

# 6Yf`]b`8][ ]hU`]g]Yfh. `( ", \$\$`Ga UfhY Ghfca nÀ\`Yf` : Øf`9bYf[ ]YYZZ]n]Ybn°

a `A U] &\$&) `ghUfhYh`6Yf`]b`XYb`9]bVUi `j cb`(" , \$\$`Ga Ufh  
A YhYfb`ni f`8][ ]hU`]g]Yfi b[ `XYf`Ghfca a Yggi b[ `]b  
ghÀXh]gWXYb`@]Y[ YbgWUZhYb"



5a `A Ø\`YbVYf[ `%&ž`%\$, &) `6Yf`]bž`8Yi hgW\`UbX`!`8 Ug`@UbX  
6Yf`]b`i bX`XYf`ghÀXh]gWXY`BYhnVYhfY]VYf`Ghfca bYhn`6Yf`]b`gYhnYb  
]a`Œ\`f`&\$&) `Y]bYb`VYXYi hYbXYb`GWf]hh]b`F]W\hi b[  
8][ ]hU`]g]Yfi b[ ``6]g`ni a`9bXY`X]YgYg`Œ\`fYg`d`Ubh`a`Ubž  
]bg[ YgUa h`(" , \$\$`]bhY``[ YbhY`Ghfca nÀ\`Yfž`Ui W\`VY`\_Ubbh`U`g  
Ga Ufh`A`YhYfž`]b`ghÀXh]gWXYb`@]Y[ YbgWUZhYb`ni`]bghU``YfYb`  
8]YgYg`J`cf\`UVYb`Z]bXYh]a`F`U`a`Yb`Y]bYf`i`a`ZUggYbXYb`=]h]Uh]j`Y  
ghUhž`X]Y`XUfUi`ZUVn]Y`hž`X]Y`ÖZZYbh]WXY`J`Yfk`U`hi`b[`žY]bYb`XYf  
[`fÖ`hYb`Ghfca`j`YfvfUi`WXYf`]b`XYf`<`Ui`dhghUXhž`YZZ]n]YbhYf`ni  
[`YghU`hYb`"A`h`XYf`i`a`ghY``i`b[`Ui`Z`Ga`Ufh`A`YhYf`k`]fX`Yg`a`Ö[`]W\ž  
X]Y`A`Yggk`YfhY`gÀa`h]WXYf`CV`Y`\_hY`X][ ]hU`ni`YfZUggYb`i`bX  
Ui`gni`k`YfhYb`"8`Ug`k`]fX`b]W\h`bi`f`X]Y`ŒYbh]Z]n]Yfi`b[`j`cb  
Ghfca`ZfYggYfb`Yf`Y]W\hYfb`ž`gcbXYfb`Ui`W`X]Y`a`Ubi`Y``Y`5V`Ygi`b[



j cb'ghYi YfVUFYb'J YfVfUi WgY]bf]W hi b[ Yb'a Ø[ ]Wžk Ug'ni 'Y]bYf  
bcW 'YZZ]n]YbhYfYb'Bi hni b[ 'j cb'9bYf[ ]Y'ZØ\ fYb' \_Ubb"  
J YfVfUi W Yf' \_ØbbYb'ØVYf'X]Y'<ca Y'5fYU'BYhk cf'!GWb]hhghY''Y  
fk 5BŁi bX'X]Y'HfUbgdUfYbn!'i bX'8]gd`Um!Gc Zhk UfY'fHF i 8 Ł  
'YXYfnY]h'Ni [ f]ZZ'Ui Z']\ fY'J YfVfUi WgXUhYb'Yf\ U'hYb"

## 8 UhYbgW i hn'i bX'G]W Yf\ Y]h

I a 'X]Y'G]W Yf\ Y]h'XYf'8 UhYb'ni '[ Yk Å\ f'Y]ghYbž'g]bX'X]Y  
5bZcfXYfi b[ Yb'XYg'A YggghY''YbVYhf]YVg[ YgYhnYg'fA gV; Ł  
\]bg]W h]W '8 UhYbgW i hn'i bX'ϕhYfcdYfUV]'hÅh'j YfV]bX`]W" '8 Ug  
6i bXYgUa h'ZØf'G]W Yf\ Y]h]b'XYf'ϕZcfa Uh]cbghYW b]\_ 'fB GŁ' ]gh'ZØf  
X]Y'9fghY''i b[ 'i bX'Zcfh'Ui ZYbXY', VYfdfØZ b[ 'X]YgYf'J cf[ UVYb  
j YfUbhk cfh]W" 'Bi f'nYfh]Z]n]YfhY' ]bhY''[ YbhY'A YgggmghYa Y  
k YfXYb' ]b'6Yf' ]b'Y]b[ YgYhnhž'i a 'Y]b' \c\ Yg'A U» 'Ub'G]W Yf\ Y]h'ni  
[ UfUbh]YfYb"

: Øf'k Y]hYfZØ\ fYbXY' ϕZcfa Uh]cbYb' \_ØbbYb'X]Y'DfYggYj YfhfYhYf  
XYf'Ghfca bYhn'6Yf' ]b'; a V<ž<Ybf]\_ '6Yi ghYfž'i bhYf'

**dYggY4 ghfca bYhn!VYf`]b"XY'cXYf'X]Y'DfYggYgdFYW Yf]b'XYf**  
GYbUhgj Yfk U`hi b[ 'ZØf'K ]fhgW UZhž'9bYf[ ]Y'i bX'6Yhf]YVYž'æ\ UbbU  
Fi ddž'i bhYf' **ċ\ UbbU"fi dd4 gYbk YV"VYf`]b"XY' \_cbhU\_h]Yfh**  
k YfXYb"

8 YhU]`g	
C fh	5a 'A Ø\`YbVYf[ '%&ž'%, &) '6Yf' ]bž 8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "ghfca bYhn"VYf`]b</li> </ul>

6Ygi W Yb'G]Y'i bg'Ui Z.'b!U[ "XY