

G? ; ; YfgZY`X`hfYbbh'g]W\ j ca `J ZF
6]gW\cZg\Y]a . '9]b`bYi Yf`5bZUb[3

8]Y`G? ; ; YfgZY`X`VYYbXYh`X]Y`?ccdYfUh]cb`a]h`XYa `J ZF
6]gW\cZg\Y]a " ; f0bXY`g]bX`DYfgcbU`a Ub[Y`i bX
[YgW\Y]hYfhY`?ccdYfUh]cbYb"



; YfgZY`X`ž`8Yi hgW\`UbX`!`†`Y]bYf`0VYffUgW\YbXYb`K`YbXi b[
\Uh`X]Y`G? ; ; YfgZY`X`]\fY`?ccdYfUh]cb`a]h`XYa `J ZF`GhUXh
6]gW\cZg\Y]a `VYYbXYh`J`cf`Y]bYa `†\fž`j`cf`6Y[]bb`XYf`GU]gcb
&\$&(#&) ž`_Ua`Yb`%)`Gd]Y`Yf`j`cb ; YfgZY`X`ni`'6]gW\cZg\Y]a ž
bUW\XYa `XYf`J`YfY]b`Ui`Z[fi`bX`j`cb`Gd]Y`Yfa`Ub[Y`_Y]bY
Y][Ybgh`AbX][Y`A`UbbgW\UZh`a`Y`f`ghY`Yb`_cbbhY"; Yd`UbhY
Gd]Y`[Ya`Y]bgW\UZhYb`a`]h`\Ygg]gW\Yb`J`YfY]bYb`gW\Y]hYfhYbž`i`bX
X]Y`B`chk`YbX][_Y]h`Y]bYf`[YgYhn`]W\Yb`F`Y[Y`i`b[`Z0f`gc`W\Y
?ccdYfUh]cbYb`ghY`hY`g]W\`U`g`dfcV`Ya`Uh]gW\`Y`f`Ui`g`†`hnh`ghY`Yb
X]Y`NY]W\Yb`Y`XcW\`k`]YXYf`Ui`Z`BYi`UbZUb["

G? ; ; YfgZY`X`a`Y`XYhY`Z0f`X]Y`_ca`a`YbXY`GU]gcb`_Y]bY
GYb]cfYba`UbbgW\UZh`Ub`"8]Yg`]gh`Y]bY`X]fY`_hY` : c`[Y`XYf`

dYfgcbY`Yb`G]hi Uh]cb`ja`đ [YbXVYfY]Włż`X]Y`Xi fWł`k Yb][Yf
bUWł`_ca`a`YbXY`Gd]Y`Yf`[YdfÀ[h`]gh`"A`]WłUY`"K`Y]b][ž`XYf`gY]h`%*
»\`fYb`XUg`HfU]bYfUa`h`]bbY`Už`g]Y`h`X]Y` ; fØbXY`ZØf`X]Y
9bhgWłY]Xi`b`[]b`XYf`[Yc`[fUZ]gWłYb`@U[Y`i`bX`XYb`Z]bUbn]Y`Yb
5gdY`_hYb`"Gc`j`Yf`Ub[Yb`Gd]Y`Yfž`k`Ug`]b`XYf`6!@[U`Y`Yf
i`b`[Yk`Ò\`b`]Wł`]gh`"@Ui`h`hc`f`[fUbUHy`"XY`k`]fX`X]Y`G?; ; YfgZY`X
b]Włh`Ui`Z[Y`Òghž`gcbXYfb`gWł`Y»`h`g]Wł`bi`b`XYa`"J`Zf`GhUXh
6]gWł`cZg`Y]a`"Ub`"8`Ug`_]b`[h`Y]bZUWłYf`U`g`Yg`Yhnh]Wł`]gh`9g
\`UbXY`h`g]Wł`i`a`"Y]bYb`j`c`"gh`À`b`X][Yb`K`YWł`gY`XYf`Gd]Y`Yfž`k`Ug
U`g`j`cf`Ài`Z[Y` , VYf[Ub[g`Ògi`b`[VYhfUWł`hY`h`k`]fX`"

8]Y`F`ØW`_`Y`f`b`UWł` ; YfgZY`X`

8Yf`K`i`bgWł`]gh`_`Uf`"9]bY`F`ØW`_`Y`f`b`UWł``<`YggYb`k`]fX`
Ub[YghfYVhž`gcVU`X`Yg`X]Y`G]hi Uh]cb`Yf`Ui`Vh`"Ni`_`ØbZh][`g]bX`j`]Yf
V]g`ZØb`Z`<`Y]a`gd]Y`Y`]b` ; YfgZY`X`[Yd`Ubhž`k`À`fYbX`Y]bY`nk`Y]hY
GYb]cfYba`UbbgWł`UZh]b`XYf`?`fY]g`_`UggY`F`\`Øb`&`]bg`@YVYb`[Yfi`ZYb
k`]fX`"8]YgY`k`]fX`j`cb`đ`]Ub`i`bX`DUhf]Wł`?`Y]b`hfU]b]Yfhž`k`cVY]
U`hi`Y`"%)`Gd]Y`Yf`ni`[YgU[h`\`UVYbž`nk`Y]k`Y]hYfY`ghY`Yb`bcWł`Ui`Z
XYf`?]ddY`"

8]Y`F`YgcbUbn`Ui`ZX]Y`bYi`Y`F`Y[Y`i`b`[Z`À`h`Xi`fWł`k`Y[`d`cg]h]j`"Ui`g`"
J]Y`Y`Gd]Y`Yf`ZØ\`Yb`g]Wł`j`]Y`a`Y`f`ni`f`6]gWł`cZg`Y]a`Yf`GY]hY
\`b`[Ync[Ybž`k`Ug`XYb`K`YWł`gY`ni`g`À`h`]Wł`i`bhYfgh`Ø`hnh`"8]Y
đ`[YbXa`UbbgWł`UZhYb`XYf`G?; ; YfgZY`X`gYhYb`]bXYg`]\`f
9b[U[Ya`Ybh]b`XYf`& ; J`cfXYff`\`Øb`Zc`fhž`k`c`g]Y`a`Y`f`U`g`)`\$
?]bXYf`ghY`Yb`"bi`f`H`U`Ui`"\`Uh`a`Y`f`"

N]Y`Y`ZØf`X]Y`Ni`_`i`b`Zh`

9]b`VYXYi`hYbXYg`N]Y`XYf`G?; ; YfgZY`X`g]bX`XYf`K`]YXYfUi`Zgh]Y[
]b`X]Y`?`fY]gcVYf`][U`:`i`X`U`V]g`&`\$`\$`"i`a`"X]Yg`ni`YffY]WłYbž`g]bX
ghfUHy`[]gWłY`9bhgWłY]Xi`b`[Yb`i`bX`dYfgcbY`Y`A`U»`bU`a`Yb`b`Øh][ž
i`a`"X]Y`6Ug]g`ni`gh`À`f`_`Yb`i`bX`HU`Yb`hY`ni`ZØfXYfb`":`i`»`VU`"gh
gWł`Y»`]Wł`b]Wł`h`bi`f`Y]b`Gd]Y`ž`gcbXYfb`Ui`Wł`Y]bY`A`Ò[`]Wł`_`Y]hž
; Ya`Y]bgWł`UZh`i`bX`đ`[YbX`_`i`h`i`f`ni`"YVYb`"

8`Ug`cZZ]n]Y`Y`Gd]Y`U`f`VY[]bbh`Ua`"%"`đ`]ž`i`bX`a`]h`Y]bYf`bYi`Yb`

GU]gcb`ghY\Yb`Ui W\`j]Y`Y`J YfÅbXYfi b[Yb`Ub``8]Y`HfUbgZYfdYf]cXY
 XUi Yfh`V]g`9bXY`5i [i ghž`i bX`nU\`fY]W\Y`Gd]Y`Yfk YW\gY``g]bX`ni
 Yfk UfhYb``6Y]`gc`W\Yb`K YW\gY`b`g]bX`X]Y`Gd]Y`Yfž`X]Y`g]W\`XYa
 bYi Yb`J YfY]b`UbgW\`]Y» Ybž`gcZc fh`gd]Y`VYfYW\h][hž`gcZYfb`[Yk]ggY
 6YX]b[i b[Yb`YfZØ`h`g]bXž`k]Y`Yhk U`Y]bY`Ui gfY]W\YbXY
 5Va Y`Xi b[`j ca `U`hYb`J YfY]b``ϕZcfa Uh]cbYb`\]Yfni ` _ÖbbYb`Ui Z
 Zi ggVU``"XY`bUW\ [Y`YgYb`k YfXYb"

8]Y`G?; ; YfgZY`X`ghY\h`U`gc`Ub`Y]bYa `bYi Yb`5bZUb[ž`i bX`X]Y
 _ca a YbXYb`A cbUhY`k YfXYb`YbHgW\Y]XYbX`XUZØf`gY]bž`cV`X]Y
 K Y]W\Yb`ZØf`Y]bYb`YfZc`[fY]W\Yb`; i » VU``]b`XYf`F`Y[]cb`bYi
 [YghY``h`k YfXYb`_ÖbbYb"

8YhU]`g	
C fh	; YfgZY`Xž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a U]bdcgh"XY • k k k "hcf[fUbUhY"XY • k k k "Zi ggVU``"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY