

8 fc[ YbfUnn]U`]b`6Yf`]b.` ` %!`>À\ f][ Yf  
ZYgh[ Ybca a Yb` `&\$"\$\$\$\$`9i fc  
g]W\ Yf[ YghY`h°

5a`%"`A U]`&\$&)`ZØ\ fhY`X]Y`GhUUhgUb k U`hgW\ UZh`6Yf`]b  
8i fW\ gi W\ i b[ Yb`]b`GW\ ÒbYVYf[ `Xi fW\ ž`ZYghbU\ a`Y]bYb  
8 fc[ Yb\`ÀbX`Yf`i bX`Yfa` ]hhY`hY`[ Y[ Yb`Dc`]nY]VYUa` hY`k Y[ Yb  
GhfUz] YfY]hY`i b[ "



GW\ ÒbYVYf[ ž`6Yf`]bž`8Yi hgW\`UbX`!; YghYfb`[ Y[ Yb`%&`I \ f  
\ UVYb`fi bX`) \$`9]bgUhn\_fÄZhY`]b`GW\ ÒbYVYf[ `i bX`GW\ a Uf[ YbXcfZ  
j ]Yf`8i fW\ gi W\ i b[ gVYgW\`ØggY`j c`ghfYW\_h`"8]YgY`A U» bU\ a Yb  
k i fXYb`j cb`XYf`GhUUhgUb k U`hgW\ UZh`6Yf`]b`[ Y`Y]hY`hi bX  
i a ZUgghYb`bYVYb`XYf`Dc`]nY]X]fY\_h]cb`(`fGØXŁ`Ui W\`?fÄZhYb`XYf  
8]Ybgh\i bXYZØ\ fYfY]b\Y]h`XYf`Dc`]nY]`6Yf`]b`gck ]Y`XYg  
<Ui dhnc`Ua`hYg`"J cfUb[ Y[ Ub[ Yb`k UfYb`i a ZUggYbXY  
9fa ]hh`i b[ Yb`[ Y[ Yb`Y]bYb` ` %!`>À\ f][ Yb`A Ubbž`XYf`]a`J YfXUW\ h  
ghY\hž`a ]h`6YhÄi Vi b[ ga ]hhY`b`< UbXY`ni`hfY]VYb`"K`À\ fYbX`XYf  
8i fW\ gi W\ i b[ Yb`\_cbbhYb`X]Y`6YUa` hYb`Yf\YV`]W\ Y`A Yb[ Yb`Ub  
8 fc[ Yb`gck ]Y`k Yfhj`c`Y`; Y[ Ybgh`ÀbXY`g]W\ YfghY`Yb`"

ðgVYgcbXYfY`ZUbXYb`X]Y`9]bgUhn\_fÅZhY`fi bX`(`) \$`; fUa a` `?c\_U]bž  
 %\$\$`; fUa a` `A Uf]\i UbU`i bX`" \$`; fUa a` `Y]bYf`bcW`ni  
 i bhYfgi W`YbXYb`k Y]» Yb`Gi VghUbn``Ni gÅhn`]W`k i fXYb`nk Y]  
 \cW`k Yfh][ Y`i \fybž`nk Y]; c`XVUffYbž`Y]b`5i hc`gck ]Y`a Y`f`U`g  
 &\$\$"\$\$\$`9i fc`6Uf[ Y`X`VYgW`U[ bU`a h`8Yf`J YfXÅW`h][ Y`k i fXY  
 j cf`Åi Z][ `ZYgh[ Ybca a Yb`i bX`Y]b`<UZhVYZ`k i fXY`Ui Z5bhfU[  
 XYf`GhUUhgUbk U`hgW`UZh`Yf`UggYb``9]b`&\$!`Å`f][ Yf`?ca`d`]nY  
 \_cbbhY`]XYbh]Z]n]Yfh`k YfXYb`i bX`k i fXY`bUW`Y]bYf  
 Yf\_Ybbi b[ gX]Ybgh`]W`Yb`6Y`UbX`i b[ `k ]YXYf`Ybh`UggYb``8]Y  
 k Y]hYfYb`9fa` ]hh`i b[ Yb`k YfXYb`Xi fW`Y]b`: UW`\_ca`a` ]ggUf]Uh`XYf  
 Dc`]nY]X]fY`\_h]cb`(` `fGØXŁ`Zc`fh[ YZØ`fhž`k ]Y`VYf`]b`"XY`VYf]W`hYh"

9fa` ]hh`i b[ Yb` `[ Y[ Yb`Dc`]nY]a` ]hUfVY]hYbXY

8YhU]`g	
J`cfZU``	8fc[ Yb`_f]a` ]bU`]hÅhž`F`Ui`V`
I`fgUW`Y`	<UbXY``a` ]h`6YhÅi`Vi`b[ ga` ]hhY`bž`8]YVghU`\`
C`fh`	GW`ÖbYVYf[ ž`6Yf`]bž`8Yi`hgW`U`bX`
:`YghbU`\`a`Yb`	&
E`i`Y``Yb`	<ul style="list-style-type: none"> <li>• k`k`k`"VYf`]b`"XY`</li> <li>• dc`]nY]VYf]W`hY!VYf`]b`"XY`</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "XY