

A U]bn'nY][h': `U[[Y. ') "\$\$\$
8Ya cbghf]YfYbXY`[Y[Yb`F YW\ hgfi W_°

5a`%) "': YVfi Uf'&\$&) `XYa cbghf]YfhYb`]b`A U]bn`) "\$\$\$
A YbgW\Yb`[Y[Yb`XYb`F YW\ hgfi W_ž`i bhYfghØhnhj`cb`7G8`i`bX
5a`bYghmi`hYfbUh]cbU`"

A U]bnž`8Yi hgW\`UbX`!`h`A U]bn`\UVYb`Yhk`U`) "\$\$\$`A YbgW\Yb
[Y[Yb`Y]bYb`VYZØfW\hYhYb`F YW\ hgfi W_`XYa`cbghf]Yfh`8]Y`Dc`nY]
a`i`gghY`X]Y`J`YfUbghU`hi`b[`i`fnZf]gh][`Ub`Y]bYb`UbXYfYb`C`fh
j`Yf`Y[Ybž`XU`X]Y`NU\`XYf`HY]`bY\`a`Yf`X]Y`9fk`Ufhi`b[Yb`ØVYfgh]Y["
l`bhYf`XYa`A`chhc`~E`i`YYfY`F`YW\`hY`gW\`ØhnYb`i`XYa`c`fUh]gW\Y
DUfhY]Yb`k`À\`Yb`k`Uf`X]Y`8Ya`cbghfUh]cb`HY]`Y]bYf
Vi`bXYgk`Y]hYb`?`Ua`dU[`bY`XYf`7`\f]ghcd`Yf!`GhfYYh!`8Um!`6Yk`Y[`i`b[
f7G8`ž`X]Y`ja`J`cfZY`X`XYf`6i`bXYghU[`gk`U\`Ua`&`"': YVfi Uf'&\$&)
ghUhhž]bXYh`9]b`GdfYW\Yf`XYg`8Ya`cj`YfUbghU`hYfg`GW\k`i`b[`i`h]U
Y"J`"Yf`_`ÀfhYž`XUgg`X]Y`8Ya`cbghfUh]cb`Y]b`NY]W\Yb`[Y[Yb`XYb
bUh]cbU`Yb`i`bX`]bhYfbUh]cbU`Yb`F`YW\`hgfi`W_`gYhnYb`gc`hY`5i`W\
X]Y`;`fi`ddYb`~C`a`Ug`[Y[Yb`F`YW\`hg`i`bX`5a`bYghmi`hYfbUh]cbU`
k`UfYb`Ubk`YgYbX"

Ni`gÀhn`]W\`ni`A U]bn`ZUbX`Y]bY`k`Y]hYfY`8Ya`cbghfUh]cb`]b`Hf]Yf
ghUhhž`Ub`XYf`fi`bX`" "\$\$\$`A YbgW\Yb`hY]`bU\`a`Yb`" ,`VYfU`]]b
8Yi`hgW\`UbX`]gh`Y]b`ghUf`_Yg`9b[`U[`Ya`Yb`h`[Y[Yb`F`YW\`hg`ni
gdØfYbž`k`Yg\`U`V`X]Y`k`Y]hfY]W\YbXY`A`cV`]g]Yfi`b[`]b
j`YfgW\]YXYbYb`GhÀXhYb`Y]bY`VYXYi`hYbXY`F`c`Y`gd]Y`h"

8Ya`cg`]b`<`YggYb`i`bX`UbXYfYb`GhÀXhYb

h`<`YggYb`gW\`cggYb`g]W\`nY`\bhUi`gYbXY`A`YbgW\Yb`XYb`DfchYghYb
Ub`h`h`fUb`_Z`fh`VY]gd]Y`gk`Y]gY`j`YfgUa`a`Y`hYb`g]W\`Ui`h`Dc`nY]
fi`bX`%) "\$\$\$`HY]`bY\`a`Yfž`h]h]Uhc`fYb`gW\`ÀhnhYb`X]Y`NU\`gc[`Uf`Ui`Z

V]g'ni '&\$\$\$\$'8]Y'8Ya cbghfUh]cb'Ua : fUb_Z fhYf'F Òa YfVYf[
ghUbX'i bhYf'XYa 'A chhc' K À\` '@YVY'i bX'8Ya c_fUh]Yž'ghUhh< Ugg
i bX'8]g_f]a]b]Yfi b["'8]YgYg[fc»Y'9] Ybh'k Uf'Ui W\`HY]'XYf
Vi bXYgk Y]hYb'7G8!?'Ua dU[bY"'i a 'X]Y'\c\Yb'6Ygi W\YfnU\`Yb'ni
fY[Y'bž'gdYffhY'X]Y'Dc`]nY]'nY]hk Y]gY'Ni [Àb[Y'ni a 'F Òa YfVYf["

Ni gÀhn`]W\` [UV`Yg'?i bX[YVi b[Yb`]b'k Y]hYfYb'\Ygg]gW\Yb
GhÀXhYb.' ð'8 Ufa ghUXh'ZUbXYb'g]W\`Yhk U'&") \$\$'A YbgW\Yb'Y]bž
k À\YbX']b'K]YgVUXYb'fi bX'%"\$\$\$\$'8Ya cbghfUbhYb'Ub'XYf'5_h]cb
hY]'bU\`a Yb"'5i W\`]b'_Y]bYfYb'GhÀXhYb'k]Y'A]W\Y`ghUXhi bX': i `XU
k UfYb'Yk Y]g'a Y\`fYfY'\i bXYfh'HY]'bY\`a Yf'dfÀgYbh'" ðg[YgUa h
gc`hYb'Vi bXYgk Y]h]b'a Y\`f'U'g'('\$'GhÀXhYb'8Ya cg'ghUhhZ]bXYb"

7 \ f]ghc d \ Yf'GhfYYh'8 Um]b' < Ua Vi f[

ð' < Ua Vi f['ZY]YfhYb'NY\bhUi gYbXY'VY]a '7 \ f]ghc d \ Yf'GhfYYh'8 Um
f7G8Łi bhYf'ghfU\`YbXYa 'GcbbYbgW\Y]b'i bX'V'Ui Yb' <]a a Y"
8]YgY'J YfUbghU`hi b['ghUbX'i bhYf'XYa 'A chhc.') j cf'%'&'8i /`]W\`
[Y[Yb'FYW\hgXfi W_ "'8]Y'HY]'bY\`a Yf'k UfYb'Vi bh'_cghØa]Yfhž
hfi [Yb';]hnYf'i bX'FY[YbVc[YbZU[[Ybž'i a 'ZØf'X]Y'FYW\hY'XYf
& 6HE ÆŽ !; Ya Y]bgW\UZh'ni '_Àa dZYb"' < Ua Vi f[g'6Øf[Yfa Y]ghYf
DYhYf'HgW\Yb'hgW\Yf'i bX'Nk Y]hY'6Øf[Yfa Y]ghYf]b'? Uh\Uf]bU
: Y[YVUb'_k UfYb'YVYbZU`g'Ubk YgYbX'i bX'i bhYfghØhnhYb'X]Y
: cfXYfi b['bUW\`Y]bYf'9f[Àbni b['XYg'; fi bX[YgYhnYgž'i a
8]g_f]a]b]Yfi b['Ui Z[fi bX'gYI i Y`Yf'cXYf'[YgW\`YW\h]W\Yf
ÆYb]h]hÀh'ni 'j YfV]YhYb"'8]Yg'YfZc`[hXi fW\`X]Y'Ub[YghfYVhY
YbXYfi b['XYg'5fh]_Y'g" ž5VgUhn"'XYg'; fi bX[YgYhnYg"

8]Y'DUfc`Yb'i bX'5b`]Y[Yb'XYf'8Ya cbghfUbhYb'f]W\`hYb'g]W\` [Y[Yb
XYb'9]bZi gg'fYW\hgdc di `]gh]gW\Yf'DUfhY]Yb`]b'8Yi hgW\`UbX'i bX
9i fcdU"'6Y]'XYf'8Ya cfc i hY'Yf]bbYfhY'a Ub'Ub'XYb'\]ghcf]gW\Yb
5i ZghUbX'XYf' < ca cgYI i Y`Yb!7ca a i b]hmi]a 'BYk 'Mcf_Yf
; fYYbk]W\`J]'`U[Yž'XYf'Ua '&', "'ž b]%' - * - 'ghUhhZUbXž'i bX'XUa]h
XYb'5i ZhU_h'ni f'U_hi Y`Yb'@ 6HE ÆŽ !6Yk Y[i b['a Uf_]YfhY"

ðg[YgUa h'k i fXY'XYi h]W\`ž'XUgg'X]Y'A cV]'g]Yfi b[' [Y[Yb'XYb
FYW\hgfi W_`Y]bY'VfY]hY'i bX'_cb]bi]Yf']W\Y'6Yk Y[i b['XUfghY`hž
X]Y']b'j]Y'Yb'XYi hgW\Yb'GhÀXhYb' [fc»Y'I bhYfghØhni b['Yf\`À'h"J cf

XYa ' <]bhYf[fi bX'XYf'VYj cfghY\YbXYb'6i bXYghU[gk U\`
 a cV]`g]YfYb'g]W\X]Y'A YbgWYbž'i a 'ZØf']\fY'K YfhY'i bX'F YW\hY
 Y]bni ghY\Yb"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni 'XYb'8Ya cbghfUh]cbYb']b'A U]bn
 gW\Ui Yb'G]Y'V]hhY '\]Yf" K Y]hYfY'8YhU]`g'ni 'XYb'9j Ybhg']b' < YggYb
 Z]bXYb'G]Y '\]Yf'i bX'ZØf'a Y\ f' ðZcfa Uh]cbYb'ØVYf'XYb
 7\ f]ghcd\Yf'GhfYYh'8 Um]b' < Ua Vi f['VYgi W\Yb'G]Y'V]hhY'X]YgY
 GY]hY"

8YhU]`g	
J cfZU``	8Ya cbghfUh]cb
C fh	A U]bnž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "ZUn"bYh • k k k "nXZ"XY • k k k "\ YggYbgW\Ui "XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY