

5W hi b [ 'DUmdU`!Bi hnYf. 'Gc 'Yb h`Ufj Yb 'G]Y  
dYfZ]XY 'D\ ]g\ ]b [ !A U]`g°

5W hi b [ žDUmDU`!Bi hnYf°'9]bY`bYi Y`D\]g\ ]b [ !K Y`Y`n]Y`h`Ui Z  
dYfgÖb`]WXY`8UhYb`UV"GWXØhnYb`G]Y`g]W`a ]hi bgYfYb`H]ddg°



6Yf`]bž'8Yi hgW`UbX`!'8]Y`X][ ]hU`Y`K Y`h`U`h`Äb[ gh`XYb`5`hU[  
YfcVYfh": Øf`j ]Y`Y`A YbgW`Yb`[ Y`Öfh`XUg`C`b`]bYg`c`d]b [   
a ]h`Yfk`Y]Y`ni a`@YVYbž`U`g`k`ÄfY`Yg`Y]b`hÄ[ `]W`Yf`?`UZZY`"   
NU\`i`b [ ga`Yh`c`XYb`k`]Y`DUmDU`ž`?`UfbU`c`XYf`?`fYX]h`UfhYb`g]bX   
[ Äb [ ] [ Y`6Y [ `Y]hYf`]b`XYf`j`]fhi`Y`Yb`9]b`\_Ui`Zgk`Y`h`"8cW`k`c`Yg   
Y]bZUW`k`]fXž`Ui`Yfb`Ui`W`b`Yi`Y` ;`YZU\`fYbž`X]Y`b]W`hi`bhYfgW`Ähnh   
k`YfXYb`gc`h`Yb`"6YgcbXYfg`6UbbYf`i`bX`6YhfØ[ Yf`U`UVYb`Y]b   
`Y]W`hYg`Gd]Y`ž`k`Ybb`Yg`XUfi`a`[ Y`hž`Ub`dYfgÖb`]WXY`8UhYb`ni   
[ Y`Ub [ Yb`"

9]bY`VYgcbXYfg`dYfZ]XY`A`UgW`Y`U`h`Yg`YfbYi`h`Ui`ZX]Y`K`Ufb`]ghY   
[ YgW`UZh`X]Y`gc`[ YbUbbhY` ;`Ugh`\_cbhc!A`UgW`Y`VY]`DUmDU`" `č   
X]YgYa`6Yhfi`[ gj`Yfgi`W`Yf`U`h`Yb`j`]Y`Y`Bi`hnYf`d`Öhn`]W`Y]bY`9!

A U]ž'X]Y`ni f'6YghÅh][ i b[ ]\fYf'df] UhYb'5b[ UVYb'Ui ZcfxYfh"  
K Å\fybX'X]Y`BUWf]W'hj cf'Y]bYf' i bVYZ [ hYb'5\_hj] hÅh`k Ufbh  
i bX'gWY]bVUf'\_'UfY'5bk Y]gi b[ Yb'[ ]Vhži a`XUg'?cbhc`k ]YXYf  
bi hnyb`ni`\_ÖbbYbž'\UbXY`hYg'g]W'hUhgÅW`]W`i a`Y]bYb'Z]YgYb  
6Yhfi [ gj Yfgi W'"8]Y`9!A U]`g'g]bX`HY]`Y]bYf'VYfØW'h][ hYb'D\]g\]b[ !  
K Y`Yž'X]Y`XUfUi ZUVn]Y`hž'DUggk ÖfhYf'i bX'dYfgÖb`]WY  
⊕Zcfa Uh]cbYb`ni`ghY`Yb'"8]Y`HÅi gW'i b[ ]gh'gc`[ i h[ Ya UW'hž  
XUgg'g]Y`cZi'b]W'hj cb`YW'hYb'BUWf]W'hYb`ni`i bhYfgWY]XYb'g]bX"

## K ]Y`a Ub`D\]g\]b[ !A U]`g`Yf\_Ybbh

8]Y`J YfvfUi WYfnYbhfU`Y`k Ufbhj cf'Y]bYf'bYi Yb'D\]g\]b[ !K Y`Yž  
X]Y`[ Yn]Y`h'DUmDU`!Bi hnyf`]bg`J ]g]Yf'b]a a h'"8]Y`VYhfØ[ Yf]gWYb  
BUWf]W'hYb'VY\Ui dhYbž'XUgg'i b[ Yk Ö\b`]WY'5\_hj] hÅhYb'Ui Z  
XYa`?cbhc'ZYgh[ YghY`h`k i fXYbž'i bX'ZcfxYfb'Bi hnyf'Ui Zž'\fY  
5b[ UVYb`ni`VYghÅh][ Yb'"A Yf\_a U`Y`k ]Y`i bdYfgÖb`]WY  
5bfYXYZcfa Y`bž'VY]gd]Y`gk Y]gY` <U`c`@YVY'DUmDU`'?i bXY` ž  
gck ]Y`nU`fY]WY`F YW'hgWfY]VZY`Yf'i bX'ZY`Yf\UZhY  
: cfa i`]Yfi b[ Yb`k ]Y` Ni` ÆfYf'[ YZU`f'cg][ \_Y]h`g]bX`\_`UfY  
⊕X`\_UhcYb'ZØf'gc`WY'6YhfØ[ YfY]Yb'"<]bni`\_ca a hž'XUgg'Yhk U  
YXY`Xf]hY`i bYfk ØbgW'hY`9!A U]`Y]bYb'D\]g\]b[ !J Yfgi W`Yb'hÅ`hž  
k cVY]ØVYf`\* & DfcnYbhXYf`A YbgWYb'VYfY]hg'gc`WY`A U]`g  
Yf\U`hYb`\UVYb`i bX`j ]Y`Y`Ui Z[ YZÅ`f`]WY`@]b\_g`\_]W\_hYb"

8]Y`9I dYfhYb`fUhYb`XUni ž']b`gc`WYb` : Å`Yb`gY`f`j cfg]W'h][`ni  
gY]b"Bi hnyf'gc`hYb`\_Y]bYgZU`g`Ui Zj YfXÅW'h][ Y`@]b\_g`\_]W\_Yb"  
GhUhhXYggYb`gc`hY`X]Y`9!A U]`i bj YfnØ[`]W`Ub  
d\]g\]b[ 4 dUmdU`"Wca`k Y]hYf[ Y`Y]hYh'i bX`UbgW`Y]Y`YbX`Ui g`XYa  
DcghY]b[ Ub[ ] [ Y`ÖgW'h`k YfXYb'"K Yf'g]W`i bg]WYf`]ghž'gc`hY`g]W  
Ui ggW`Y]Y`W`ØVYf`X]Y`cZZ]n]Y`Y`DUmDU`!5dd`cXYf`K YVgY]hY`]b  
gY]b'?cbhc`Y]b`c[ [ Ybž'i a`X]Y`5\_hj] hÅhYb`ni`ØVYfdFØZYb"

## 9ggYbn]Y`Yf`F Uh`VY]`6Yhfi [ gZÅ`Yb

: Øf`XYb` : U`ž'XUgg`XcW`dYfgÖb`]WY'8 UhYb'dfY]g[ Y[ YVYb`k i fXYbž  
]gh'gW`bY`Yg`< UbXY`b`[ YZfU[ h`⊕`Y]bYa`gc`WYb` : U`gc`hY`gc`Zcfh  
XUg`DUggk cfh[ YÅbXYfh`k YfXYb`i`k Ybb`a Ö[`]W`Ui W`XYf`@[!]b!  
BUa Y`F Y]W'hXYf`Ni [ f]ZZ`Ui Z`XYb`8]Ybgh'b]W'h`a Y`f`Ui gž`k ]fX

[ YfUhbžXUg'l bhYfbY\ a Yb'ni ' \_cbhU\_h]YfYb'i bX'[ Y[ YVYbYbZU`g X]Y'6Ub\_ i a 'Y]bY'GdYffi b[ 'XYg'?cbhcg'ni 'V]hhYb"

⊖ 'Y]bYf'NY]hž']b'XYf'C b']bY!NU\ i b[ Yb'i bX'9]b\_Äi ZY'5`hU[ 'g]bXž a ØggYb'Bi hnYf'k UW.gUa 'V`Y]VYbž'i a 'b]W\h']b'X]Y': U`Yb 6YhfØ[ Yf'ni 'hUddYb" '8 Ug'6i bXYgUa h'ZØf'G]W\Yf\Y]h']b'XYf ⊖Zcfa Uh]cbghYW\ b]\_ 'f6G±\`YVh'\Yfj cfž'XUgg'Yg'i bYf'Ägg']W` ]ghž j YfXÄW\h][ Y'B UW\ f]W\hYb' ]a a Yf'\_f]h]gW\ 'ni '\ ]bhYfZfU[ Yb"

: Øf'k Y]hYfY' ⊖Zcfa Uh]cbYb' \_ÖbbYb'X]Y'5fh]\_Y`j cb'6Yf` ]b '@]j Y i bX' **H!C b` ]bY** 'Ui Z[ Yfi ZYb'k YfXYb"

8YhU]`g	
J cfZU``	6Yhfi [
I fgUW\Y	D\ ]g\ ]b[
C fh	6Yf`]bž'8Yi hgW\ `UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]b!` ]j Y"XY</li><li>• k k k "h!c b` ]bY"XY</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z. 'b!U[ "XY