

6F`Jc`Ymg`ØVYfnYi [Yb`]b`@ŕ V`^UbU.
Gci j YfÀbYf" . \$!G]Y[`]b`XYf`7\Ua d]cbg
@YU[i Y°

8]Y`6F`Jc`Ymg`g]WXYfb`g]W`a`]h`Y]bYa`" . \$!G]Y[`ØVYf`57<
Jc`Ym`@ŕ V`^UbU`]b`XYf`7\Ua d]cbg`@YU[i Y`k`]W]h][Y`Di`b`_hY"



@ŕ V`^UbUž`G`ck`Yb]Yb`!`A`]h`Y]bYf`VYY]bXfi`W`_YbXYb
HYUa`Y]ghi`b[`\UVYb`X]Y`6F`Jc`Ymg`]\f`Gd]Y`]b`XYf`Jc`YmVU`!
7\Ua d]cbg!@YU[i Y`[Y[Yb`57<`Jc`Ym`@ŕ V`^UbU`g]Y[fY]W
[YghU`hYh`5b`Y]bYa`gdUbbYbXYb`8cbbYfghU[UVYbX`gYhnhYb`g]W
X]Y`6Yf`]bYf`XYi`h]W`a`]h` . \$`f&*. &(ž&). %, ž&). %, Ł`Xi`fW`ž
bUW`XYa`g]Y`ja`YfghYb`GUh`ni`b`ÅW`gh`Y]b][Y`GW`k`]Yf][`_Y]hYb`ni
ØVYfk`]bXYb`\UhhYb`"8]YgYf`G]Y[ž`gc`VYf]W`hYh`fVV&(ž`k`Uf`Y`XcW
Z0f`X]Y`YbX[Ø`h][Y`D`Uhm]Yfi`b[`XYf`Jc`Ymg`]b`XYf`; fi`ddY`5
VYXYi`hi`b[g`cgž`XU`g]Y`U`g`HUVY`Y`b`nk`Y]hYf`\]b`hYf`D; 9`Dfc`Y`_`h
K`UfgW`Ui`b]W`h`X]fY`_`h]bg`J`]YfhY`Z]b`U`Y`Y]bn]Y`Yb`_`Ö`b`Yb`"
GhUhhXYggYb`a`ØggYb`g]Y`XYb`l`a`k`Y[`ØVYf`X]Y`D`Umc`Z]Fi`b`XY
bY`a`Yb"

æa idUW_YbXYb'8i Y''XYf'8]U[cbU`Ub[fY]ZYf'nY][hY`đ_Y`< UbYg
Y]bY`VYY]bXfi W_YbXY`@Y]ghi b['i bX`U`ZXYb'6F`Jc`Ymg'a]h
gY]bYb`_fUZhj c`Yb'5b[f]ZZYbž'a a Yf'k]YXYf'gWk]Yf][Y`D\UgYb'ni
ØVYfvfØW_Yb"G]Y]b'; Y[YbØVYfž'XYf'&%!`Å\ f][Y`5a]f`A c\Ua a YX
; c`nUXY\ž`ZcfXYfhY`X]Y`6Yf`bYf`YXcW`a]hgY]bYb`Y][YbYb
ghUf_Yb`5_h]cbYb`\YfUi g"8Yf'8fi W_žXYb`X]Y`6F`Jc`Ymg`Xi fW
X]Y`\Yfj cffU[YbXYb'5i ZgW`Å[Y`j cb`æ\UbbYg`H]`Yž`đ_Y`< UbYg
i bX`A cf]hn`F Y]W`Yfh`Ui gØVhYbž`k Uf`ZØf`@† V`U`bU`Y]bY`[fc»Y
<YfUi gZcfXYfi b["

5i gk Åfhgg]Y['i bX`HUVY`Yb g]hi Uh]cb

8Yf`Øb[ghY`9fZc`['XYf'6F`Jc`Ymg`]b`@† V`U`bU`Zc`[hY`Ui Z]\fYb
YfghYb'5i gk Åfhgg]Y['XYf'7\Ua d]cbg!@YU[i Y!GU]gcbž'XYb'g]Y
ni j cf`VY]a `VY`[]gW`Yb`HYUa `; fYYbmJfX`A UUgY]_`[YZY]Yfh`\UhhYb"
A]h`X]YgYa `.`.\$!G]Y['f&).%*ž&).&\$ž' &.` \$łžgc`X]Y`bZcfa Uh]cbYb
j cb`6Yf`]b`F YWmW]b[`J c`Ymgž`ØVYfbU`a Yb`X]Y`Jc`Ymg
j cfØVYf[Y\YbX`X]Y`HUVY`YbZØ\fi b[`]b`]\fYf'; fi ddY"6Y]Y]bYa
[`Y]W`nY]h][Yb`G]Y[`j cb`D; 9`Dfc`Y`_h`K UfgW`Ui `k ÅfY`X]Y`HUVY`Y
`YXcW`k]YXYf`ni [i bghYb`XYf`Dc`Yb`j YfgW`cVYb`k cfXYbž
k Å\YbX`X]Y`6Yf`bYf`Y]bYb`_ca ZcfhUV`Yb`Jc fgd fi b[`Ui Z`X]Y
J YfZc`[Yf`Ui g`6Y`[]Yb`i bX`G`ck Yb]Yb`\ÅhhYb"

đ_Y`< UbYgž'XYf'g]W`a]h`+`Di b_hYb`Ub`X]Y`Gd]mY`XYg
Gw`fYffUb_]b[g`gYhnhYž`Yfk]Yg`g]W`U`g`i bj Yfn]W`hVUfYf`HY]`XYg
HYUa g"GY]b`A]hgd]Y`Yf`Fi VYb`GW`ch`hfi [`YVYbZU`g
YbhgW`Y]XYbX`ni f`ghUf_Yb`@Y]ghi b[`VY]ž`k Å\YbX`X]Y`A UbbgW`UZh
i bhYf`XYa `7cUW.]b[`j cb`æY`6Ub_g`Y]bY`[i hY`6U`UbW`nk]gW`Yb
F]g]_c`i bX`?cbhfc`Y`ZUbX"8]Y`i bhYfghØhni b[`XYf`: Ubg`k Uf`Y]b
k Y]hYfYf`GW`ØggY`ZU`hcfž`k]Y`< UbYg`]a `BUW`[Ub[`VYf]W`hYhY"

J cfVYfY]hi b[Yb`Ui Z`_ca a YbXY < YfUi gZcfXYfi b[Yb

8]Y`6F`Jc`Ymg`ghY\Yb`bi b`j cf`Y]bYf`\UfhYb`< YfUi gZcfXYfi b[`]a
8J J!Dc`_U`ž`k c`Ua `GUa ghU[`X]Y`GJ; `@ØbYVi f[`Ui Z`g]Y`k UfhYh"
8]YgYg`8i Y`k]fX`]b`XYf`A UI !GW`a Y`]b[!< U`Y`Ui g[YhfU[Yb`i bX

j Yfgdf]W\hj]Y`GdUbbi b[ž]bgVYgcbXYfY`XU`VY]XY`HYUa g'a]h
 F ØW_Ybk]bX`Ui g`]\fYb`YhYb`Gd]Y`Yb`]bg`F YbbYb`[Y\Yb"8]Y
 6Yf`]bYf`k YfXYb`j Yfgi W\Ybž`\fYb`9fZc`[g_i fg`Zcfhni gYhnYbž
 k Å\fYbX`X]Y`@ØbYVi f[Yf`YVYbZU`g`Ui Z`Y]bY`ghUf_Y`@Y]ghi b[
 gW\Ui Yb`_ØbbYb`bUW\`]\fYa`" .%G]Y[`[Y[Yb`@Yj g_]`GcZ]U"

A]h`Y]bYf`dcg]h]j Yb`6]`Ubn`j cb`gYW\g`Di b_hYb`i bX`* .%GÅhYb`]b
 XYf`; fi ddY`5`gW\Y]bYb`X]Y`6F`Jc`Ymg`[i h`Ui Z[YghY`h`ZØf`X]Y
 _ca`a`YbXYb`6Y[Y[bi b[Ybž`gck c`\`]b`XYf`7\Ua`d]cbg`@YU[i Y`U`g
 Ui W\`ja`bUh]cbU`Yb`Dc_U``8 Ug`HYUa`]gh`VYfY]hž`X]Y
 <YfUi gZcfXYfi b[Yb`Ubni [Y\Yb`i bX`gY]bY`Dcg]h]cb`]b`XYf
 Jc`YmVU`!9`]hY`k Y]hYf`ni`ZYgh[Yb"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	@† V`^UbUž`G`ck Yb]Yb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "VYf`]b!fYWhW]b[!j c`Ymg"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY