

5 Wł hi b [ ž'U [ [ fYgg]j Y`K Ò`ZY. ' < i bXY\ U`hYf  
]b`B ]YXYfgUWł gYb`Ui Z[ YdUggh°

9l dYfhYb`k UfbYb`j cf`U [ [ fYgg]j Yb`K Ò`ZYb`]b`B ]YXYfgUWł gYb`  
k Ā\fYbX`XYf`DUUfi b [ gnY]h" < i bXY\ U`hYf`gc`hYb`J c fg]Wł h  
k U`hYb`UggYb"

B ]YXYfgUWł gYb`ž`8 Yi hgWł`UbX`!`B ]YXYfgUWł gYb`g]Y\`h`g]Wł`]b  
XYf`[ Y [ Ybk Āfh][ Yb`NY]h`a ]h`Y]bYa`5bgh]Y [ `Ub`K c`Zg] cf`\_ca a Yb  
\_cbZfcbh]Yfh"K ]Y`h!c b`]bY`VYf]Wł hYhž`VYg]YXY`b`K Ò`ZY  
ni bY\`a YbX`X]Y`K Ā`XYf`X]YgYf`FY [ ]cb"8 ]YgY`9btk ]W`i b [ `]gh  
VYgcbXYfg`Ui g [ YdfĀ [ h`k Ā\fYbX`XYf`DUUfi b [ gnY]hž`X]Y`j cb  
: YVfi Uf`V]g`A Āfn`XUi Yfh" `b`X]YgYf`D\UgY`nY][ Yb`k Y]V`]Wł Y`K Ò`ZYž  
Ui Wł`VY`Ubbh`U`g: Ā\Ybž`\Āi Z[ `U [ [ fYgg]j Yg`J Yf\ U`hYb"

9l dYfhYb`k UfbYbž`XUgg`]bgVYgcbXYfY`< i bXY`]b`K c`Zg [ YV]YhYb`U`g  
F ]j U`Yb`k U\`f [ Ybca a Yb`k YfXYb`\_ŌbbYb`i bX`gca ]h`Y]bYa  
\Ō\YfYb`F ]g]\_c`Ui g [ YgYhnh`g]bXž`j cb`K Ò`ZYb`UhhUW\_]Yfh`ni  
k YfXYb"5i g`X]YgYa` ; fi bX`gc`hYb`< i bXY\ U`hYf`]\fY`H]YfY  
Ub`Y]bYbž`i a` [ YZĀ\`f`]Wł Y`6Y [ Y [ bi b [ Yb`ni`j Yfa Y]XYb"6Y]Y]bYf  
6Y [ Y [ bi b [ `a ]h`Y]bYa`K c`Z]gh`Yg`k ]Wł h[ ž`b]Wł h`k Y [ ni`Ui ZYb"  
GhUhhXYggYb`gc`hYb`6Yhfc ZYbY`Ub [ gUa`f`ØW`k Āfhg` [ Y\Yb`i bX  
`Ui h`gdYfWł Yb"6Y]5bbĀ\Yfi b [ Yb`XYg`K c`ZYg`k ]fX`Ya dZc`\Ybž  
]bbYni \ U`hYbž`Ui h`ni`fi ZYb`i bX`]b`X]Y`< ĀbXY`ni`\_`UhgWł Ybž`i a  
XYb`K c`ZUVni gWł fYW`Yb"

J Yf\ U`hYb`i bX` : cfhdZ`Ubni b [ `XYf`K Ò`ZY

K ]Y`Wł k c`Z`Yf`\_`Āfhž`ghY][ Yb`k Ā\fYbX`XYf`F UbnnY]h`X]Y  
GdUbbi b [ Yb`]bbYf\ U`V`XYf`K Ò`ZY"8 ]Y`@]hk Ò`Z]b`j Yf\ Ā`h`g]Wł  
VYgcbXYfg`U [ [ fYgg]j ` [ Y [ YbØVYf`gi VUXi`hYb`K Y]VWł Ybž`k cXi fWł  
X]YgY`cZha U`g`b]Wł h`ni`f` : cfhdZ`Ubni b [ `\_ca a Yb"8 ]Yg`Y [ h`XUfUbž

XUgg'XYf'2 ghfc[ Ybgd]Y[ Y`XYf': À\Y`]b`X]YgYf'NY]h'UbghY][ hž'k Ug  
ni `Yf\Ò\hYa `hYfYggY`j cb`F ØXYb`ZØ\fh" `F ØXYb`VYgWbØZZ`b`XYb  
l f]b`XYf': À\Yž'i a`XYfYb': cfhdZUbni b[ gghUhi g'ni `Yf\_YbbYbž'k Ug  
k ]YXYfi a` ]\fY`Y][ YbY`GYI i U`\cfa cbY`U\_h]j ]Yfh"

8]Y`DUUfi b[ `YfZc`[ h'a Y\fa U`g`hÀ[ `]W`"9]b`]bhYfYggUbhYf  
V]c`c[ ]gWYf'5gdY\_h]gh'XUg'gc[ YbUbbhY` <Àb[ Yb ž'VY]`XYa`X]Y  
HfYbbi b[ `bUW`XYf`DUUfi b[ `ZØf`Yhk U`%) &\$`A ]bi hYb`j Yf\]bXYfh  
k ]fXž'i a`XYa`GdYfa ]Yb`XYg`@]hfØXYb`Y]bYb`J cfhY]`ni  
j YfgW`UZZb"

## K c`Zgdcdi `Uh]cb`]b`B ]YXYfgUW`gYb`i bX 8 Yi hgW`UbX

5\_hi Y`Y`GhUh]gh]\_Yb`nY][ Yb`Y]bYb`5bgh]Y[ `XYf`K c`Zgdcdi `Uh]cb`]b  
8 Yi hgW`UbX" @Ui h`V Zb`YVYb`]b`B ]YXYfgUW`gYb`XYfnY]h`Yhk U`+ \$\$  
K Ò`ZYž`j YfhY]`h`Ui Z`) \*`K c`Zgfi XY`ž`j ]Yf`K c`ZgdUUFY`i bX`XfY]  
9]bnY`k Ò`ZYž`k Ug`]bg[ YgUa h`\*` `HYff]hcf]Yb`Ui ga UW`h"8 ]Yg`g]bX  
X]Y`9f[ YVb]ggY`XYg`YhnhYb`K c`Zga cb]hcf]b[ g`9bXY`&\$&(`" `a  
A cb]hcf]b[ `U\f`&\$&&#&\$&' `k i fXYb`Vi bXYgk Y]h`]bg[ YgUa h`%, (  
F i XY`ž`(`+`K c`ZgdUUFY`i bX`&&`gYgg`UZhY`9]bnY`k Ò`ZY`ZYgh[ YghY`h"

8]Y`K c`Zgj cf\_ca a Yb`g]bX`ghUf`\_`cbnYbhf]Yfh]b`a Y\fyfYb  
6i bXYg`ÀbXYfbž`Y]bgW`]Y» `]W`B ]YXYfgUW`gYbž`k c`" - `F i XY`  
j YfnY]W`bYh`k i fXYb"': Øf`XYb`Ub[ Zf]gh][ Yb`9f\U`h`XYf  
K c`Zgdcdi `Uh]cb`]b`8 Yi hgW`UbX`g]bX`j cf`U`Ya`Yfk UW`gYbYž  
ZcfhdZUbni b[ gZÀ\][ Y`hX]j ]Xi Yb`j cb`6YXYi hi b[ "8 ]Yg`ghY\h]a  
9]b`Ub[ `a ]h`XYb`6YcVUW`hi b[ Ybž`XUgg`X]Y`5bnU\`XYf`HYff]hcf]Yb  
]b`XYb`YhnhYb`VY]XYb`J\fyb`bi f`Ub[ gUa` [ Ygh]Y[ Yb`]gh"

8]Y`À[ YfgW`UZh]a`@UbX\_fY]g`< UfVi f[ `Uh`XU\Yf`j YfgW`]YXYbY  
Dfc[ fUa a Y`]bg`@VYb`[ Yfi ZYbž'i a`X]Y`6Yj Ò`\_Yfi b[ `ØVYf`XYb  
K c`ZUi Zni `ÀfYb"6YfbUfX`K Y[ bYfž`Y]b`K c`ZgVYfUhYfž`VYgi W`h  
GW`i`Yb`i bX`? ]bXYf[ ÀfhYb`a ]h`XYa`K c`Zga cV]`ž'i a`? ]bXYfb  
XUg`J Yf\U`hYb`j cb`K Ò`ZYb`bÀ\Yfni Vf]b[ Yb`i bX`]\bYb`ni  
j Yfa ]hY`bž`XUgg`ž`b[ k Ò`ZY`a UbW`a U`fYW`h`bYi [ ]Yf][ `i bX`]b`XYf  
BÀ\Y`j cb`A YbgW`Yb`Ubni hfYZZYb`g]bX"

8]Y`H\Ya Uh]\_fi bX`i a `K Ò`ZY`i bX`A YbgW\`]gh`\_ca d`YI `i bX`VYXUfZ  
 XYf`\_cbh]bi ]Yf`]W\Yb`5i Za Yf\_gUa \_Y]hž`i a `Y]b`\Ufa cb]gW\Yg  
 Ni gUa a Yb`YVYb`ni `[ Yk À\f`Y]ghYb"

8YhU]`g	
J cfZU``	K Ufbi b[
C fh	B]YXYfgUW\gYbž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "h!cb`]bY"XY</li> <li>• W\k c`Z"cf[</li> <li>• k k k "VZb"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY