

6`i h)[Yf': Ua]`YbghfY]h. '*!>À\ f)[Yf'k À\`h
hÒX`]W\ Y`K UZZY`]b`A UfnU\ b

9]b` '*!>À\ f)[Yf'ghY\`h]b`6Yf`]b!A UfnU\ b`]a` J YfXUW\ hž`gY]bYb
J UhYf`[YhÒhY`h`ni` \ UVYb`" GhUUhgUb k U`hgW\ UZh`Yfa`]hhY`h"

A Äf_]gW\ Y`5`YYž`%&* + -`6Yf`]bž`8Yi hgW\`UbX`!`9]b`gW\ k YfYf
J cfZU`YfgW\ ØhhYfh`X]Y`GhUXh`6Yf`]b`"9]b` '*!>À\ f)[Yf'ghY\`h]a
J YfXUW\ hž`gY]bYb`) - !>À\ f)[Yb`J UhYf`]b`Y]bYa` <Ui`gZi`f`]b`6Yf`]b!
A UfnU\ b`[YhÒhY`h`ni` \ UVYb`"8Yf`J cfZU`YfY][bYhY`g]W\`Ua
8cbbYfghU[UVYbXž`U`g`XYf`J UhYf`YV`cg`Ui`Z[YZ`bXYb`k`i`fXY`"
GUb]hÄhYf`_cbbhYb`bi`f`bcW\`XYggYb`HcX`ZYghghY`Yb`"BUW\`Y]bYa
GhfY]h`nk`]gW\ Yb`J UhYf`i`bX`Gc\`b`k`i`fXY`X]Y`a`i`ha`U»`]W\ Y
HUhk` UZZY`ž`Y]b`A YggYfž`g]W\ Yf[YghY`"h`"8]Y`GhUUhgUb k U`hgW\ UZh
6Yf`]b`\Uh`9fa`]h`i`b[Yb`k`Y[Yb`XYg`J YfXUW\ hg`XYg`Hc`hgW\`U[g
Y]b[Y`Y]hYhž`i`bX`XYf`ž`[YbX`]W\ Y`k`i`fXY`ZYgh[Ybca`a`Ybž`Y]b
<UZ`VYZ\`k`i`fXY`Yf`UggYb`"8Yf`6YgW\`i`X][hY`\Uh`g]W\`V]g\Yf
b]W\ h`ni`a`[YbUi`Yb`HUh\Yf[Ub[`[YÄi`»Yfh`i`bX`[U`h`j`cf`X]YgYf`HUh
U`g`b]W\ h`idc`]nY]VY`_Ubb`h`gck`]Y`dgmW\]gW\`ghUV]"

8]Y`A`cfX`_ca`a`]gg]cb`\Uh`X]Y`9fa`]h`i`b[Yb`Ui`Z[Ybca`a`Yb`i`bX
i`bhYf`gi`W\ h`bi`b`X]Y`<]bhYf[fØbXY`X]YgYf`HfU[ÒX]Y`"9g`k`i`fXY
VY`_Ubb`hž`XUgg`XYf`a`i`ha`U»`]W\ Y`HÄhYf`bUW\`XYf`HUh`9fghY!<`]ZY!
A`U»`bU\`a`Yb`Y]b[Y`Y]hYh`\UVYb`gc`ž`X]Y`YXcW\`c\`bY`9fZc`[
V`]YVYb`"8]Yg`k`]fZi`fU[Yb`ni`f`8mbUa`_]`XYg`?`cbZ`_hg`nk`]gW\ Yb
J UhYf`i`bX`Gc\`b`Ui`Zi`bX`Äggh`F`Ui`a`ZØf`GdY`_i`Uh]cbYb`ØVYf`X]Y
<]bhYf[fØbXY`X]YgYf`[Yk`U`hgUa`Yb`5i`gY]bUbXYfgYhni`b["

ÿ` \ b`]W\ Y`J`cfZÄ`Y`]b`UbXYfYb`GhÄXhYb

⊕`<Ua`Vi`f[!<UfVi`f[`_Ua`Yg`Yfghi`_Øfn`]W\`ni`Y]bYf`k`Y]hYfYb
hfU[]gW\ Yb`;`Yk`U`hhUhž`VY]`XYf`Y]b`ž`[YbX`]W\ Yf`Ui`Z[fi`bX`j`cb

Gh]Wj Yf`Yhni b[Yb`ghUfV"8Yf`J cfZU`hfUh`Ua`&, "8YnYa VYf`&\$&(k`A`fYbX`Y]bYf`[Yk`U`h`h`h][Yb`5i`gY]bUbXYfgYhni b[`nk]gWYb a`Y`fYfYb`A`AbbYfb`Ui`Z`X]Y`g]W`]b`XYf`B`A`Y`Y]bYf :`ØW`h]b[gi`bhYf`_i`bZi`YfY][bYhY"9]b`NYi`[Y`U`Ufa`]YfhY`X]Y`Dc`]nY]ž XcW`hfchn`j`Yfnk`Y]ZY`hYf`K`]YXYfVY`YVi`b[gj`Yfgi`WY`XYf`Dc`]n]ghYb i`bX`Y]bYg`B`chUfnhYg`_cbbhY`XUg`@VYb`XYg`đ [YbX`]WYb`b]W`h [YfYhYh`k`YfXYb`"Nk`Y]`k`Y]hYfY`A`AbbYf`k`i`fXYb`YVYbZU`g`a`]h Gh]Wj Yf`Yhni b[Yb`]bg`?`fUb`_Yb`Ui`g`[YVfUW`h"8]Y A`cfX`_ca`a`]gg]cb`U`h`X]Y`9fa`]h`i`b[Yb`ØVYfbca`a`Yb`ž`i`bX nU`fY]WY`:`fU[Yb`ØVYf`X]Y`[YbUi`Yb`5V`Ai`ZY`i`bX`XYb`:`fi`bX`ZØf X]Y`5i`gY]bUbXYfgYhni b[`V`Y]VYb`j`cfYfghi`bVYUbhk`cfhYh"

8]YgY`9fY][b]ggY`k`YfZYb`Y]b`[fY`Yg`@W`h`Ui`Z`X]Y <YfUi`gZcfXYfi`b[Yb`ž`a`]h`XYbYb`đ [YbX`]WY`]b`gh`X`h]gWYb l`a`[YVi`b[Yb`_cbZfcbh]Yfh`g]bX`"8Ug`6i`bXYga`]b]ghYf]i`a`ZØf :`Ua`]`Y]ž`GYb]cfYbž`:`fUi`Yb`i`bX`đ [YbX`U`h`VYfY]hg <UbX`i`b[gghfUhY`[Yb`ni`f`Df`Aj`Ybh]cb`j`cb`?`]bXYf!`i`bX đ [YbX`_f]a`]bU`]h`h`Y`bhk`]W`_Y`h`@Ui`h`XYa`A`]b]ghYf]i`a`nY][h`X]Y A`Y`f`Y]h`X`Yf`h`Uhj`YfX`A`W`h][Yb`?`]bXYf`i`bX`đ [YbX`]WYb`bi`f Y]ba`U`dc`]nY]`]WY`5i`Z`A`][_Y]hYb`"5`YfX]b[g`VY[Y`Yb`ZØb`ZV]g nY`b`Dfc`nYbh`j`cb`]bYb`a`Y`fYfY`gW`k`Yfk`]Y[YbXY`GhfUZhUhYb"

I`fgUW`Yb`i`bX`Df`Aj`Ybh]cb`gUb`g`Ah`nY

8]Y`Dfc`V`Ya`Uh]_ž`]bgVYgcbXYfY`]a`<]bV`]W`_Ui`Z`hYbg]j`h`hYfbž`X]Y \`Ai`Z][`Ui`g`gc`n]U`VYbUW`hY][hYb`J`Yf`A`h`b]ggYb`gh`Ua`a`Yb`i`bX _ca`d`Yi`Yb`Dfc`V`Ya`U[Yb`[Y[YbØVYfghY`Yb`ž`gd]Y[Y`h`g]W`]b`XYb U`hi`Y`Yb`J`cfZ`A`Yb`k`]XYf`8Uni`[Y`ØfYb`:`Yk`U`hYfZU`fi`b[Yb`]b XYf`:`Ua`]`Y`gck`]Y`gW`i`]gW`Y`i`bX`gc`n]U`Y`G`W`k`]Yf][_Y]hYb`8Yf Ni`[Ub[`ni`i`bhYfghØ`hmi`b[gX]YbghYb`i`bX`df`Aj`Ybh]j`Yb`A`U`bU`a`Yb]gh`Xf]b[YbX`YfZcfXYf`]W`ž`i`a`A`b`]W`Yb`:`Yk`U`h`UbX`i`b[Yb Ybh[Y[Ybni`k`]f`_Yb"

8Ug`6i`bXYg`↑ [YbXa`]b]ghYf]i`a`U`h]b`XYb`Y`h`hYb`&\$`đ`U`fYb`X]Y ?f]a`]bU`]h`h`hg!`i`bX`:`Yk`U`h`df`Aj`Ybh]cb`Yb`hgW`Y]XYbX j`cfUb[Yhf]YVYb`"J`YfgW`]YXYbY`?`cbnYdhY`k`i`fXYb`Yb`hk`]W`_Y`h`ž`i`a X]Y`Ni`gUa`a`YbUfVY]h]j`cb`G`W`i`Yb`ž`Dc`]nY]`i`bX`đ`gh]n`ni`gh`A`f`_Yb" 8]Y`J`YfUbhk`cfhi`b[`ZØf`X]Y`i`a`gYhni`b[`df`Aj`Ybh]j`Yf`A`U`bU`a`Yb

`]Y[h`YXcW`VY]`XYb`@AbXYfb`i bX`?ca a i bYbž`X]Y`Ui Z`X]Y
DfcV`Ya Uh]_`Ui Za Yf_gUa `[Ya UW`h`k YfXYb`a ØggYb"

8]Y`9fY][b]ggY`]b`6Yf`]b`i bX`<Ua Vi f[`g]bX`b]W`h`]gc`]YfhY
J cfZ`A`Yž`gcbXYfb`HY]`Y]bYg`[fØ» YfYb`[YgY`gW`UZh`]W`Yb
DfcV`Ya gž`XUg`Xf]b[YbX`Ub[Y[Ub[Yb`k YfXYb`a i gg" 8]Y
8]g_i gg]cb`i a `Df`Aj Ybh]cb`i bX`l bhYfghØhni b[`ZØf`[YZ`A`fXYhY
š [YbX`]W`X`Y`V`Y]Vh`Y]b`nYbhfU`Yg`5b`]Y[Yb`XYf`; YgY`gW`UZh"

8YhU]`g	
J cfZU``	A cfX#Hc hgW`U[ž`A YggYfUb[f]ZZ
I fgUW`Y	GhfY]hž`5i`gY]bUbXYfgYhni b[
C fh	A Āf_]gW`Y`5`Y`Yž`%&* +- `6Yf`]bž`8Yi hgW`UbX
J Yf`Y hnhY	(
: YghbU`a Yb	&
E i Y`Yb	<ul style="list-style-type: none">• k k k "fVV&("XY• k k k "b!hj "XY• k k k "Va ZgZ^"XY

6Ygi W`X`Yb`G]Y`i bg`Ui Z.`b!U["XY