

5b]hU' ? i dgWk . 'HJ !GhUf' _Àa dZh' [Y [Yb 8Ya Ybn' '9\Ya Ubb' gcf [h'ZØf' g]Y°

HJ !GhUf' 5b]hU' ? i dgWk ž', (ž'`Y]XYh'Ub'8Ya Ybn'' Æf'9\Ya Ubb
dZY [hg]Y'ni \Ui gY']b'6Yf']b'' : Y]Yfb'G]Y']\fYb',) '' ; YVi fhghU [
gh]''''



6Yf']bž'8Yi hgWk `UbX' !'8Yf']Yf'i gh'XYg'; YXÀWk hb]ggYg'i bX'X]Y
XUa]hj YfVi bXYbYb' < YfUi gZcfXYfi b [Yb'k i fXYb'U_hi Y''Ua
GWk]W_gU`XYg'HJ !GhUfg'5b]hU' ? i dgWk `XYi h']Wk''8]Y', (!:À\ f] [Y
'Y]XYh'Ub'gWk k YfYf'8Ya Ybnž'k cVY]]\f'9\Ya Ubb' ? `Ui g!8Yh'YZ
?fU\ b'g]Y'']YVYj c''ni ' < Ui gY']b'6Yf']b' dZY [h' ? i dgWk ž'X]Y'Ua ' % , "
A U]]\fYb',) '' ; YVi fhghU [`ZY]Yfb'k ØfXYž' _Ubb']\fYb'5`hU [`b]Wk h
a Y\ f'gY`Vghgh`AbX] [`VYk `À'h] [Yb' i bX' \Uh' [fc» Y'GWk k]Yf] [_Y]hYbž
g]Wk `Ub'ZfØ\YfY'Fc`Yb'ni `Yf]bbYfb''8]Y' ? ca a i b]_Uh]cb'nk]gWk Yb
XYa `DUUf'k]fX'ni bY\ a YbX'gWk k]Yf] [Yfž'XcWk ? `Ui g' ?fU\ b'VYhcbh
X]Y'K]Wk h] [_Y]h'XYf'i bhYfghØhni b []b' [i hYb' i bX'gWk `YWk hYb
NY]hYbž'bUWk XYa `g]Y`ZUgh' () `Ť\ fY'ni gUa a Yb'j YfVfUWk h' \UVYb"
; Ya Y]bgUa `j YfVf]b [Yb'g]Y']\fY' HU [Y'cZi'XUa]hž'GYf]Yb'k]Y' FchY
Fcgyb' i bX' Ghi fa `XYf'@YVY'ni `gWkUi Ybž'k À\ fYbX' ? `Ui g'X]Y
< Ui gUfVY]hYb'Yf'YX] [hž'gc`Ub [Y'Yg']\a ` _ØfdYf']Wk `a Ø [`]Wk `]gh"

5b]hU?i dgW\`k i fXY`Xi fW\`j\`fY`F c`Yb`]b`H\`YUhYfghØW`Yb`k]Y
; c`XYb`];]f`g`i`bX`<Ufc`X`i`bX`A`Ui`XY`VY`Ubbh"≠f`[fØ»hYf
9fZc`[`k`Uf`X]Y`F`c`Y`XYf`5fnh\`Y`ZYf]b`; UV]`?`Ø\`Yf`]b`XYf`VY`]YVhYb
5F8!GYf]Y` DfUI`g]`6Ø`ck`Vc`[`Yb`"B`UW\`j\`fYa`F`ØW`ni`[`j`cb`XYf
6Ø\`bY`i`bX`Ui`g`XYf`²`ZYb`h]W\`_Y]h`j`cf`Y]b][`Yb`≠\`fYb`k`i`fXY
VY`Ubbhž`XUgg`]\`f`,`)`"; YVi`fhghU[`Ui`Z[`fi`bX`]\`fYf`9f`_fUb`_i`b`[`]b
Y]bYa`g`Y\`f`_`Y]bYb`F`U\`a`Yb`[`YZY]Yfh`k`YfXYb`a`ØgghYž`Y]bY
[fØ»YfY`:`Y]Yf`k`i`fXY`gc`[`Uf`UV[`YgU[`h`

8Ya`Ybn.`9]b`k`UW\`gYb`XYg`DfcV`Ya

8]Y`G]hi`Uh]cb`j`cb`5b]hU?i`dgW\`gd]Y[`Y`h`Y]b`[`fØ»`YfYg
[`YgY`g`W\`UZh`]W\`Yg`DfcV`Ya`k`]XYf`"B`UW\`5b[`UVYb`XYf`8Yi`hgW\`Yb
5`n`Y]a`Yf`:`YgY`g`W\`UZh`YVYb`XYfnY]h`fi`bX`%ž`(`A`j`)]cbYb
A`YbgW\`Yb`a`]h`8Ya`Ybn`]b`8Yi`hgW\`UbXž`k`cVY]`X]Y`A`Y\`f`Y]h`j`cb
]\`bYb`Ub`5`n`Y]a`Yf`Yf`_fUb`_h]gh"≠`a`≠\`f`&\$&`k`UfYb
gW\`Åhni`b[`gk`Y]gY`nk`]gW\`Yb`"*(`"\$\$\$`i`bX`(`)`"\$\$\$`BYi`!
Yf`_fUb`_i`b[`Yb`ni`j`YfnY]W\`bYb`"8Yf`5bgh]Y[`XYf
8Ya`YbnYf`_fUb`_i`b[`Yb`k`]fX`]b`XYb`_ca`a`YbXYb`≠\`fnY\`bhYb
_cbh]bi`]Yf`]W\`ni`bY\`a`Yb`i`bX`_ØbbhY`V]g`&\$)`\$`Ui`Z`ØVYf`&ž`V]g
&ž`+`A`j`)]cbYb`A`YbgW\`Yb`UbghY][`Ybž`X]Y`Å`hYf`U`g`*)`≠\`fY`g]bX`"

8]Y`5fa`Ybž`X]Y`a`]h`8Ya`Ybn`i`a`[`Y\`Yb`a`ØggYbž`g]bX`b]W\`h`U`Y]b
a`]h]\`fYb`?`Åa`dZYb`":`Ugh`*`DfcnYbhXYf`8Ya`YbnVYhfc`ZYbYb`]b
8Yi`hgW\`UbX`g]bX`i`bhYf`*)`≠\`fY`U`hž`k`Ug`Yhk`U`%\$`*`"\$\$\$
A`YbgW\`Yb`Ybhgd]W\`h`9g`nY][`h]g]W\`ni`XYa`ž`XUgg`nk`]gW\`Yb`XYb
6i`bXYg`ÅbXYfb`i`bhYfgW\]YXY`VYghY\`Ybž`k`]Y`Yhk`U`]b`<`Ua`Vi`f[
i`bX`6Yf]bž`k`c`XYf`5bhY]`i`bhYf`%ž`DfcnYbh`Y[`hž]a`j`Yf[`Y]W\`ni
GUW\`gYbž`GUW\`gYb!5b\`U`h`i`bX`H\`Øf]b[`Ybž`k`c`ØVYf`&ž(`DfcnYbh
VYhfc`ZYb`g]bX`"8]Y`5`n`Y]a`Yf`!:`cfgW\`i`b[`k`Y]gh`XUfUi`Z`\`bž
XUgg`5`n`Y]a`Yf`a`]h`*`\$`V]g`+`\$`DfcnYbhX]Y`\`Åi`Z[`ghY`:`cfa`j`cb
8Ya`Ybn`XUfghY`h`"

;`c`VU`Y`Dfc`[`bcgYb`i`bX`<`YfUi`gZc`fXYfi`b[`Yb

8]Y`[`c`VU`Yb`Dfc`[`bcgYb`ni`f`8Ya`YbnYf`_fUb`_i`b[`g]bX
U`Ufa`]YfYbX`"C`\`bY`:`cfhgW\`f]hhY`]b`XYf`6Y\`UbX`i`b[`i`bX
DfÅj`Ybh]cb`_ØbbhYb`V]g`&\$)`\$`VYfY]hg`fi`bX`+`,`A`j`)]cbYb`A`YbgW\`Yb

k Y`hk Y]hVYhfcZZYb`gY]bži bX`X]YgY`NU\`_ÖbbhY`V]g`&\$) \$`Ui Z`Yhk U
 % - `A]`]cbYb`UbghY][Yb": fUi Yb`g]bX`ØVYfdfcdfh]cbU`j cb
 8Ya Ybn`VYhfcZZYbžj Yf`]YfYb`a Y`f`[Ygi bXY`@YVYbg`U`fY`i bX
 ØVYfbY`a Yb`fi bX`+\$`DfcnYbh`XYf`DZY[Y`ZØf`8Ya Ybn`fUb`Y"

8]Y`8Yi hgW`Y`5`n`Y]a Yf`; YgY`gW`UZh`VYhcbh`X]Y`8f]b[`]W`_Y]hž
 5b[Y`Öf][Y`j cb`8Ya Ybn`fUb`_Yb`ni`i bhYfghØhnYb`i bX`FYZcfa Yb
]a`DZY[YgmghYa`Y]bni`Y]hYbži a`X]YgYb`<YfUi gZcfXYfi b[Yb
 [YfYW`h`ni`k YfXYb"8 Ug`bZcfa Uh]cbgV`Uh`ni`f`<Äi Z[_Y]hj cb
 8Ya YbnYf`fUb`i b[Yb`k]fX`U`Y`nk Y]`X`fY`U`hi`U]g]Yfhi bX`]gh`Ui Z
 XYf`K YVg]hY`XYf`85`n; `_cghYb`cg`Yf`Ä`h`W"

5b]hU`?i dgW`g; YgW`]W`hY`]gh`b]W`hibi f`Y]bY`dYfgÖb`]W`Yžgc bXYfb
 Ui W`Y]bY`hf]ghY`9f]bbYfi b[`XUfUbž`XUgg`8Ya Ybn`Y]bY`k Y]h
 j YfVfY]hYhY`i bX`k UW`gYbXY`<YfUi gZcfXYfi b[`ZØf`X]Y; YgY`gW`UZh
 XUfghY`h"

8YhU]`g	
J c fZU``	; Ygi bX`Y]hg`f]gY
I fgUW`Y	8Ya Ybn
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "[U`U"XY • k k k "XYi hgW`Y!U`n`Y]a Yf"XY • k k k "U`n`Y]a Yf!Zc fgW`i b["XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY