

5 WX hi b [ ž'6Yf`]b °'9]b'6`]W\_`Ui Z`X]Y  
[ YZØfWX hYhYb' < UggV]`XYf`XYf`; YgWX ]WX hY

5a`&\*"'A U]'&\$&) `YfØZZbYh`X]Y`HI`6Yf`]b`X]Y`5i gghY`i b[  
/ ei ch/ : U\_Y`a U[ Yg/ ei ch/ž`X]Y; YZU\`fYb`j cb`< UggV]`XYfb  
h\Ya Uh]g]Yfh"



GhfU» Y`XYg`%+`" `š b]`%' ) ž`%\$ \*`&'`6Yf`]bž`8Yi hgWX`UbX`!`8]Y  
HI`6Yf`]b`k ]fX`Ua`&\*"'A U]'&\$&) `X]Y`5i gghY`i b[ ` : U\_Y`a U[ Yg`  
; YZU\`fYb`j cb`GhYfYchmdYb`Yf`\_YbbYb`YfØZZbYb`"8]YgY  
JYfUbghU`hi b[ `a Uf\_]Yfh`X]Y`YfghY`Df`AgYbhUh]cb`]b`8Yi hgWX`UbXž  
X]Y`j ca`A`i gYi a`? UnYfbY`8cgg]b`]b`A YWX`Y`Ybž`6Y`[ ]Ybž`\_i fUh]Yfh  
k ]fX`"N]Y`]gh`Ygž`X]Y`K ]f`\_i b[ `j ]gi Y`Yf`DfcdU[ UbXU`i bX  
ghYfYchmdYf`6]`XYfž`]bgVYgcbXYfY`j cb`5bh]gYa ]h]ga`i gž  
Ui Zni nY][ Ybž`i bX`X]Y`JYfUbhk`cfhi b[ `XYf`; YgY`gWX`UZh]b`X]YgYa  
?cbhYI`hni`h\Ya`Uh]g]YfYb`"8]Y`9fØZZbi b[ `Z]bXYhi`a`%%`\$`I`\f`]a  
@]WX`h`cZ`XYg`< Ui dh[ YV`Ai XYg`XYf`HI`6Yf`]b`ghUhh`i bX`k ]fX  
j`cfUi`gg]WX`h]WX`Y]bY`Ghi`bXY`XUi`Yfbž`i bhYfghØhnh]j`cb`XYf  
; YgY`gWX`UZh]j`cb` : fYi bXYb`XYf`HI`6Yf`]b`Y`"J`"

9]b`GWk Yfdi b\_h`XYf`5i gghY`i b[ `]Y[ h`Ui Z`XYf`GUa a `i b[  
j ]gi Y`Yf`5bh]gYa ]h]\_U`XYg`<c`c`WUi ghØVYf`YVYbXYb`5fh\i f  
@Ub[ Yfa Ub"8]YgY`GUa a `i b[ ž`X]Y`&\$%- `Ub`X]Y`HI `6Yf`b  
ØVYf[ YVYb`k i fXYž`Xc\_i a Ybh]Yfh`XUg`j ]gi Y`Y`F`YdYfhc]fY`XYg  
5bh]gYa ]h]ga i g`i bX`VY`Yi W`hYh`X]Y`5i gVfY]hi b[ ` \_`Ugg]gW`Yf  
Ubh]gYa ]h]gW`Yf`GhYfY`chmdYž`X]Y`gY]h`đ\`f\i bXYfhYb`YI ]gh]YfYb`  
8]YgY`GhYfY`chmdY`nY][ Yb`ØX]gW`Y`A`YbgW`Yb`]b`Y]bYf`J ]Y`nU`  
bY[ Uh]j`Yf`F`c`Ybž`j`cb`[ ]Yf][ Yb`:]bUbna`U[ bUhYb`V]g`\\b`ni  
a`Ub]di`Uh]j`Yb`K`Y`h]`YfgW`k`ØfYfb`"@Ub[ Yfa`Ubg`5fW`j]`V]YhYh`Y]b  
Y]bn][ Ufh][ Yg`DchYbn]U`ZØf`\\]ghc]f]gW`Y`6]`Xi`b[ g!`i`bX  
9f]bbYfi b[ gUfVY]hž`i`bX`X]Y`5i gghY`i b[ `k`]fX`j`cb`Y]bYf  
dYfgØb`]W`Yb`:]Ø\fi b[ `Xi`fW`@Ub[ Yfa`Ub`i`bX`8f`"5b[ Y`\_]U  
?Øb][ gYXYf`VY[ `Y]hYh`"

J ]Y`ZÀ`h][ Y`GhYfY`chmdY`i`bX`]`fY  
5i`gk`]f`\_i`b[ Yb

?`Ugg]gW`Y`Ubh]gYa ]h]gW`Y`GhYfY`chmdY`k`YfXYb`Xi`fW`X]Y  
5i gghY`i b[ `]b`XYb`:]`c`\_i`g`[ YfØW`\_h`Gc`W`Y`8`UfghY`i b[ Yb`nY][ Yb  
đ`XYb`n`6`"U`g`VYhhY`Ufa`Y`@`a`dYb`\\AbX`Yf`c`XYf`U`g`[ YZÀ`f`]W`Y  
J`YfgW`k`ØfYfž`X]Y`?`fUb`\_`Y]hYb`j`YfVfY]hYb`"8]YgY`GhYfY`chmdYb  
VUg]YfYb`Ui`Z`Y]bYf`J ]Y`nU`\\`j`cb`\\]ghc]f]gW`Yb`i`bX`\_i`hi`fY`Yb  
E`i`Y`Ybž`Y]bgW`Y]Y`»`]W`X`Yg`7`f]gh]W`Yb`5bh]↑`XU]ga`i`g`i`bX`XYa  
a`cXYfbYbž`V]c`c`[ ]gh]gW`Uf[ i`a`Ybh]YfYbXYb  
F`UggYbUbh]gYa ]h]ga`i`gž`X]Y`U`Y`gUa`h`XUg`6]`X`XYg`ØX]gW`Yb  
A`YbgW`Yb`bY[ Uh]j`d`fÀ[ Yb"8]Y`6Y]bZi`ggi`b[ `X]YgYf`6]`XYf`k`]fX  
Ui`W`ja`X][ ]hU`Yb`NY]hU`hYf`XYi`h]W`ž`k`c`Ui`Z`D`Uhž`cfa`Yb`k`]Y  
-ghU[ fUa`i`bX`:]`UW`V`cc`\_`Ubh]gYa ]h]gW`Y`-b`U`hY`]b`:]`cfa`j`cb  
A`Ya`Yg`i`bX`J ]XYcg`j`YfVfY]hYh`k`YfXYb`"

-bgVYgcbXYfY`k`À`fYbX`XYf`7`C`J`-8!%-`!DUbXYa`]Y`k`i`fXY  
VYcVUW`hYhž`XUgg`ØX]gW`Yb`A`YbgW`Yb`ZÀ`gW`Y`W`Yfk`Y]gY`X]Y  
J`YfUbhk`cfhi`b[ `ZØf`k`]fhgW`UZh]W`Y`?`f]gYb`ni`[ YgW`f]YVYb`k`]fX`  
A`Ya`Yg`j`Yf`\_bØdZYb`\\]ghc]f]gW`Y`Ubh]gYa ]h]gW`Y`5f[ i`a`YbhUh]cbYb  
a`]h`U`\_hi`Y`Yb`9fY][ b]ggYb`i`bX`gW`UZZYb`gc`Y]bY`gW`Y]bVUFY  
5i`h`Yb]n]h`hž`X]Y`J`c`fi`fhY]Y`i`bX`<`Ugg`k`Y]hYf`j`YfVfY]hYh`"Ni`a  
6Y]gd]Y`Z]bXYb`g]W`Dc`ghgž`X]Y`VY`\\Ui`d`hYbž`XUgg`đ`XYb`Xi`fW`  
-a`dZghcZZY`k`]fhgW`UZh]W`Y`DfcZ]hY`Yfn]Y`Ybž`i`bX`X]YgY

j Yf`Yi a XYf]gWkYb`8UfghY``i b[ Yb`g]bX`cZn'a ]h< Ug\hU[ g`k ]Y  
. bYk k cf`XcfXYf`j YfVi bXYb"

## 9f0ZZbi b[ gfYXbYf`i bX`5ba Y`Xi b[

8]Y`9f0ZZbi b[ gUbgdfUWkY`k ]fX`j cb`a Y\fyfYb`dfca ]bYbhYb  
DYfg0b`]Wk\_Y]hYb`[ Y\U`hYbž`XUfi bhYf`5fh\i f`@Ub[ Yfa Ubž`@Ufg  
CYj YfX]YW\_ž`DUi ``BYa ]hn`i bX`DfcZ`8f``i ZZU`>bgYb``B UWk`XYf  
9f0ZZbi b[ `g]bX`b`hYfj ]Yk a 0[ `]Wk\_Y]hYb`a ]h`5fh\i f`@Ub[ Yfa Ub  
j cf[ YgY\Yb``b`hYfYgg]YfhY`a 0ggYb`g]Wk`V]g`gdÅhYghYbg`&&``A U]  
&\$&) `ni f`HY]`bU\`a Y`Uba Y`XYb"

5a `9f0ZZbi b[ ghU[ `k ]fX`5fh\i f`@Ub[ Yfa Ub`Ui Wk`a ]h`XYf  
9\fybgYbUhcFYbk 0fXY`XYf`HI `6Yf`]b`Ui g[ YnY]Wk`bYhž`k Ug`gY]bY  
VYXYi hYbXY`F c``Y`]b`XYf`5i Z`\_`Àfi b[ `0VYf`5bh]gYa ]h]ga i g`i bX`X]Y  
\]ghcf]gWkY`5i ZUfVY]hi b[ `i bhYfghfY]Wk`h`8]Y`5i gghY``i b[  
. : U\_Y`a U[ Yg`V]YhYh`gca ]h`Y]bY`k ]Wk]h[ Y`D`UhhZcfa ži a `0VYf  
X]Y`; YZU\fyb`j cb`<UggV]`XYfb`Ui Zni \_`Àfyb`i bX`X]Y`; YgY`gWk`UZh  
ni `Yfa i h[ Ybž`U\_h]j `[ Y[ Yb`5bh]gYa ]h]ga i g`Y]bni hfYhYb``8]YgY  
b`h]Uhj Y`ghY\`h]a `9]b`\_`Ub[ `a ]h`XYa `5bgUhn`XYf`5fh\i f`  
@Ub[ Yfa Ub`Gh]Zni b[ ž`X]Y`g]Wk`Z0f`X]Y`8c`\_i a YbhUh]cb`i bX`XUg  
J YfghÅbXb]g`XYg`5bh]gYa ]h]ga i g`]b`gY]bYf`j ]Y`ZÅ`h[ Yb  
9fgWkY]bi b[ gZcfa `Y]bgYhnh"

8]Y`0ZZYbh]WkY`K U\fbY\`a i b[ `j cb`5bh]gYa ]h]ga i g`k ]fX  
ni bY\`a YbX`j YfghÅf`\_h`Xi fWk`j YfgWk]YXYbY`5i gXfi W\_gZcfa Ybž`j cb  
\_`Ugg]gWkYb`8UfghY``i b[ Yb`0VYf`a cXYfbY`X][ ]hU`Y`A YX]Yb``8]Y`HI  
6Yf`]b`\_`ÅXh`U`Y`b`hYfYgg]YfhYb`Y]bž`X]YgY`k ]Wk]h[ Y`i bX  
Ui ZgWk`i ggyf]WkY`5i gghY``i b[ `ni `VYgi WkYb`i bX`g]Wk`U\_h]j `Ub`XYf  
8]g`\_i gg]cb`0VYf`X]Y`[ YgY`gWk`UZh]WkY`J YfUbhk cfhi b[ `]a `l`a [ Ub[  
a ]h`5bh]gYa ]h]ga i g`ni `VYhY`][ Yb``b`Zcfa Uh]cbYb`i bX`8YhU]`g`ni f  
5i gghY``i b[ `g]bX`i bhYf`HI `6Yf`]bž`5fh\i f`@Ub[ Yfa Ub  
: ci bXUh]cb`i bX`<@N`<YggYb`j YfZ0[ VUf"

|              |            |
|--------------|------------|
| 8YhU]`g      |            |
| J c f Z U `` | Gcbgh][ Yg |

|          |  |
|----------|--|
| 8YhU]`g  |  |
| C fh     | GhfU» Y`XYg`%+""`đ b]`%' ) ž`%\$* &' `6Yf`]bž<br>8Yi hgW`UbX   |
| E i Y`Yb | <ul style="list-style-type: none"> <li>• k k k "hi "VYf`]b</li> <li>• Ufh\i f!`Ub[ Yfa Ub!<br/>Zci bXUh]cb"cf[</li> <li>• \`n"\YggYb"XY</li> </ul> |

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY