

: cfhi bU`6UVY`gVYf[`i bhYf`8fi W_.
\$. (!B]YXYf`U[Y`gW\ Øfh`5Vgh]Y[ggc f[Yb`°

: cfhi bU`6UVY`gVYf[`j Yf`Yfh\$. (`[Y[Yb`XYb`%": 7 : fUb_Zi fh"
HfU]bYf`A ÒV]i g`g]Y\`h`d`c`g]h]j Y`5bg`À`h`n`Y`h`f`c`h`X`Y`f`?`f]gY"



Gdcfh[Y`À`b`X`Y`U`a` `D`c`h`g`X`U`a` Y`f` `G`h`Y`f`b` ž`8`Y`i` h`g`W`X`U`b`X`!`5`a`
&*""5df]"&\$&) `U`h`h`Y` : cfhi bU`6UVY`gVYf[`Y]bYb`Yb`h`À`i` g`W`Y`b`X`Y`b`
G`h`U`f`h`b`U`W`X`Y`f`C`g`h`Y`f`d`U`i` g`Y`"8`Y`f`J`Y`f`Y]b`j` Y`f`c`f`]a` `Y`f`g`h`Y`b`G`d]Y`
c`b`Y`g`Y]b`Y`b`V`Y`g`h`Y`b`H`c`f`g`W`Ø`h`n`Y`b`ž`H]a` `8`Y`h`c`Z`Z`a`]h\$. (`[Y[Yb`
XYb`%": 7 : fUb_Zi fh"8]YgY`B]YXYf`U[Y`k`i`f`X`Y`n`i`f`n`k`Y]h`Ø`W`g`h`Y`b`
X`Y`f`G`U]g`c`b`i`b`X`a`U`f`_]`Y`f`h`Y`X`U`g`g]Y`V`h`Y`G`d]Y`]b` : c`[`Y`c`b`Y`G]Y[`Z`Ø`f`
X]Y`6`UVY`g`V`Y`f`[`Y`f`"

HfU]bYf`?`U]`A`ÒV]i`g`V`Y`h`c`b`h`Y`ž`X`U`g`g`X]Y` ; fØbXY`ZØf`X]Y`B]YXYf`U[`Y`
b]W`h`U`Y]b`]b`X`Y`f`H`f`Y`b`b`i`b`[`j`c`b`8`Y`h`c`Z`Z`n`i`g`i`W`X`Y`b`g`Y]Y`b`"8]Y`
C`Z`Z`b`g]j`Y`U`h`h`Y`U`i`W`X`]b`X`Y`b`Y`h`h`Y`b`6`Y[`Y[`b`i`b`[`Y`b`j`c`f`X`Y`f`
H`f`Y`b`b`i`b`[`D`f`c`V`Y`a`Y`[`Y`U`V`h`"A`ÒV]i`g`_`f]h]g]Y`f`h`Y`X]Y`U`b`U`h`Y`b`X`Y`b`
G`W`X`k`]Y`f][`_]`h`Y`b`]b`X`Y`f`7`U`b`W`W`b`j`Y`f`k`Y`f`h`i`b`[`ž`X]Y`i`b`U`V`À`b`[`][`j`c`b`

XYb`Y]b[YgYhnhYb`Gd]Y`Yfb`k Uf" `b`XYf`YfghYb`<U`VnY]h[]b[
 : fUb_Zi fh`VYfY]hg`]b`XYf`+"`A]bi hY`Xi fW`DUi ``?UfUgnYk g_]`]b
 : Ø\fi b["": cfhi bU`_Aa dZhY`a]h`Y]bYa `]bYZZ[n]YbhYb`l a gW`U`hgd]Y`
 i bX`hfUZ`k]YXYf`c`h`ZU`gW`Y`9bhgW`Y]Xi b[Yb"

B]YXYf`U[Y`i bX`5i gV`]W_`Ui Z`X]Y`Ni _i bZh

æ`ink Y]hYb`5VgW`b]hh`Yf`Ø\hY`: fUb_Zi fh`Xi fW`A UfW```; Ycf[]`Ui Z
 &.\$`f)`' ``A]bi hYŁ`VYj cf`B]WUg`K YXXYa Uf`]b`XYf`*) ``i bX`+&"
 A]bi hY`nk Y]`k Y]hYfY`HcfY`Yfn]Y`hY``Hfch`XYf`_`UfYb`B]YXYf`U[Y
 g]Y`h`A`ÖV]i g`dcg]h]j Y`5gdY`hYž`]bgVYgcbXYfY`Y]b][Y`[Y`i b[YbY
 Gd]Y`nØ[Y``8 Ug`b`ÅW`ghY`YbhgW`Y]XYbXY`Gd]Y`ghY`h`VYj cf.`5a
 _ca a YbXYb`GcbbhU[`hf]Zhi: cfhi bU`6UVY`gVYf[`]a `?Y``YfXi Y``Ui Z
 6G7`DfYi »Yb`\$+``6Y]XY`A UbbgW`UZhYb`ghY`Yb`a]h`Y`&\$`Di b`hYb
 Ui Z5Vgh]Y[gd`ÅhYbž`k Ug`XUg`8i Y``ni `Y]bYa `YW`hYb
 GW`ØggY`gd]Y``]a `5Vgh]Y[g_Ua dZ`a UW`h"

A`ÖV]i g`[]Vh]g]W`c`dh]a]gh]gW`i bX`Yf]bbYfh]g]W`Ub`XYb`G]Y[`]a
 <]bgd]Y``[Y[Yb`DfYi »Ybž`U`g`8Yh`c`ZZ]b`Hcf`Yfn]Y`hY`i bX`XUg
 HYUa `]b`Y]bY`VYggYfY`Dcg]h]cb`VfUW`hY"

K]W`h][Yf`G]Y[`ni j cf`]a `5Vgh]Y[g_Ua dZ

8YhU]`g	
J cfZU``	Gdcfh
I fgUW`Y	; Yk]hYfž`?fY]g`Ui ZdfcV`Ya Y
C fh	Gdcfh[Y`ÅbXY`Ua `DchgXUa Yf` GhYfb ž 8Yi hgW`UbX
J Yf`YhnhY	%
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • Zcfhi bUVUVY`gVYf["XY • Zcchmg]hUhg"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY