

6YÄb [gh][YbXYf'5bgh]Y [j cb
A YggYfUb [f]ZZYb 'i bhYf'?]bXYfb 'b'6Yf`]b °

5b [f]ZZY'a]h'A YggYfb 'i bhYf'?]bXYfb 'b'6Yf`]b'bY\ a Yb'ni "
Dc`nY]`k Ufbh'i bX'i bhYfghfY]W\h'X]Y'8f]b [`]W_Y]h
dfÄj Ybh]j Yf'A U» bU\ a Yb"



6Yf`]bž'8Yi hgW\`UbX`!'9]b`VYgcf [b]gYffY [YbXYf`J cfZU``Ub`Y]bYf
6Yf`]bYf'; fi bXgW\i`Y`k]fZh`YfbYi h`GW\`U [`]W\hYf`Ui ZX]Y
; Yk U`hVYfY]hgW\UZh'i bhYf'?]bXYfb'i bX`ž [YbX`]W\Yb`'5a`' &' "A U]
&\$&) [f]ZZY]b`%' !Ä\ f][Yf`GW\Ø`Yf`Y]bYb`%&! Ä\ f][Yb`A]hgW\Ø`Yf`
a]h`Y]bYf`Gh]W\k UZZY`Ub`i bX`ZØW\hYhY`UbgW\`Y» YbX`"8]Yg`]gh`bi f
Y]bYf`j cb`j]Y`Yb`i: Ä`Ybž`XYf`X]Y`Dc`nY]`i bX`X]Y`² ZZYbh`]W_Y]h
U`Ufa]Yfh`'8]Y`Dc`nY]dfÄg]XYbh]b`6UfVUfU`G`ck]_`A Y]gY`Äi » YfhY
]\fY`dYfgØb`]W\Y`6Ygcf [b]g`ØVYf`XYb`5bgh]Y [`gc`W\Yf`
[Yk U`hÄh][Yf`HUhYb`i bhYf`↑ b [Yb`A YbgW\Ybž`Y]b`HfYbXž`XYf`
VYfY]hg`gY]h`Ä\ fYb`VYcVUW\hYh`k]fX`"@Ui h`HU[Yggd]Y [Y`gd]Y`Yb
XUVY]`K UZZYbž`]bgVYgcbXYfY`A YggYfž`Y]bY`k YgYbh`]W\Y`F`c`Y"

8]Y`NU\`Yb`g]bX`U`Ufa]YfYbX.`ž`6Yf`]b`k UfYb`]a`Ä\ f`&\$&'

]bg[YgUa h' "(, & GhfUZhUhYb'a]h'A YggYfb'fY[]ghf]Yfhžj cb'XYbYb
Yhk U'X]Y'<À`ZhY'8fc\i b[Yb'XUfghY`hYb""6YgcbXYfg'YfgWfYW_YbX
]ghž'XUgg'' \$i 'XYf'HÀhYf'i bhYf'&%:š\fy'U'h'g]bX""J]Y'Y'XYf
J YfXÀW h][Yb'g]bX'i bhYf'% ži bX'?]bXYf'i bhYf'%'(š\fyb' [Y\ÖfYb
YVYbZU`g'ni 'XYb'fY[]ghf]YfhYb'HÀhYfb""8]Y' ðbYbgYbUhc f]b'≠]g
GdfUb[Yf'VYhc bh'X]Y' Bchk YbX][_Y]h]j cb'DfÀj Ybh]cbga U» bU\ a Ybž
]bgVYgcbXYfY'VY]'9'hYfb\Ài gYfbž'i a 'Y]bY' Gcn]U`]gUh]cb'ni f
?f]a]bU`]hÀh'ni 'j Yf\]bXYfb"

; YgY`gW UZh`]W X Y'9]bZ'ØggY'i bX
DfÀj Ybh]cbga U» bU\ a Yb

8]Y'?f]a]bU`]hÀh'i bhYf'š [YbX`]W Yb'k]fX'\Ài Z['U'g'gcn]U'Yg
D\Àbca Yb'VYhfUW hYhž'XUg'h]YZYfY' [YgY`gW UZh]W X Y'K i fnY'b'\Uh"
@Ui h'VdV'nY][h'g]W ž'XUgg'š [YbX_f]a]bU`]hÀh'ni 'Y]bYa' [fc» Yb
HY]'_Y]b'D\Àbca Yb'gcn]U'Yf'A]bXYf\Y]hYb']gh"'GhUhhXYggYb'g]bX
Yg'j]Y'Y'š [YbX`]W Yž'X]Y'a]h'ni bY\ a YbXYa' 5'hYf'ghfUZZfY]
k YfXYb"'GhU]gh]_Yb'VY`Y [Ybž'XUgg'V]g'ni '+\$i 'XYf'GW Ø'Yf
Ub[UVYbž']bbYf\U'V'XYg`YhnhYb'š\fyg'ghfUZZÀ`][' [Yk cfXYb'ni
gY]b"" ð'Y]bYf'6YZFU[i b['Ui g'&\$+\$+#&\$\$, 'VYf]W hYhYb'(' ž+i 'XYf
a Àbb`]W Yb'i bX'&' ž*ı 'XYf'k Y]V`]W Yb'GW Ø'Yf'j cb'GhfUZhUhYb"

8]Y'DfÀj U'Ybn'j cb'; Yk U'hXY`_hYb'i bhYf'š [YbX`]W Yb']gh]b'XYb
'YhnhYb'š\fyb'nk Uf'ni fØW_[Y [Ub[Ybž'XcW'gW k YfYfY'8Y`_hY
g]bX'bUW'k]Y'j cf'Y]b'YfbghYg'DfcV`Ya "" ðgVYgcbXYfY'X]Y
; Yk U'hVYfY]hgW UZh'i bhYf'š b[Yb']gh'\cW/Y]bY'8i]gVi f[Yf'Ghi X]Y
nY][hž'XUgg', (ı 'XYf'š b[Yb'i bX' * -ı 'XYf'A ÀXW Yb'j cb'% 'V]g'%
š\fyb'a]bXYghYbg'Y]ba U`ghfUZZÀ`]['k i fXYb""ı a 'X]YgYb'HfYbXg
Ybh[Y [Ybni k]f_Ybž'g]bX'DfÀj Ybh]cbgdfc'Y_hY'k]Y' A YggYf
a UW Yb'A ÖfXYf']bg'@VYb' [Yfi ZYb'k cfXYbž'X]Y'XUfUi Z'UVn]Y'Ybž
š [YbX`]W Y'j cb'; Yk U'hU_hY'UVni \U'hYb"

8 Yf'9]bZ'i gg'XYf'7cj]X!%- !DUbXYa]Y

8]Y'7cj]X!%- !DUbXYa]Y'\Uh'XYa 'F ØW_[Ub['XYf
š [YbX_f]a]bU`]hÀh'ni gÀh`]W 'J cfgW i V' [Y'Y]ghYhž']bXYa'g]Y'j]Y'Y
š [YbX`]W Y']b'\fyf': fY]nY]h[YghU'hi b['i bX'gcn]U'Yb' ðhYfU_h]cb

Y]bgW fÅb_hY"8YbbcW`nY][Yb`X]Y`U_hi Y`Yb`8UhYbž`XUgg`X]Y
 6Y`Ughi b[gnU\`Yb`ZØf`† [YbX`]WXY`HUhj YfXÅW`h][Y`]a a Yf`bcW
 \Ø\Yf`g]bX`U`g`X]Y`ZØf`9fk UW`gYbY"8]YgY`J Yf\`Å`hb]ggY`a UW`Yb
 XYi h`]Wž`XUgg`dfÅj Ybhj] Y`A U» bU\`a Yb`Xf]b[YbX`YfZcfXYf`]W
 g]bXž`i a `X]Y`ž [YbX`]WXYb`Ui g`Y]bYa `HYi ZY`g_fY]g`j cb
 ?f]a]bU`]hÅhi bX`; Yk U`hini `VYZfY]Yb"

æg[YgUa h`V`Y]Vh`XYf`9]bXfi W_`VYghY\`Ybž`XUgg`X]Y
 ž [YbX_f]a]bU`]hÅh`Xi fW`gc]U`Y : U_hcfYb`i bX`]bX]j]Xi Y`Y
 9]bZØggY`ghUf_`[YdfÅ[h`]gh"l a `bUW\`U`h][`dcg]h]j Y
 J YfÅbXYfi b[Yb`ni `VYk]f_Ybž`k]fX`dfÅj Ybhj] Y`gc]U`Y
 l bhYfghØhni b[`i bX`æhY [fU]cbgUfVY]h`U`g`nYbhfU`YfUW`hYh"Bi f`gc
 _Ubb`XUg`F]g]_c`j cb`ž [YbX_f]a]bU`]hÅh[YgYb`hi bX`Y]b`g]WYfYf
 FUi a `ZØf`X]Y`9bhk]W_`i b[`j cb`?]bXYfb`i bX`ž [YbX`]WXYb
 [YgW`UZYb`k YfXYb"

8YhU]`g	
J c fZU``	A YggYfUb[f]ZZ
C fh	6Yf`]bž`8Yi hgW`UbX
J Yf`YhnhY	%
: YghbU\`a Yb	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k "X`]"XY • k k k "VdV"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY