]YfybXYb'FØW_[Ub['VYXYi hYh''9]b
VYgcf[b]gYffY[YbXYg'6]Xž'XUg'N8: '\Yi hY'nY]W'bYh'K À\fybX
j]Y'Y'I bhYfbY\`a Yb'k]Y'6cgW'ž'7cbh]bYbU'i bX'N:
: f]YXf]W'g\UZYb'j cb'I a gUhn!'i bX'; Yk]bbfØW_[Àb[Yb'VYf]W'hYbž
k]fX'X]Y'5fVY]hga Uf_h'U[Y'ja a Yf'dfY_Àfyf"

8]Y'a YbgW`]W'Y'GY]hY'XYf'? f]gY

9]b`c_U'Yg'6Y]gd]Y``\]YfZØf']gh'X]Y'; YgW]W'hY'j cb'DUhf]W]U
8ØbW'Yfž'X]Y'gY]h(&'š\fyb'VY]'6fcgY]b'K ØfnVi f['UfVY]hYh"≠fy
: Ua]]Y'Vf]b[h'ini gUa`a Yb'a Y\f'U'g'&, \$'š\fy
6Yhf]YVgni [Y\Øf][_Y]h'a]h'`Y]b'VY]bXfi W_YbXYf '@VYbg'Ui Zž'XYf
'Yhnh]b'; YZU\`f]gh'DUhf]W]U'ZØfW hYhž]ja`5'hYf'_Y]bY'bYi Y
5bghY``i b['a Y\f'ni`Z]bXYb"5i W'GcZ]U'@Ub[Yž'X]Y]b'Y]bYa
GhU\`k Yf_]b'<Ybb][gXcfZ'hÀh][']ghž'\Uh'a]h'?i fnUfVY]h'ni`_Àa dZYb
i bX'a ØW'hY'b]W'h'k Y[n]Y\Yb": Øf'j]Y'Y'A YbgW'Yb'k]fX'XYf
5fVY]hgd`Uhn'ni f'nYbhfU'Yb'6Yni [gdYfgcbž'c\`bY'XYb'X]Y'≠Yb]h]hÀh
]bg'K Ub_Yb'[Yf'Àh" N8: 'fYdcfh]Yfhž'XUgg'5fVY]hbY\`a Yf'k]Y
GcZ]Už'X]Y'bi f'bcW'ZØbZHU[Y'ja`A cbUh'UfVY]hYb'_ØbbYbž'XUg
; YZØ\`UVYbž]\fY'<Y]a Uh'ni`j Yf]Yfyb"

8Yf'8fi W'Ui Z'X]Y'5i hca cV]ni`j]YZfYf'k ÀW'gh'k Y]hYf"
I bhYfbY\`a Yb'k]Y'A ch\Yfgcb'd`UbYb'XYb'5VVUi`j cb'V]g'ni`%) \$
5fVY]hgd`ÀhnYb'ja`VUmYf]gW'Yb'?fcbUW'!BYi gYg'V]g'9bXY'&\$&*
i bX'dfØZYb'XYfnY]h'X]Y'G]hi Uh]cb'j]b'H\Øf]b[Ybž'k c\`i bXYfh'æVg
Ui Z'XYf'?]ddY'ghY\Yb"8Ug']gh'U`Yg'k Yb]['YfZfYi`]W'ž'ni a U`X]Y'≠
A YhU``VYfY]hg'j cb'Xfc\YbXYb'K Yf_ggW`]Y»i b[Yb'VYf]W'hYh'\Uh"
A Yf_i f'a Yf_h'Ubž'XUgg'X]Y'k]fhgW'UZh]W'Yb'<YfUi gZcfXYfi b[Yb
j]Y'Y'6Yhf]YVY]b'X]Y?'b]Y'nk]b[Yb'i bX'X]Y'Ni`_i bZi'XYf
5fVY]hbY\`a Yf'ghUf'_[YZ\`fXYb'_ØbbhYb"

9]b`XØghYfYf`5i gV`]W_

8]Y`Dfc[bcgYb`ZØf`X]Y`k Y]hYfY`9bhk]W_`i b[`g]bX`U`Yg`UbXYfY`U`g
fcg][``9l dYfhYb` X]gU[]YfYbž`XUgg`X]Y`l bhYfbY`a Yb`VYfY]h`g]bXž
Ub`XYf`?cghYbgW`fUi VY`ni`XfY`Ybž`k Ug`k Y]hYfY
GhY`YbghfY]W`i b[Yb`ni`f`:`c`[Y`UVYb`XØfZhY`"GW`UYZZYf`d`Ubh
Yi fcdUk Y]h`XYb`5VVUi`j`cb`("+\$`\$`5fVY]hgd`ÀhnYb``XUj`cb`&`,`\$\$
]b`8Yi hgW`UbX`5i W`X]Y`9l dcfhYž`X]Y`%`i`]a`j`Yf[`Y]W`ni`a
J`cf`U`f`[Ygi`b`_Yb`g]bXž`UggYb`XUfUi`Z`gW`Y]Y»Ybž`XUgg`X]Y
DfcV`Ya`Y`k`Y]hfY]W`YbXYf`g]bX`8]Y`5i`hc]bXi`ghf]Yž`Y]bgh`Y]b
;`fi`bXdZY]Yf`XYf`XYi`hgW`Yb`K`]fhgW`UZhž`ghY`h`j`cf`Y]bYa
h]YZ[fY]ZYbXYb`K`UbXY`ž`XYf`b]W`h`bi`f`X]Y`:`]fa`Yb`gY`Vghž`gcbXYfb
Ui`W`X]Y`A`Yb`gW`Ybž`X]Y`]b`X]Y`gYb`æVg`h`Ah][`g]bXž`j`cf`a`Ugg]j`Y
<YfUi`gZcfXYfi`b[Yb`ghY`Yb`k`]fX"

8YhU]`g	
Cfh	K ØfnVi f[ž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "nXZ"XY• k k k "a Yf_i f"XY• k k k "nXZ\Yi hY"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["XY