

7 \ Ucg`]a ` < Uj Y`UbX. `6U\ b!GUb]Yfi b[nk]b[h`DYbX`Yf`ni `l a k Y[Yb`

5V`5i [i gh'&\$&) `k]fX`X]Y`6U\ bghfYW_Y`6Yf`]b!< Ua Vi f[`ZØf
GUb]Yfi b[gUfVY]hYb` [YgdYffh" `DYbX`Yf`Ui g`XYa ` < Uj Y`UbX
g]bX`VYhfcZZYb"

: U`_YbgYYž`8Yi hgW\`UbX`!`5V`5i [i gh'&\$&) `k]fX`X]Y
6U\ bghfYW_Y`nk]gWYb`6Yf`]b`i bX`< Ua Vi f[ž`Ui W\`VY`Ubbh`U`g
< Ua Vi f[Yf`6U\ bž`ZØf`bYi b`A cbUhY`gUb]Yfh`i bX`hY`]k Y]gY`j c`
[YgdYffh" `8]Yg`\ Uh`k Y]hfY]WYbXY` : c` [Yb`ZØf`DYbX`Yf`Ui g`XYa
< Uj Y`UbXž`X]Y`k Å\ fYbX`X]YgYf`NY]h`a]h`Yf\`YV`]WYb`l a k Y[Yb
fYW`bYb`a ØggYbž`XU`j]Y`Y`Gh`AX`hY`i bX` ; Ya Y]bXYb`j ca
6U\ b] Yf`_Y\ f`UV[YhfYbb`h`k YfXYbž`XUfi bhYf`Ui W\` : U`_YbgYYž`k c
hÅ[`]W\`Yhk U`%\$`\$\$`\$`A YbgWYb`bUW\`6Yf`]b`dYbXY`b" `8]Y
8Yi hgWY`6U\ b`d`Ub`hž`X]YgY`DYbX`Yf`a]h`9fgUhmVi ggYb`bUW
8U` [ck !8 ÖVYf]hm`ni `Vf]b[Ybž`j cb`k c`Ui g`g]Y`k Y]hYf\`]b`a]h`XYf
@Y\ fhYf`6U\ b`ZU\ fYb`_ÖbbYb" `8]YgY`l a ghY`i b[`k]fX`b]W\`h`bi f
5bk c\ bYf`j cf`< YfUi gZcfXYfi b[Yb`ghY`Ybž`gcbXYfb`Ui W\`XYb
J Yf`_Y\ fgZi gg`]b`XYb`VYhfcZZYbYb`F Y[]cbYb`VYY]bhf`ÅW`h] [Yb"

: U`_YbgYYg`6Øf[Yfa Y]ghYf`<Y]_c`F]W\`hYf`\`Uh`VYfY]hg`Y]bYb
ni gÅm`]WYb`9l dfYggVi g`j cb` : U`_YbgYY`bUW\`6Yf`]b!GdUbXUi
VYUbbhfU[hž`k Y`W\`Yf`bi f`]b`Ghc» nY]hYb`ZU\ fYb`gc`" `5`YfX]b[g
`Y\ bhYb`XYf`J Yf`_Y\ fgj YfVi bX`6Yf`]b!6fUbXYbVi f[`fU 66Ł`i bX`X]Y
6U\ b`X]YgYb`J cfgW\`U[`UVž`XU`g]Y`GhUi g`Ui Z`XYf`GhfYW_Y
VYZØfW\`hYb" `F]W\`hYf`Åi » YfhY`ni XYa `6YXYb`_Ybž`XUgg`X]Y
≠ZfUghfi _hi f`]b`8U` [ck !8 ÖVYf]hm`b]W\`h`ZØf`XYb`ni `Yfk UfhYbXYb
DYbX`Yf!5bghi fa `Ui g[Y`Y[h]gh`i bX`ZcfXYfh`hfU[VUfY
6YZØfXYfi b[gU`hYfbUh]j Yb" `5i W\`X]Y` ; Ya Y]bXY`6f]YgY`Ub[`k]fX
ZØf`X]Y [YgUa hY`8Ui Yf`j cb`bYi b`A cbUhYb`j ca `Ni [j Yf`_Y\ f
UV[Y`_cddY`hi bX`5bk c\ bYf`gc`Yb`a]h`9fgUhmVi ggYb`bUW

K i ghYfa Uf_[YVfUW\h'k YfXYb"

F YU_h]cbYb`Ui g`XYf`? ca a i bU`dc`h]_

8]Y`6Øf[Yfa Y]ghYf]b`j cb`6f]YgY`Ub[ž? Uh\ f]b`BYi a Ubbž`_f]h]g]YfhY
VYfY]hg`X]Y`i bni fY]W\YbXY`GW\]YbYbYfgUhnj Yf_Y\fgd`Ubi b[žX]Y
b]W\h`i]b`XYf`@U[Y`gY]ž`GW\Ø`Yf`i bX`À`hYfY`A YbgW\Yb`Ub[Ya YggYb
ni`hfUb gdcfh]YfYb`"8]Y` ; Ya Y]bXYb`B`Ui Ybž`6f]YgY`Ub[ž: U`_YbgYYž
K i ghYfa Uf_`i bX`8`U`[ck !8`ØVYf]h` \UVYb`XU\Yf`Y]bYb
B`UW\VYggYfi b[g_UhU`c[`YfUfVY]hYhž`XYf`Ub`X]Y`6U\`b`[YgW\]W_h
k YfXYb`gc`""8]Y` ; Ya Y]bXY`K i ghYfa Uf_`_ØbbhY`]b`X]YgYf
G]hi Uh]cb`YXcW\`U`g` ; Yk]bbYf` \Yfj`cf[Y\Ybž`XU`g]Y`j`cb
Yfk Y]hYfhYb`6i`gUbV]bXi`b[Yb`d`fcZ]h]YfYb`k`]fX"

8]Y`6U\`b`i bX`XUg`J Yf_Y\fga]b]ghYf]i a`6fUbXYbVi f[`UVYb`XYf
; Ya Y]bXY`K i ghYfa Uf_`- \$\$\$`\$`9i`fc`VYfY]h[YghY`hž`i a`X]Y
≠ZfUghfi`_hi`f`ni`j`YfVYggYfb`"8`Uni`[Y\`Øfh`XYf`6Ui`Y]bYg`bYi`Yb
DUf_d`UhnYg`a`]h`&`&\$`GhY`Z`ÀW\Yb`gck]Y`Y]bYg`: U\ffUXdUf_\`Ui`gYg
a`]h`&\$`\$`D`ÀhnYbž`X]Y`VYfY]hg`]a` ; Ub[Y`g]bX`"8`U`[ck !8`ØVYf]h
d`Ubh`YVYbZU`g`XYb`5i`gVUi`gY]bYg`6U\`b`cZg`a`]h`Y]bYa
ni`g`Àh`]W\Yb`DUf_d`Uhnž`i a`VYggYf`Ui`Z`X]Y`Yf\`Ø`hY`B`UW\ZfU[Y`ni
fYU[]YfYb"

9fgUhnj Yf_Y\`f`i bX`< YfUi gZcfXYfi b[Yb

8 Ug`df]a`ÀfY`N]Y`X`Yg`9fgUhnj Yf_Y\fg`VYghY\`h`XUf]bž`U`Yb
: U\`f[ÀghYb`Y]bY`VYei`Ya`Y`F`Y]gYa`Ø[`]W\`_Y]h`Ubni`V]YhYb`"9g`k`]fX
XUfUi`Z`[YUW\`hYhž`XUgg`Y`XYf`: U\`f[Ugh`Y]bYb`G]hnd`Uhn`Ub[YV`chYb
k`]fXž`Y`XcW\`[]Vh`Yg`6YXYb`_Yb`VYnØ[`]W\`X`Yg`\`c`\Yb
: U\`f[UghUi`Z`_ca`a`Ybg`"5i`Z[fi`bX`XYf`VY[fYb`nhYb`?`UdUn]h`ÀhYb`XYf
j`YfZØ[VUfYb`6i`ggY`_ØbbhY`Yg`]a`VYf`]bbU\Yb`F`Ui`a` : U`_YbgYY
gW\`k`]Yf[]k`YfXYbž`k`À`fYbX`XYf`Ghc`»`nY]hYb`Ui`gfY]W\Yb`X
G]hnd`ÀhY`ni`f`J`YfZØ[i`b[`ni`ghY`Yb`"8]Y`\`c`\Y`B`UW\ZfU[Y
YfZcfXYfh`XU\Yf`Y]bYb`Yf\`YV`]W\Yb`9]bgUhn`ni`g`Àh`]W\Yf`6i`ggYž
k`Ug`k`]YXYfi`a`b]W\h`ni`g`Àh`]W\`ni`f`6Y`Ughi`b[`XYf`VYghY\`YbXYb
J`Yf_Y\fgghf`Òa`Y`ZØ`fYb`XUfZ"

8]YgY`6Ui`a`U»`bU\`a`Yb`g]bX`HY`]Y]bYg`[fØ»`YfYb`HfYbXg`]a

GWX]YbYbj Yf_Y\ fž'XYf']b'XYb'`YhnhYb'`š\ fYb'ni'`Y]bYa'`5bgh]Y[`XYf
: U\ f[UghnU\`Yb' [YZØ\ fh'\ Uh" `a' `š\ f' &\$&' `k i fXY'9I !k Y]h`Y]b
FY_c fX'j cb' (&- 'A]`)UfXYb'DYfgcbYb_]`ca YhYfb'Ui ZXYf'GWX]YbY
ni fØW_[Y`Y[hž'XYf'\ ØW ghY'K Yfh'gY]h'6Y[]bb'XYf'8UhYbYfZUggi b[
]a'`š\ f'&\$\$("'8]Yg'k Y]gh'Ui Z'X]Y'k UWXgYbXY'6YXYi hi b[`XYg
GWX]YbYbdYfgcbYbbU\j Yf_Y\ fg'\]bž]bgVYgcbXYfY']b
8Yi hgW\`UbXž: fUb_fY]W\ž'`U`Ybž'GdUb]Yb'`i bX'Dc`Ybž'k c`X]Y
\ ØW ghYb' : U\ f[UghnU\`Yb' j YfnY]W\ bYh'k i fXYb"

8]Y'<YfUi gZcfXYfi b[Ybž'X]Y'Ui g'XYb'VYj c fghY\YbXYb
6Ui UfVY]hYb'fYgi `h]YfYbž'k YfXYb'X]Y'5bk c\ bYf']b'XYb
VYhfcZYbYb'; Ya Y]bXYb'j cf'Y]bY'VYgcbXYfY'DfØZ b[`ghY`Yb'`i bX
_ØbbhYb'X]Y'j Yf_Y\ fgVY\ ØfXYb'XUni'`nk]b[Ybž']\ fY'D`ÅbY'bcW
Y]ba U`ni'ØVYfXYb_Ybž'i a'Y]bYb'fY]Vi b[g`cgYb'j Yf_Y\ fgZi gg
k Å\ fYbX'X]YgYf'NY]h'g]W\Yfni ghY`Yb"'8]Y'F YU_h]cbYb'XYf'DYbX`Yf
i bX'?ca a i bYb'k YfXYb'XU\Yf']b'XYb'_ca a YbXYb'A cbUhYb'j cb
[fc»Yf'6YXYi hi b[`gY]b"

8YhU]`g	
J c fZU``	≠ZfUghfi _hi f
I fgUWXY	6Ui UfVY]hYbž'j Yf_Y\ fgUi gk]f_i b[Yb
C fh	: U`_YbgYYž'8Yi hgW\`UbX
GWX UXYb']b'	- \$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "j VV"XY • k k k "XYghUh]g"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY