

< Y`X`Ui g`XYb`HfØa a Yfb.`8 fUa Uh]gW`Y
F Y hhi b [`bUW` j Yf\YYfYbXYa `9fXVYVYb`°

: ØbZ`HU[Y`bUW`XYa `j Yf\YYfYbXYb`9fXVYVYb`]b`A mUba Uf
g]bX` \i bXYfhY`A YbgW`Yb`j Yfa]ggh`/]bhYfbUh]cbU`Y`<]`ZY
Xf]b [YbX`VYbØh][h"

B Umdm]XUk ž`A mUba Uf`! : ØbZ`HU[Y`bUW`XYa `j Yf\YYfYbXYb
9fXVYVYb`]b`A mUba Uf`k i fXY`Y]b`&*!`Å\`f][Yf`A Ubb`YVYbX`Ui g
XYb`HfØa a Yfb`Y]bYg`< chY`g`]b`B Umdm]XUk ` [YfYhhYh"
F Y hhi b [g_f`ÀZhY`ž`VYghY`YbX`Ui g`Y]b`Y]a]gW`Yb`< Y`ZYfb`i bX`Y]bYa
HYUa`Ui g`XYf`HØf`_Y]ž`gYhnhYb`]\fY`Gi W`Y`bUW` , VYf`YVYbXYb
Zcfhž`cVk c` \`X]Y`< cZZbi b [Yb`Ui Z`k Y]hYfY` : i bXY`gW`k]bXYb`"@Ui h
cZZ]n]Y`Yb`5b [UVYb`_Ua Yb`a Y`f`U`g`&"+\$\$`A YbgW`Yb`i a g`@VYbž
k`Å\`fYbX`ØVYf`(") \$\$`J Yf`YhnhY` [Yn`Å\`h`k i fXYb`i bX`a Y`f`U`g` (\$\$
DYfgcbYb`j Yfa]ggh`g]bX`"9l dYfhYb`k UfbYbž`XUgg`X]Y`hUhG`W`]W`Y
CdZYfnU` \`k Y]h` \`Ø`Yf`gY]b`_ØbbhYž`a` Ø [`]W`Yfk Y]gY`ØVYf`%\$"\$\$\$
HchYb`]Y [Yb`_ØbbhYž`gcZYfb`U`Y`J Yfa]gghYb` [YZ] bXYb`k YfXYb`"

8 Ug`9fXVYVYb`a]hY]bYf`GhÅf`_Y`j cb`+ž+`YfY][bYhY`g]W`Ua
: fY]hU [ž`bi f`%*`?`]`ca YhYf`bcfXk Ygh]W`j cb`GU [U]b [" `b`XYf` : c` [Y
\Uh`X]Y`A]`]hÅffY []Yfi b [`Y]bY`Y]bk`ØW`][Y`GhUUhgfhUi Yf
Ui g [Yfi ZYb`i bX` : `U [[Yb`V]g`ni a` *`"'5df]`Ui Z`< U`Va Ugh [YgYhnh"
: Øf`8]YbghU [`]ghY]bY`UbXYgk Y]hY`GW`k Y][Ya]bi hY` [Yd`Ubh`"8]Y
K Y`h [Ygi bX`Y]hgc f [Ub]gUh]cb`fK` < C`Ě` \`Uh`X]Y` \`ØW`ghY`B`chZU`gh`i ZY
Ui g [Yfi ZYbž`i a`X]Y`bc`hk YbX][Y` \i a`Ub]hÅfY`<]`ZY`ni
_ccfX]b]YfYbž`i bX`VYbØh][h`XUZØf` , `A]`]cbYb`8c`Ufž`i a`X]Y
Xf]b [YbX`VYbØh][hYb`BU`fi b [ga]hY`gck]Y`a YX]n]b]gW`Y
J Yfgcf [i b [`VYfY]hghY`Yb`ni`_ØbbYb

GhUUh`]W`Y`i bX`]b hYfbUh]cbU`Y
<]`Zga U» bU`a`Yb

8]Y'<]Zgcf[Ub]gUh]cbYb'ghY\Yb'j cf'Ybcfa Yb'<YfUi gZcfXYfi b[Yb"
8]Y'K Y]hYf'Y]hi b['j cb'<]Zg[ØhYfb'k]fX'Xi fW'XYb'UbXUi YfbXYb
VYk UZbYhYb'?'cbZ]_h'YfgWk Yfh"8]Y'j c`_gk]fhgW UZh]WXY
≠ZfUghfi _hi f']gh'ghUf_`VYgW ÅX][hžY]bgW`Y»`]W'GhfU» Ybž
; Ygi bX\Y]hgY]bf]W hi b[Yb'i bX'6fØW_Yb"≠'Y]b][Yb'; YV]YhYb
k YfXYb'A Ub[Y'YfbÅ\fi b['i bX'Y]b'Yf\Ø\hYg'≠ZY_h]cbgf]g]_c'ZØf
J Yf'YhY'a Y'XYhžXU'XYf'Ni [Ub['ni '@VYbga]hY'b'i bX
gUi VYfYa 'K UggYf'Y]b[YgW fÅb_h]gh"

7 \f]gh]Ub'GWk bY]XYfž'; YgW ÅZhgZØ\fyf'j cb'I B⇒9: '8Yi hgW'UbXž
XUfUi Z\]b[Yk]YgYbžXUgg'j cf'XYb'9fXVYVYb'VYfY]hg'fi bX'*ž
A]`]cbYb'?'bXYf'Ui Z\i a Ub]hÅfY'<]ZY'Ub[Yk]YgYb'k UfYb" Bck ž
UZhYf'h\Y'YUfh\ei U_Yž'j i `bYfUV`Y?'bXYf'i bX': Ua]`]Yb'g]bX']b
Y]bYf'bcW' dfY_ÅfYfYb'@U[Y"8]YgY'VYbØh][Yb'Xf]b[YbX
Hf]b_k UggYfž'A YX]_Ua YbhY'i bX'UbXYfY'<]Zg[ØhYf"i B⇒9: '\Uh
HUhYb'i bhYfbca a Yb'i bX'<]Zga U» bU\ a Yb' [YghUfhYhž'i a `b]W h
bi f'bc h k YbX][Y'a YX]n]b]gWY'i bhYfghØhni b['VYfY]hni ghY`Ybž
gcbXYfb'Ui W' i a 'i bVY[`Y]hYhY'cXYf'j cb']\fYb'9'hYfb' [YhfYbbhY
?'bXYf'k]YXYf'a]h'\fYb': Ua]`]Yb'ni 'j YfY]bYb"

Dc`h]gW Y'G]hi Uh]cb'i bX']bhYfbUh]cbU`Y F YU_h]cbYb

8]Y'dc`h]gW Y'G]hi Uh]cb']b'A mUba Uf']gh'Ub[YgdUbbh"GY]hXYa
A]`]hÅfdi hgW`ja `š\ f'&\$&%_Åa dZiX]Y'ž bhU'[Y[Yb'Yh\ b]gWY'i bX
dfc!XYa c_fUh]gWY'; fi ddYb"6Yf]W hYb'ni Zc'[Y'\Uh'X]Y
A]`]hÅffY[]Yfi b[']b'XYb'HU[Yb'bUW'XYa '6YVYb'gc[Uf
@ ZhUb[f]ZY'Xi fW [YZØ\fh'≠gVYgcbXYfY'XUg'5i ghfU']gWY
5i » Yba]b]ghYf]i a 'i bX'5a bYghmi≠hYfbUh]cbU`\UVYb'X]Y
Vfi hU']hÅh'XYf'A]`]hÅffY[]Yfi b['j Yfi fhY]'h"

ž bhUWYZ'A]b'5i b['<`U]b['VUh'i a ']bhYfbUh]cbU`Y'<]ZYž'k Ug']b
XYf'J Yf[Ub[Yb\Y]h'U`g'i bØV]W '[U'h"8Yb bcW'gW fÅb_h]X]Y
Ub\U'hYbXY'; Yk U'h'X]Y'\i a Ub]hÅfYb'6Ya Ø\i b[Yb'Yf\YV`]W'Y]b"
J cf'XYa '6YVYb'k UfYb'VYfY]hg'a]bXYghYbg' ž' A]`]cbYb
A YbgWYb'Xi fW'XYb'6Øf[Yf_f]Y['j Yfhf]YVYb'k cfXYb"J]Y'Y
5bk c\ bYf']b'XYb'VYhfcZYbYb'; YV]YhYb'_U[hYb'ØVYf

a Ub[Y`UZhY`ghUUh]WXY`I bhYfghØhni b[`i bX`gi W`hYb`gY`Vgh`bUW`
 JYfa`]gghYb`"9g`YffgW`h[fc»Y`JYfnk`Y]Zi b[ž`XU`A`YbgW`Yb`
 Ni Zi W`h`b`?`ÒghYfb`i bX`Ui Z: i »VU`ZY`XYfb`gi W`Yb`ž`Ui g`5b[gh`
 j cf`BUW`VYVYb`ž`X]Y`ZØf`X]Y`_ca`a`YbXYb`HU[Y`Yfk`UfhYh`k`YfXYb`"

⇒`H\U]`UbX`VY`UghYh`X]Y`?`UhUghfcd`Y`X]Y`6Yj`Ò`_Yfi b[`YVYbZU`g`
 gW`k`Yf.`9]b`" \$!ghØW`_][Yg`<cW`U`i`g`]b`6Ub[`_c`_`ghØfnh`Y`Y]b`ž`
 k`cVY]`a`]bXYghYbg`&&`HchY`[YVcf[Yb`k`i`fXYb`i`bX`ØVYf`+`\$`
 A`YbgW`Yb`j`Yfa`]ggh`k`YfXYb`"8]Y`FY[`]cb`ghY`h`XUa`]hj`cf`Y]bYf`
 VY]gd]Y`cgYb`?`f]gYž`X]Y`gck`c`i`a`Ub]h`ÅfY`U`g`Ui`W`dc`]h]gW`Y`
 @Øgi b[Yb`YfZcfXYfh`"

: 5N`VYf]W`hYh`ž`XUgg`X]Y`FYhhi b[ga`U»bU`a`Yb`]b`Y]bYa``?`cbhYI`h`
 [fUj`]YfYbXYf`i`a`Ub]h`ÅfYf`B`chU[Y`ghUhhZ]bXYb`"5i`W`N8: `YVh`
 X]Y`<`YfUi`gZcfXYfi b[Yb`XYf`<`]Zgcf[Ub]gUh]cbYb`Yfj`cfž`X]Y`
 @Y]ghi b[`XYg`A`]h`Åfg`]gh`ghUf`_]b`XYf`?`f]h`_"`I`B`⇒9: `k`Y]gh`
 bcW`a`U`g`Ui`Z`X]Y`_f]h]gW`Y`@U[Y`j`cb`A`]`]cbYb`?]bXYf`]b`A`mUba`Uf`
 \]bž`X]Y`bUW`XYb`9fXVYVYb`YfbYi`h`]b`Y]bY`i`a`Ub]h`ÅfY`
 ?`UhUghfcd`Y`[YfUhYb`g]bX`"K`Y]hYfY`8YhU]`g`Z]bXYb`G]Y`Ui`Z`
 I`B`⇒9: `"

8YhU]`g	
J`c`f`ZU``	B`U`h`i`f`_`U`h`U`g`h`f`c`d`Y`
I`f`g`U`W`Y`	9`f`X`V`Y`V`Y`b`
C`f`h`	B`U`m`d`m]X`U`k`ž`A`m`U`b`a`U`f`
J`Y`f`Y`h`h`Y`	(`)``\$`\$`
E`i`Y``Y`b`	<ul style="list-style-type: none"> • k`k`k`"Z`U`n`"b`Y`h` • k`k`k`"n`X`Z`"X`Y` • k`k`k`"i`b`]W`Z`"X`Y`

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["XY`