

› [ YbX`]WXY ; fUZZ]h)! GdfUmYf`]b  
6UVY`gVYf[ `i bX`8fYk ]hn`YfhUddh°

Dc`nY]`Yfk ]gW`h`› [ YbX`]WXY`VY]a` ]`Y[ U`Yb` ; fUZZ]h)! GdfØ`Yb  
]b`6UVY`VYf[ `i bX`8fYk ]hn`"GhfUz] YfZU`fYb`Y]b[ Y`Y]hYh"

; cYh\YghfU» Yž%( ( , &`Dc`hgXUa ž`8Yi hgW`UbX`!`5a  
K cW`YbYbXY`Yfk ]gW`hY`X]Y`Dc`nY]`]b`XYb`GhUX`hY]`Yb`6UVY`gVYf[  
i bX`8fYk ]hn`a Y`fYfY`› [ YbX`]WXY`Ui Z`Zf]gW`Yf`HUh`VY]a` ]`Y[ U`Yb`  
; fUZZ]h)! GdfUmYb`" @Ui h`HU[ Yggd]Y[ Y`` [ YgW`U`X]Yg`Ua  
GUa ghU[ UVYbX`[ Y[ Yb`&&.() `i` \fž`U`g`Y]b`%( !`Å`f][ Yf`i bX`Y]b  
%) !`Å`f][ Yf`› b[ Y`Y]bY`< Ui gk UbX`]b`XYf` ; cYh\YghfU» Y  
VYgdfØ`hYb`"9]b`Ui Za Yf\_gUa Yf`NYi [ Y`U`Ufa ]YfhY`X]Y`Dc`nY]ž`X]Y  
XUfUi Z`]b`X]Y`› [ YbX`]WXYb`ØVYfd`fØZhY`i bX`a Y`fYfY`GdfUmXcgYb  
g]W`YfghY`"hY`"8]YgY`k i fXYb`UbgW`]Y» YbX`]`fYb  
9fn]Y`i b[ gVYfYW`h][ hYb`ØVYf[ VYbž`k Å`fYbX`Y]b`GhfUz] YfZU`fYb  
k Y[ Yb`GUW`VYgW`ÅX][ i b[ `Y]b[ Y`Y]hYh`k i fXY"

9]b`k Y]hYfYf`J cfZU`"YfY][ bYhY`g]W`]b`XYf`B UW`h`XUfUi Zž`U`g`X]Y  
Dc`nY][ Y[ Yb`&`i` \f`]b`XYf`?cbfUX!K c`Z`5`"YY`]b`8fYk ]hn`nk Y]  
j YfX`ÅW`h][ Y`DYfgcbYb`YbhXYW`hYž`X]Y`ni b`ÅW`gh] Yfgi W`hYb`ni  
Z]Y`Yb`"6Y]`Y]bYa``%+!`Å`f][ Yb`ZUbXYb`X]Y`6YUa`hYb  
: UfVgdfUmXcgYb`i bX`Zf]gW`Y : UfVYb`Ub`XYb`< ÅbXYb`" `b`XYf  
i ba ]hY`VUfYb`i a [ YVi b[ `k i fXYb`XfY]`Zf]gW`Y ; fUZZ]h]`YbhXYW`hž  
X]Y`XYa``%+!`Å`f][ Yb`ni [ YcfXbYh`k i fXYb`"5i W`ZØf`]\b`k i fXY`Y]b  
GhfUz] YfZU`fYb`k Y[ Yb`GUW`VYgW`ÅX][ i b[ `Y]b[ Y`Y]hYh"

; fUZZ]h]`U`g`[ YgY`gW`UZh`]W`Yg`D`Å`b`c`a`Y`b`

; fUZZ]h]`]gh`Y]b`H`Ya`Už`XUg`\_cbhfc] YfgY`8]g\_i`gg]cbYb`Ui`g`Øgh`  
C`V`k`c`"j`]Y`Y`Yg`U`g`?i`bghZcfa`VYhfUW`hYbž`k`]fX`Yg`Åi`Z][`U`g`  
J`UbXU`]ga`i`g`Y]b[ Yghi`Zhž`XU`Yg`]b`XYf`FY[ Y`c`bY`9f`Ui`Vb]g`Ui`Z`

9][ Ybhi a 'Ub[ YVfUW h'k ]fX"8 Yf'5fh]\_Y`j cb'8 Ug!K ]ggYb` \YVh  
 \Yfj cfžXUgg'; fUZZ]h]cZh'U`g'5i gXfi W\_`ØbghYf]gWXYf': fY]\Y]h  
 [ YgY\Yb'k ]fXž'k Å\fybX'f]h]\_Yf'X]Y` \c\Yb'6YgY]h][ i b[ g\_cghYb  
 i bX'X]Y`GWÅX][ i b[ 'XYg'9][ Ybhi a g'UbZØ\fyb"

8 Ug'ž [ YbXj Yf\U`hYb' ]b'XYf'; fUZZ]h]!GnYbY'nY][ hžXUgg'j ]Y`Y`† b[ Y  
 A YbgWYb'ghUf\_Yg'žhYfYggY'Ub'; fUZZ]h]!@]hYfUhi f'i bX'9bhk ØfZYb  
 \UVYb" 'G]Y'g]bX'cZh]b' ]\fyf'?Y]Xi b[ 'a ]h': UfVfYghYb'j YfgW'a i hnh  
 i bX'hfU[ Yb'GdfUmXcgYb'cXYf'A Uf\_Yf' ]b'Fi W\_gÅW\_Yb'VY]g]W" '@Ui h  
 Dc`nY]'6YfUhi b[ ' ]ghYg'k ]W]h[ žVY]Y]bYa' J YfXUW'h'Ui Z  
 ]`Y[ U`Yg'GdfØ\Yb'Y]b' \_`ÅfybXYg'; YgdfÅW'a ]h'XYb'VYhfcZYbYb  
 ž [ YbX`]WYb'ni' ZØ\fybž'i a' X]Y'fYW'h]WYb'?cbgYei YbnYb'i bX  
 X]Y'XUa ]h'j YfVi bXYbYb'GWUXYbgYfgUhnUb gdfØWY'ni  
 j YfXYi h]WYb"

F YW h`]WY Y`? cbgYei YbnYb' i bX  
 [ YgY`gW UZh`]WY Y`F YU\_h]cbYb

8 ]Y'fYW h`]WYb': c` [ Yb'ZØf'; fUZZ]h]!GhfUZhÅhYf'fY]WYb'j cb  
 ; Y`XghfUZYb'V]g'ni' Gcn]U`ghi bXYb"8 ]YgY'A U» bU\ a Yb'g]bX'HY]`  
 Y]bYf'VfY]hYfYb'8 ]g\_i gg]cbž'X]Y'gck c\`X]Y'5bYf\_Ybbi b[ 'j cb  
 \_fYUh]j Yb'5i gXfi W\_gZcfa Yb'U'g'Ui W`XYb'GW i h'XYg'9][ Ybhi a g  
 VYfØW\_g]W]h[ Yb'a i gg" 'Ghi X]Yb'nY][ Ybž'XUgg'; fUZZ]h] ]b'i fVUbYb  
 FÅi a Yb'gck c\`dcg]h]j Y'U'g'Ui W`bY[ Uh]j Y`K ]f\_i b[ Yb'\UVYb  
 \_Ubb" 'Dcg]h]j Y'5gdY\_hY'g]bX'X]Y'A Ø[ `]W`\_Y]hž'\_i`hi fY`Y` ðXYbh]hÅh  
 Ui gni XfØW\_Ybž'k Å\fybX'bY[ Uh]j Y'9ZY\_hY'XUg'G]WYf\Y]hg[ YZØ\`  
 XYf'5bk c\`bYf'VYY]bhfÅW]h[ Yb'\_ØbbYb"

8 ]Y'8YVUhY'i a'; fUZZ]h]'V`Y]Vh`\_ca d`YI`i bX'j ]Y'gW ]W]h[ ž'a ]h  
 j U`]XYb'5f[ i a YbhYb'Ui ZVY]XYb'GY]hYb"9g']gh'YbhgWY]XYbXž  
 Y]bYb'A ]hY'k Y[ 'ni' Z]bXYbžXYf'gck c\`XYf'?i bgh'U'g'Ui W`XYb  
 F YW hYb'XYf'9][ YbhØa Yf' [ YfYW h'k ]fX"

8YhU]`g	
J cfZU``	J UbXU`]ga i g
C fh	; cYh\YghfU» Yž'%( ( , &'DchgXUa ž'8Yi hgW`UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "hU[ Yggd]Y[ Y`"XY</li><li>• k k k "dc`]nY]!VYfUhi b[ "XY</li><li>• XUg!k ]ggYb"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY