

8 i fW Vfi W]b XYf A Yh\ Ub Zc fgW i b [.
9bnma Vfb[h' < c ZZbi b[ZØf' ? `]a U °

: c fgW Yf XYf HI '6Yf]b YbhXYW_Yb A YW Ub]ga i g XYf A Yh\ m!
7cYbnma !A !FYXi _hUgYžYbhgWY]XYbX ZØf
A Yh\ UbdfcXi _h]cb i bX '? `]a UZc fgW i b ["



6Yf]bž8Yi hgW `UbX !': c fgW Yf XYg NYbhfi a g ZØf Gmb\ Yh]gW Y
A]_fcV]c`c []Y fGMB A ⇨ F C Ł XYf D\]]ddg! I b]j Yfg]hÅh A UfVi f['i bX
XYf HYW b]gW Yb i b]j Yfg]hÅh 6Yf]b \ UVYb Y]bYb VYXYi hYbXYb
8 i fW Vfi W]a 'J YfghÅbXb]g XYf 5_h]j]Yfi b[XYg 9bnma g A Yh\ m!
7cYbnma !A !FYXi _hUgY fA 7F Ł Yfn]Y`h" A 7F ']gh X Ug nYbhfU Y
9bnma ž X Ug ZØf bU\ Yni X]Y [YgUa hY V]c`c []gW Y
A Yh\ UbdfcXi _h]cb j YfUbhk cfh]W]ghi bX nÅ\ `hini XYb Ua
\Ai Z] ghYb j cf_ca a YbXYb 9bnma Yb Ui ZXYf 9fXY" 8]Y
dfÅ[bUbhYb 9f[YVb]ggY X]YgYf Ghi X]Y k i fXYb]b XYf
fYbca a]YfhYb': UW nY]hgW f]Zi B Uhi fY 'j YfÖZYbh]W h"

A Yh\ Ubc [YbY 5fW UYYbžX]Y X]YgYg 9bnma `bi hnYbždfcXi n]YfYb
Å\ f]W V]g ni Y]bY A]UfXY HcbbYb A Yh\ Ub" 8]Yg\ Uh b]W h bi f

5i gk]f_i b[Yb`Ui Z`XYb`?`]a Uk UbXY`ž`gcbXYfb`V]YhYh`Ui W
DchYbn]U`U`g`YfbYi YfvUfY`9bYf[]Yei Y`Y"8f"7`f]gh]Ub`@cfYbž
A]hUi hcf`XYf`Ghi X]Yž`YVh`Yfj cfž`XUgg`X]Y`9f[YVb]ggY`XYf
; fi bX`U[YbZcf`gW`i b[`YbhgW`Y]XYbX`gY]b`_`ObbYbž`i a`XYb
<YfUi gZcfXYfi b[Yb`XYg`9bYf[]YVYXUfZg`i bX`XYg`?`]a Uk UbXY`g
ni`VY[Y[bYb"

Ni gUa a Yb`Ub[`nk]gW`Yb`A`Yh`Ub`c[YbYgY
i bX`Gh]W_ghc`ZZZ]I]Yfi b[

8]Y`Ghi X]Y`nY][hY]bY`Yj`c`i h]cb`ÁfY`J`YfV]bXi b[`nk]gW`Yb`XYf
A`Yh`Ub`c[YbYgY`i bX`XYf`Gh]W_ghc`ZZZ]I]Yfi b[`Ui`Z`@YhnhYfY`]gh`XYf
YfghY`GW`f]h`h`XYg`[`cVU`Yb`Gh]W_ghc`ZZ_fY]g`Ui`Zgž`VY]`XYa
A]_fccf[Ub]ga`Yb`Gh]W_ghc`ZZ`Ui`g`XYf`@`Zi`Ui`ZbY`a`Yb`i`bX
i`a`k`UbXY`b" `A`7F`gd]Y`h`Y]bY`YbhgW`Y]XYbXY`F`c`Y`]b`XYf
UbUYfcVYb`a]_fcV]Y`Y`A`Yh`Ubd`fc`Xi`_h]cbž`XU`g]Y`XYb`YhnhYb
GW`f]h`h`XYf`A`Yh`Ub`c[YbYgY`i bX`XYb`YfghYb`GW`f]h`h`XYf
UbUYfcVYb`CI]XUh]cb`j`cb`A`Yh`Ub`f`BCA`Ł`_UhU`mg]Yfh"

⊖`XYf`I`bhYf`gi`W`i`b[`k`i`fXY`XYf`A`7F`!5`_h]j]Yfi b[g_ca`d`YI`Ui`g
A`Yh`Ub`c`W`VW`g`a`Uf]dU`i`X]g]gc`]Yfh`i`bX`W`UfU`_hYf]g]Yfh"8`UVY]
k`i`fXY`ZYgh[YghY`hž`XUgg`A`7F`i`bhYf`UbXYfYa`Xi`fW`XUg
7cYbnma`: `(`š`XUg`j`cb`Y]bYa`B]W_Y`]cb`]a`CI]XUh]cbgni`ghUbX
B]f%ž`Ł`UV`Àb[][]gh`j]Y`Y`gdYn]Y`Y`A`YhU`_ca`d`YI`Y`VYb`Òh][h"
8]YgY`?`cZU`_hc`fYb`Ybh`U`hYb`9]gYb`i`bX`GW`k`YZY`i`bX`g]bX`ZØf`XYb
9`Y`_hfc`bYb`hf`Ub`gZYf`j`cb`YbhgW`Y]XYbXYf`6YXYi`hi`b["9g`k`i`fXYb
Ui`W`XfY]gdYn]U`g]YfhY`A`YhU`_ca`d`YI`Y`]XYbh]Z]n]Yfhž`X]Y`gck`c`\
]b`A`7F`U`g`Ui`W`i]b`XYf`B]hfc[YbUgY`j`cf_ca`a`Yb"

8]Y`F`c`Y`j`cb`A`7F`]b`XYf`A`Yh`Ub`d`fc`Xi`_h]cb

8]Y`A`Yh`Ub`c[YbYgY`]gh`XYf`Dfc`nYggž`Xi`fW`XYb`A`Yh`Ub`Xi`fW
A]_fcVYbž`gc[YbUb`bhYf`A`Yh`Ub`c[YbYž`[YV]`XYh`k`]fX"Ni`XYb
<Ui`dhk`Y[Yb`XYf`A`Yh`Ub`c[YbYgY`n`À`Yb`XYf`UW`hc`_`Ugh]gW`Y`i`bX
XYf`mXfc[Ybchfcd`Y`K`Y["<]YfVY]k`]fX]a`YfghYb`: U`5W`hUh
j`Yfk`YbXYhž`k`À`fYbX]a`nk`Y]hYb`: U`?`c`Ybghc`ZZ]cI]X`i`bX
K`UggYfghc`ZZ]`cbY]bUbXYf`d`fc`Z]h]Yfh`k`YfXYb"8]Y`W`Ya`]gW`Yb

F YU_h]cbYb`nY][Yb`X]Yg`XYi h]W.

- 7C & Ž ` (` < & ` ` 7 < (` Ž ` & ` < & C
- 7 < ` 7 C C < ` ` 7 < (` Ž ` 7 C &

A 7F `]gh`U`g`YhYfchf]a YfYg`8]a Yf`Ui Z[YVUi h`i bX`VYghY`h
hmd]gW`Yfk Y]gY`Ui g`XfY]`i bhYfY]b`Y]hYb.` `fA W`5Łž` `fA W`6Ł`i bX`
fA W`f; Ł`8]Y`5_hj]]h`h`j cb`A 7F`VYfi `h`Ui Z`XYa `B]W`Y`]a
7cYbnma `: (` \$ž`k Y`W`Yf`]b`j YfgW`]YXYbYb`C I]XUh]cbgni gh`bXYb
YI]gh]YfYb`_Ubb``8]Y`Ghi X]Y`]XYbh]Z]n]YfhY`Ui W`]bhYfYggUbhY`dcgh!
hfUb`g`Uh]cbU`A cX]Z]_Uh]cbYb`j cb`A 7F`ž`X]Y`nk Uf`VY[fYbnh
YfZc`fgW`h`k i fXYbž`Y`XcW`g][b]Z]_UbhY`5i gk]f`_i b[Yb`Ui Z`X]Y
9bnma U_hj]]h`h`i bX`GhUV`]`h`h`h`UVYb`_ÖbbYb`"

⊕`Ni _i bZi`_ÖbbhY`XUg`J Yfgh`bXb]g`XYf`A YW`Ub]ga Ybž`X]Y`VY]`XYf
5_hj]]Yfi b[`i bX`:` i b_h]cbgk Y]gY`j cb`A 7F`Y]bY`F c``Y`gd]Y`Ybž
b]W`h`bi f`XYb`6YfY]W`XYf`6]chYW`bc`c[]Y`j cfUbVf]b[Ybž`gcbXYfb
Ui W`@Ögi b[Yb`ZÖf`U_hi Y``Y`i a k Y`hd`fcV`Ya Y`V]YhYb``A]h`XYf
J YfVYggYfi b[`j cb`9bYf[]YYfnYi [i b[ghYW`bc`c[]Yb`i bX`XYf
: ÖfXYfi b[`XYf`? c`Y`b`ghc`ZX]cI]XV]bXi b[`ghY``Yb`X]Y`9f`_Yb`hb]ggY
Ui g`X]YgYf`:` c`fgW`i b[`Y]bYb`k YgYb`h]W`Yb`:` c`fhgW`f]h`h`ZÖf`X]Y
bUW`U`h][Y`9bhk]W`_i b[`XUf`"

Ni gUa a YbZUggYbX``Äggh`g]W`gU[Ybž`XUgg`X]Y`9f[YVb]ggY`X]YgYf
Ghi X]Y`b]W`h`bi f`Y]bYb`k]W`h][Yb`6Y]hfU[`ni a `J Yfgh`bXb]g`XYf
A Yh`Ubc [YbYgY``Y]ghYbž`gcbXYfb`Ui W`a Ö[`]W`Y`K Y[Y`ni f
A]bXYfi b[`XYg`?`]a Uk UbXY`g`Ui ZnY][Yb``5b[Yg]W`hg`XYf`F c``Y
j cb`A Yh`Ub`U`g`ghUf`_Yg`HfY]V`Ui g[Ugž`XYggYb`[`cVU`Y
9fk`Äfa i b[gdchYbn]U`&) !a U`gh`Äf`_Yf`]gh`U`g`XUg`j cb
?c`Y`bX]cI]Xž`]gh`X]Y`:` c`fgW`i b[`Ub`A 7F`i bX`]`fYf`:` i b_h]cbgk Y]gY
j cb`[fÖ» hYf`6YXYi hi b["

: Øf`k Y]hYfY`⊕Zcfa Uh]cbYb`ni `X]YgYa `H`Y`a U`i bX`ni `XYb
U_hi Y``Yb`9bhk]W`_i b[Yb`]b`XYf`A Yh`UbZc`fgW`i b[`_ÖbbYb`X]Y
j c``gh`bX][Yb`5fh]_Y``Ui Z`XYb`K YVgY]hYb`j cb`HI`6Yf`]bž`DA 7
i bX`K]_]dYX]U`Y]b[YgY`Yb`k YfXYb`"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	6Yf`]bž8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hi "VYf`]b • da WbW]"b`a "b]\ "[cj • Yb"k]_]dYX]U"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY