

9f]bbYfi b[g_i `hi f']a `6`]W_
D\]`cgc d\]gW\Yg`7UZÅ`]a `6`i Y`B chY`Ua ` - "
A Åfn°

5a ` - "A Åfn`ÅXh`XUg`D\]`cgc d\]gW\Y`7UZÅ`Ub`XYf`i b]
CgbUVfØW_]bg`6`i Y`B chY`Y]bž`i a `ØVYf`9f]bbYfi b[g_i `hi f']b
8Yi hgW\`UbX`ni `X]g_i h]YfYb"

9f]W\!A Uf]U!F Ya Ufei Y!F]b[`!* ž'(- \$+(`C gbUVfØW_ž
8Yi hgW\`UbX`!5a `GcbbhU[žXYa ` - "A Åfn`&\$&) ž`ÅXh`XUg
D\]`cgc d\]gW\Y`7UZÅ`ni `Y]bYf`J YfUbghU`hi b[`]bg`6`i Y`B chY`7UZÅ`]b
CgbUVfØW_]Y]b""5V`%%" \$`I `f`XfY`h`g]W\`U`Yg`i a `XUg`H\Ya U`XYf
9f]bbYfi b[g_i `hi f']b`8Yi hgW\`UbX""8]Y`J YfUbghU`hi b[žXY`Y]bYb
ZfY]Yb`9]bhf]hh`V]YhYhi bX`_Y]bY`j cf\Yf][Y`5ba Y`Xi b[`YfZcfXYfhž
n]Y`h`XUfUi ZUVž`[fi bX`Y[YbXY`:`fU[Yb`ni f`9f]bbYfi b[`i bX`XYa
[YgY`gW\UZh]W\Yb`i a [Ub[`a]h`XYf`J Yf[Ub[Yb\Y]h`ni `YfØfhYfb"
6YfY]hg`UV`%\$`I `f`_ØbbYb`b`hYfYgg]YfhY`ni a `:`fØ\ghØW_]`ca a Ybž
FYgYfj]Yfi b[Yb`g]bX`i bhYf`XYf`HY`YZcbbi a a Yf`\$) (%* \$\$*) &
a Ô[`]W""DfcZ`8`f`5fb]a `FY[YbVc[Yb`j cb`XYf`i b]j Yfg]hÅh
CgbUVfØW_]ghY`h`ZØf`k Y]hYfY`bZcfa Uh]cbYb`ni f`J YfZØ[i b[`fi b]
CgbUVfØW_]VYf]W\hYhL"

æa `A]hhY`di b_h`XYf`8]g_i gg]cb`ghY`Yb`j YfgW\]YXYbY`5gdY`hY`XYf
9f]bbYfi b[g_i `hi f.`8]Y`Bchk YbX][_Y]h`j cb`FØW_V`]W_Yb`Ui Z
df]j UhY`i bX`ØZZYbh]W\Y`@YVYbgi a ghÅbXY`gck]Y`X]Y`Fc`Y`j cb
F]hi U`Ybž`HYI hYbž`6]`XYfb`i bX`A U\ba U`Yb""Ni XYa `k]fX`YfØfhYfhž
k]Y`X]Y`[YZØ\fhY`9f]bbYfi b[g_i `hi f`[YghU`hYh`k]fX`i bX`k Y`W\Y
6YXYi hi b[`XUg`B]W\hj Yf[YggYb`ZØf`XUg`:`cfhVYghY`Yb`Y]bYf
; YgY`gW\UZh`\Uh"

8]Y`6YXYi hi b[`XYg`; YXYb`_Ybg`]b
8Yi hgW\`UbX

8Yf'&+"`đbi Uf`]gh`]b`8Yi hgW`UbX`]bhYfbUh]cbU`U`g`; YXYb_hU[`Z0f
X]Y`C dZYf`XYg`BUh]cbU`gcn]U`]ga i g`VY_Ubbh`5b`X]YgYa`HU[`k`]fX
XYf`6YZFY]i b[`XYg`?cbnYbhfUh]cbg`U[Yfg`5i`gW`k`]m[`YXUW`hž`X]Y
g]W`&\$&) `ni a` , "\$`A U``A`f`h"; YXYb_j YfUbghU`hi b[Yb`Z]bXYb
i bhYf`UbXYfYa`Ua`8Yb_a U`Z0f`X]Y`Yfa`cfXYhYb`đ XYb`9i`fcdUg
]b`6Yf`]b`ghU`hž`XUg`&\$&) `Y]b[Yk`Y]\`h`k`i`fXY`"8cW`Ui`W`UbXYfY
A U`ba U`Yž`k`]Y`XUg`8Yb_a U`Z0f`X]Y`i`bhYf`BG!`XYc`c`[`]Y
j`YfZc`[`hYb`G]b]h`i`bX`F`ca`Už`\UVYb`a`]h`<`YfUi`gZc`fXYfi`b[`Yb`ni
_Aa`dZYb`i`bX`j`YfXYi`h]W`Yb`X]Y`j`]Y`gW`]W`h][`Y`9f]bbYfi`b[`g_i`hi`f
XYg`@UbXYg`f`**VdV`XY`VYf]W`hYh`**

, VYf`" `\$\$`; YXYb_gh`hhYb`i`bX`8c_i`a`Yb`hUh]cbgnYbhfYb`]b
8Yi hgW`UbX`g]bX`XYf`9f]bbYfi`b[`Ub`X]Y`J`YfVfYW`Yb`XYg
BUh]cbU`gcn]U`]ga i g`[`Yk`]Xa`Yh`G`W`i`Yb`]bhY[`f]YfYb`XYb
BUh]cbU`gcn]U`]ga i g`]b`]\`fYb`; YgW`]W`hgi`bhYff]W`hi`bX`Z0`fYb
GW`Ø`Yf`ni`X]YgYb`C`fhYbž`i`a`X]Y`J`Yf[`Ub[`Yb`Y]h`Yf`YVVUf`ni
a`UW`Yb`"8cW`X]Y`5i`gY]bUbXYfgYhni`b[`a`]h`XYf`; YgW`]W`hY`V`Y]Vh
b]W`h`c`\`b`Y`K`]XYfghUbX`"F`YW`hgd`cd`i`]gh]gW`Y`; fi`ddYb`Y`\`b`Yb`XUg
; YXYb_Yb`UVž`i`bX`Ub]h]gYa`]h]gW`Y`, VYf[`f]ZY`g]bX`]b`Y`h`hYf`NY]h
[`Ygh]Y[`Ybž`]bgVYgcbXYfY`j`cf`XYa``<`]bhYf[`fi`bX`U`_hi`Y`Yf
dc`]h]gW`Yf`9fY][`b]ggY"

< YfUi gZc fXYfi b[Yb`XYf`9f]bbYfi b[g_i`hi`f

8]Y`XYi hgW`Y`9f]bbYfi`b[`g_i`hi`f`ghY`h]`cf`XYf`<`YfUi`gZc`fXYfi`b[`ž
]\`fYb`D`Uhn`]b`Y]bYf`g]W`k`UbXY`bXYb`; YgY`gW`UZh`ni`Z]bXYb`"8Yf
[`YgY`gW`UZh`]W`Y`5VghUbX`ni`XYb`\]ghcf]gW`Yb`9fY][`b]ggYb
k`A`W`ghž`k`Yg`U`V`X]Y`5i`Z`_`A`fi`b[`ØVYf`X]Y`J`Yf[`Ub[`Yb`Y]h`i`bX`X]Y
H`Y`a`Yb`A`YbgW`Yb`fYW`hY`Y]bY`nYbhfU`Y`F`c`Y`gd]Y`Yb`"8UVY]`k`]fX
c`Z`h`X]Y`B`chk`YbX][`_Y]h`VY`hc`b`hž`XUgg`X]Y`9f]bbYfi`b[`b]W`h`bi`f
Ya`ch]cbU`ž`gcbXYfb`Ui`W`Ui`Z: U`_hYb`VUg]Yfh`"<]ghcf]gW`Y
@Y]ghi`b[`Ybž`k`]Y`X]Y`đ`hY[`fUh]cb`j`cb`; YZ0W`hY`hYbž`a`ØggYb
[`Y]W`nY]h][`fYZY`_h]Yfh`k`YfXYb`f`**B`K`VYf]W`hYh`**

8]Y`8]g_i`gg]cb`i`a`X]Y`F`Ydf`A`gYb`hUh]cb`U`Yf`C`dZYf[`fi`ddYb`[`Y`\`Ø`fh
YVYbZU`g`ni`f`U`_hi`Y`Yb`9f]bbYfi`b[`g_i`hi`f`"đ]h]Uh]`Ybž`X]Y
5i`gni`V]`XYbXYb`b`U`Y`Y[`Ybž`g]W`a`]h`XYf`BG!`NY]h`]b`]\`fYa
Y][`YbYb`i`a`ZY`X`Ui`gY]bUbXYfni`gYhnYbž`gc`Yb`X`Uni`VY]hfU[`Ybž`X]Y

9f]bbYfi b[g_i `hi f'nY]h[Ya Å»'ni '[YghU`hYb"9g]gh`Yb hgW\Y]XYbXž
 XUgg`X]Y`5i gY]bUbXYfgYhni b[`a]h`XYf`VY`UghYhYb` ; YgW\]W\hY
 Ui W\ `ØbZh][Yb` ; YbYfUh]cbYb`ØVYfUbhk cfhYh`k]fXž`i a
 K]YXYf\c`i b[Yb`ni `j Yfa Y]XYb`i bX`Y]bY`j YfUbhk cfhi b[gj c`Y
 <U`hi b[`[Y[YbØVYf`X]YgYf`k]W\h][Yb`H\Ya Uh_]`Y]bni bY`a Yb`

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	9f]W\!A Uf]U!F Ya Ufei Y!F]b[`%* ž`(- \$+(C gbUVfØW_ž`8Yi hgW\ `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "i b]!cgbUVfi YW_"XY • k k k "VdV"XY • k k k "Xk "Wca

6Ygi W\ Yb`G]Y`i bg`Ui Z.`b!U["XY