

&) 'ghUf_Y 'GdUbXUi Yf': fUi Yb. 'Gc
[YghU`hYb 'g]Y 'i bgYfY 'Ni _i bZh°

5a ' ðhYfbUh]cbU`Yb': fUi YbhU[' &\$&) ']b '6Yf`b!GdUbXUi
k YfXYb'&) ']bgd]f]YfYbXY': fUi Yb'j cf[YghY``hž'X]Y`c_U`Y
; Ya Y]bgW\UZhYb 'ghÅf_Yb"

6Yf`b!GdUbXUi ž'8Yi hgW\`UbX '!5a ' ; "'A Åfn'&\$&) 'k]fX`XYf
 ðhYfbUh]cbU`Y: fUi YbhU[']b '6Yf`b!GdUbXUi ' [YZY]Yfh' '5b`X]YgYa
HU['ghY`h'X]Y; `Y]W\ghY``i b['XYf'; YgW\`YW\hYf']a 'A]hhY`di b_hž
XcW`Ui W`X]Y`FYU`]hÅh]gh[YdfÅ[h'j cb`<YfUi gZcfXYfi b[Yb"'8]Y
A Y\fnU`\`XYf`GdUbXUi Yf'6Yj Ò`_Yfi b[ž']bg[YgUa h`%' %%%
: fUi Yb'j cb`&) + "\$\$\$'9]bk c`bYfbž`Y]ghYh]b'j YfgW\]YXYbYb
6YfY]W\Yb`Y]bYb`VYXYi hYbXYb`6Y]hfU["'8]Yg'j YfXYi h]W\h'X]Y
JcfghY``i b['j cb`&) `Yb[U[]YfhYb': fUi Ybž'X]Y`]bgd]f]YfYbXY
JcfV]`XYf`b`XYf'; Ya Y]bXY`g]bX"'HU[Yggd]Y[Y`VYf]W\hYh'ØVYf
 \fY`VYa Yf_Ybgk YfhYb`@Y]ghi b[Yb"

Ni `XYb'j cf[YghY``hYb': fUi Yb` [Y\ ÒfYb`?`UfUžY]bY`%!'Å\ f][Y
GW\UW\!J]nYa Y]ghYf]bž'X]Y`g]W\`a Y\ f`A ÅXW\Yb`]a `GW\UW\
k ØbgW\hž'i bX`7\ f]gh]b`FYgdcbXY`ž'X]Y`gY]h`%- - (`U`g`8@F; !7\Y]Z]b
U_hj]`]gh`G]Y`U`Y`nY][Ybž'k]Y`ghUf_: fUi Yb`]b`GdUbXUi `g]bXž'gY]`Yg
U`g`@Y]hYf]b`XYf`A i g]_gW\i `Y`]b`XYf`5`hghUXhž`U`g`Dc`]nY]W\Y]Z]b`cXYf
]a ` _i `hi fY`Yb`6YfY]W\ "'HU[Yggd]Y[Y`VYh`Yfj cfž'XUgg`Ui W\
H\Ya Yb`k]Y; Yk U`h[Y[Yb: fUi Yb`]b`GdUbXUi `Ui Z[Y[f]ZZYb
k YfXYbž'k Ug`Xi fW\`X]Y` ðghU`Uh]cb`Y]bYf`fchYb`6Ub`_]a
A Øbg]b[YfdUf`_gma Vc`]g]Yfh`k]fX"

; `Y]W\ghY``i b[`i bX; YbXYf`DUm; Ud

ð'8Yi hgW\`UbX`k]fX`V]g`ni a `+"A Åfn'&\$&) `XYb': fUi Yb`ghUh]gh]gW\
 [YgY\Yb`_Y]b`7Ybh]a `JYf[`Y]W\`ni `]\fYb`a `Abb`]W\Yb`?c`Y[Yb

[YnU\`h"8]YgY`HUhgUWXY`]ghYb[`a]h`XYf; YbXYf`DUm; Ud
j Yf_bØdZh`X]Y`XYb`Xi fW`gW`b]hh]W`Yb`@c\`bi bhYfgW`]YX`nk]gW`Yb
A`ÀbbYfb`i bX; fUi Yb`VYgW`fY]Vh"@Ui h`N8: `VYhf`À[h`XUg
@c\`b[YZ`À`Y`]b`8Yi hgW`U`bX`ja` `U\`f`&\$&` `Xi fW`gW`b]hh]W`%+`ž*
Dfc`nYb`h"8]Yg`a UW`h`8Yi hgW`U`bX`ni`Y]bYa` `XYf`GW`i`gg]W`hYf`i]b
XYf`9i fcd`À]gW`Yb`i b]cb`ž`k`c`XYf`GW`b]hh`VY]`%&`Dfc`nYb`h"Y[`h`

8]Y; YbXYf!Ghi X]Yg!: c`fgW`Yf]b`@Ui fU`7`UfcW`U`VYhc`b`h`ž`XUgg`YW`hY
; `Y]W`ghY`i b[`ØVYf`X]Y; `Y]W`VYnU`i b[`]\`bUi`g[Y`Y`b`a`i`gg" `G]Y
]XYb]Z]n]Yfh`Ui W`d`Uhf]UfW`U`]gW`Y`Ghfi`_`hi`fYb`U`g`Y]bY`k`Y]hYfY
I`fgUW`Y`ZØf`X]Y`i b[`Y]W`W`Y]h"@Ui h`XYf`<`Ubg!6ØW`_`Yf!Gh]Zhi b[`]gh
XYf`6Y[f]Z`X]Yf; `Y]W`ghY`i b[`b]W`h`bi`f`Y]b`fYW`h]W`Yg`ž`gcb`XYfb
Ui W`Y]b`dc`h]gW`Yg`?`c`bnYd`h`ž`XUg`X]Y`@VYb`gg]hi`Uh]cb`U`Y`f
; YgW`Y`W`hYf`VYfØW`_g]W`h[Yb`gc`h`h`"Ghi X]Yb`Ub`XYf`<`Ubg!
6ØW`_`Yf!Gh]Zhi b[`VY`Y[Yb`ž`XUgg; fUi Yb`ZØf`X]Y`A`Y`f`Y]h`XYf
?`]bXYfVYhfYi i b[`j`YfUb`hk`c`fh]W`g]bX`i bX`c`Zh`k`Yb][Yf
I`bhYfghØ`hni b[`VY]`XYf`?`Uff]YfY`Yb`hk`]W`_i b[`Yf`U`h`Yb`"

Ni`_i`b`ZhgdYfgdY`_h]j`Yb`

8Yf`VYj`c`fghY`Yb`XY; fUi Yb`hU[`V]YhY`h`X]Y; Y`Y[Yb`Y]h`ž`b]W`h`bi`f
X]Y`9fZc`[Y`XYf`XUf[YghY`h`Yb; fUi Yb`ni`ZY]Yfb`ž`gcb`XYfb`Ui W`X]Y
VYghY`Yb`XYb`<`YfUi`gZc`fXYfi`b[Yb`]b`XYf; `Y]W`ghY`i b[`XYi`h]W`
ni`a`UW`Yb`"J`YfUb`ghU`hi`b[Yb`k`]Y`GY`Vghj`YfhY]X][i b[ghfU]b]b[gž
?`c`bnYfhY`i bX; fUi Yb!GdUn]Yf[`Àb[Y`ZØfXYfb`X]Y`8]g_i`gg]cb`ØVYf
fYW`h]W`Y`FU`a`Yb`VYX]b[i b[Yb`i`bX`[YgY`gW`UZh]W`Y`B`c`fa`Yb`"

8]Y`6YXYi`hi`b[`j`cb`J`Yf`Àb`XYfi`b[Yb`]gh`i`bYf`Àgg`]W`ž`XUa`]h`X]Y
; `Y]W`ghY`i b[`hUhg`ÀW`]W`U`g`YffY]W`h`Ub[YgY`Yb`k`YfXYb`_`Ubb`"
J`c`fgW`À[Y`k`]Y`X]Y`F`Y`Zc`fa` `XYg`9`Y[UhhY`bgd`]hh]b[gž`XYf`5i`gVUi
XYf`?]bXYfVYhfYi i b[`i`bX`X]Y;`ØfXYfi`b[`ZYI`]V`Yf
5fVY]hgnY]ha`cXY`Y`_`Øb`bhYb`k`]W`h[Y`GW`f]hhY`]b`X]Y`f]W`h[Y
F]W`hi`b[`gY]b`"8]YgY`5gdY`_hY`k`YfXYb`ni`bY`a`YbX`]b`XYf
dc`h]gW`Yb`8]g_i`gg]cb`h`Y`a`Uh]g]Yfh`ž`k`À`fYbX`XUg`N]Y`V`Y]Vh`ž`Y]b
[YfYW`hYfYg`5fVY]hgi`a`ZY`X`ni`gW`UZZYb`"

8YhU]`g	
C fh	6Yf`]b!GdUbXUi ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k "nXZ"XY • k k k "VcYW_`Yf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY