

6fUbX_UhUghfcd\Y']b'@cg'5b[Y`Yg.
6Yf`]bg'_i`hi fY`Y`GWX`ÄhnY']b'; YZU`f°

6Yf`]bYf'6Øf[Yfa Y]ghYf'U]`K Y[bYf'Äi »Yfh'g]WX`VYgcf[h
ØVYf'X]Y`j Yf\YYfYbXYb`K U`XVfÄbXY']b'@cg'5b[Y`Yg'i bX
XYfYb'5i gk]f_i b[Yb`Ui Z`\]ghcf]gWX Y`?i`hi fgh`ÄhhYb`k]Y`XUg
H\ca Ug!A Ubb!<Ui g'i bX`X]Y`J`]`U'5i fcfU"



) &\$`DUgYc`A]fUa Ufž`- \$&+&`@cg'5b[Y`Ygž`I G5`!`8Yf
FY[]YfYbXY`6Øf[Yfa Y]ghYf`j cb'6Yf`]bž?U]`K Y[bYf`f78I Łž`\Uh
g]WX`VYghØfnh`ØVYf'X]Y`6fUbX_UhUghfcd\Y']b'@cg'5b[Y`Yg
[YÄi »Yfh" `b`Y]bYf`A]hhY`]i b[`XYf`GYbUhg`Ubn`Y]`Yf`ÄfhY`K Y[bYf.
I bgYfY`Ä`hYghY`DUfhbYfghUXh`@cg'5b[Y`Yg'i bX`X]Y`i a`]Y[YbXY
FY[]cb`Yf`VYb`Y]bY`XYf`gWX`]a a ghYb`Yi Yf_UhUghfcd\Yb`]fYf
; YgWX`WX`hY" `8UVY]`\cZ`h`Yfž`XUgg`VYXYi hYbXY`?i`hi fgh`ÄhhYb`k]Y
XUg`H\ca Ug!A Ubb!<Ui g'i bX`X]Y`J`]`U'5i fcfUž`X]Y`XUg`9fVY`XYg
GWXf]ZhghY`Yfg`@]cb`Yi WX`hk Ub[Yf`VYk U\fybž`j cf`XYb`Y`Ua a Yb
[YfYhhY`h`k YfXYb`_ØbbYb" `8]Y`VY]XYb`9]bf]WX`hi b[Ybž`X]Y`XYa
6i bX`[Y\`ÖfYbž`Ž b[]YfYb`U`g`hfUb`gUh`Ubh]gWX`Y
6Y[Y[bi b[ggh`ÄhhYb`i bX`ZØfXYb`XYb`5i ghUi gWX`nk]gWX`Yb

?i`hi fgW\UZZYbXYb"

8Yf`VYhfY]VYbXY`JYfY]b`J]`U`5i fcfU`/`H\ca Ug`A Ubb`<ci gY
VYf]W\hYhYž`XUgg`U`Y`A`]hUfVY]hYf`]b`G]W\Yf\Y]h`[YVfUW\h`k`YfXYb
_cbbhYbž`XcW\`VY]XY`<`Ai`gYf`k`Y]hYf\`]b`]b`]; YZU\`f`g]bX`"5_hi`Y`Y
`bZcfa`Uh]cbYb`VYgU[Ybž`XUgg`XUg`H\ca`Ug!`A`Ubb!`<Ui`g`V]g`Ub[
i`bj`YfgY\`fh`[YV`]YVYb`]ghž`k`A\`fYbX`X]Y`G]hi`Uh]cb`fi`bX`i`a`X]Y`J`J`U
5i fcfU`k`Yb][Yf`YfZfYi`]W\`Ui`gg]Y\`h`"9]bY`[YbUi`Y`9]bgW\`À`hni`b[
VYnØ[`]W\`a`Ø[`]W\Yf`G\W\`À`XYb`Ub`XYf`6Ui`gi`VghUb`n`c`XYf`XYf
\`]ghcf]gW\Yb`9]bf]W\hi`b[`]ghY\`h`bcW\`Ui`gž`Y`XcW\`[`]Vh`Yg`YfghY
5bnY]W\Ybž`XUgg`HY]`Y`XYf`J]`U`5i fcfU`XYb`Xi`fW\`X]Y`]; Yi`Yf
j`Yfi`fgUW\hYb`NYfghØfi`b[Yb`ghUbX\`U`hYb`_cbbhYb"

8]Y`U`_hi`Y`Y`@U[Y`]b`@cg`5b[Y`Yg

`a`]; fcfU`i`a`_@cg`5b[Y`Yg`k`ØhYb`XYfnY]h`a`Y\`fYfY`; fcfU`Vf`À`b`XY`"
8]Y`i`fgdfØb[Y`X]YgYf`6f`À`b`XY`g]bX`bcW\`i`bVY`_Ubbh`"8]Y`F`Y[`]cb
`Y]X`Y`h`g`Y]h`a`]b`X`Y`gh`Y`bg`U`W\`h`A`cb`UhYb`i`bhYf`Yi`hfY`a`Yf
HfcW`_Yb\`Y]hž`X]Y`6`À`i`a`Y`i`bX`G`h`À`i`W\Yf`j`Yf`h`fcW`_b`Yb`"À`ggh`"
Ni`g`À`h`i]W\`j`Yfgh`À`f`_Yb`_f`À`Zh][Y`G`Ub`h`U!5b`U!K`]b`X`Y`X]Y`5i`g`V`f`Y]hi`b[
XYf`:`U`a`a`Yb`"8]Y`]; Yi`Yfk`Y\`f`\`c`Zh`i`Ui`Z`:`c`f`hg`W\`f]h`hY`VY]`XYf
6Y`_`À`a`d`Z`b[`X`Yf`:`Yi`Yfž`X`U`X]Y`K`]b`X`Y`b`U`W\`U`gg`Yb`"6]g`Ub[`]g]b`X
a`]b`X`Y`gh`Y`bg`ZØ`b`Z`A`Y`bg`W\Yb`VY]`XYb`j`Yf\`Y`Y`f`Y`b`X`Y`b`6f`À`b`XYb`i`a`g
@VYb`[Y`_ca`a`Yb`ž`i`b`X`Y`hk`U`&`\$\$\$`; YV`À`i`X`Y`k`i`f`X`Y`b`V`Y`g`W\`À`X][h
c`X`Y`f`n`Y`f`gh`Ø`fh`"A`Y\`f`U`g`%`\$`\$`\$`\$`\$`6Y`k`c\`b`Y`f`a`i`ggh`Yb`]`f`Y`<`À`i`g`Yf
j`Yf`U`gg`Yb"

8]Y`J`J]`U`5i fcfU`i`Y]b`C`fh`XYg`_i`hi`fY`Yb
5i`ghUi`gW\`g

8]Y`J`J]`U`5i fcfU`ž`X]Y`gY]h`%-`-`)"`U`g`?`Ø`b`gh`Y`ff`Y`g]X`Y`b`n`Z`i`b[`]Y`fhž
VY`Z]b`X`Y`h`g]W\`]b`DUW]Z]W`DU`]g`U`X`Y`gž`@cg`5b[Y`Yg`"G]Y`k`Uf`Y]b`gh`X`U`g
Ni`U`i`g`Y`j`cb`@]cb`:`Yi`W\`hk`Ub[Yf`i`b`X`g`Y]b`Yf`:`f`Ui`A`U`fh`Už`X]Y`X`U`g
gd`Ub]g`W\`[Y`gh`U`h`Y`hY`<`Ui`g`%-`(`Y`f`k`U`f`V`Y`b`"<]Y`f`g`W\`f]Y`V
:`Yi`W\`hk`Ub[Yf`a`Y\`f`Y`f`Y`g`Y]b`Y`f`\`]gh`c`f]g`W\Yb`F`ca`Ub`Y`"K`A\`f`Y`b`X
X`Y`g`?`f]Y[Y`g`k`i`f`X`Y`X]Y`J]`U`ni`Y]b`Y`a`k`]W\`h][Yb`H`f`Y`Z`di`b`_h`ZØf
?`Ø`b`gh`Y`f`i`b`X`X]Y`X`Y`i`hg`W\`gd`f`U`W\][Y`9a`][f`Ub`h`Y`b[Y`a`Y]b`g`W\`U`Z`ž

k Ug]\fY`_i`hi fY`Y`6YXYi hi b[`i bhYfghfY]W`h"

B UW`A UfhU` : Yi W`hk Ub[Yfg`HcX`ja` `j\`f`%` , +`k`i fXY`X]Y`J`J`U`j`cb
XYf`i`b]`Yfg]hm`c`Z`Gci`h\Yfb`7U`]Zcfb]U`j`Yfk`U`hYh`"5i`Z[`fi`bX`XYf`
Xfc\YbXYb`J`Yf`_Ui`Zgd`AbY`k`i`fXY`Y]bY` `b]h]Uh]j`Y`]bg`@VYb
[`Yfi`Zbži`a`XUg` ; YV`Ai`XY`ni`Yf\U`hYb`"8Yf`J`YfY]b` : fYi`bXY`i`bX`
: `ØfXYfYf`XYf`J`J`U`5i`fcfU` `]b`6Yf`]b`gd]Y`hY`Y]bY`Yb`hgW`X]Y`XYbXY`
F`c`Y`VY]`XYf`F`Yhhi`b[`i`bX`F`Ybcj`]Yfi`b[`XYf`J`J`U`" <Yi`hni`hU[`Y`
V]YhYh`X]Y`J`J`U`5i`fcfU`?`Øb`gh`Yfgh]d`YbX]Yb`ZØf`GW`X]Z`ghY`Yfž`
V]`XYbXY`?`Øb`gh`Yfž`?`ca`dcb]ghYb`i`bX` :]`a`Ya`UW`Yf`Ub`i`bX`]gh`Y]b`
`YVYbX][`Yf`C`fh`ZØf`_i`hi`fY`Y`6Y[`Y[`bi`b[`Yb`"

8 UfØVYf`\]bUi`g`k`YfXYb` `Å`\f`]W`X]Gh]d`YbX]Yb`Ub`?`Øb`gh`Yf`
j`Yf[`YVYbž`X]Y`Ui`Z[`fi`bX`]\fYf`dc`]h]gW`X]Yb`G]hi`Uh]cb`]b`]\fYb`
<Y]a`Uh`ÅbXYfb`j`YfZc`[`h`k`YfXYb`"8]Yg`[`YgW`X]Y`h`]b` ; YXYb`_Yb`Ub`
X]Y` ; YgW`X]W`hY`XYf`XYi`hgW`X]Yb`9a`][`fUh]cb`]b`XYb`%`-`\$Yf`j\`fYb`
8]Y`J`J`U`]gh`\Yi`hY`Y]bY`VYXYi`hYbXY`Gh`ÅhY`XYf`9f]bb`Yfi`b[`Ub`X]Y`
?`i`hi`f`XYg`XYi`hgW`X]Yb`9i`]g`i`bX`XYf`J`YfZc`[`i`b[`XYf`XYi`hgW`X]Yb`
`X]Yb`i`bX`\Uh`gY]h`]\fYf` ; fØbXi`b[`nU`\fY]W`X]Y`?`Øb`gh`Yf`]bgd]f]Yfh`
i`bX`[`YZØfXYfh`"

8 Yf`J`cfZU` ``]b`@cg`5b[`Y`Yg`k`]fZh`Y]b`GW`X]U[`]W`X]h`Ui`Z`X]Y`ZfU[`]Yb`
6YX]b[`i`b[`Ybži`bhYf`XYbYb`\]ghcf]gW`X]Y`Gh`ÅhYb`k`]Y`X]Y`J`J`U`
5i`fcfU`Yi`]gh]YfYb`"K`Y[`bYfg`5i`ggU[`Y`j`YfXYi`h`]W`X]Y`
J`YfV]bXi`b[`Yb`nk`]gW`X]Yb`6Yf`]b`i`bX`@cg`5b[`Y`Ygž`]bgVYgcbXYfY`]b`
?f]gYbnY]hYbži`bX`i`bhYfghfY]W`X]Y`6YXYi`hi`b[`XYg`_i`hi`fY`Y`b`
9fVYg`ZØf`VY]XY`Gh`ÅhY`"

:`Øf`k`Y]hYfY` `bZcfa`Uh]cbYb`ni`XYb`6fÅbXYb`]b`@cg`5b[`Y`Yg`i`bX`
]\fY`5i`gk`]f`_i`b[`Yb`Ui`Z`X]Y`J`J`U`5i`fcfU`_ØbbYb`G]Y`X]Y`5fh]_Y`j`cb`
fVV&(`i`bX`K`_]dYX]U`_cbgi`h]YfYb`"

8YhU]`g	
J`cfZU` ``	6fUbXgh]Zhi`b[
I`fgUW`X`Y`	8ØffYž`GUbhU!5bU!K`]bXY`
C`fh`)`&\$`DUgYc`A`]fUa`Ufž`-`\$&+`&`@cg`5b[`Y`Ygž` I`G5`

8YhU]`g	
GW UX Yb `]b `	&\$\$\$\$\$\$
E i Y ``Yb	<ul style="list-style-type: none">• k k k "fVV&("XY• Yb "k]_]dYX]U"cf[

6Ygi W X Yb `G]Y `i bg `Ui Z `b!U["XY