

F YWŁ hgYI hfYa Y' F YWŁ bei]ghU'&% XYa cbghf]Yfh']a 'K Y`n\Y]a Yf'K U`X

8]Y'fYWŁ hgYI hfYa Y'; fi ddY' F YWŁ bei]ghU'&% 'Z0\fh']a
K Y`n\Y]a Yf'K U`X'Y]bY'i a ghf]hhYbY'K UbXYfi b['Xi fWŁ ž
k Å\fybX'X]Y'Dc`nY]'9fa]hhi b[Yb'[Y[Yb'g]Y'UbghY`h"

K Y`n\Y]a Yf'K U`Xž'8Yi hgWŁ`UbX'!'5a'%) "'A Åfn'&\$&) '\Uh'X]Y
fYWŁ hgYI hfYa Y'; fi ddY' F YWŁ bei]ghU'&% 'fF &%Ł'Y]bY'K UbXYfi b[
]a 'FYa g!A i ff!?'fY]g'Xi fWŁ [YZ0\fh" '8]YgY'K UbXYfi b['ZUbX']a
K Y`n\Y]a Yf'K U`X'ghUhhž'Y]bYa 'nYbhfU`Yb'c fh'Z0f'X]Y'5_hj]]hÅhYb
↑ b[Yf'fYWŁ hgYI hfYa]ghYb']b'XYf'fY[]cb"'F &%ž'Y]b'5V`Y[Yf'XYf
→Ybh]hÅfYb'6Yk Y[i b['fŁŁž'\Uh'Ua' '+"'A Åfn': chc g j cb'XYf
K UbXYfi b['j Yf0ZZYbh]WŁ hž'X]Y]\fy'DfÅgYbn']b'XYf'; Y[YbX
Xc_i a Ybh]YfYb"'8]Y'; fi ddY'ghY\h]a ' : c_i g'XYf'Dc`nY]'b'6UXYb!
K 0fhYa VYf[ž'X]Y'[Y[Yb'g]Y'k Y[Yb'j YfgWŁ]YXYbYf'8Y`_hY'a]h
fUgg]gh]gWŁ Ya '<]bhYf[fi bX'Yfa]hhY`h"

8]Y'; fi dd]Yfi b['gWŁ`]Y» h]g]WŁ`]b'Y]bY'Ub[Y'fY]\Y'j cb
l a VYbYbbi b[Yb'i bX'i a ghfi _hi f]Yfi b[Yb'Y]bž'i fgdf0b['WŁ
VY_Ubbhi bhYf'XYa 'BUa Yb' →Ybh]hÅfY'6Yk Y[i b['GWŁk UVYb " "
BUWŁ'a Y\fyfYb'BUa Yb'gk YWŁgY'b'bybbhg]WŁ'X]Y'; fi ddY'bi b
Ui WŁ' ?YggY'fYj c'hY#GWŁk UVYb'6UbXY'cXYf' K UW_fY
GWŁk UVYb "'8Yf'j YfZUggi b[ggWŁi hn'\Uh'X]Y'; fi ddY'U'g
fYWŁ hgYI hfYa Y' l bhYf[fi ddY'XYf'→Ybh]hÅfYb'6Yk Y[i b[
Y]b[Yghi Zh"'8]YgY'6Yk Y[i b['\Uh'\fyb'l fgdfi b['b': fUb_fY]WŁ
i bX'j Yfhf]hh'X]Y'H\Ycf]Y'XYg'9h\bcd'i fU`]ga i gž'k cbUWŁ'Yh\b]gWŁ Y
; fi ddYb'BUWŁ'_j`hi fY`Yb'?f]hYf]Yb'i bhYfgWŁ]YXYb'k YfXYb"@Ui h
→Zcfa Uh]cb'j cb'VdV']gh'XYf'9h\bcd'i fU`]ga i g'Y]b'nYbhfU`Yg
'?cbnYdhž'XUg'U'g'fYWŁ hZ'Yfh][YbXYg'BUffUhj]'Z0f'fUgg]gh]gWŁ Y
5bg]WŁ hYb'X]Ybh"

5_h]j]hÀhYb`i bX`≠XYc`c []Y

8]Y`≠Ybh]hÀfY`6Yk Y[i b[ž`X]Y`9bXY`&\$%&`]b`8Yi hgW`UbX
YbhghUbXž`ZcfXYfhY]bY`_i`hi`fY`! [Y]gh[Y`F`Yj`c`i`h]cb`i`bX`g]Y`h
g]W`U`g`J`YfhY]X][Yf`XYf` UVYbX`ÀbX]gW`Yb`?i`hi`f`ž`X]Y`g]Y`U`g
j`ca`_g`Ua`VYXfc`h`VYhfUW`hYh`@Ui`h`GK`D`U`h`X]Y`]XYbh]hÀfY
6Yk Y[i b[`]b`6UXYb!K`ØfhY`a`VYf[`Yhk`U`%\$\$`A`]h[`]YXYfž
Vi`bXYgk`Y]h`g]bX`Yg`fi`bX`)`\$\$`"8]Y`;`fi`ddY`n]Y`h`XUfUi`ZUVž`↑`b[`Y
A`YbgW`Yb`ZØf`]\fY`≠XYc`c []Yb`ni`[`Yk`]bbYbž`]bgVYgcbXYfY`Xi`fW
5_h]cbYb`k`]Y`]XYc`c []gW`Y`GW`i`i`b[`Yb`i`bX`GdcfhY]b`Y]hYb`"

9]b`6Y]gd]Y`]\fYf`i`a`ghf]hhYbYb`5_h]j]hÀhYb`g]bX`DfchYghU_h]cbYbž
VY]`XYbYb`GhYfYchmdY`ØVYf`A`][`fUbhYb`dfcdU[]Yfh`k`YfXYb`"8]YgY
VY]b`U`hYb`i`bhYf`UbXYfYa`XUg`9bhfc`Yb`j`cb`6UbbYfb`a`]h
DUfc`Yb`k`]Y`_`FYa`][`fUh]cb`8Ug`@ÀbX`Y`V`Y]Vh`8Yi`hgW`i`bX`X]Y
8i`fW`ZØ`fi`b[`j`cb`5_h]cbYb`[`Y[`Yb`:`ØW`h`]b[`gi`bhYf`Øb`ZhYž`k`]Y
XUg`NØbXYb`Y]bYf`F`Ui`W`dUhfcbY`Ui`Z`Y]bYf`Gdcfh`U`Y`ž`X]Y`ZØf
:`ØW`h`]b[`Y`Y]b[`Yd`Ubh`k`Uf`"9fa`]hhi`b[`Yb`k`Y[`Yb
<Ui`gZf]YXYbgVfi`W`g`U`i`Z`b`[`Y[`Yb`a`Y`fYfY`6YhY]`][`hY`"

2`ZZYb`h`]W`_Y]hgUfVY]h`i`bX`J`YfghY`W_gd]Y`

5i`Z`bghU[`fUa`U`h`F`&%ž`V]g`ni`a`&(`"U`b`i`Uf`&\$&(`ž`ØVYf`&(`\$\$
:`c`ck`Yf`i`bX`bi`hnh`X]YgY`D`Uhž`Z`fa`ž`i`a`U`fa`cgY`:`chcg`gck`]Y
6]`XYf`j`cb`DfchYghYb`ni`j`Yf`ØZYb`h`]W`Yb`"9]b`Ui`ZÄ`][`Yg`A`Yf`_a`U`
XYf`5_h]j`]ghYb`]ghž`XUgg`j`]Y`Y`]\fYf`;`Yg]W`hYf`c`Zhj`Yfd]i`Y`h`c`XYf
j`YfXYW`h`g]bXž`k`Ug`Ui`Z`Y]bYb`K`i`bgW`b`UW`5bcbma`]hÀh`]\bk`Y]gh`
8Yf`J`YfZUggi`b[`ggW`i`hn`k`Ufb`h`j`c`f`XYa`]bhf`Ub`gd`Uf`Yb`hYb`i`bX
XYnYb`hf`U`Yb`5i`ZhYf`hYb`XYf`≠Ybh]hÀfYb`6Yk`Y[`i`b[`ž`k`Ug`]\fY
_`VYfk`UW`i`b[`YfgW`k`Yfh`"

8]Y`U`_hi`Y`Y`b`9bhk`]W`_i`b[`Yb`]a`FYa`g!A`i`ff!`?`fY]g`i`bX`X]Y
9fa`]hhi`b[`ghfi`_hi`fYb`XYf`Dc`]nY]`k`YfZYb`Y]b`@W`h`Ui`Z`X]Y
Ub`U`hYb`XY`;`YZU`fž`X]Y`j`cb`gc`W`Yb`;`fi`dd]Yfi`b[`Yb`Ui`g[`Y`h`"8Yf
:`c`_i`g`Ui`Z`X]Y`≠Ybh]hÀfY`6Yk`Y[`i`b[`i`bX`]\fY`5V`Y[`Yf`nY]`][`hž`k`]Y
h]Y`Z`j`Yfk`i`fnY`h`X]Y`Yi`hfY`a`Yb`5bg]W`hYb`]b`VYgh]a`a`hYb
;`YgY`gW`U`Zh`gVYfY]W`Yb`g]bX`i`bX`k`]Y`g]Y`j`Yf`gi`W`h`k`YfXYbž`i`bhYf
XYa`8Y`W`_a`UbhY`U`fa`cgYf`5_h]j]hÀhYb`ni`dfcdU[]YfYb`"

8YhU]`g	
J c f Z U ``	Gcbgh][Yg
C fh	K Y `n \Y]a Yf`K U`Xž`8Yi hgW`UbX
E i Y ``Yb	<ul style="list-style-type: none"> • k k k "nj k "XY • k k k "gk d"XY • k k k "VdV"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY