

H< K G!8 Yg][bghi X]YfYbXY '[Yk]bbYb '%)
5 8 7!5i gnY]W\bi b[Yb ' ; c`X`ZØf`K c`ZZ°

Ghi X]YfYbXY`XYf`H< K G`b`K ØfnVi f['[Yk]bbYb '%)
5i gnY]W\bi b[Ybž`XUfi bhYf'; c`Xž`G`VYf'i bX`6fcbnY`VY]a `5fh
8]fYW\c f g`7`i V`&\$&) "



K ØfnVi f[ž`8 Yi hgW\`UbX`!`8]Y`HYW\ b]gW\Y`<cW\gW\i`Y
K ØfnVi f[!GW\k Y]bž`fhf`H< K GŁ`_Ubb`g]W\`ØVYf`Y]bY
VYY]bXfi W_YbXY`5i gnY]W\bi b[`ZfYi Yb. `Ghi X]YfYbXY`XYf`: U_i`h`h
; YghU`hi b[`k i fXYb`j ca `5fh`8]fYW\c f g`7`i V`f`5 8 7 Ł`a`]h]bg[YgUa`h
%)`DfY]gYb`[Yk ØfX][h`8]Yg`a Uf_]Yfh`VYfY]hg`XUg`j]YfhY`ž\`f`]b
: c`[Yž]b`XYa`X]Y`H< K G`b`XYf`8 Yg][b`UbXgW\UZh[`Àbnh`Ni a`HY`
k UfYb`X]Y`Dfc`Y`hY`j cb`\cW\`U_hi Y`Yf`[YgY`gW\UZh]W\Yf
F`Y`j Ubnž`i bX`X]Y`ž`fm`\Uh`X]Y`E i U`h`h`i bX`?fYUh]j]h`h`XYf
5fVY]hYb`VYgcbXYfg`\Yfj`cf[Y`c`VYb`"Gc`VYf]W\hYh`X]Y`**A U]b!Dc ghž**
XUgg`X]Y`Ghi X]YfYbXYb`Xi fW\`\fY`]bbcj Uh]j Yb`5bg`h`nY`i bX`XUg
9fVY`XYf`8 Yg][bUi`gV`]Xi b[`Ub`XYf`H< K G`k Y]hYf`\]b`\cW\]a`?i fg
ghY`Yb"

6YgcbXYfg\Yfj cfni \YVYb']ghDU`ca U`K c`ZZ`X]Y`ZØf`]\f`Dfc`Y`_h
A UhfYgnYbn `Y]bgh]a a][`a]h; c`X`Ui g[YnY]W`bYh`k i fXY`" `Àf
A Ybhc fž`Dfc Z` 5bXf`Å`F`Òg`Yfž`i bhYfghØhnhY`g]Y`XUVY]ž`XUg`H`Y`a U
GW`k Ub[YfgW`UZh`i bX`A`i hhYfgW`UZh`_fYUh]j `]b`XYb` : c`_i`g`ni
fØW`_Yb`" `b`Y]bYa `K`cf_g`cd`Yb`hk]W`_Y`hYb`X]Y`Ghi`X]YfYbXYb`i bhYf
UbXYfYa `Dfc`Y`_hYž`X]Y`gcn]U`Y`i bX`dc`]h]gW`Y`5gdY`_hY
VY`Yi`W`hYbž`XUfi`bhYf`H`Y`a`Yb`k`jY`_Øbgh]W`Y`b`hY`][`Ybn`i`bX
XYfYb`9]bZi`gg`Ui`Z`XUg`h`À[`]W`Y`@YVYb`"

J]Y`Z`À`h][`Y`5`i`gnY]W`bi`b[`Yb`ZØf`X]Y`HU`Yb`hY

9`]Ug`<`UbgVUi`Yf`Yf\`jY`h`G]`VYf`ZØf`gY]b`?`i`fgdfc`Y`_h`6cfYXca`ž
XUg`YVYbZU`g`i`bhYf`XYf`@Y]hi`b[`j`cb`DfcZ`7`\f]ghcd`\`6Ufh\`
YbhghUbX`"8Yf`587`j`Yf`]Y`\`Ui`»`YfXYa`ZØbZ`6fcbnY!
5i`gnY]W`bi`b[`Ybž`i`bhYf`XYbYb`š`_cV`GW`ÀZYf`ZØf`gY]bY
A`UghYfUfVY]h`B`cbgYbgY`VYgcbXYfg`Yfk`À`\bh`k`YfXYb`gc`hYž
YVYbgc`k`jY`X]Y`6UW`Y`c`fUfVY]hYb`j`cb`Gcd`\]U`<Y]bnYž`<`UbbU\`
GW`i`nž`C`W`UbY`6UbUg`i`bX`?`Uh`U`@chYf`"

5VYf`XUg`]gh`bc`W`b]W`h`U`Y`g.`8]Y`H`<`K`G!`Ghi`X]YfYbXYb
VYY]bXfi`W`_hYb`YVYbZU`g`a`]h`k`Y]hYfYb`]bb`c`j`Uh]j`Yb`Dfc`Y`_hYb`"Gc
k`i`fXYb`Dui`Nk`Y][`ZØf`5ZZYWh]j`Y`7ca`di`h]b[`ž`gck`jY`F`U`Y`
<UfV][`i`bX`:`fUbn]g`_U`;`Ò`a`Ubb`ZØf`]f`[`Ya`Y]bgUa`Yg`?`i`fgdfc`Y`_h
`%\$`+`8]b[`Y`Ui`g[`YnY]W`bYh`"8Ug`HYUa`i`a`@`]g`6i```]b[`Yf`i`bX
@Ui`f]b`GhYa`a`Ubb`VY`_Ua`ZØf`]f`Dfc`Y`_h`H]Yzd`Ub`YVYbZU`g`Y]b
@cV`j`ca`587`"8]YgY`J]Y`nU`\`Ub`5i`gnY]W`bi`b[`Yb`nY][`hž`XUgg`X]Y
Ghi`X]YfYbXYb`a`]h]\`fYb`š`XYb`i`bX`?`cbnYdhYb`b]W`h`b`i`f`]b`]fYb
5fVY]hYbž`gcbXYfb`Ui`W`Ui`Z`XYa`A`Uf`_h`XYf`;`YghU`hi`b[`Y]b[`i`hYg
<`À`b`X`W`Yb`\`UVYb`"

9]b`6`]W`_`]b`X]Y`Ni`_i`bZh

:`Øf`X]Y`_ca`a`YbXYb`š`U`fY`d`Ubh`X]Y`<`c`W`g`W`i`Y`ž`X]Y
Ni`gUa`a`YbUfVY]h`a`]h`XYf`b`Xi`ghf]Y`bc`W`k`Y]hYf`ni`gh`Àf`_Yb`i`bX
XYb`5i`ghUi`gW`a`]h`_fYUh]j`Yb`?`ÒdZYb`ni`]bhYbg]j`jYfYb`"5i`W`VY]
XYa`b`À`W`ghYb`587`HU`Ybh`5k`UfX`&\$`&(`k`j`X]Y`H`<`K`G`nY][`Ybž
k`Ug`]b`\`f`ghYW`_h`8Yf`587`j`Yf`]Y`\`VYfY]hg`]b`XYf`J`Yf[`Ub[`Yb`Y]h
nU`\fY]W`Y`5i`gnY]W`bi`b[`Yb`ZØf`VU`b`VfYW`YbXY`Dfc`Y`_hY`"Gc

[Yk Ubb`X]Y`<cWgWli `Y`]b`X]YgYa `:U\`f`Y]bYb`k Y]hYfYb` ; c`XdfY]g
 ZØf`XUg`Dfc`Y`_h` GWa Yfn\UZh ž`XUg`gi V`Y`_h]j Y
 GWa YfnYa dZ]bXi b[Yb`h\Ya Uh]g]Yfhi bX`Y]bY`k]W]h][Y`@ØW`Y`]b
 XYf`GWa YfnX]U[bcgY`gW`]Y»Yb`_ØbbhYž`k]Y`X]Y`H<K G
 VYf]W]hYh"

A]h`gc`W`_fYUh]j Yb`5bgÅhYb`i bX`Y]bYf`gc`]XYb`5i gV]`Xi b[
 gW]Y]bYb`X]Y`Ghi X]YfYbXYb`XYf`H<K G`Ui Z`XYa `VYghYb`K Y[ž`X]Y
 8Yg][b`UbXgW]UZh`k Y]hYf\]b`Yf\YV`]W]ni `VYY]bZi ggYb`"8]Y
 5bYf`Ybbi b[`Xi fW`XYb`587`]gh`b]W]h`bi f`Y]b`6Yk Y]g`ZØf`X]Y
 E i U`]hÅh`XYf`5i gV]`Xi b[ž`gcbXYfb`Ui W`Y]b`5bfY]n`ZØf`U`Y
 6YhY]][hYbž`k Y]hYf\]b`bYi Y`K Y[Y`]b`XYf` ; YghU`hi b[`ni `Yf`_i bXYb`"

8YhU]`g	
C fh	K ØfnVi f[ž`8Yi hgW]`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a U]bdcgh"XY • Z["h\k g"XY

6Ygi W]Yb`G]Y`i bg`Ui Z.`b!U["XY