

K Y`hk Y]h]a `8i b_Y`b. `9Ufh\ `< ci f`&\$&)
ghUfhYh`ZØf`Y]bY`VYggYfY`Ni _i bZh°

5a `&&"\$' "&\$&) `ghUfhYh`X]Y`[`cVU`Y` 9Ufh\ `< ci f` ni f
6Y_Àa dZi b[`XYg`?`]a Uk UbXY`g" `Wcbg`k Y`hk Y]h]gWU`hYb
XUg`@]W`h`Ui`g"

5i W`UbXž`BYi gYY`UbX`!`5a `&&"A Āfn'&\$&) `Z]bXYh`X]Y` 9Ufh\
< ci f` ni a` %- "A U`k Y`hk Y]h]ghUhh" `8]YgY`VYXYi hYbXY
I a k Y`hU_h]cb`VY[]bbhi a `&\$" \$`I `f`C fhgnY]h]b`BYi gYY`UbXž`k c
VY`UbbhY`K U`fnY]WYb`k]Y`XYf`G`_miHck Yf`i bX`X]Y`< UfVci f
6f]X[Y`]b`5i W`UbX`gck]Y`XUg`DUf`Ua Yb]hg[YVÀi XY`]b`K Y`]b[hcb
ZØf`Y]bY`Ghi bXY`]b`8i b_Y`Y]h[Y`Ø`h`k YfXYb" `5i W`k Y]h]YfY
K U`fnY]WYb`k]Y`XUg`C dYfb`U`i gi bX`X]Y`< UfVci f`6f]X[Y`]b
GmXbYmž; UfXYbg`Vm`h`Y`6Um]b`G]b[Udi f`gck]Y`XYf`; fUbX`DU`UW
i bX`K U`h`5fi b`]b`6Ub[_c`_g]bX`HY`]`XYf[`cVU`Yb`5_h]cb" `8Yf
; ci j YfbYi f`j cb`6Ub[_c`_ž`7`UXW Ufh`G]hh]di b`hž`VYhc`b`hž`XUgg
YXYg`Ui`g[YgWU`hYhY`@]W`h`Y]b`GW`f]hh]b`Y]bY`bUW`U`h][Y
Ni _i bZh]gh" `Gd`ĀhYf`k YfXYb`Ui W`A`cbi`a`YbhY`]b`9i`fcdUž`XUfi`bhYf
XYf`6][`6Yb`]b`@cbXcb`i`bX`XUg`6fUbXYbVi`f[Yf`Hcf`]b`6Yf`]bž`Ub
XYf`5_h]cb`hY`]bY`a`Yb"

8]Y` 9Ufh\ `< ci f` `k i fXY`&\$+\$`+`j`ca`K`K`:`]b`5i`ghfU`]Yb`]bg`@YVYb
[Yfi ZYb`i`bX`U`h]g]W`gY]hXYa`ni`f`[fØ`hYb`k`Y`hk`Y]hYb`?`]a`U!`i`bX
I a k Y`hgW`i`hnU_h]cb`Yb`hk]W`Y`h" `BYVYb`]bhYfbUh]cbU`Yb
GY`Y`b`gk`ØfX][_Y]hYb`VYhY`][Yb`g]W`Ui`W`A`]`]cbYb`j`cb
Df]j`Uh`Ui`g`U`hYb`Ub`X]YgYa`9j`Ybh" `?`]fghYb`GW`i`]hž
; YbYfU`X]fY`_hcf]b`j`cb`K`K`:`hYfbUh]cbU`ž`k`Y]gh`Ui`Z`X]Y
8f]b[`]W`_Y]h`XYg`H`Y`a`Ug`Y`]b" `G]Y`Yf]bbYfh`XUfUbž`XUgg`XUg
j`Yf[Ub[YbY`W`f`XUg`Y`Y]»`YghY`gY]h`6Y[]bb`XYf
K`YhhYfUi`ZnY]W`bi`b[Yb`k`Uf" `8Yf`?`]a`Uk`UbXY`V`Y]Vh`Y]bY`[fc»`Y
< YfUi`gZc`fXYfi`b[ž`VY[`Y]hYhij`cb`Y]bYa`Yf`YV`]WYb`J`Yf`i`gh`Ub

6]cX]j Yfg]hÅhi bX`BUhi f"

; `cVU`Y`J YfdZ]WÅ hi b[Yb`i bX`c_U`Y
5_h]cbYb

9Ufh\`<ci f`n]Y`hXUfUi ZUVž[`cVU`Y`; YgdfÅWÅY`ØVYf`XYb`GWi hn
XYf`BUhi f`Ubni fY[Yb"@Ui h`bZcfa Uh]cbYb`j cb`K K : `Uh`X]Y
6Yk Y[i b[`]b`XYb`YmhYb`nY\`b`Å\`fYb`ni`ghUf`Yb[`cVU`Yb
J YfdZ]WÅ hi b[Yb`ni f`6Y`_Åa`dZ] b[`XYg`?`]a Uk UbXY`g`VY][YhfU[Yb"
8]Y`Cf[Ub]gUhcYb`Yfa`i h][Yb`X]Y`A YbgWÅYbž`U_h]j `Ub`X]YgYf
k]WÅh][Yb`6Yk Y[i b[`hY]`ni bY\`a Yb"G]Y`gc``Yb`*`\$`A]bi hYb`]\`fYf
NY]h`bi hnYbž`i a`idcg]hj Y`J YfÅbXYfi b[Yb`\`YfVY]ni ZØ\`fYb`i bX`ZØf
X]Y`I a k Y`h`Y]bni hfYhYb"8]YgY`Y]bY`Ghi bXY`gc``b]WÅh`bi f`Y]b
Gma Vc`gY]bž`gcbXYfb`Ui WÅ`U`g`9f]bbYfi b[`X]YbYbž`ni `UbXY`bž
gc`Ub[Y`Yg`bcWÅ`a Ò[`]WÅ`]gh"

8]Y`6YXYi hi b[`XYf` 9Ufh\`<ci f`k]fX`Xi fWÅ`X]Y`ni bY\`a YbXYb
<YfUi gZcfXYfi b[Yb`XYg`?`]a Uk UbXY`g`i bX`XYb`J Yf`i ghXYf
bUhØf`]WÅYb`@YVYbgfÅi a Y`i bhYfghf]WÅYb"8Yf`GWi hn`XYf`BUhi f
gd]Y`h`Y]bY`nYbhfU`Y`F`c``Y]a `?`Ua`dZ[Y[Yb`X]Y`?`]a U_`f]gY`i bX`\`Uh
k YgYbh]WÅY`5i`gk]f`_i b[Yb`Ui Z`X]Y`; Ygi bX\`Y]hž`XUg
K`c`\`VYZ]bXYb`i bX`XUg`, VYf`YVYb`XYf`A YbgWÅYb`k Y`hk Y]h": Øf
k Y]hYfY`bZcfa Uh]cbYb`ni f`9Ufh\`<ci f`i bX`XYb`XUa]h
j YfVi bXYbYb`5_h]cbYbž`VYgi WÅYb`G]Y`K K : `2 ghYffY]WÅ`i bX`
9Ufh\`<ci f"

8YhU]`g	
J cfZU``	I a k Y`h
C fh	5i W_`UbXž`BYi gYY`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • k k k "k k Z"Uh • k k k "YUfh\`<ci f"cf[

6Ygi WÅYb`G]Y`i bg`Ui Z.`b!U["XY